



Wespath
BENEFITS | INVESTMENTS

HealthFlex Exchange Participant Premium Cost Calculator

Plan Sponsor:

Horizon Texas

Dental and Vision Plan:

No Dental + Exam Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$187.00	-\$1,323.00	-\$2,206.00
C2000 with HRA	-\$137.00	-\$1,227.00	-\$2,075.00
C3000 with HRA	\$20.00	-\$930.00	-\$1,668.00
H2000 with HSA	-\$106.00	-\$1,169.00	-\$1,996.00
H2500 with HSA	\$61.00	-\$852.00	-\$1,562.00
H5000 with HSA	\$123.00	-\$734.00	-\$1,400.00

Note: The negative amounts (displayed in red) represent the additional monthly premium to be collected from participants.



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Dental and Vision Plan:

No Dental + Full Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$196.00	-\$1,337.00	-\$2,228.00
C2000 with HRA	-\$146.00	-\$1,241.00	-\$2,097.00
C3000 with HRA	\$11.00	-\$944.00	-\$1,690.00
H2000 with HSA	-\$115.00	-\$1,183.00	-\$2,018.00
H2500 with HSA	\$52.00	-\$866.00	-\$1,584.00
H5000 with HSA	\$114.00	-\$748.00	-\$1,422.00

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No Dental + Premier Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$202.00	-\$1,348.00	-\$2,246.00
C2000 with HRA	-\$152.00	-\$1,252.00	-\$2,115.00
C3000 with HRA	\$5.00	-\$955.00	-\$1,708.00
H2000 with HSA	-\$121.00	-\$1,194.00	-\$2,036.00
H2500 with HSA	\$46.00	-\$877.00	-\$1,602.00
H5000 with HSA	\$108.00	-\$759.00	-\$1,440.00

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HMO Dental + Exam Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$204.00	-\$1,354.00	-\$2,260.00
C2000 with HRA	-\$154.00	-\$1,258.00	-\$2,129.00
C3000 with HRA	\$3.00	-\$961.00	-\$1,722.00
H2000 with HSA	-\$123.00	-\$1,200.00	-\$2,050.00
H2500 with HSA	\$44.00	-\$883.00	-\$1,616.00
H5000 with HSA	\$106.00	-\$765.00	-\$1,454.00

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HMO Dental + Full Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$213.00	-\$1,368.00	-\$2,282.00
C2000 with HRA	-\$163.00	-\$1,272.00	-\$2,151.00
C3000 with HRA	-\$6.00	-\$975.00	-\$1,744.00
H2000 with HSA	-\$132.00	-\$1,214.00	-\$2,072.00
H2500 with HSA	\$35.00	-\$897.00	-\$1,638.00
H5000 with HSA	\$97.00	-\$779.00	-\$1,476.00

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Dental and Vision Plan:

HMO Dental + Premier Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$219.00	-\$1,379.00	-\$2,300.00
C2000 with HRA	-\$169.00	-\$1,283.00	-\$2,169.00
C3000 with HRA	-\$12.00	-\$986.00	-\$1,762.00
H2000 with HSA	-\$138.00	-\$1,225.00	-\$2,090.00
H2500 with HSA	\$29.00	-\$908.00	-\$1,656.00
H5000 with HSA	\$91.00	-\$790.00	-\$1,494.00

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Dental and Vision Plan:

Passive PPO 2000 + Exam Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$245.00	-\$1,439.00	-\$2,380.00
C2000 with HRA	-\$195.00	-\$1,343.00	-\$2,249.00
C3000 with HRA	-\$38.00	-\$1,046.00	-\$1,842.00
H2000 with HSA	-\$164.00	-\$1,285.00	-\$2,170.00
H2500 with HSA	\$3.00	-\$968.00	-\$1,736.00
H5000 with HSA	\$65.00	-\$850.00	-\$1,574.00

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Dental and Vision Plan:

Passive PPO 2000 + Full Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$254.00	-\$1,453.00	-\$2,402.00
C2000 with HRA	-\$204.00	-\$1,357.00	-\$2,271.00
C3000 with HRA	-\$47.00	-\$1,060.00	-\$1,864.00
H2000 with HSA	-\$173.00	-\$1,299.00	-\$2,192.00
H2500 with HSA	-\$6.00	-\$982.00	-\$1,758.00
H5000 with HSA	\$56.00	-\$864.00	-\$1,596.00

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Dental and Vision Plan:

Passive PPO 2000 + Premier Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$260.00	-\$1,464.00	-\$2,420.00
C2000 with HRA	-\$210.00	-\$1,368.00	-\$2,289.00
C3000 with HRA	-\$53.00	-\$1,071.00	-\$1,882.00
H2000 with HSA	-\$179.00	-\$1,310.00	-\$2,210.00
H2500 with HSA	-\$12.00	-\$993.00	-\$1,776.00
H5000 with HSA	\$50.00	-\$875.00	-\$1,614.00

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PPO Dental + Exam Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$235.00	-\$1,418.00	-\$2,349.00
C2000 with HRA	-\$185.00	-\$1,322.00	-\$2,218.00
C3000 with HRA	-\$28.00	-\$1,025.00	-\$1,811.00
H2000 with HSA	-\$154.00	-\$1,264.00	-\$2,139.00
H2500 with HSA	\$13.00	-\$947.00	-\$1,705.00
H5000 with HSA	\$75.00	-\$829.00	-\$1,543.00

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Dental and Vision Plan:

PPO Dental + Full Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$244.00	-\$1,432.00	-\$2,371.00
C2000 with HRA	-\$194.00	-\$1,336.00	-\$2,240.00
C3000 with HRA	-\$37.00	-\$1,039.00	-\$1,833.00
H2000 with HSA	-\$163.00	-\$1,278.00	-\$2,161.00
H2500 with HSA	\$4.00	-\$961.00	-\$1,727.00
H5000 with HSA	\$66.00	-\$843.00	-\$1,565.00

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PPO Dental + Premier Vision

2025 Medical Plan	P Only	P+1	P+Family
B1000	-\$250.00	-\$1,443.00	-\$2,389.00
C2000 with HRA	-\$200.00	-\$1,347.00	-\$2,258.00
C3000 with HRA	-\$43.00	-\$1,050.00	-\$1,851.00
H2000 with HSA	-\$169.00	-\$1,289.00	-\$2,179.00
H2500 with HSA	-\$2.00	-\$972.00	-\$1,745.00
H5000 with HSA	\$60.00	-\$854.00	-\$1,583.00

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