2013 Central Texas Annual Conference of the United Methodist Church

AC2013

PRELIMINARY REPORT

Arborlawn United Methodist Church
Fort Worth, Texas
June 9 - 12, 2013

Making Disciples of Jesus Christ for the Transformation of the World
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Pre-Registration is being handled on-line

- Go to the Conference web site www.ctcumc.org; click on the Annual Conference Registration page and follow the instructions to begin your registration.
- Only the voting members of Annual Conference – clergy with full or limited voting rights, lay members of the conference who have been elected by their church’s charge conference or district conference, and/or those who are voting members by virtue of their conference-level office – need to register.
- When you arrive at conference your name tag and information will be at your district table.

Late Registration

Attendees not pre-registered, regardless of clergy member or lay member, must register SUNDAY AFTERNOON, JUNE 9 FROM 3:00-5:00 pm just outside of the sanctuary in order to get a printed name badge. Anyone not registered by this deadline will need to see their District Administrator on Monday morning to register.

Check In

Check In/Registration will take place on Sunday afternoon beginning at 5:00 p.m. The location will be just outside of the Sanctuary. Please look for your District Administrator.

Hotel Reservations

Please note that hotel reservations need to be made independently of registration. If you need to reserve a hotel room in Fort Worth, we have contracted with the following hotels: Hyatt Place Cityview, 817/361-9797; Holiday Inn Express & Suites, 817/292-4900; Hampton Inn, Fort Worth, 817/346-7845; La Quinta Inns & Suites, 817/370-2700. Please visit www.ctcumc.org for complete booking information.

PRELIMINARY REPORT

The preliminary report is once again being placed on-line. Each member of the annual conference is responsible for downloading and printing their report. Many of the items that will be voted on will be lifted up at the District Conferences for discussion and information. Please make every effort to attend your District Conference and talk with others from your church or district as a way to better educate yourself to the matters of the Central Texas Annual Conference.
2013 District Conferences

<table>
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<tr>
<th>District</th>
<th>Time</th>
<th>Date</th>
<th>Church</th>
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<tr>
<td>CENTRAL</td>
<td>3:30 p.m.</td>
<td>Sunday, May 5</td>
<td>Central UMC, Waco</td>
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<tr>
<td>EAST</td>
<td>5:00 p.m.</td>
<td>Sunday, May 19</td>
<td>St. Barnabas UMC, Arlington</td>
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<tr>
<td>NORTH</td>
<td>7:00 p.m.</td>
<td>Tuesday, May 7</td>
<td>Aledo UMC, Aledo</td>
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<tr>
<td>SOUTH</td>
<td>7:00 p.m.</td>
<td>Thursday, May 23</td>
<td>1st UMC Killeen, Killeen</td>
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<tr>
<td>WEST</td>
<td>5:00 p.m.</td>
<td>Sunday, May 19</td>
<td>Stephenville 1st, Stephenville</td>
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Annual Conference Floor Managers

Monday, June 10
Morning - Steve Nance
Afternoon – Katie Meek

Tuesday, June 11
Morning – Yvonne Coon
Afternoon – Robyn Young

Wednesday, June 12
Morning - Steven Bell
Afternoon – Laraine Waughtal

Annual Conference Tellers
Head Teller: Bob Rainey

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<thead>
<tr>
<th>District</th>
<th>Clergy</th>
<th>Lay</th>
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<tr>
<td>CENTRAL</td>
<td>Robyn Young, Denise Rogers, Mike Kerzee</td>
<td>Pat Broadstreet, Vicki Berry, Linda Heese</td>
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<tr>
<td>EAST</td>
<td>Mike Love, Kay Lancaster, Amy Tate-Almy</td>
<td>Hass Caram, Katrina Lindley, David Hayden</td>
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<tr>
<td>NORTH</td>
<td>Dave Goodrich, Gena Anderson, Lori Cotton</td>
<td>Dan Gessley, Mariene Richardson, Pam Phinney</td>
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<tr>
<td>SOUTH</td>
<td>Yvonne Coon, David Leach, Steve Moss</td>
<td>David Edwards, Rick Lewis, Joyce Russell</td>
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<tr>
<td>WEST</td>
<td>Buddy Moore, Paul Porter, Michael Redmond</td>
<td>Nancy Brown, Cindy Redmond, Jeff Mills</td>
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Annual Conference Secretaries
Allen Grant
Kyle Seline
Donna McKee

PAGE: Hannah Wood
ANNUAL CONFERENCE PRELIMINARY ANNOUNCEMENTS

2013 Annual Conference Offering
“Bishop’s Bible Camp & Glen Lake Camp”

“Scripture is the primary source and criterion for Christian doctrine. Through Scripture the living Christ meets us in the experience of redeeming grace. We are convinced that Jesus Christ is the living Word of God in our midst whom we trust in life and death.” ¶105 2012 Book of Discipline.

Our annual conference offering will help us establish a Bishop’s Bible Camp for all ages. We had such a good turnout last year for our 3rd and 4th Grade Children’s Bible camp that we will once again be offering that camp….along with it, we will offer an adult version led by Bishop Lowry. In future years we hope to add a youth component.

The offering specifically will help us defray some of the cost of guest scholars and theologians that will be scheduled in future years to help us gain new insights and perspectives as we learn and study the scripture together and to help with any associated needs of Glen Lake Camp.

Available Again This Year

Again this year the Preliminary Report & Worship Guide will be available in a digital format. You may download these Annual Conference resources to your iPhone, iPad, Android, Kindle or other eReader device and not have to have a printed copy. Save a tree or two and download them from our website.

Prayer Room

A Prayer Room is open and available for use while the conference is in session. It is located in the Chapel, just West of the Sanctuary.

Morning Worship

Start your morning off right while at conference by attending worship at 7:00 a.m. A variety of different worship experiences are designed. The services will be held in the Chapel, located just West of the Sanctuary.

Quest Screening

HealthFlex participants can make an appointment to have their free Quest Diagnostics Blueprint for Wellness® screening done at Annual Conference. Screenings will be held in Rooms 261 & 262 on Tuesday, June 11th from 8:00 a-11:00a and Wednesday, June 12th from 8:00a-11:00a. **Pre-registration is required.** To pre-register for an appointment on-line, login to HealthFlex/WebMD at [www.webmdhealth.com/gbophb](http://www.webmdhealth.com/gbophb) and select Quest Diagnostics Blueprint for Wellness® under HealthFlex Vendor Links. Or to pre-register by phone, call 1-866-908-9440 and use Employer Group: HealthFlex. Pre-registration deadline is May 15th. We may not be able to accommodate walk-ins so if you plan to do your screening at A.C., please pre-register now to avoid being turned away.
Joint Lay & Clergy Memorial Service

This service will be Monday morning in the Sanctuary. During the service you will be invited to approach a cross near you, pick up a flower located in a vessel near the cross, place the flower on the “Cross of Hope”, and speak the name of your remembered person out loud.
(Any donations for the flowers will be added to our Annual Conference offering.)

Cokesbury Bookstore

Cokesbury will be hosting a bookstore at this year’s Annual Conference. It will be located in room #146, (Sanctuary Level). In addition, our centers will have special information available.

A La Carte Mobile Dining Breakfast, Lunch Snacks & Drinks

We are pleased to be able to offer for your convenience an “A La Carte Mobile Dining” trucks which will be located in the parking lot “East” of the Sanctuary. They will be here for Breakfast, Lunch and Snacks.

PLEASE NOTE: No Food or Beverages are allowed in the Sanctuary; Chapel or Worship Center

Annual Conference Service Center Office

There will be an A.C. Service Center Office staffed during conference hours for your convenience. The office will be located just outside of the Sanctuary, under the stairs near the back wall. Late Registration on Sunday afternoon from 3:00-5:00p will also be held there.

Lost & Found

Have you lost something? Did you find something? If either case pertains, please go to one of the two booths located outside of the Sanctuary, under the stairs near the back wall. Maybe what you lost has been found and what you found will be claimed by the owner. Check It Out!!

Please Silence Your Cell Phone During Conference

Please be courteous and put your cell phone or other device on vibrate only or turn them off during A.C. business sessions and worship services. It is very disrupting to have a ring tone sound off during a presentation or during a worship service. Thank you for your courtesy.

Wi-Fi is Available

Complimentary, high-speed wireless internet access will be available throughout Arborlawn UMC campus during the 2013 Annual Conference meeting. Log-in information will be provided at the meeting. Remember when all of us are on a break and try to hit the internet at the same time the hot spot most likely will be running extremely slow.
ANNUAL CONFERENCE 2013 FELLOWSHIP MEALS

Monday – June 10

12:15 P.M.  Ministers' Spouses' Luncheon –
Arborlawn UMC, Fort Worth, Room # 225
Contact: Eileen Lindley, 254/722-6331, glind23565@aol.com

12:15 P.M.  United Methodist Women Luncheon –
Arborlawn UMC, Fort Worth, Room: Family Life Center
Contact: Linda Hutchings, 817/293-3393, billyhutchings@sbcglobal.net

5:30 P.M.  Austin Seminary Alumni Dinner – MUST R.S.V.P.
Olive Garden Restaurant, 4700 Southwest Loop 820, R.S.V.P. to Laura Harris
Contact: Laura Harris, 512/404-4886 or rsvp@austinseminary.edu

5:30 P.M.  Brite Alumni Dinner – BY RESERVATION ONLY
Arborlawn UMC, Fort Worth, Room: # 225.
Reservations Required: Cost is $10; R.S.V.P. to Richard Reed
Contact: Richard Reed, dr.reed.86@gmail.com

6:00 p.m.  Texas Methodist Foundation Dinner for New Elders and New Permanent Deacons
Arborlawn UMC, Fort Worth, Room: Family Life Center
Contact: Bobbie Juranek, 512/583-1943, bjuranek@tmf-fdn.org

6:30 P.M.  Youth, Youth Workers, and Young Adults Dinner and Worship –
Arborlawn UMC, Fort Worth, Room: SAM Building – R.S.V.P. to Leanne Johnston
Contact: Leanne Johnston, 817/877-5222 or leanne@ctcumc.org

Tuesday – June 11

7:00 A.M.  Texas Wesleyan University Alumni Breakfast –
Arborlawn UMC, Fort Worth, Room # S-10
Contact: Robert Flowers

7:00 A.M.  Order of Deacons Breakfast –
Arborlawn UMC, Fort Worth, Room # 225
Contact: Page Hines (817) 683-2192 or phines@firststreetmission.org

12:15 P.M.  Board of Pensions Luncheon – BY INVITATION AND RESERVATION ONLY
Arborlawn UMC, Fort Worth, Room: Family Life Center
Contact: Shawn-Marie Riley, 817/877-5222, 800/460-8622 or shawn-marie@ctcumc.org

Wednesday – June 12

7:00 A.M.  Perkins Alumni Breakfast – BY RESERVATION ONLY
Arborlawn UMC, Fort Worth, SAM Building; Mail $10.00 Payable to FUMC Fort Worth, Attn: Gena Anderson; 800 W. 5th St., Fort Worth, 76102; (Perkins Breakfast in Memo Line). Contact: Gena Anderson, 817/339-5067, ganderson@myfumc.org
AGENDA

2013 Central Texas Annual Conference
Arborlawn United Methodist Church, Fort Worth
Arborlawn UMC Sanctuary
5001 Briarhaven Road
Fort Worth, Texas 76109
Office: 817-731-0701

Bishop Mike Lowry, Presiding
Randy Wild, Conference Secretary
Ed Komandosky, Parliamentarian
Virginia Bassford, Host, North District Superintendent
Ben Disney, Host Pastor
Dean Posey, Worship Chairperson

Communications resources provided by Texas Health Resources
All conference facilities are handicapped accessible and smoke free

Bishop Mike Lowry, Conference Preacher
Dr. Kendra Creasy Dean, Conference Teacher

OPENING WORSHIP

Arborlawn United Methodist Church, Fort Worth
5001 Briarhaven Road
Fort Worth, Texas 76109

5:00-6:00 p.m. Board of Ordained Ministry Executive Committee
Meeting & Dinner
Arborlawn, UMC

7:00 p.m. Music for Gathering
Location: Arborlawn United Methodist Church, Fort Worth
John Elliott Senior Memorial Scholarship Mass Choir
Director: Lee Jackson

7:30 p.m. Celebration of Christian Worship
Location: Arborlawn United Methodist Church, Fort Worth
Conference Preacher: Bishop Mike Lowry
Conference Wide Youth & Young Adult Choir
Director: Mark Burrows

Conference offering: “Establishment of the Bishop’s Bible Camp and Glen Lake Camp & Retreat Center"
## Monday, June 10

“Energizing and Equipping Local Churches to Make Disciples of Jesus Christ for the Transformation of the World”

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<th>Event</th>
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<th>Speaker(s)</th>
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<td>7:00 a.m.</td>
<td>Informal Gathering &amp; Fellowship, <strong>Main Lobby</strong></td>
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<td>• Conference Center Display Tables</td>
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<td>• Cokesbury Bookstore, <strong>Room #146</strong></td>
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<td>• Clergy Spouses Hospitality, <strong>Room #231</strong></td>
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<td></td>
<td>• Central Market Food Truck – Open 7:00 am-8:30 am</td>
<td>(Breakfast) Lower Parking Lot East of Sanctuary</td>
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<td><strong>Sacred Space – A Place for Prayer &amp; Reflection</strong></td>
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<td><strong>Chapel</strong> - East District, Sponsor</td>
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<td>conference)</td>
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<td>8:00-10:00</td>
<td>Clergy Executive Session, <strong>Family Life Center</strong></td>
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<td>Bishop Mike Lowry &amp; Jim Conner, BOM Kim Simpson &amp; Dr. Kenda Creasy Dean Mike Kerzee</td>
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<td>Lay Session, <strong>Sanctuary</strong></td>
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<td>Fellowship of Local Pastors Session, <strong>Room #240</strong></td>
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<td>10:05-10:10</td>
<td>Annual Conference Called to Order</td>
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<td>Bishop Mike Lowry</td>
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<td>Introduction of Dr. Kenda Creasy Dean</td>
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<td>10:10-11:00</td>
<td><strong>Joint Clergy &amp; Lay Memorial Worship Service</strong></td>
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<td>Bishop Mike Lowry</td>
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<td><strong>“Cross of Hope”</strong></td>
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<td><strong>Sanctuary</strong></td>
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<td>11:00-11:15</td>
<td>Welcome on Behalf of the North District</td>
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<td>Virginia Bassford</td>
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<td>Welcome on Behalf of Arborlawn UMC</td>
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<td>Ben Disney</td>
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<td>Organization of the Conference</td>
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<td>Randy Wild</td>
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<td><strong>Consent Calendar reports</strong></td>
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<td>(For full explanation please see the “Consent Agenda” section</td>
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<td>immediately at the bottom of this agenda)</td>
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<td><strong>Items to “Lay On The Table” Overnight</strong></td>
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<td></td>
<td>**(Budget changes, sponsored &amp; unsponsored petitions, resolutions and</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>nominations)**</td>
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<tr>
<td></td>
<td>CFA – Introduction of 2014 Budget</td>
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<td></td>
<td>Conference Nominations &amp; Leadership</td>
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<td></td>
<td>(Any errors in spelling, contact information or titles may be handled</td>
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<td></td>
<td>or corrections e-mailed to the Conference Secretary or Dr. Adamson at</td>
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<tr>
<td></td>
<td>any time)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11:15-12:00</td>
<td>Episcopal &amp; Lay Dialogue</td>
<td></td>
<td>Bishop Mike Lowry, Kim Simpson, Kylie Campbell</td>
</tr>
<tr>
<td></td>
<td>The United Methodist Way</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12:00-2:00 p.m.</td>
<td>Lunch – Food Trucks – <strong>Lower East Parking Lot</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12:00-2:00</td>
<td>CTC Spouses Organization Luncheon, <strong>Room #225</strong></td>
<td></td>
<td>Eileen Lindley</td>
</tr>
<tr>
<td>12:00-2:00</td>
<td>United Methodist Women’s Luncheon, <strong>Family Life Center</strong></td>
<td></td>
<td>Linda Hutchings</td>
</tr>
</tbody>
</table>

