The Contemporary Worship Leader will partner with the pastor and the rest of the Worship Design Team to craft a weekly worship experience that will usher others into a passionate and meaningful worship experience. The Contemporary Worship Leader will work with the Praise Band to lead music during assigned worship services, as well as, lead transitions between songs and other components of worship services. Average hours per week 10-15.

**Essential Functions:**
- The Worship Leader will plan and implement a contemporary music ministry for the congregation and community, as appropriate.
- The Worship Leader needs to be familiar with the congregation’s overall goals and how they are achieved through the congregation’s music ministry.
- Lead the praise band during rehearsal and worship services.
- Lead other music ministries, ie youth praise band, as appropriate.
- Lead worship music on Sunday morning during the contemporary service and occasionally serve or lead in the Traditional Worship Service.
- Assist in the planning and leading of up to 4 special services through out the year, such as Christmas Eve or Good Friday services.
- Coordinate music ministry opportunities with the Music Director, Choir, and Hand bells, as needed.
- Promote the spiritual life of the congregation through music ministry.
- Guide the work of the music ministry through the year, in conjunction with the Music Director.
- Attend and actively participate in worship planning design meetings with the worship design team.
- Develop and support effective musical leadership in the church.

**Other Responsibilities:**
- Participate in staff meetings and other church meetings, as appropriate.
- Participate in weekly worship at FUMC - Alvarado.
- Participate in special worship services at FUMC - Alvarado, as appropriate.
- Provide information for weekly bulletins, newsletters, and other church communication, as needed.
- Working knowledge of sound equipment.
- Maintain Ministry Safe Training.

**Minimum Qualifications:**
- Some college experience preferred, but not required.
- Demonstrated servant-leadership, organizational skills, follow-through skills, and a knowledge of music ministry.
- Ability to play an instrument, preferably keyboard or guitar.

**Physical Requirements:**
- Able to move freely in and out of different settings (homes, church, schools, etc.)
• Ability to speak and perform in public forums

**Core Competencies:**

• *Managing mission and vision:* demonstrates understanding and full support of the mission, vision, values and beliefs of FUMC - Alvarado; can teach those values those involved in music ministry - volunteers and parents

• *Organizing:* Can gather and organize resources (people, funding, material support) to get things done; can orchestrate multiple activities at once to accomplish a goal; can use resources effectively and efficiently.

• *Planning:* Accurately assesses the length and difficulty of a project; sets objectives and goals; breaks down work into process steps; develops schedules and task/people assignments; anticipates and adjusts for problems and roadblocks; measures performance against goals; evaluates results.

• *Developing volunteers:* Is able to identify raw talent and recruit capable people into positions of responsibility; provides challenging and stretching tasks and assignments for others to do; delegates appropriately; builds people up; maintains open and active dialogue with volunteers; communicates expectations clearly and holds people accountable in a spirit of love.

• *Interpersonal skills:* Demonstrates ability to lead others; actively listens and openly accepts constructive criticism; productively engages and resolves interpersonal conflict, relates well to all kinds of people, inside and outside of the congregation; builds appropriate rapport; builds effective and constructive relationships; uses diplomacy and tact; is regarded as a team player.

• *Spiritual maturity:* Knows and lives by the understanding that one cannot give away what one does not have; models and develops spiritual fruit (Galatians 5:22-23) in all congregation and volunteer relationships

• *Motivating others:* Creates a climate in which people want to do their best; can motivate many different individuals and groups; empowers others; shares ownership and visibility; makes each participant feel valued.

Updated: 7/1/19