**Please Note:** *No Food or Beverages allowed in the Sanctuary; Chapel or Worship Center, Thank you!*
**Business Session 2**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00-2:15 p.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td>Luther Henry</td>
</tr>
<tr>
<td>2:15-2:20</td>
<td>Introduction of Dr. Kenda Creasy Dean</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>2:20-3:20</td>
<td>Dr. Kenda Creasy Dean – Session #1</td>
<td>Dr. Kenda Creasy Dean</td>
</tr>
<tr>
<td>3:20-3:35</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:35-3:40</td>
<td>CTC Spouses Organization &amp; Introduction of Mrs. Jolynn Lowry</td>
<td>Eileen Lindley</td>
</tr>
<tr>
<td>3:40-4:00</td>
<td>Conference Core Team</td>
<td>Darlene Alfred</td>
</tr>
<tr>
<td>4:00-4:15</td>
<td>Glen Lake Camp &amp; Still Water Retreat Centers</td>
<td>Kay Hawkins</td>
</tr>
<tr>
<td>4:15-4:25</td>
<td>Providence Place-Former Methodist Mission Home</td>
<td>Jennifer Sample</td>
</tr>
<tr>
<td>4:25-4:35</td>
<td>Lydia Patterson Intern Program</td>
<td>Dr. Anda Socorro</td>
</tr>
<tr>
<td>4:35-4:45</td>
<td>Celebration of Pilgrimage to Taize 2013</td>
<td></td>
</tr>
<tr>
<td>4:45-5:00</td>
<td>Announcements/Adjourn for the Day</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>5:15-6:00</td>
<td>Q &amp; A about 2014 Annual Conference Budget, <em>Sanctuary</em></td>
<td>John McKellar, Randy Wild</td>
</tr>
<tr>
<td>5:15-6:15</td>
<td>Orientation-Healthy Church Initiative *Room 240 &amp; Small Church Initiative, <em>Choir Room</em></td>
<td>Gary Lindley</td>
</tr>
<tr>
<td>5:30-6:30</td>
<td>Youth &amp; Young Adult Dinner, <em>Sam Building</em></td>
<td>Leanne Johnston</td>
</tr>
<tr>
<td>5:30-6:30</td>
<td>Texas Methodist Foundation Dinner for New Elders &amp; New Permanent Deacons, <em>Family Life Center</em></td>
<td>Eric McKinney</td>
</tr>
<tr>
<td>5:30-6:30.</td>
<td>Brite Divinity School Gathering, <em>Room #225</em></td>
<td>Richard Reed</td>
</tr>
<tr>
<td>5:30-6:30.</td>
<td>5:30-6:30 p.m. Austin Presbyterian Seminary Alumni Dinner, <em>Olive Garden</em></td>
<td>Laura Harris</td>
</tr>
</tbody>
</table>

**Tuesday, June 11**

**“Energizing and Equipping Local Churches to Make Disciples of Jesus Christ for the Transformation of the World”**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Sacred Space – A Place for Prayer &amp; Reflection</td>
<td></td>
</tr>
<tr>
<td></td>
<td><em>Chapel</em> - East District, Sponsor</td>
<td></td>
</tr>
<tr>
<td>7:00</td>
<td>Holy Communion Services, <em>Chapel</em></td>
<td>Don Scroggs, John Han</td>
</tr>
<tr>
<td></td>
<td>Bilingual Korean &amp; English Service</td>
<td></td>
</tr>
<tr>
<td>7:00</td>
<td>Texas Wesleyan University Alumni Breakfast, <em>Room #S-10</em></td>
<td>Robert Flowers</td>
</tr>
<tr>
<td>7:00</td>
<td>Order of Deacons Breakfast, <em>Room #225</em></td>
<td>Paige Hines</td>
</tr>
</tbody>
</table>

**Business Session 3**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-8:50 a.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td>Louis Carr, Jr.</td>
</tr>
<tr>
<td>8:50-9:50</td>
<td>Dr. Kenda Creasy Dean – Session #2</td>
<td>Dr. Kenda Creasy Dean</td>
</tr>
<tr>
<td>9:50-10:10</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>10:10-11:10</td>
<td>Conference Centers – Stories &amp; Celebration</td>
<td>Executive Directors</td>
</tr>
<tr>
<td>11:10-11:20</td>
<td>Mission Trip to Kenya</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>11:20-11:30</td>
<td>Methodist Children’s Home</td>
<td>Trey Oakley</td>
</tr>
<tr>
<td>11:30-11:40</td>
<td>Bishop’s Preaching Excellence Award</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>11:40-11:55</td>
<td>Texas Methodist Foundation</td>
<td>Tom Locke</td>
</tr>
<tr>
<td>11:55-12:00</td>
<td>Announcements</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>12:00-2:00</td>
<td>Lunch – Lunch Trucks -- <em>Lower East Parking Lot</em></td>
<td></td>
</tr>
<tr>
<td>12:15-2:00</td>
<td>Board of Pension Luncheon, <em>Family Life Center</em></td>
<td>Frank Briggs</td>
</tr>
</tbody>
</table>

**Business Session 4**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00-2:10 p.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td>Carol Woods</td>
</tr>
<tr>
<td>2:10-3:20</td>
<td>Retirement Service, <em>Sanctuary</em></td>
<td>Katie Long, Brenda Wier</td>
</tr>
<tr>
<td>3:20-3:40</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:40-4:55</td>
<td>Board of Ordained Ministry</td>
<td>Jim Conner</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
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<td>------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>4:55-5:00</td>
<td>Announcements/Adjourn for the Day</td>
<td></td>
</tr>
</tbody>
</table>
| 5:00-6:00  | Rehearsal for Commissioning & Ordination Service,  
Sanctuary                                          | Randy Wild     |
| 6:00-7:00  | Light Meal Provided,  
Family Life Center  
(for New Retirees; Ordinands (Elders and Deacons); New  
Provisional Members; Cabinet and Spouses)       |                |
| 6:30-7:00  | Gathering, Robing and Photos taken for Journal,  
Chapel  
(for Bishop; Cabinet; New Retirees; New Elders; New Deacons;  
New Provisional Elders; liturgists & spouses of the above group) |                |
| 7:00       | Music for Gathering – Sanctuary  
Music: Annual Conference Festival Choir  
Director: Allison Ward |                |
| 7:30       | Celebration of Christian Worship  
Ordination Service: Sanctuary  
Bishop Mike Lowry, CTC Episcopal Leader Preaching  
Music: Arborlawn UMC Chancel Choir  
Director: Tom Stoker |                |
| 9:00 p.m.  | Reception for Ordinands -- Family Life Center |                |

**Wednesday, June 12**

“Energizing and Equipping Local Churches to Make Disciples of Jesus Christ for the Transformation of the World”

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
</table>
| 7:00 a.m.  | Sacred Space – A Place for Prayer & Reflection  
Chapel - East District, Sponsor |                |
| 7:00       | Holy Communion Services, Chapel                                                               |                |
| 7:00       | Perkins Alumni Breakfast, Sam Building                                                        | Gena Anderson  |

**Business Session 5**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-8:50</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td></td>
</tr>
<tr>
<td>8:50-9:05</td>
<td>Cabinet Appointment Philosophy &amp; Learning’s</td>
<td>Bob Holloway</td>
</tr>
<tr>
<td>9:05-9:15</td>
<td>Adoption of Consent Calendar</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>9:15-9:25</td>
<td>Constitutional Amendments/Petitions/Resolutions</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>9:25-9:50</td>
<td>Celebrating Cooperative Ministries: Texas Health Resources</td>
<td>Barclay Berdan</td>
</tr>
<tr>
<td>9:50-10:00</td>
<td>United Methodist Publishing House</td>
<td>Eric McKinney</td>
</tr>
<tr>
<td>10:00-12:00</td>
<td>Conference Mission Experience</td>
<td>Kyland Dobbins &amp; Dawne Phillips</td>
</tr>
<tr>
<td>12:00-2:00</td>
<td>Lunch – Food Trucks -- Lower East Parking Lot</td>
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</tbody>
</table>

**Business Session 6**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>2:00-2:10</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td>Rankin Koch</td>
</tr>
<tr>
<td>2:10-2:20</td>
<td>Committee on Nominations &amp; Leadership Development</td>
<td>Georgia Adamson</td>
</tr>
<tr>
<td>2:20-2:50</td>
<td>Conference Trustees Update-Conference Service Center</td>
<td>Steve McIver</td>
</tr>
<tr>
<td>2:50-3:00</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:00-3:20</td>
<td>Board of Pensions &amp; Health Benefits</td>
<td>Frank Briggs</td>
</tr>
<tr>
<td>3:30-3:40</td>
<td>Recognition of Arborlawn UMC &amp; Conference Service Center Staff, Logistics &amp; Hospitality Teams</td>
<td>Georgia Adamson, Gary Lindley, &amp; Randy Wild</td>
</tr>
<tr>
<td>3:40-4:15</td>
<td>Setting of Appointments &amp; Sending Forth Service</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>4:15 p.m.</td>
<td>Adjournment</td>
<td></td>
</tr>
</tbody>
</table>
CONSENT AGENDA

This consent agenda is a component of our Annual Conference agenda that enables us to group routine items, reports and resolutions under one umbrella. A consent agenda, as the name implies, refers to the general agreement that certain item(s) are voted on, without questions or discussion, as a package. It differentiates between routine matters not needing explanation and more complex issues needing examination. It is not that the routine matters are not important, nor that they don’t need to be approved by the body, it is just that they are not controversial and so there is no need for discussion before taking a vote. In fact many of those that appear on our consent agenda year after year have no change what-so-ever or a minor word(s) change for clarification. The main purpose of a consent agenda is to liberate our business sessions from administrative details, repetitious discussions, and help keep our focus on celebrating, worshipping, teaching, learning and strategic issues.

To be placed on our consent agenda, the report item must:

1) Not have financial implications that have not already been included in the new budget and,

2) Not deal with conference rules.

To be removed from the consent agenda, the report item must have the following actions:

1) A note proposing the item be removed, signed by five (5) voting members of the Annual Conference, submitted to the Conference Secretary.

2) May only be for the purpose of amending or altering the specific report indicated and,

3) Must be done within a day of setting the agenda.

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Dr. Kenda Creasy Dean

Conference Preacher

Kenda Creasy Dean is an ordained United Methodist pastor in the Baltimore-Washington Annual Conference and Professor of Youth, Church and Culture at Princeton Theological Seminary, where she works closely with the Institute for Youth Ministry. She also currently serves as the coordinating pastor of Kingston United Methodist Church in Kingston, NJ, supervising the student interns there. She has authored numerous books on youth and the church, including *The Godbearing Life: The Art of Soul Tending for Youth Ministry* with Ron Foster, *Almost Christian: What the Faith of Our Teenagers Is Telling the American Church*, and *The Theological Turn in Youth Ministry* with Andrew Root.

Kenda hails from a long line of Ohio farmers and Kentucky coal miners, although she herself is a P.K.—a politician’s kid. At fifteen she attended a United Methodist church camp on Lake Erie that pretty much changed everything.

A graduate of Miami University (Ohio) and Wesley Theological Seminary in Washington, DC, Kenda served as a pastor and as a campus minister before earning her doctorate at Princeton Theological Seminary in 1997. She and her husband Kevin are the ridiculously proud parents of two grown children, Brendan (a filmmaker in New York City) and Shannon (a college sophomore). Her guilty pleasures include watching “Downton Abbey” with her husband and digging her toes in the sand in Ocean Grove, NJ.

Publications:

- *The Theological Turn in Youth Ministry*, with Andrew Root (InterVarsity, 2011).
- *Creasy Dean* (LIT Verlag GmbH Co., 2007).
- *Practicing Passion: Youth and the Quest for a Passionate Church* (Eerdmans, 2004).
VOTING IN THE ANNUAL CONFERENCE
IS DONE WITHIN THE BAR OF THE CONFERENCE

- Lay Members of the Annual Conference shall participate in all deliberations and vote upon all measures except on the granting or validation of license, ordination, reception into full conference membership, or any question concerning the character and official conduct of ordained clergy, except those who are lay members of the Board of Ordained Ministry ¶ 602.6

- Alternate Lay Members have all the privileges of the Lay Member only when the Lay Member is absent and s/he is officially seated in the conference in his/her place. ¶ 602.7

- Diaconal Ministers are Lay Members of the Annual Conference (¶ 602.2, 6) and shall participate in all deliberations and vote upon all measures except on the granting or validation of license, ordination, reception into full conference membership, or any question concerning the character and official conduct of clergy.

- Elders and Deacons in Full Connection shall have the right to vote on all matters in the Annual Conference except in the election of lay delegates to the General and Jurisdictional Conferences and shall have sole responsibility for all matters of ordination, character and conference relations of clergy. ¶ 602.1 (a)

- Provisional Clergy Members shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of clergy delegates to the General and Jurisdictional Conferences, and matters of ordination, character, and conference relations of clergy. ¶ 602.1 (b)

- Associate and Affiliate Members shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of clergy delegates to the General and Jurisdictional Conferences, all matters of ordination, character, and conference relations of clergy. ¶ 602.1 (c)

- Full-time and Part-Time Pastors Under Appointment shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of delegates to General and Jurisdictional Conferences and matters of ordination, character, and conference relations of clergy. ¶ 602.1 (d) Student Local Pastors under appointment have voice without vote.

- Clergy Appointed Under ¶ 346.1 (Ordained Ministers from Other Annual Conferences and Other Methodist Denominations) may be granted voice but not vote in the Annual Conference to which they are appointed.

- Clergy Appointed Under ¶ 346.2 (Ministers from Other Denominations) are seated in the Annual Conference without vote, unless they have been "accorded all the rights and privileges of associate membership in the Annual Conference."
PARLIAMENTARY MOTIONS GUIDE

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>§21</td>
<td>Close meeting</td>
<td>I move to adjourn</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§20</td>
<td>Take Break</td>
<td>I move to recess for...</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§19</td>
<td>Register complaint</td>
<td>I rise to a question of privilege</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None</td>
</tr>
<tr>
<td>§18</td>
<td>Make follow agenda</td>
<td>I call for the orders of the day</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None</td>
</tr>
<tr>
<td>§17</td>
<td>Lay aside temporarily</td>
<td>I move to lay the question on the table</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§16</td>
<td>Close debate</td>
<td>I move to the previous question</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>2/3</td>
</tr>
<tr>
<td>§15</td>
<td>Limit or extend debate</td>
<td>I move that debate be limited to...</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>2/3</td>
</tr>
<tr>
<td>§14</td>
<td>Postpone to a certain</td>
<td>I move to postpone the motion to...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§13</td>
<td>Refer to committee</td>
<td>I move to refer the motion to...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
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<tr>
<td>§12</td>
<td>Modify wording of motion</td>
<td>I move to amend the motion by...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§11</td>
<td>Kill main motion</td>
<td>I move that the motion be postponed indefinitely</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§10</td>
<td>Bring business before assembly (a main motion)</td>
<td>I move that [or &quot;to&quot;]...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
</tbody>
</table>

Incidental motions – No order of precedence. Arise incidentally and decided immediately.

| §23 | Enforce rules                                  | Point of Order                      | Yes | No | No | No | None |
| §24 | Submit matter to assembly                      | I appeal from the decision of the chair | Yes | Yes | Varies | No | Majority |
| §25 | Suspend rules                                  | I move to suspend the rules         | No  | Yes | No  | No | 2/3 |
| §26 | Avoid main motion altogether                   | I object to the consideration of the question | Yes | No  | No  | No | 2/3 |
| §27 | Divide motion                                  | I move to divide the question       | No  | Yes | No  | Yes | Majority |
| §29 | Demand a rising vote                           | Division                            | Yes | No | No | No | None |
| §33 | Parliamentary law question                     | Parliamentary inquiry               | Yes | No | No | No | None |
| §33 | Request for information                        | Point of information                | Yes | No | No | No | None |

Motions That Bring a Question Again Before the Assembly – No order of precedence. Introduce only when nothing else pending.

| §34 | Take matter from table                         | I move to take from the table...     | No  | Yes | No | No | Majority |
| §35 | Cancel previous action                         | I move to rescind...                | No  | Yes | Yes | Yes | 2/3 or Maj with notice |
| §37 | Reconsider motion                              | I move to reconsider...             | No  | Yes | Varies | No | Majority |
# EIGHT ESSENTIAL STEPS OF A MAIN MOTION

## ACTION FROM THE FLOOR

1. **Obtaining the Floor**: Member rises and addresses the chair by saying: “Bishop.”

2. **Assigning the Floor**: The chair recognizes the member by speaking his or her name.

3. **Making the Motion**: The proper form for introducing a motion is: “I move that…”

4. **Seconding the Motion**: Member states: “I second the motion.” A second is necessary to avoid spending time considering a question that only one member favors.

5. **Stating the Motion**: The chair states: “The motion has been made and seconded that …Is there discussion?” Only after the motion is stated by the chair is it before the assembly.

6. **Discussion**: (Debate) Must be addressed by the chair. It continues until no one wishes to speak or until someone moves to close debate.

7. **Putting the Question**: The chair states: “The question is on the motion (state motion). Those in favor will say aye. Those opposed will say no.” (The negative vote is called for on all motions except courtesy motions.)

8. **Announcing the Vote**: The chair states either, “The affirmative has it we will…” or “The negative has it and the motion is lost.” The result must always be announced by the chair.

## ACTION BY THE CHAIR

4. **Seconding the Motion**: Member states: “I second the motion.” A second is necessary to avoid spending time considering a question that only one member favors.

5. **Stating the Motion**: The chair states: “The motion has been made and seconded that …Is there discussion?” Only after the motion is stated by the chair is it before the assembly.

7. **Putting the Question**: The chair states: “The question is on the motion (state motion). Those in favor will say aye. Those opposed will say no.” (The negative vote is called for on all motions except courtesy motions.)

8. **Announcing the Vote**: The chair states either, “The affirmative has it we will…” or “The negative has it and the motion is lost.” The result must always be announced by the chair.

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**Based on Roberts's Rules of Order Newly Revised (10th Edition)**

(While the above reference is from Robert’s Rule of Order it is understood that we do not conduct our annual conference with a meticulous and stringent interpretation of these rules. The presiding officer, with guidance by the conference parliamentarian, is allowed flexibility in conducting sessions in a fair and orderly manner.)
POINT OF INFORMATION
BY YOUR CONFERENCE PARLIAMENTARIAN

1. **The motion to adopt the agenda** “with necessary changes” gives the presiding officer the authority to set aside the orders of the day (regularly scheduled business) and take up some other item of business without asking for a two-thirds vote to enable the officer to do so. It simply expedites business and frequently saves time.

2. **The term “friendly amendment”** is often used to describe an amendment offered by someone who is sympathetic to the main motion. Often the maker of the “friendly amendment” will turn to the maker of the motion and ask that person if they will accept a friendly amendment. Please don't do that!! Once a motion is before the assembly, it belongs to the assembly, and must be open to debate and voted on formally. If you are overwhelmed by the desire to explain your intent to the maker of the motion, look him/her up later and say that your motion was a friendly one. This will save time also.

3. **The motion to Lay on the Table** enables the assembly to lay the pending business aside temporarily when something of immediate urgency has arisen that requires attention (or action) of the assembly. It is not debatable.

   It is frequently misused to kill a motion. That requires the motion to postpone indefinitely which is debatable.

   It cannot be qualified, i.e., “lay on the table until a certain time.” That would then become the motion to “Postpone to a certain time” which is debatable.

4. **Voting.** In determining whether a question has obtained 1/3 of the vote cast, the chair should take a rising (standing) vote or in a very small assembly, if no one objects, a show of hands.

   How do you calculate a 2/3 vote? Double the votes cast in the negative, if they are equal to or less than those cast in the affirmative, you have a 2/3 vote (never say 2/3 majority).

   Any member of the assembly who doubts the result of a vote may demand that a voice vote or vote by a show of hands be retaken by a rising vote by going to a microphone and saying “Division” or “I call for a division” or “I doubt the result of the vote” (I personally don't like this form as it sounds confrontational). It does not require a second or a vote. The chair immediately says “A division is called for (or more grammatically, “demanded” and he/she then proceeds to take a rising vote. The proper name for this motion is Division of the Assembly.

   The chair can call for a counted vote but a single member cannot call for a counted vote. If the chair does not obtain a count at his/her own instance, a member may move that the vote be counted. This motion requires a second and a majority vote for adoption.
DRIVING DIRECTIONS
(Directions are from the City where the District Office is Located to Arborlawn UMC)

From the Central Texas (Waco):
Take I-35 N 42.7 miles. Keep left to take I-35 W N toward Ft. Worth 45 miles. Merge onto I-20 W/ I-820 W / Ronald Reagan Memorial Hwy via EXIT 45A toward Abilene, 4.8 miles. Take EXIT 433 toward Hulen St. /TCU. Turn slight left onto SW Loop 820. Take the 1st right onto S. Hulen St. Turn left onto Briarhaven Rd. (If you reach Fieldcrest Dr., you’ve gone a little too far.)

From the WEST Texas (Stephenville):
Take US 281 N for 26.2 miles. Turn slight right onto I-20 E. Merge onto I-20 E / US-80 E via ramp on the left. Keep right to take I-20 Turn left onto S. Hulen St. Turn left onto Briarhaven Rd. (If you reach Fieldcrest Dr., you’ve gone a little too far.)

From the NORTH Texas (Weatherford):
Merge onto I-20 E towards Shreveport. Take EXIT 433 toward Hulen St. /TCU. Turn slight left onto SW Loop 820. Take left onto S. Hulen St. Turn left onto Briarhaven Rd. (If you reach Fieldcrest Dr., you’ve gone a little too far.)

From the SOUTH Texas (Temple):
Take I-35 N 68 miles. Keep left to take I-35 W N toward Ft. Worth 45 miles. Merge onto I-20 W/ I-820 W / Ronald Reagan Memorial Hwy via EXIT 45A toward Abilene, 4.8 miles. Take EXIT 433 toward Hulen St. /TCU. Turn slight left onto SW Loop 820. Take the 1st right onto S. Hulen St. Turn left onto Briarhaven Rd. (If you reach Fieldcrest Dr., you’ve gone a little too far.)
Arborlawn
United Methodist Church
5001 Briarhaven Road
Fort Worth TX 76109
817-731-0701
ArborlawnUMC.org
3/12/13

Arborlawn
Facilities & Parking
<table>
<thead>
<tr>
<th>RESTAURANTS</th>
<th>AMERICAN</th>
<th>BAKERIES/DESSERTS</th>
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<td>Ellerbe Fine Foods</td>
<td>1501 W Magnolia Ave</td>
<td>610 Grille</td>
<td>Jason's Deli</td>
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<tr>
<td>(817) 926-3663</td>
<td>610 Main St</td>
<td>610 Main St</td>
<td>6244 Camp Bowie</td>
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<tr>
<td>Grace</td>
<td>(817) 877-3388</td>
<td>Star Café</td>
<td>(817) 732-0100</td>
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<tr>
<td>777 Main St</td>
<td>111 W. Exchange Ave</td>
<td>J. Rae's</td>
<td>935 Foch St</td>
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<tr>
<td>(817) 877-3388</td>
<td>(817) 624-8701</td>
<td>(817) 332-0090</td>
<td>(817) 738-4761</td>
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<tr>
<td>Simply Fondue</td>
<td>Tommy's Hamburger Grill</td>
<td>La Bella Cupcakes</td>
<td>(817) 624-6222</td>
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<tr>
<td>111 West 4th St Suite 150</td>
<td>2701 Green Oaks Rd</td>
<td>Magnolia Cheese Company</td>
<td>(817) 735-9651</td>
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<tr>
<td>(817) 348-0633</td>
<td>(817) 624-8701</td>
<td>1251 W. Magnolia Av</td>
<td>(817) 945-2221</td>
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<tr>
<td>The Capital Grille</td>
<td>Zeke's Fish &amp; Chips</td>
<td>Marble Slab Creamery</td>
<td>3000 S Hulen St Ste 151</td>
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<tr>
<td>800 Main St</td>
<td>5920 Curzon Ave</td>
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<td>(817) 945-2221</td>
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<tr>
<td>(817) 348-9200</td>
<td>(817) 731-3321</td>
<td>Baker and Café</td>
<td>1612 South University Dr # 402</td>
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<tr>
<td>Baker St. Pub and Grill</td>
<td>Billy Bob's Texas</td>
<td>(817) 332-3242</td>
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<tr>
<td>6333 Camp Bowie Blvd</td>
<td>2520 Rodeo Plaza</td>
<td>Paciugo Gelato</td>
<td>(817) 870-2725</td>
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<tr>
<td>(817) 377-9772</td>
<td>(817) 624-7117</td>
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<td>Brownstone</td>
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<td>(817) 916-5333</td>
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<td>Charleston's Restaurant</td>
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<td>3020 S. Hulen St</td>
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<td>Fireside Pies</td>
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<td>M&amp;O Station Grill</td>
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<td>200 Carroll St, Suite 110</td>
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<tr>
<td>(817) 882-8020</td>
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<td>Oliver's Fine Foods</td>
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<td>Park Hill Cafe</td>
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<th>ASIAN</th>
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<td>P. F. Chang's Bistro</td>
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<td>400 Throckmorton</td>
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<td>9100 North Freeway</td>
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<td>(817) 750-3333</td>
<td>(817) 624-1246</td>
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<td>Japanese Palace</td>
<td>Cooper's Pit BBQ</td>
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<tr>
<td>8445 Camp Bowie W</td>
<td>301 Stockyards Blvd</td>
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<tr>
<td>(817) 244-0144</td>
<td>(817) 626-6464</td>
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<td>Mijo's Fusion</td>
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<td>1109 West Magnolia Ave</td>
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<td>(817) 921-3905</td>
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<td>5900 Overton Ridge Blvd</td>
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<td>Piranha Killer Sushi</td>
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<td>335 W. 3rd St.</td>
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<tr>
<td>(817) 348-0200</td>
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<tr>
<td>Szechuan Chinese</td>
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<tr>
<td>5712 Locke Ave</td>
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<tr>
<td>(817) 738-7300</td>
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</table>
MEXICAN
Joe T. Garcia's
2201 N. Commerce St
(817) 626-4356

La Familia
841 Foch Street
(817) 870-2002

Salsa Fuego
3520 Alta Mere Drive
(817) 560-7888

FINE DINING
Cantina Laredo
530 Throckmorton
(817) 810-0773

Del Frisco's Double Eagle Steak House
812 Main Street
(817) 877-3999

Eddie V's Prime Seafood
3100 W. 7th Street
(817) 336-8000

Ruth's Chris Steak House
813 Main Street
(817) 348-0080

The Capital Grille
800 Main Street
(817) 348-9200

Texas de Brazil
101 N. Houston
(817) 882-9500

ROOM ASSIGNMENTS
Following is a preliminary list of meeting space for organizations and committees during Annual Conference. It does not include special dinners, receptions, or events.

Prayer
Morning Holy Communion
Clergy Executive Session
Laity Session
Local Pastors Session
Daily Business Sessions
Quest Diagnostics
Conference Service Center Office
Lost and Found
Late Registration – Sunday

Q & A – 2014 Budget
Orientation – Healthy Church Initiative
Clergy Spouses Hospitality
Late Registration – Mon-Wed
Cokesbury Bookstore
Grab n Go Snacks

Chapel
Chapel (Sanctuary Level)
Family Life Center
Sanctuary
Worship Center #240
Sanctuary
Rooms # 261 - # 262 (Balcony Level)
Under stairs, just outside of the Sanctuary
Under stairs, just outside of the Sanctuary
Under stairs, just outside of the Sanctuary (3:00 – 5:00 p.m.)
Sanctuary
Large Church #240 / Small Church Choir Room
Room # 231 (Balcony Level)
Find your District Administrator
Room # 146
Lower Commons Area
**2013 ANNUAL CONFERENCE CORE TEAM**

**What does the Conference Core Team do?**

The Core Team keeps the Annual Conference mission, vision, values and core strategies constantly in the forefront. It spearheads and coordinates long range planning for the CTC based on direction given by the Annual Conference and monitors the progress we are making in living into the expectations of the Exodus Project. The Core Team provides critical review, from a big picture perspective, on the alignment of budget, deployment of resources, major policy issues, and outcomes of the centers. It creates a culture of accountability against those outcomes and direction laid out by the Annual Conference and makes sure we are faithful to the current Book of Discipline. It identifies emerging missional needs and recommends deploying resources to meet those needs. It may determine other task groups needed, such as; Annual Conference Planning, Personnel oversight, and recommendations on changes to CTC Guiding Principles and Best Practices. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group.

**Energizing & Equipping Local Churches to make**

*Disciples of Jesus Christ for the Transformation of the World*
CENTRAL TEXAS CONFERENCE REVIEW OF TERMINOLOGY

The Mission of the Central Texas Conference
Energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world.

The Vision of the Central Texas Conference
The CTC vision is faithful and fruitful local churches all across the conference that are transforming the world.

Core Strategies -- To engage in and develop the work of the conference through the following
1. Wesleyan Spirituality and Theology
2. Transformation of local churches
3. Clergy and Lay leadership
4. Ministry with the poor
5. New churches
6. Accountability
7. Extravagant Generosity

Core Values
1. Evangelism
2. Wesleyan Tradition
3. Spiritual Growth
4. Mission
5. Inclusiveness

The Exodus Project: a Transformational Roadmap for a Church in Transition (can read on CTC website)
The Exodus Project is about a shift in mindset. It sees the church as an organism and not an organization. It is built on the idea that we need to travel light, not weighed down by an institutional structure that is expensive to maintain and not nimble enough to respond to change. This is an organizational process built on the idea of moving forward. It is built on the idea that change will happen and we need a process that can respond to that change quickly.

The Conference Core Team
The Conference Core Team will keep us on task and help us set benchmarks as we move ahead in ministry. The Core Team creates a culture of accountability toward the outcomes and direction laid out by the Annual Conference. This group identifies emerging missional needs and deploys resources to meet the need. It provides feedback to the three centers on their tactics and outcomes. It determines other task groups needed, such as; Annual Conference Planning, Personnel oversight, and recommendations on changes to CTC Guiding Principles and Best practices. The Core Team is convened by Bishop Lowry.

Missional
The term “Missional” represents a significant shift in the way we think about the church. As the people of a missionary God, we ought to engage the world the same way God does-by going out rather than just reaching out. A missional theology is not content with mission being a church-based work. Rather, it applies to the whole of life of every believer. Every disciple is to
be an agent of the Kingdom of God, and every disciple is to carry the mission of God into every sphere of life. We are all missionaries sent into a non-Christian culture.

**Connectionalism**

One word unique and basic to United Methodism is “connectionalism.” That means simply that all United Methodist leaders and congregations are connected by certain loyalties and commitments that call us to live in covenantal accountability and empower us to be in ministry around the world.

The United Methodist Church, which began as a movement and a loose network of local societies with a mission, grew into one of the most carefully organized and largest denominations in the world. The United Methodist structure and organization was designed to accomplish John Wesley’s goal of spreading “Scriptural holiness” over the land.

United Methodists may be amazed at the many organizational layers of church life, but members of other denominations have been heard to say: “If you want something done, get the United Methodists to do it.” Followers of the Wesley’s are indeed “methodical” about their approach to mission and ministry.

One reason United Methodists can do great things is the church’s emphasis on “connectionalism.” Sometimes United Methodist leaders speak of the denomination as “the connection.” This concept has been central to Methodism from its beginning.

No local church is the total body of Christ. Therefore, local United Methodist congregations are bound together by a common task and common governance that reach out into the world. United Methodist churches and organizations join in ministry with each other and with other denominations.

Connectionalism comes to life through the clergy appointment system, through the outreach United Methodists do together and through giving.

An example of being connectional is Africa University, founded by The United Methodist Church in 1992 and already changing the face of the continent. No one congregation could have developed the University, but together we make a tremendous difference!

**Connectional Mission Giving**

Connectional mission giving is built upon our desire to meet the needs of God’s family in our neighborhoods and around the world and our need to give in order to be spiritually healthy, complete children of God.

Today, we United Methodists join across our connected mission fields to help all of God’s children…whenever and wherever we can. Just as Jesus multiplied the loaves and fishes when the crowd grew hungry, through our mission fields, we are the heart, spirit and hands of God’s outreaching love.

This is how it works from a practical standpoint. The General Conference establishes budgets for the denomination’s general funds. These are divided among annual conferences, based on a specific formula. Each annual conference, using its own approved formula, divides these fund requests, along with conference administrative and benevolence fund requests, among local churches. In addition, individuals, local churches, districts and annual conferences may make monetary gifts to the designated funds, of which 100 percent goes directly to a specific project.
or ministry. Together, annual conference giving and designated funds represent our connectional mission giving.

By combining several smaller gifts into a larger amount, we can effect change across the world. Individual churches can minister to a small area; however, as a connectional church, we can do big things, all in the name of Jesus Christ.

The Cabinet
The Cabinet under the leadership of the Bishop is the expression of superintending leadership in and through the annual conference. It is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the conference. The CTC Cabinet structure is currently comprised of six superintendents, the Executive Directors of Center for Evangelism and Church Growth (who also serves as DS to New Church Starts), Center for Leadership (who also serves as DS to Campus Ministry) and Center for Mission Support and the Conference Lay Leader.

Appointment Philosophy
Our clients in appointment making are
1. God-The Kingdom of God
2. The Mission Field
3. Congregations
4. Clergy
   In this order!

District Superintendent (Mission Strategist)
Conference Mission Strategists is the new term to describe the major role for District Superintendents in the CTC. They are appointed by the Bishop to conference-wide responsibilities and later assigned to be the DS (mission strategist) to a specific district. The Church expects, as part of the ministry, that they will be the chief missional strategist of the district and be committed to living out the values of the Church, including a mandate of inclusiveness, modeling, teaching, and promoting generous Christian giving, cooperating to develop Christian Unity, and ecumenical, multicultural, multiracial, and cooperative ministries; and working with persons across the Church to develop programs of ministry and mission that extend the witness of Christ into the world. They serve as an extension of the office of Bishop. This oversight requires the DS (Conference Mission Strategist) to use his or her gifts and skills related to spiritual and pastoral leadership, personnel leadership, administration, and program but first and foremost as strategist and steward of the United Methodist witness.

Executive Staff
Bishop Lowry uses this group to help coordinate the day to day work of the Conference. It is comprised of the Bishop, Dean of Cabinet and the three Executive Directors of the Centers (one of which serves as Assistant to the Bishop).

The Connectional Table
The Connectional Table is intended to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature and collaborative in style. It enables the flow of information and communication. It is a coordination body.
Mission Field
The mission field is understood as the overall context for ministry. It may be the setting within which a local church ministers. The mission field may be a population in and around the local church’s community which is not being reached. It may be a population that does not have a United Methodist congregation in the vicinity. This perception challenges pastors and congregations to be outward focused, not inward. It encourages risk-taking on behalf of mission. The mission field of The Central Texas Conference UMC also encompasses a geographical area populated by over 3,679,565 people, spread over 33,677 square miles, and served by approximately 340 United Methodist churches and fellowships. We are called to provide for the temporal and spiritual needs of all, especially those not yet known to us.

Five Practices
The CTC has chosen to use Bishop Robert Schnase’s books The Five practices of Fruitful Living and The Five Practices of Fruitful Congregations, as our common language for engaging one another and our faith communities. It is language and practice which both holds us accountable and energizes and equips.

Five Practices of Fruitful Churches
1. Radical Hospitality
2. Passionate Worship
3. Intentional Faith Development
4. Risk-Taking Mission and Service
5. Extravagant Generosity

Four Focus Areas
This is a denomination-wide emphasis that enables us to fulfill the church’s mission to make disciples of Jesus Christ for the transformation of the world.
1. Developing Principled Christian Leaders
2. New Places for New People & Renewing Existing Congregations
3. Engaging in ministry with the poor
4. Stamping Out Killer Diseases of Poverty by Improving Health Globally

Vital Signs Metrics
1. Average Weekly Worship Attendance
2. Professions of Faith and Reaffirmations of faith
3. Involvement in Small Discipling Groups
4. Involvement in Service beyond the Congregation
5. Total Giving
6. Transformational Stories

Center for Evangelism and Church Growth
This center’s focus is primarily on new church starts and missional communities of faith. The center handles the functions and connectional relationships of groups like; Small membership/Rural churches, Transformation of local churches, Student Leadership Team, Youth and Young Adults, Ethnic local church concerns, Community Development and Evangelism. The Executive Director serves on the Executive Staff and Cabinet.
**Center for Leadership**

This center’s focus is primarily on leadership development both of clergy and laity. As such Board of Ordained Ministry and the Conference Lay Servant Ministry Team are key fields around which our work is framed. Parts of that work include improvement or engagement in Spiritual Formation, Preaching, Coaching, Internships and providing targeted leadership training/events. The Executive Director of this center currently serves as Assistant to the Bishop and therefore works closely with the Bishop’s office in Annual Conference Planning, resourcing the Conference Core Team, Conference Nominations and Leadership Development, Dean of Cabinet, recruiting of new, younger and more diverse leadership, coordinating and vetting persons who want to transfer into our conference plus other clergy issues such as overseeing compliance to the Conference’s Prevention of Sexual Misconduct Training and working with the Conference Ethics Team on policies. The Center oversees the work of conference communications, campus ministry, and resourcing several groups which organizationally reside within the center (Episcopacy Committee, The Orders, and The Academy for Spiritual Formation). The Executive Director serves on the Executive Staff and Cabinet.

**Center for Mission Support**

This center oversees the work of the technical areas of finance, conference treasurer and secretary, health insurance, benefits, stewardship, Archives and History, and the Executive Director is part of the Annual Conference Task Force, and gives any statistical assistance. The Mission Support Center’s responsibility is to focus and guide the mission of the UMC within the CTC. It focuses and guides the mission through entities like the Connectional Table, Glen Lake Camp and Stillwater Retreat Center, Inclusiveness, Christian Unity, Outreach and Discipleship ministries, CTCYM and Volunteers in Mission. The Executive Director serves on the Executive Staff and Cabinet.

**Core and Conference Learnings to Report**

1. We have learned that change begins with changing ourselves. Learning to live with this understanding takes intentionality and struggle.

2. We have learned if the client is the mission of the church then the mission field must receive primary care.

3. We have learned that cluster and small group learning only works with facilitated leadership.

4. We have learned that churches and clergy continue to underestimate the importance of transformational stories. The story changes before the metrics. Bishop Lowry refers to this as the narrative.

5. We have learned that Healthy Church Initiative and Small Church Initiative are excellent tools for churches willing to invest in their congregations.

6. We have learned from other conferences that significant cultural change takes at least a decade. We have learned from other conferences that have gone through this kind of change that we are actually further along than most at this stage.

7. We have learned that Vital Sign Metrics certainly are not the only or even best measures but they do give us something to start with until we come up with better. All indications are that “you get more of what you measure.”
Conference Core Leadership Timeline for Transition

- Nov. 13, 2010: Adoption of Plan
- Dec. 15, 2010: Naming of Center Directors
- Jan. 15, 2011: Naming of District Superintendents
- Jan-April, 2011: Plan Centers/Teams & Best Practices
- May 1, 2011: Staffing
- June 2011: Implementation/vote on Best Practices
- June-Dec 2011: Transition and Learning
- Jan. 1, 2012: Fine Tuning
- June 2012: Forward-Adjustment
- Post June 2014: Review by outside consultant

Conference Core Leadership Vital Signs Metrics

<table>
<thead>
<tr>
<th>The Five Practices</th>
<th>Vital Sign Metrics</th>
<th>Membership Vows</th>
</tr>
</thead>
<tbody>
<tr>
<td>Passionate Worship</td>
<td>Average Weekly Worship Attendance</td>
<td>Presence</td>
</tr>
<tr>
<td>Radical Hospitality</td>
<td>Professions of Faith Reaffirmations of Faith</td>
<td>Witness</td>
</tr>
<tr>
<td>Intentional Faith Development</td>
<td>Involvement in Small Discipling Groups</td>
<td>Prayers</td>
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<tr>
<td>Risk-Taking Mission &amp; Service</td>
<td>Involvement in Service Beyond the Congregation</td>
<td>Service</td>
</tr>
<tr>
<td>Extravagant Generosity</td>
<td>Total Giving</td>
<td>Gifts</td>
</tr>
</tbody>
</table>
TACTICS AND OUTCOMES

CENTER FOR EVANGELISM AND CHURCH GROWTH

2013 TACTICS AND OUTCOMES

REV. GARY LINDLEY, EXECUTIVE DIRECTOR

TRANSFORMATION OF LOCAL CHURCHES

Tactics

- Partner with Center for Mission Support to create a Worship Task Force to plan and execute a conference-wide educational/experiential event in fall of 2013, focusing on improving the quality of worship in CTCUMC churches.
- Partner with Center for Mission Support to gather through research and solicitation the Best Practices for Intentional Faith Development (IFD) employed by churches of all sizes, within/without the CTCUMC.
- Provide at least six models of IFD that may be adapted by CTCUMC churches.
- Using MissionInsiste to conduct a demographic study of the Annual Conference to identify concentrations of young adults and which congregations are strategically located to reach young adults by June 1, 2013.
- Develop strategy for communicating with churches and young people about the importance of young adult ministry and how to more effectively reach young adults by February 1, 2013.
- Identify churches that have vital young adult ministries and from these groups develop a team that can assist a local church to develop a ministry to young adults or to strengthen a current ministry by June 1, 2013.
- Research best practices from within and outside denomination to evangelize the unchurched and dechurched.

Outcomes

- Improve quality of worship, regardless of style of worship or size of church.
- Increase number of churches providing intentional faith development for laity.
- Improve outreach to young adults and increase the number of active young adults.
- Develop a comprehensive strategy to energize and equip local churches to increase numbers of new disciples for Jesus Christ by April 1, 2013.

EXTRAVAGANT GENEROSITY

Tactics

- Evaluate the current SHARE program and develop strategy to engage younger adults (35-55) in starting new faith communities.

Outcomes

- Expand the opportunity for more people to be engaged in supporting new church growth.

WESLEYAN SPIRITUALITY AND THEOLOGY

Tactics

- Locate and purchase two properties as potential new church sites.
- Start two new faith communities in 2013.
• Produce a revised Center Handbook and Covenant for starting a new faith community by June 2013.

Outcomes
• Expand the reach of Wesleyan Spirituality and Theology to new people in new places.

ACCOUNTABILITY

Tactics
• Establish Annual Conference (AC) Metrics and identify which congregations are vital by June 1, 2013.
• Recognize and celebrate Vital Congregations during the 2013 Annual Conference.
• Lead, develop, equip, resource and coordinate Team Vital to develop resources and training
• Launch “Readiness 360” in the fall of 2013.
• Orient Team Vital to “Readiness 360” in January 2013.
• Train and resource “Readiness 360” Team in January 2013.
• Establish criteria and identify vital youth ministries by December 2013 with a goal of at least 50% participation of churches with youth ministries.
• Identify the number of youth ministries currently in the Annual Conference by June 1, 2013.

Outcomes
• Increase in number of vital congregation as demonstrated by improved vital signs.
• Establish a youth ministry baseline be used to measure growth.

CLERGY AND LAY LEADERSHIP

Tactics
• Healthy Church Initiative
  o Add Pastor Leadership Development Two in 4th Qtr 2013.
  o Develop and implement a Small Church Initiative “2” in 4th Qtr 2013.
  o Recruit and train four PLD group facilitators by August 15, 2013.
  o Recruit and train four LLD group facilitators by August 15, 2013.
  o Recruit and train four SCI group facilitators by November 15, 2013.
• Partner with Center for Leadership to offer a “Discernment Retreat” (Discerning God’s call to ministry) for young people (16-29ish) in the fall of 2013.
• Select and train four potential new church start pastors.

Outcomes
• Strengthen clergy and lay abilities to lead change within the local congregation.
• More young people entering ministry as a vocation and returning to the Conference.
• Develop clergy to start new churches.
Center for Leadership
2013 TACTICS AND OUTCOMES
DR. GEORGIA ADAMSON, EXECUTIVE DIRECTOR

WESLEYAN SPIRITUALITY AND THEOLOGY

Tactics

• Energizing and equipping local churches as they gain greater clarity on being distinctively Wesleyan
• Promote, resource and celebrate a 2013-2016 emphasis on study of Wesleyan Spirituality and Theology in the CTC local churches
• Creating a culture of the call within CTC Campus Ministry of being claimed by God and living the Wesleyan Way.
• Creating a culture of the call within Campus Ministry as a place for vocational and spiritual discernment
• Continue to support the Five Day Academy and Three Day Academy for Spiritual Formation through events, funding and encouraging participation by clergy and lay persons of CTC.
• Promote use of United Methodist and Wesleyan curriculum through learning opportunities and website
• Encourage deeper personal and social holiness as demonstrated through the increased use of the five practices of faithful living/fruitful congregations
• Encourage/support the Mission Support Center with the Conference focus of Cultural Awareness training in 2013-2015 of our clergy and laity

Outcomes

• Transition both the United Christian Fellowship at Navarro College and UCF at Hill College into Wesley Foundations by June 2013
• Create a forum for transformational stories on the Leadership Center Web site (beginning February 2013) to emphasize Wesleyan Spirituality and Theology being lived out in the lives of clergy and laypersons
• Increase number of laypersons studying, engaging, and understanding Wesleyan Spirituality and theology
• Increase number of clergy and laypersons using the Five Practices of Faithful Living/Fruitful Congregations

TRANSFORMATION OF LOCAL CHURCHES

Tactics

• Continue to push for better use of communications to drive our mission
• Support Mission Support in hiring a database manager and create a reliable database
• Develop Leadership Center web presence to emphasize narratives which describe Wesleyan Way of Living and progress in Exodus Project
• Use website presence in 2013-2016 to help CTC churches develop a clear path of discipleship (Intentional Faith Development)
• Support Center for Evangelism and Church Growth's work with Healthy Church Initiative and Small Church Initiative
• Partner with Center for Mission Support and Center for Evangelism and Church Growth to create a Worship Task Force to plan and execute a conference-wide
educational/experiential event in the fall of 2013, focusing on improving the quality of
worshiping CTCUMC churches.
• Continue to partner with Bishop Lowry and White’s Chapel to lead the second “Bishop’s
High Octane Preaching Class” in 2013.
• Make “Partners in Ministry”, HCI, SCI, and coaching, as well as other learning and
transformation opportunities available for the local church
• The Executive Director to serve on the Vital Team Task Force (denominational focus on
vital congregations)
• Continue to identify, train, and deploy Interim pastors in the local church
• Identify a pool of consultants to resource local churches and serve as “islands of
expertise”

Outcomes
• Increase quality and quantity of good preaching within Central Texas Conference Clergy
seven at a time (measures include individual reporting and possible descriptions by local
church)
• Improve quality of worship, regardless of style of worship or size of the church through
targeted learning (examples HCI and SCI plus establishment of a Conference Worship
Task Force)
• Seek an increase in percentage of clergy & lay using web/technology from 40% to 50%
in 2013
• Develop a culture of transformational story telling in the local church

CLERGY AND LAY LEADERSHIP

Tactics
• Partner with Conference Lay Servant Ministry Team to re-envision how to strengthen
and recruit high quality lay leadership throughout the conference
• Partner with Center for Evangelism and Church Growth to offer a “Discernment Retreat”
(Discerning God’s call to ministry) for young people (16-29) in the fall of 2013
• Empowering pastors to lead transformational change in a culture of institutional survival
• Partner with Orders and Fellowship of local pastors to celebrate full time clergy service
years during Annual Conference (in 5 year increments)
• Support “Renew”, a Leadership Training experience through the Soderquist Leadership
Center, by nominating participants
• Active recruiting of young passionate, high quality leaders who are clear about their
Wesleyan identity and who are specifically focused on campus ministry leadership
• Develop an Eco System (atmosphere) of leadership coming from UM colleges and
seminaries
• Foster continuous learning opportunities for Cabinet, Centers, HCI, local churches and
laity
• Resource Orders: Elders, Deacons, and Local Pastors
• Help CECG in recruiting new and younger clergy for New Church Leadership Institute
training
• Recruit new and younger clergy through Seminary tours, internships and interviews
• Lead Conference Nominations and Leadership Development Team to push for 1/3 of
Lay Leadership Service at the Conference and local church level to be new to service.
• Partner with Center for Mission Support to create/teach a missional section for Licensing
School and Cabinet
• Partner with Center for Mission Support to re-engage covenant relationship with the Eastern Mexico Conference

Outcomes
• Energizing and equipping local churches to understand how to have a clear path of leadership development (Intentional Faith Development)
• Increase number of new lay people in Conference leadership roles over the next three years.
• Increase percentage of clergy and lay persons under 35 in the CTC over the next three years
• Recruit two to three new Hispanic leaders in CTC over next three years
• Create and facilitate Cluster groups for campus ministry as continuous learning opportunities

MINISTRY WITH THE POOR

Tactics
• Support Imagine No Malaria through communications
• Support Youth Service Fund and Great Day of Service through communications and technology
• Support Vital Congregations/Vital Signs goal setting and measurement of people and dollars spent in mission
• Seek transformational stories from local churches of ministry with the poor

Outcomes
• Increase number of lay people participating in ministry with the poor
• Partner with CECG and CMS to increase support of ministry with the poor

NEW CHURCHES

Tactics and Outcomes
• Partner with CECG to ensure leadership availability on new church starts

ACCOUNTABILITY

Tactics
• Highlight congregational victories through transformational stories
• Partner with BOM in creating an Ethics Task Force to write policies regarding Continuing Education, Leaving a parsonage, Ministerial Ethics, and Sexual Harassment Prevention Training and bring for a vote at the 2013 Annual Conference
• Support CECG in Vital Congregation goal setting and Vital Signs goal monitoring
• Support CECG in HCI and SCI: Coaching, continuous learning groups, consultation

Outcomes
• Increase number of transformational stories about CTC churches who are fulfilling their God given mission
• Identify and announce a recipient of the Bishop’s Preaching Excellence Award at Annual Conference 2013
• Ethics Task Force presents policies to BOM and Cabinet for a vote and submission to Preliminary Journal and then bring to 2013 Annual Conference for a vote

**EXTRAVAGANT GENEROSITY**

**Tactics**
- Work with Bishop to hire a part time Conference Fund Developer by July 1, 2013
- Monitor dollars spent on and raised for mission through campus ministry
- Develop a Grant Writing Task Force or identify suitable volunteers

**Outcomes**
- Increase dollars available for Campus Ministry, Scholarships, Glen lake Camp and Retreat Center, Conference Evangelism and Church Growth Center for new church starts and intern programs
- Increase in dollars spent in mission
- Identify and submit at least 2-3 appropriate grant proposals in 2013

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**Center for Mission Support**

2013 – 2014 Tactics and Outcomes

**DR. RANDY WILD, EXECUTIVE DIRECTOR**

**INTENTIONAL FAITH DEVELOPMENT**

**CTCYM**

**Tactics**
- Strengthen Wesleyan Theology in CTCYM curriculum.
- Institute a “call night” at CTCYM to identify youth/young adults with a potential call to ministry.
- Develop with Center for Evangelism and Church Growth and the Center for Leadership a ministry discernment event for youth and young adults, or create funding to send them to Exploration.

**Outcomes**
- Participants develop a practical Wesleyan theology from which to interpret and engage life.
- Identify at least 10 youth/young adult participants who are discerning a call into ministry.
- Overall create an Eco system environment which leads to on-going recruitment on steps into ministry

**UMVIM & ERT**

**Tactics**
- Teach relationship between personal holiness & social holiness (UMVIM & ERT trainings).

**Outcomes**
- VIM & ERT participants gain a greater understanding of connection between personal and social holiness.
CHILDREN

Tactics
• Create conference-wide opportunities for faith development with children including an annual Bible Camp; an annual Confirmation Celebration experience; and an annual Children’s Mission experience.
• Provide regularly scheduled trainings for churches in the basics of “Safe Sanctuaries” and evaluate new and more comprehensive resources for churches.

Outcomes
• Increase the number of children with a deeper faith experience before they transition into youth.
• Increase the number of churches who have a comprehensive plan for training and screening volunteers in the safety of children, youth and vulnerable adults.

ADULTS

Tactics
• Encourage the sharing of resources/work with Center for Evangelism and Church Growth to support churches through workshops, HCI, and cluster groups, in creating a life-long faith development plan.
• Encourage the sharing of effective Wesleyan curriculum for adults and children among churches through the creation of a Curriculum Resource Team and quarterly newsletter and through effectively promoting resources available through GBOD.

Outcomes
• Increase the number of churches who have an intentional multi-generational faith development plan.
• Increase the number of formational opportunities/teachings in churches from effective Wesleyan curriculum.

OLDER ADULTS

Tactics
• Through the Older Adult Task Force, lead churches into ministry with older adults that encourage continued faith development, leadership development and discipleship.

Outcomes
• Increase in number and depth of older adults serving in ministry in their local communities and beyond.

DEVELOPING PRINCIPLED CHRISTIAN LEADERS

Tactics
• Partner with Center for Leadership to create/teach a missional section for Licensing School
• Partner with the Cabinet to create/teach a missional section for change-of-appointment workshop by districts.
• Share through various individual opportunities for preaching/teaching and collaborative workshops the relationship between mission and evangelism.
• Partner with the District Superintendent(s) to visit clusters of geographically close churches for a discernment of missional engagement.

**Outcomes**

- Clergy focus on a discernment process for missional engagement of congregation and community and are informed of conference focus areas.
- Increased clergy confidence/focus in designing/skill in leading missional evangelism projects in line with conference focus areas.
- Increase number of disciples directly involved in mission/outreach with an understanding of servant evangelism.
- Churches have a clearer missional direction and an increased focus on connectional ministry.

**MINISTRY WITH THE POOR**

**Tactics**

- Promote greater involvement of churches with the poor in local communities through these initiatives:
  - Great Day of Service
  - Backpack Ministries
  - Partnership Support for New Initiatives
- Create at least one conference-led VIM trip that engages with the poor and those fighting killer disease. (June 24-July 2, 2013)
- Promotion/partnership opportunities with Kids Against Hunger.
- Develop and teach curriculum for districts/churches to increase understanding of the culture of poverty.
- Increase connections between churches and JFON.
- Continued/increased efforts to gather/share stories about current ministries.

**Outcomes**

- Increase in participation of churches/individuals with the poor in their local communities
- Members of CTC will develop a greater affinity for ministry with the poor from a global perspective and will grow in connection to the UMC’s work in global health.
- Increase in churches that are actively engaged with global hunger.
- Increased understanding/compassion for persons living in poverty and development of new skills for building relationships across socio-economic lines.
- Increase in relationships with those within our community faced with the issues of immigration.
- Increase potential for churches to partner with one another/learn from one another in ministry.

**RISK-TAKING MISSION AND SERVICE**

**Tactics**

- Re-engage Covenant Relationship with the Eastern Mexico Conference
- Develop leadership in the area of Global Mission Support.
- Support local church VIM teams through the Mission Trip Registry.
- Strengthen the ERT Leadership Team
Outcomes

1. Stronger relationship with our neighbors in Mexico and strengthened opportunities to serve the world together including stronger support/relationship with Willie Berman, GBGM Missionary to Eastern Mexico.
2. Increased support of GBGM missionaries and a deeper understanding of the global nature of our calling to the world.
3. Provide increased support to local churches taking VIM teams around the world and increased opportunity for churches to partner in mission.
4. Develop a conference-wide strategy to train and deploy emergency responders within and outside the Central Texas Conference.

GLOBAL HEALTH

Tactics

1. Re-engage Imagine No Malaria
2. Promote mission experiences/missionary support with missionaries in global health.

Outcomes

1. Increase financial and prayer support for the global malaria epidemic.
2. Increase direct involvement in global health ministries through missionary support/mission trip experiences/advocacy work.

INCLUSIVENESS

Tactics

1. Rethink “inclusiveness” as a part of every piece of ministry with a focused emphasis at Annual Conference 2014.
2. Develop intentional teaching curriculum for 2013 to prepare persons for Annual Conference 2014 (see Ministry with the Poor Above)
3. Promote the Accessibility Audit Team

Outcomes

1. Churches will reach out/involve a more diverse population.
2. Churches have new tools/understanding to help build relationships with persons living in poverty.
3. Churches will be accessible in their physical plant to all persons.

PASSIONATE WORSHIP

Tactics

1. Partner with Center for Evangelism and Church Growth to establish a Worship Task Force to develop a Strategic plan to educate and challenge Central Texas Conference churches to improve the quality of their worship.

Outcomes

1. Churches have resources to develop new or enhanced models of worship that are inviting, grounded in Wesleyan theology, Christ centered, leave space for the Holy Spirit and are relevant.
**Administrative/Fiscal Areas**

**Tactics**

- Work with the Mission Support Executive Leadership team and the conference personnel task force to hire a part-time Data Administrator.
- Offer a conference wide Stewardship Workshop with national leadership.
- Develop a Church Treasurer Manual, a one-stop resource guide containing information about church payroll, budgeting, accounting, internal controls, and other church administration information. This will be written for the non-financial person with easy step-by-step instructions, indexed with examples. Special emphasis will be on areas like ARP and clergy compensation.
- Re-activate FAITH newsletter or a similar form of communication to church leaders to keep them informed on financial/benefit informational topics that impact their ministries.
- Maintain all pastoral records on-line.
- Develop compensation planning/training (Compensation Forms/ARP, Housing Allowances/Housing Exclusions) in conjunction with church finance officer training.
- Provide an abbreviated Clergy Benefits Academy.
- Develop and implement training for District Administrators related to the new Compensation Forms for 2014.

**Outcomes**

- Enhance the training of our local church leaders and effectively channel the communication to equip our churches to be more fiscally and administratively sound by providing an up-to-date data base from which to communicate the details of ministry plans and opportunities, billing information, changes and updates.
- Help local churches meet the financial burdens they are experiencing with updated information regarding changes in donor and cultural awareness, the importance of sharing the stories of transformation and focusing on God’s vision for their church.
- Equip churches to be fiscally responsible.
- Maintain an effective channel of communication with churches related to fiscal matters.
- Provide easy access to District Superintendents to assist in their roles as Coach/Consultant/Mission Strategists.
- Increase efficiency/accuracy of compensation at the local church/district level.
- Provide financial education opportunities relative to upcoming changes in the clergy retirement program.

District Administrators are better equipped to assist churches/pastors in completing PSCF and assist the District Superintendent in catching potential errors.

**2014 Budget Review Towards Alignment**

On April 14, 2013 the Core Team reviewed the 2014 proposed budget based on center tactics and outcomes approved by the Core Team and further based on living more fully into the goals of the Exodus Project. The budget will then be presented to Council on Finance and Administration on April 18, 2013 with our recommendation for acceptance.
MOTION FOR A 2015 JUBILEE MEMBERSHIP YEAR

The Executive Committee of the Center for Leadership recommends we enter into a two year cycle of heightened membership accountability. Faithful membership in the local church is essential for personal growth and for developing a deeper commitment to the will and grace of God. As members involve themselves in private and public prayer, worship, the sacraments, study, Christian action, systematic giving, and holy discipline, they grow in their appreciation of Christ, understanding of God at work in history and the natural order, and an understanding of themselves. As we seek to have greater transparency in the work we all do it is important to have a clean base line measurement. In talking with twenty of our largest churches and then extrapolating from there we believe we will show a 10,000 to 35,000 membership correction.

Below is a diagram showing our worship attendance based upon our official membership records and compared to other conferences in our area that have made these corrections.

What Percent of Total Membership is In Church Each Sunday?

<table>
<thead>
<tr>
<th>CONFERENCE</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTC</td>
<td>28.0%</td>
<td>28.2%</td>
<td>27.9%</td>
</tr>
<tr>
<td>NTC</td>
<td>38.0%</td>
<td>39.8%</td>
<td>40.0%</td>
</tr>
<tr>
<td>SWTC</td>
<td>40.7%</td>
<td>40.0%</td>
<td>39.8%</td>
</tr>
<tr>
<td>TC</td>
<td>36.2%</td>
<td>36.7%</td>
<td>37.1%</td>
</tr>
</tbody>
</table>

The figures above represent the last three years of data reported by the Annual Conferences and were calculated by dividing the average weekly worship attendance totals of each conference by that conference’s total reported membership.

We are inviting churches to follow the clear process laid out in the Book of Discipline. At the 2013 and 2014 charge conference, names shall be read in keeping with ¶228 of 2012 Book of Discipline. If the appropriate process has been followed then at the January 2015 checkout, names and numbers may be officially removed. There is much work to do in preparation. The local church shall endeavor to enlist each member in activities for spiritual growth and in participation in the services and ministries of the Church and its organizations. It shall be the duty of the pastor and of the members of the church council by regular visitation, care, and spiritual oversight to provide necessary activities and opportunities for spiritual growth through individual and family worship and individual and group study to connect faith and daily living, and continually to aid the members to keep their vows to uphold the Church by attendance, prayers, gifts, service and witness. The Church has a moral and spiritual obligation to nurture its nonparticipating and indifferent members and to lead them into an active church relationship.
We recognize the consequences of possibly losing General or Jurisdictional delegates, losing our claim on being a growing conference, etc. however we believe it is ethically incumbent upon us to have accurate records and keep our focus on making disciples of Jesus Christ for the transformation of the world.

Recommendation for a part-time Fund developer was approved November 17, 2012.

We are ready to move forward with the following Job Description. Please note the correct person for this position can be either lay or clergy and that they know our conference.

**JOB DESCRIPTION OF A CENTRAL TEXAS CONFERENCE UMC**

**PART-TIME DEVELOPMENT OFFICER**

**Position Title:** Part-Time Development Officer  
**Reports To:** Bishop Mike Lowry  
**Salary Package:** Band 2 $30,000.

**Job Summary**

- Plans, coordinates and assures implementation of strategies to develop donors and contributions to support the conference, particularly in the areas of Glen Lake Camp and Still Water Retreat Center, Campus Ministry, New Church Starts, seminary scholarships, and CTCYM.
- Maintains accountability and compliance standards for donors and funding sources.
- Ensures that extravagant generosity and fund development are carried out in keeping with the Central Texas Conference’s values, mission, vision, and core strategies.
- Coordinates with the Bishop and conference Executive Staff in charting the organization's course in fund development.
- Helps develop a balanced funding mix of donor sources and solicitation programs tailored to the needs of the conference that will enable it to attract, retain and motivate donors and fundraising volunteers.
- Helps establish performance measures, monitors results and helps the Bishop evaluate the effectiveness of the conference’s fund development efforts.
- Ensures compliance with all relevant regulations and laws maintains accountability standards to donors and ensures compliance with code of ethical principles and standards of professional conduct for fundraising executives.
- Appropriately represents the CTC and Bishop to donors, prospects, regulators, development committee(s) and fundraising volunteers.

**Performance expectations**

The individual is expected to:

- Plan and meet deadlines.
- Maintain a flexible work schedule to meet the demands.
- Demonstrate initiative and work as a team player.
- Adhere to the highest ethical standards in management, governance, and fund development.
- Convey a professional and positive image and attitude regarding the UMC.
- Demonstrate commitment to continued professional growth and development
Qualifications
The position requires demonstrated experience in managing and implementing a comprehensive fund development program and producing charitable contributions. The individual is expected to be a highly competent enabler of volunteers and staff.

The individual is also expected to have demonstrated experience and confidence in asking people to contribute time and money. Familiarity with computer systems is necessary.

The amount of knowledge required for this position would typically be acquired in a bachelor's degree and/or a minimum of 7 years fundraising experience in a professional position.

PROPOSED CHANGE TO THE OFFICIAL DATES OF PASTORAL MOVES, EFFECTIVE CONFERENCE APPOINTMENTS & RETIREMENT OF THE CLERGY OF THE CENTRAL TEXAS CONFERENCE

From Core Leadership
Endorsed By Board of Ordained Ministry, Board of Pension and Health Benefits, CTC Cabinet

Background Our longstanding policy for the effective date of our annual conference appointment and retirement dates of our clergy has been June 1. The official move date has been a fluctuating date set as the Wednesday following the Sunday after Annual Conference and the first Sunday at the new appointment being the next Sunday.

For obvious reasons the June 1 effective date of conference appointments of a pastor to a church to which they are not moving to until later in the month has been a problem. Because the effective date determines when the receiving church begins paying the salary, pension and health insurance, housing needs for the new pastor (and stops paying them for the previous pastor), confusion and difficulties resulted both for the churches and for those moving. (In fact, as late as 2010 the receiving church began to pay the salary, pension and health insurance and provide housing for their new pastor even though the first Sunday in that appointment was not until June 20. In other words the receiving church paid for approximately 2/3 of a month for a pastor the majority of the congregation had never met.)

In addition when a retirement is involved the minister who is retired June 1 has been in effect returning to a church (from which they are already retired and from which their church is no longer paying their salary but is actually paying the salary of their new pastor for whom most of the congregation has not even met).

Changing the effective date for Annual Conference moves and clergy retirements from June 1 to July 1 and changing the official moving day to the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July, will resolve these issues.

Related Actions & Relevant Information
1. The Board of Ordained Ministry has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.
2. The conference Board of Pension and Health Benefits has approved the change to a
July 1 effective date for Annual Conference moves and clergy retirements.

3. The CTC Cabinet has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.

4. The Executive Director-Center for Mission Support has inquired with the GBOPHB, as required, and has found out that there would be no problem in switching the CTC effective date for appointments, moves and retirements to July 1 in 2014.

5. The 2012 Book of Discipline ¶358.2 (e), p. 297 states: “The annual conference, at its discretion, upon joint recommendation of the Board of Ordained Ministry and the conference board of pensions, may designate any time within the ensuing conference year as the effective date of retirement of a clergy member . . . ”

6. The Core Leadership Team has approved the change to a July 1 effective date for Annual Conference moves and clergy retirements.

7. The CTC Policy Manual, 2012 Journal, Section L. Policies and Procedures, in the report entitled, “Procedures for Local Churches Regarding Pastoral Vacation, Housing, Utilities, & Moves” p. 348 states: “Salaries of clergy moving at Annual Conference shall be paid through May 31 by the former church and from June 1 by the receiving charge. No pastor is allowed to claim reimbursement for more than 5/12 of the Pastor’s accountable reimbursement plan between January and May without recommendation of the PPR/SPR Committee and approval by the Administrative Board.”

Proposed Change

The Core Leadership presents the following proposed change to the 2013 Annual Conference to take effect in 2014.

Replace the aforementioned report in section “L. Policies and Procedures” to read as follows:

“The effective date for Annual Conference appointments, clergy moves and retirements is July Thus when a pastoral change comes at Annual Conference, the salary, housing and benefits, of the previous appointment shall be paid through June 30, and the salary, housing and benefits, in the new appointment shall begin July 1.”

“The effective move date for clergy will be the Wednesday following the last Sunday of June with the first Sunday at the new charge being the first Sunday in July.”

Practical Application for 2014:

• Last Sunday at old charge – June 29, 2014
• Clergy move date will be July 2 (Wednesday following the last Sunday in June (June 29))....
• Salary, housing and benefits will be paid by the sending church through June 30, 2014...
• Salary, housing and benefits will be paid by the receiving church beginning July 1, 2014
• First Sunday in new charge – July 6, 2014
PROPOSAL TO CONDUCT ELECTIONS FOR 2016 DELEGATES TO GENERAL
CONFERENCE AT THE 2014 CENTRAL TEXAS ANNUAL CONFERENCE SESSION

Background
The 2012 General Conference passed legislation modifying Paragraph 502.3 of the Book of Discipline permitting Annual Conferences to elect General and Jurisdictional Conference delegates up to 2 years prior to General Conference.

¶ 502.3 Delegates to the General shall be elected at the session of the annual conference held not more than two annual conference sessions before the calendar year preceding the session of the General Conference. 2012 Book of Discipline

Through conversations among delegation leaders in the South Central Jurisdiction and dialogue within the Central Texas Conference delegation, the advantages and disadvantages of holding elections in 2014 versus 2015 have been considered. To date, the Texas Annual Conference and Louisiana Annual Conference will be considering resolutions from their respective delegations to hold elections in 2014 (copies attached). Some annual conferences are still trying to determine the effects of pending mergers on the election process. Other annual conferences have yet to have the conversation.

Advantages
The major advantages cited in the conversations have consistently been around:

- More time for delegation to “get to know each other” and relationship building more training opportunities.
- More reasonable schedule to set meeting times for delegation meetings further in advance of General Conference activities.
- Allows for more conversation opportunities with other delegations.
- Provides time to discuss and construct possible legislation and secure endorsement from annual conference if desired.
- Decompresses the window for the Episcopal endorsement discernment process.

Disadvantages
The only scenarios where earlier elections would impact eligibility of potential candidates would be for clergy who were at a specific point in the process where eligibility might change before the next annual conference session and for laity who might enter the annual conference during the year or where the 2 year minimum membership requirement would be met. These would be possible but not probable situations.

There were concerns expressed as to how youth and young adult candidates would be impacted. The conversations held with youth and young adults who have been delegates did not identify significant disadvantages and in fact saw advantages for younger delegation members to receive more training, preparation and relationship building prior to conference.

The few disadvantages that surfaced in these conversations, namely changes in conference relationship and changes in potential pool of candidates identified issues that could potentially exist even in the current time frames and really did not out-weigh the stated advantages.
**Budget Implications**

The financial impact of earlier elections would potentially be in travel costs associated with additional delegation meetings.

The annual budget for delegate expenses in the current quadrennial was increased to $8,000 per year ($32,000 for quadrennium) from the previous quadrennium funding of $3,000 per year ($12,000 for quadrennium) to address the inadequacy of reimbursements to delegates and meeting expenses. (In 2012 there were not sufficient funds to reimburse for any delegation meeting travel or meeting expenses. These were borne by the delegates personally. Reserve delegates had to personally bear all of their travel, lodging and other expenses to General and Jurisdictional Conference).

The attached budget worksheet, presented for example purposes only, shows that given assumptions of a) same number of delegates elected, b) General and Jurisdictional Conference per diem rates same as 2012, and c) CTC mileage reimbursement rate of .25/mile, even with the additional reimbursement for reserve delegates and estimating 10 delegation meetings, plus reimbursement of expenses related to Episcopal interviews, the current budget of $32,000 for the quadrennium should be close to adequate.

If the annual conference chose to pay for more reserve delegates to attend General or Jurisdictional Conference, more funds would probably be needed. If the Annual Conference elected to pay for the full 24 member delegation to attend General Conference the additional cost would be approximately $15,000 for one week to $25,000 for both weeks (i.e. total budget of $47,000 to $57,000 under the above assumptions and if every delegate attended).

**CONCLUSION**

*There appear to be clear advantages that out-weigh possible disadvantages to conduct elections for delegates to the 2016 General and Jurisdictional Conferences at the 2014 Central Texas Annual Conference session. It is presented to the Core Leadership Team to consider recommending to the 2013 Annual Conference Session, to conduct the elections in 2014.*

**For additional consideration**

Prior to the elections, it may be advisable to have a task force consider the process for identifying candidates. In the past the Board of Laity took the responsibility for the laity elections, designing the forms and soliciting candidates. The disparity in the candidate identification process and in acknowledged expectations between lay and clergy could be addressed by an “opt-in” process for both laity and clergy, both utilizing the same documentation and acknowledgment of expectation.

Additionally, we are working on a “Delegation Resource Guide/Handbook” that we will present to the Core Leadership Team in the future that can be a potential resource for those considering election and for future delegations. This will help potential candidates better understand the role of delegates, reimbursement policies, expectations and commitments to be a delegate.
An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

The first and second lay and first and second clergy alternate delegates to General Conference (i.e. first two lay and first two clergy elected as Jurisdictional Conference delegates) shall be reimbursed up to an amount not to exceed 150% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional
Conference shall receive a reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.

Other delegation expenses for mileage reimbursement and meeting expenses shall be reimbursed from budgeted delegation expenses subject to approval by the head of the delegation.

Alternate language
An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.

The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.

Rationale
Currently the first alternate delegate to General Conference receives no reimbursement from GC and only the 50% per diem for CTC. Plus they are responsible for all of their travel expenses. It is beneficial to have at least the first 2 alternate delegates in attendance at General Conference (to help cover all the Legislative Committees and for delegate substitution). Asking them to attend at their own expense is onerous. The above policy would enable the alternates to receive the same financial benefits as General Conference delegates.

Reserve delegates to Jurisdictional Conference receive no reimbursement from Jurisdictional Conference and no travel reimbursement. Again this policy reimburses them to the same financial level as other delegates.

In the past there have not been adequate funds budgeted to reimburse delegation members for mileage to delegation meetings, to cover delegation meeting expenses, or reimburse delegation leads to attend the Pre General Conference Briefing. In 2012 all these costs were borne by the delegates personally. This budget would include reimbursing these expenses.

This proposed budget still does not address reimbursement of General Conference alternate delegates (i.e. Jurisdictional delegates who are not 1st or 2nd elected) who wish to attend General Conference. In 2012 they have paid 100% of their expenses or sought assistance from their local church.

Summary of Motions Concerning 2014 Annual Conference
1. The Conference Core Team moves that June 8-11, 2014 be set for the Central Texas Annual Conference Sessions.
2. We further move that the location be First United Methodist Church Mansfield.
3. We move that the 2014 Annual Conference official dates of pastoral moves, effective conference appointment and retirement of the clergy of the Central Texas conference UMC be July 1st beginning July 1, 2014. The effective move date would be the Wednesday following the last Sunday of June with the first Sunday in the new appointment being first Sunday in July.
4. We move that General and Jurisdictional Delegates be elected at the 2014 Annual Conference and that adequate funding be provided for in the budget.
The Center for Evangelism and Church Growth continues to move forward in developing and launching new tools to equip and energize local church to fulfill their mission to make Disciples of Christ for the transformation of the world. Some highlights of our year include:

- Transforming local congregations through the growing Healthy Church Initiative (HCI). Read more about HCI in Report 2.
- Expanding our resources by making Rev. Ed George (full-time Director of Evangelism) a full-time member of the Center for Evangelism and Church team. Rev. George brings the right set of experience and expertise to help us fulfill our expanding requests from local congregations for on-site consultation, coaching and training.
- Working with the Center for Mission Support and leaders from the Conference to research and identify new tools and resources for Evangelism, Discipleship Pathways and Passionate Worship.
- Assessing congregations’ readiness for change through the Readiness 360 online assessment tool. Through this unique resource, churches conduct an online survey of a targeted number of church members to understand their readiness to make changes needed to transform their church for the next generation. This survey provides key markers of readiness and tips for church leaders as they consider any change process.
- Bringing new people to Christ by starting and supporting new congregations. In 2012 we launched Genesis Fellowship UMC in Killeen and continued to support four other new church starts. In the fall of 2012, Rockbridge UMC in Cedar Park and LifePoint UMC in Haslet, stepped out on their own as fully chartered United Methodist congregations. This year, we plan to partner with (First) Fort Worth and Keller UMC to start two new congregations.
- Discerning a call for future new church start pastors through the New Church Leader Institute (NCLI). This year we sent five young pastors to NCLI who all have a passion and huge potential for launching new congregations in the future.
- Strengthening our witness to youth and young adults by working directly with local churches, clusters and districts. Leanne Johnston addresses the ministry with youth and young adults in Report 3.
- Supporting the General Conference “Vital Congregations” ministry by encouraging local congregations to continue monitoring their vital signs and working with other Annual Conferences to identify ways to help congregations be more vital. The Center hosted the first national “Team Vital” gathering of 11 different Annual Conferences at Fort Worth FUMC. This collaborative effort will work with the Council of Bishops to help double the number of highly vital congregations over the next quadrennium. Central Texas Conference Team Vital members are:

  Georgia Adamson  Darlene Alfred  Tim Bruster
  Louis Carr  Ben Disney  Ed George
  Bob Holloway  Leanne Johnston  Gary Lindley
  Mike Lowry  John McKellar  Kim Simpson
  Randy Wild
The Healthy Church Initiative (HCI) has quickly become one of the most promising tools offered by the Center for Evangelism and Church growth to help equip and energize local congregations. We launched our second class of Pastor Leadership Development (PLD), Lay Leadership Development (LLD) and Small Church Initiative groups this year. To date, 100 clergy and more than 300 lay people have participated in this first phase of the HCI process. This year, we launched the second phase of the HCI process with seven Church Consultations, the second phase of the HCI process. Central UMC in Waco received the first consultation from March 8-10 with a team led by Rev. Bob Farr, Director of the Center for Congregational Excellence at the Missouri Annual Conference and author of "Renovate or Die." The weekend included review of an extensive Self Study done by the congregation, interviews with staff and key leaders, a focus group of church members and a change readiness workshop for the congregation. The team concluded the weekend by providing a report with five prescriptions to help Central UMC make the next steps forward to becoming a healthier and more vital congregation. Once the congregation votes to accept the prescriptions, Central enters into the final phase of the HCI process with a Church Coach who will work with the pastor and laity for 18 to 22 months to fulfill the five prescriptions.

Other churches entering the consultation phase of the HCI process are:
- Ballinger FUMC
- Brownwood FUMC
- DeLeon UMC
- Hamilton FUMC
- Hico FUMC
- Weatherford FUMC

The first Small Church Initiative consultations will begin in fall 2013.

Registration for the 2013-2014 PLD and LLD classes opened in April and will close June 14. Registration for the 2104 SCI classes will begin in September 2013.

2012 was a remarkable year in youth and young adult ministry in the Central Texas Conference! One by one, we are energizing and equipping the local church to make disciples for Jesus Christ! I am thrilled to be in ministry with youth, youth workers, young adults, clergy, and laity across the Central Texas Conference.

This year I have had the privilege of getting to know even more of our churches, leaders, and geography. It has been a joy to witness vital and life-transforming ministry happening at Meier Settlement UMC, St. Philips UMC, Red Oak UMC, FUMC, Graham and many churches in between!
Our Conference Council on Youth Ministry has lived out their mission of “being in the business of changing hearts.” They went into local churches to host events, received valuable leadership training, and planned two incredible Mid-Winter Retreats. A handful of CCYM students are graduating this year with the skills they need to continue to live their faith in college. Several will be attending United Methodist Universities and they all plan to be active in Wesley Foundations and local churches while in college.

We had two very successful Mid-Winter Retreats at again this year – one at the Methodist Children’s Home in Waco and one at Glen Lake Camp. 463 participants attended one of the two retreats February 22-24, 2013. The theme this year was, “Kickin’ it Ol’ School” and the entire schedule focused on growing in discipleship. One leader said, “We had a couple of students rededicate their lives to Christ in these two days. They shared that they enjoyed being able to share their thoughts with students their own age and grade. One student was crying during the last session and went up to rededicate her life to Christ. I could tell that God was truly working on her and the Holy Spirit was pushing her towards making a firm commitment to be a disciple. It was amazing to see!” The Methodist Children’s Home location was a new experience and began a beautiful partnership between our students and the home.

I enjoy having the opportunity to meet with youth workers, young adults, and pastors in their church settings to resource and equip them in ministry. Youth Worker Gatherings have blossomed this year in part because of a highly successful Youth Worker Sabbath last August. Nearly 40 youth workers from around the conference gathered at Still Water Retreat Center for relaxation, fellowship, and renewal. Every month those same youth workers, and lots of new ones, meet for lunch, coffee, dinner, or a mission project. Our next Youth Worker Sabbath is scheduled for August 15-17, 2013.

Regular face-to-face gatherings are ideal, but youth and young adult workers in our conference can also utilize scholarships to conferences to reconnect with others in ministry. This year we had a presence at the Church of the Resurrection Leadership Institute, Perkins School of Youth Ministry, Refresh, National Youth Workers Convention, You Lost Me! Live, and several other educational conferences. This chance to get away, learn from others, and share in ministry is revitalizing for youth and young adult workers.

Virtual connections allow us to reach people wherever they are whenever they need support. We have successful had several trainings available via Google+ Hangouts for youth and young adult workers. These trainings are recorded and available to view following the chat. Likewise, we are offering the General Board of Discipleship’s resource Field Guide Network to mentor youth and young adult ministers. Our facebook page, group, and blog all receive traffic from those around our conference with questions or needing assistance.

2012 SHAREHOLDER GIVING BY CHURCH REPORT 4

The Partners in Growth Share Program continues to be a major source of funding for New Church Development in the Annual Conference. However, number of shares and the amount of money received continues to decrease. Most of our shareholders have been supporting this ministry for more than 20 years.

This is not the time for New Church funding to decrease. Williamson County, Tarrant County and the Killeen Metro area lead the nation in population growth. All of these areas are within
the bounds of the Central Texas Conference. The minimum for the first year of a new church start is $100,000. This covers compensation and programing. Then there is the cost of meeting space and the ever increasing cost of land. It is critical that we increase the number of Shareholders if we are to meet the demand for new congregations and faith communities. We are currently reviewing the Share program to see how to appeal to a younger generation.

The annual Share Report is below. Please contact Jeff Jones for more information or to invite someone to speak to your congregation about growth in the Central Texas Conference and how you can be part of the making disciples for Christ in new places.

### CENTRAL TEXAS CONFERENCE CHURCHES

#### SHARE REPORT

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For the past year, the Center for Leadership has been pursuing an intentional living into the direction given by the adoption of the Exodus Project in June of 2011. At the core of our journey is living into a Culture of Call. There are many opportunities to develop the sense of call people
of all ages may have for a life of ministry either as a lay person or in a professional ministry. As a center we seek to identify, recruit, develop and help deploy high quality leaders who can energize and equip congregations to make disciples of Jesus Christ for the transformation of the world.

Hundreds of people at all levels across our conference are working together in leadership roles on ministry teams, boards, committees, and task forces to inspire, connect and support our conference in making disciples of Jesus Christ for the transformation the world. Our successes are the result of our shared faith and vision. While there is more to accomplish (we are after all in the early stages of implementation), daily signs of fruitfulness and breakthroughs of the Holy Spirit are evident in our congregations, in our districts and in our conference. Many of these stories can be found on the center web landing pages on the conference website. The following pages also provide a glimpse of the progress that has been made in several areas.

This past year we have focused on working with Bishop Lowry to resource and develop the role of the Conference Core Team. If the Core Team is strong then the centers can function more fully. We brought in Mike Bonem, a consultant to churches, judicatories, and businesses for more than twenty years, to help the Core Team, Center Executive Leadership Teams and District Executive Teams to understand their roles. The Core Team worked with the centers to discuss and review the center tactics and outcomes as well as reviewing the proposed 2014 budget for alignment of resources (see Core Team report for more detail).

Kim Simpson, our new Conference Lay Leader, has worked very conscientiously to re-imagine The Conference Lay Servant Ministry Team. I invite you to visit the conference website and see the resources listed under Conference Lay Servant Ministry Team. Together we seek to foster an environment that leads clergy and laity of the conference towards excellence in leadership development. This work begins with engaging the mission field of the local church and requires we struggle with the adaptive learning that must occur in order for clergy and laity to work as an effective team. The adaptive challenge we must face is redirecting the flow of attention, energy, and resources to create an increase in the number of vital congregations effective in making disciples of Jesus Christ for the transformation of the world.

Campus Ministry is a key area of work for the center. We are called to share with our Campus Ministries the transformational nature of Christ in a way that rises up a new generation of thoughtful, articulate Christians. While this calling looks very different across our campuses, it is central to our identity and it compels us to provide intentional collegiate ministries that call out to this emerging generation. Central Texas Conference Churches and the conference currently have relationships with nine Campus Ministries at various colleges and universities across Central Texas. Seven of those ministries directly report to the center. You will see reports from most of these contained in this year’s preliminary journal. Information is also available on our conference website.

The Center for Leadership worked to resource Bishop Lowry in his recruiting and developing leadership for the conference. The week of October 7-13, 2012 was a whirlwind of seminary visits. Bishop Lowry took David Alexander and Joseph Nader (at different times) to various campuses. Bishop visited; Gammon Theological Seminary, Candler School of Theology, Duke Divinity School, Asbury Theological Seminary, Boston University School of Theology, Harvard Divinity School, and visited some Wesley Theological Seminary students. Throughout the year Bishop Lowry has also visited Perkins Theological School, McMurray, Brite Divinity School and has plans to visit Austin Presbyterian Theological Seminary. Bishop Lowry also makes time on his calendar for visiting with young adults trying to discern their call. In addition to visiting
seminaries and universities he has taught for the last two years at the ‘Missional Academy’ a shared experience between UTA Wesley Foundation and TCU Wesley Foundation.

Alongside the Board of Ordained Ministry we have been recruiting, sharing in a joint ethics task force and learning together. The center tracks and reports to the Board of Ordained Ministry and the Cabinet the compliance or non-compliance of persons assigned or under appointment regarding the on-line Clergy Sexual Ethics Training (which is provided by the Board of Ordained Ministry).

Bishop Lowry has heard from clergy and laity alike about the need to improve the quality of preaching throughout the conference. Last year was the inaugural year for the Bishop’s High Octane Preaching Class.

CONFERENCE LAY SERVANT MINISTRY TEAM

KIM SIMPSON, CONFERENCE LAY LEADER

In Paragraph 134 of the United Methodist Book of Discipline we read:

"The United Methodist tradition has recognized that laypersons as well as ordained persons are gifted and called by God to lead the Church. The servant leadership of these persons is essential to the mission and ministry of congregations."

Recognizing this, the 2012 General Conference chose to change the name of Lay Speaking to "Lay Servant Ministry." The term "lay speaker" had developed the idea of preaching despite the efforts to emphasize "leading" and "caring." Lay Servant Ministries encompasses all aspects of enhancing leadership, servant skills and spiritual gifts. The ministry of the laity includes what we do inside our church doors but it also is what we do outside those doors. Ministry is part of what we do each day to bring God's love to the world.

This year the Board of Laity has been in the process of re-visioning itself. We are now the Conference Lay Servant Ministry Team (CLSMT). This team is comprised of the Conference Lay Leader, Associate Conference Lay Leader and the District Lay Leaders. Ex Officio members are the Bishop and the Executive Director of the Center for Leadership. In keeping with the CTC mission to equip and energize the local congregations, we see our main focus as lay leadership development. Our aim is to prepare, equip, connect and support lay ministry for service throughout our Conference. The CLSMT is developing task forces for; Lay Servants (formerly Lay Speaking), Certified Lay Ministers, New Leaders, and Sharing Our Mission Stories. This new structure will be explained in detail at the Laity Session of Annual Conference. We invite you to go to the conference website for additional resources. We have also included a diagram which we hope will visually depict our new way of being.
The Morris Walker award was established to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. He was outstanding in how he filled his duties, but he also set a high standard of service that reflected throughout the conference. Morris once said his parents had taught him to “tithe my abilities and time as well as my income for the benefit of the church. I have found the opportunity of being some small service to the church most gratifying.”

Walker’s jovial and delightful personality assisted in his role of encourager to the members with whom he worked. He met life with twinkling eyes and a mischievous grin. Even today, those who knew him still tell of their adventures with him.

Walker served as president of the District Board of Missions and president of the Protestant Men’s Council of Tarrant County. He was one of the initial 24 directors of the Metropolitan Board of Missions and one of its three incorporators. He was a member of Meadowbrook [United] Methodist Church from the time of his youth, later serving as lay leader, district lay leader for the church’s Fort Worth East District, and Conference lay leader. During the early 1960s, while carrying a full work load and serving in so many positions in the Central Texas Conference and beyond, he rarely missed Monday night visitation meetings in his church. His beyond-the-local-church activities did not keep him from being an exemplary witness in his local church.

In 1963 Walker represented the Methodist Church in Denmark through a United Nations cultural and spiritual exchange for a six-week period. He was Methodist representative to the United Nations Conference where he met Bishop Tutu.

He excelled in his professional and community life. He worked for Mrs. Baird’s Bakery for 42 years, holding the highest position of a non-Baird family employee. He spent as much time in church work as in his job and the Bakery supported it. He was a faithful disciple of Christ whose work was an example for all who knew him.

**MORRIS WALKER SCHOLARSHIP AWARD RECIPIENTS**

<table>
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<tr>
<th>Year</th>
<th>Lay</th>
<th>Clergy</th>
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<tbody>
<tr>
<td>1975</td>
<td>J. N. Patterson</td>
<td>Richard W. Jenkins</td>
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<td>1976</td>
<td>Joe Weaver</td>
<td>Bob Briles</td>
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<td>W.E. Dunn</td>
<td>J.D. Phillips</td>
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<td>Forrest Markward</td>
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<td>Charlene Parks</td>
<td>Clyde E. Zellers, Jr.</td>
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<td>1981</td>
<td>J.L. LaGrone</td>
<td>Bob Bowling</td>
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<td>1982</td>
<td>Warren Green</td>
<td>Reed C. Justus</td>
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<td>1983</td>
<td>Nancy Brown and David Harkrider</td>
<td>A.L. Cronk</td>
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<td>1986</td>
<td>LaFron Thompson</td>
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<td>1987</td>
<td>Ross Senter</td>
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<td>James R. Emanuel</td>
<td>Louis Shambeck</td>
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<td>1989</td>
<td>Ron Worley</td>
<td>Jerden Davis</td>
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<tr>
<td>1990</td>
<td>Arch Coleman</td>
<td>Tim Walker</td>
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<tr>
<td>1991</td>
<td>Odessa Weir</td>
<td>Ben Disney and Gary Kindley</td>
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<td>1992</td>
<td>E. Dale Herring</td>
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<td>1993</td>
<td>Sandi Walter</td>
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<td>Dr. Douglas Benold and Lillie Payne</td>
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<td>Leroy Chism</td>
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<td>Edna Davis</td>
<td>Tom Robbins</td>
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<td>2004</td>
<td>Martha Harris and Bob Bull</td>
<td>Quinton Gibson</td>
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<td>2005</td>
<td>Steve McIver</td>
<td>Brenda Weir</td>
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<td>2006</td>
<td>Dr. Sandra Oliver</td>
<td>Brian Young</td>
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<td>Troy Chapman</td>
<td>Raul Gutierrez</td>
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<td>Jack Teddie</td>
<td>Hubert Austin</td>
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<td>2009</td>
<td>Diane Griffin</td>
<td>Mary Gean Cope</td>
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<td>2010</td>
<td>Reece McIver</td>
<td>Page Hines</td>
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<td>2011</td>
<td>Hiram Smith</td>
<td>Mike Ramsdell</td>
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<tr>
<td>2012</td>
<td>Bliss Dodd</td>
<td>None</td>
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**BISHOP’S PREACHING EXCELLENCE AWARD**  
(ESTABLISHED BY BISHOP MIKE LOWRY IN 2010)

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the Gospel’s goal.

Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and mission of God “to reconcile to himself all things, whether on earth or in heaven (Col. 1:20).

The Central Texas Conference Bishop’s Preaching Excellence Award was established not as an award one could apply to receive. This award is recognition of those pastors who have demonstrated a pattern of excellence as a communicator of the gospel. Bishop Lowry, after consultation with the Cabinet, is the sole determiner of the person named to receive the award. There may be a year in which no award is given.

Recipients of the award will have their name placed on a name plate of the award which is displayed in the Central Texas Conference Service Center. They also receive $1,000 to be used as they see fit for further personal ministry development.
In the years when awarded it will be done at Annual Conference.

In 2010, Dr. Mike McKee, Senior Pastor, First United Methodist Church Hurst was the first recipient.

In 2011, Dr. John McKellar, Senior Pastor, White’s Chapel United Methodist Church was our second recipient.

In 2012, Rev. Quinton J. Gibson, Senior Pastor, Temple St. James/Kell’s Branch United Methodist Church’s was our third recipient.

BOARD OF ORDAINED MINISTRY REPORT

DR. JIM CONNER, CHAIRPERSON

The Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in the United Methodist Church.

We enlist by creating connections with current pastors, local churches, conference agencies, undergraduate schools, and graduate theological seminaries. These connections lead to the recruitment of a new generation of Christian leaders that will be invited into a wide variety of lay, licensed, and ordained ministry opportunities. We have conducted visits at both Brite Divinity School and Perkins School of Theology and in the process met with over 30 students from Central Texas and other annual conferences.

We evaluate the fitness and readiness of candidates for licensed or ordained ministry in the United Methodist Church and the ongoing fruitfulness of ministry from those already licensed or ordained. This occurs through a comprehensive candidacy process, a systematic residency program, and continuing education for those already in ministry.

We equip and sustain candidates and clergy in order to offer fruitful ministries for Jesus Christ within the Wesleyan tradition. This occurs through ongoing training, funding for education, spiritual formation, and the process for licensing and ordination. We also act as a liaison to retired clergy and to those on leave. Equipping the next generation of clergy leadership, while offering ongoing support and accountability for those currently serving, is vital to fruitful ministry now and in the years to come.

The current BOM has 55 clergy and lay members, 31 of them being new for this quadrennium. Adding in the members of the five District Committees on Ministry, there are 130 individuals working together to qualify and credential men and women for faithful ministry.

The process for ordination in the United Methodist Church can seem complex and rigid to those who are exploring a call to ordained ministry. The Board of Ordained Ministry continues to work on ways to make the process clearer given the mandates of the Book of Discipline. We have created a concise document outlining the steps for certification and a second document delineating the steps into licensed or ordained ministry. These documents will be distributed during the Annual Conference session. We have continued to modify the Candidacy process integrating the new disciplinary requirements. In August, we will be holding an Orientation to Ministry Summit, a discernment event which will be a first-step toward certification for new candidates and a kick-off for the our new group mentoring strategy.
The Central Texas Conference continues to have one of the highest percentages of clergy who are 35 years old and younger. The Board is dedicated to having this trend continue. The BOM will continue to rely on those working with youth in our local churches, the leaders of the Central Texas Conference Youth in Mission, Glen Lake Camp personnel, and those working in our United Methodist sponsored campus ministries to help guide capable candidates our way. Identifying quality individuals with a heart for ministry is a responsibility we all must embrace. During the year, a Task Force was established to review and revise the ethics policies of the conference. Comprised of board members, cabinet members, and at-large members from around the conference, the committee presented a revised policy to a joint meeting of the Executive Committee of the BOM and the Cabinet. The document covers a wide range of material including guiding principles for ministerial behavior, a policy regarding harassment of clergy, continuing education and spiritual formation, and how to leave a parsonage. This new and revised policy was approved by the Executive Committee of the Board and will be presented for adoption during annual conference.

In a year of great change in the composition and leadership of the Board, we have continued to be blessed by the incredible work ethic, the gifts and graces, and the spirit of Kathy Ezell, Administrative Assistant to the Board of Ordained Ministry. The Board is deeply appreciative of her work.

The Board of Ordained Ministry is comprised of clergy and laity who have responsibilities in their local churches, ministry settings, and other endeavors and callings. The gifts of their time and service during this past year have been exemplary.

**BOARD OF ORDAINED MINISTRY SCHOLARSHIP RECIPIENTS:** *(To be named at Conference)*

- Sowell Scholarship for Women honoring the Life and Ministry of Rev. Dr. Jesse Sowell:
- Board of Ordained Ministry Scholarship in honor of Rev. Gil Ferrell:
- Board of Ordained Ministry Scholarship honoring this year’s Retiring Clergy:
- Drummond Scholarship Fund provided by First UMC Waxahachie:
- Elliot Scholarship in memory of Rev. John W. Elliot Sr.:
- Arborlawn UMC Scholarship:
- Avinele McWhirter Ogle Fund:
- Guy E. & Alma L. Perdue Scholarship:
- The Strayhorn Seminary Scholarship:

**ETHICS POLICIES PRESENTED FOR ADOPTION**

*Our Life Together: Living Into God’s Highest Ideals*

*The Central Texas Conference of The United Methodist Church*

Adopted by the Executive Committee of the Board of Ordained Ministry and Cabinet

March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.
I Timothy 4:8-16 CEB – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: “Our hope is set on the living God, who is the savior of all people, especially those who believe.” Command these things. Teach them. Don’t let anyone look down on you because you are young. Instead, set an example for the believers through your speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don’t neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things, and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by The Book of Discipline and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our “highest ideals.”

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our “highest God given ideals.”

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

Sexual Ethics Policy for Professing Members of the Central Texas Conference of The United Methodist Church

Updated policy regarding harassment of clergy by a professing member of a local church
Adopted by Executive Committee Board of Ordained Ministry – March 19, 2013

Statement of Policy
A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.9 and 2702.3 in the 2012 Book of Discipline).

Theological Foundation
All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person’s wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God’s love in concrete actions of compassion and healing for all people.
Definitions

1. **Sexual Harassment**: Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as “any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. “Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" ([2012 Book of Discipline, ¶ 161.I](#)). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment ([2012 Book of Discipline, ¶ 2702.3](#)). Behaviors considered sexual harassment can include “unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth” ([2012 Book of Resolutions, page 136](#)). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.

2. **Power**: Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some of those situations are related to gender, race, age, wealth, education and status within the community.

3. **Sexual Abuse**: Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.

4. **Sexual Misconduct**: The [2012 Book of Discipline](#) identifies sexual misconduct as a chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

### Reporting, Investigating and Resolving Violations of the CTC Sexual Ethics Policy for Professing Members

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in the [2012 Book of Discipline, ¶ 2703.3](#). Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

### Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.

2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.

3. If the behavior continues:
a. Avoid being alone with the harasser.
b. Keep accurate records of the harassing behavior.
c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
d. Notify the District Superintendent.

Informal Resolution Process
1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
   a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
   b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.
   c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
   d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Central Texas Conference of the United Methodist Church
Continuing Education and Spiritual Formation Policy
Adopted by the Executive Committee of the Board of Ordained Ministry and Cabinet
March 19, 2013

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called “shalom.” This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson’s methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.
Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergyperson’s study, retreat and renewal.

Benefits of Continuing Education and Spiritual Formation

- Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- Increased spiritual maturity and commitment to Christ
- Life increasingly centered in Christ
- Increased self-awareness
- Calmer spirit
- Increased understanding of the scriptures, Christian history, theology
- Development of new innovative programs, missions or other ministry forms

Types of continuing Education and Spiritual Formation

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
4. Increasing faith and commitment through spiritual formation.

Approved Events and “Contact Hours

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an “approved list” of events, each clergyperson is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of “contact hours” to report for each event. A “contact hour” is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation

Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor’s schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves
5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events

1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education

Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

- A selection from a journal of what is learned
- A schedule for the spiritual or silent retreat

Part-time Clergy

Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the 2012 Book of Discipline, ¶ 351.2, ¶ 351.5, ¶ 258.2.g.8)

The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan’s completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For
example, if a Clergy Gathering includes 10 Continuing Education contact hours and a
clergy person leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5
credits.

Clergy in extension ministries and beyond the local church report continuing education and
spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake
continuing education, which benefits the disciple-making ministry of the local congregation.

**Funding**

Each church should ensure their pastor(s) have adequate funds for all required Continuing
Education and Spiritual Formation contact hours. We recommend a minimum of $1,000 be
available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate
Members, or Permanent Local Pastors. Currently $800 per quadrennial period is available
through an application process with BOM (found on the BOM website). Often the event itself will
have some scholarship funds, which might be awarded. Each clergy person is responsible for
continuing education and spiritual formation funds.

*Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and
others for their discussions and contributions to this document.*

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**Central Texas Conference of the United Methodist Church**

**Confirmation of Parsonage Inspection**

2013 Report to Charge/Church Conference

Adopted by Executive Committee of Board of Ordained Ministry and Cabinet

March 19, 2013

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This form is to be filled out for yearly charge/church conference and again within 30 days of a
pastoral move.

Charge/Church___________________________________Date_______________

Parsonage address___________________________________________________

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The 2012 Book of Discipline of the United Methodist Church in ¶ 2533.4 states:

The chairperson of the board of trustees or the chairperson of the parsonage committee,
if one exists, the chairperson of the committee on pastor parish relations and the pastor
shall make annual review of the church owned parsonage to ensure proper
maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the
past 12 months?

☐ Yes Date of last inspection: ___________________________

☐ No Scheduled date for inspection: _____________________
Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

☐ No corrective measures were necessary

☐ Action has been taken to meet the following needs from the last inspection: ______________________________________________
_________________________________________________________
_________________________________________________________

☐ Action is still needed on the following items: ____________________
_________________________________________________________
_________________________________________________________
_________________________________________________________

☐ Action is still needed on the following new items: _________________
_________________________________________________________
_________________________________________________________
_________________________________________________________

☐ Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear and tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶362. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage. Pastor pays for own move.

2. A deposit is required, after the first occurrence of excessive damage, on the next parsonage (example: $250 a month or $3,000 up front is paid to the church and placed in a designated account until pastor’s next move. If everything is within the norm pastor receives the money).

☐ We affirm that the parsonage of __________________United Methodist Church was left in proper condition.

______________________________________
Chair, Committee on Pastor Parish Relations

______________________________________
Chair, Board of Trustees or Parsonage Committee

_______________________________________
Pastor

_______________________________________
District Superintendent
CABINET REPORT
DR. BOB HOLLOWAY, DEAN OF CTC CABINET

According to the discipline, ‘The Cabinet under the leadership of the bishop is the expression of superintending leadership in and through the annual conference. It is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the conference. The Cabinet is thus also the body in which the individual district superintendents are held accountable for their work, both for conference and district responsibilities.’

The Central Texas Conference Cabinet is clear that in order to effectively handle all that the Book of Discipline describes, we must be a learning community. We regularly work with consultants, attend workshops and seminars as well as covenant to read and learn together. Most if not all cabinet members have or are participants in Texas Methodist Foundation District Superintendent or Assistant to Bishop learning groups. The Conference Core Team and Cabinet have worked this year with Mike Bonem, a consultant to churches, judicatories, and businesses for more than twenty years. We continue to work with Dr. Gil Rendle a Senior Consultant with the Texas Methodist Foundation in Austin, Texas. In addition to being clergy Dr. Rendle has an extensive background in organizational development, group and systems theory, and leadership development. We worked with Dr. Ted A. Campbell, Associate Professor of Church History at Perkins School of Theology, to engage in theological discussion using his book, Methodist Doctrine: The Essentials.

On September 24-26, 2013 we were part of the first of its kind gathering of all the Texas and New Mexico Cabinets. Dr. Lovett Weems led us in a time of demographic research followed by discussions of ways in which we might work together. All of us are involved in deep change within our conferences. We are sharing the learning gleaned from others and offering up our own lessons. Because of the value experienced in this gathering, the Assistant to Bishops of all the Texas and New Mexico Cabinets continue to meet and are hoping to schedule a second gathering in 2014.

We are committed to shaping our work through the Conference Core Strategies and as a Cabinet we continue to be committed to our Appointment Philosophy:

Our clients in appointment making are: (1) God-The Kingdom of God, (2) The Mission Field, (3) Congregations, (4) Clergy In this order!

The CTC Cabinet structure is currently comprised of 6 superintendents, the Executive Directors of Center for Evangelism and Church Growth (who also serves as DS to New Church Starts), Center for Leadership (who also serves as DS to Campus Ministry) and Center for Mission Support and the Conference Lay Leader and led by Bishop Mike Lowry.

COMMITTEE ON EPISCOPACY
DR. JOHN MCKELLAR, CHAIRPERSON

During 2012-13, Bishop Lowry has continued to lead our Annual Conference in the implementation of the Exodus Project. As a part of this initiative, he has remained steadfastly focused on his commitment to strengthening and empowering local churches. Further, his
emphasis on leadership development and evangelism for making disciples of Jesus Christ continues to be a hallmark of his ministry.

One of Bishop Lowry’s great strengths is teaching, and he uses his gift generously to bless our Conference. He is a brilliant scholar, but he teaches in a way that is engaging and inspirational. Over the past year, he taught the three-day High Octane preaching class to help young clergy develop the art of preaching, a training session on the challenges in the church today (to clergy and laity in every District of the Annual Conference). In addition to these, Bishop Lowry had led an ongoing Missional Academy with college students and been instrumental in a Pastor’s Development Group.

Bishop Lowry leads us with a personal, “hands-on” style – modeling the Christian faith in practical ways. Whether it is working on a youth mission trip, challenging us with insightful blogs, preaching compelling sermons, or bringing a sense of joy to the business meetings he conducts, he has exemplified for us what it is to be a shepherd-leader.

At the General Church level, Bishop Lowry leads the Congregational Vitality Leadership Team and continues to be a strong voice in the recruiting and development of young clergy.

With enthusiasm and passion, Bishop Lowry has led us in addressing the ministry challenges that lay before us in the next decade. The Central Texas Conference is blessed to have this profoundly spiritual and exemplary leader to guide us through the challenging years that lie ahead!

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

Greetings from the General Board of Higher Education and Ministry! Since returning from Tampa last May, GBHEM staff has been busy with two initiatives assigned to the Board by the 2012 General Conference — the Young Clergy Initiative and the Central Conference Theological Education Fund. In addition to these two major new initiatives, here are some other ways GBHEM is working hard to resource our church:

- GBHEM’s Division of Ordained Ministry trained Group Candidacy Mentors for 32 annual conferences, and about 1,000 BOM members, BOM staff, dCOM members, and DSes in ministry legislation for the new quadrennium. Webinars of some trainings are posted at www.gbhem.org/bom/webinars.
- Work began on the Young Clergy Initiative with a summit held in Nashville. Staff are surveying data about young clergy, mentoring, and debt; and also considering forming partnerships, sharing best practices, and creating or supporting pilot programs to test what works.
- The Commission on Central Conference Theological Education meets August 25-29 in Copenhagen. The commission will set the policies and procedures governing disbursement of funds from the Central Conference Theological Education Fund.
- Africa University just celebrated its twentieth anniversary and is launching a major new fundraising campaign to ensure its financial independence. Since its founding, more than 4,000 AU graduates are changing the face of Africa.
- More than 560 college students, campus ministers, and chaplains attended Imagine What’s NEXT last fall, an event which focused on helping students consider the next faithful steps for their vocations, communities, churches, and the world.
• For the 2012-2013 academic year, GBHEM’s Office of Loans and Scholarships awarded 2,204 recipients a total of $4,803,604, all accomplished while converting to a new loans and collections software. Read more at www.gbhem.org/loansandscholarships.
• For the first time, an issue of Interpreter magazine was devoted to a single topic — United Methodist higher education. The March / April 2013 issue chronicles the commitment of the denomination to education, with a special emphasis on students.
• Planning is well underway and registration is open for Exploration 2013, a three-day event for young adults age 18-26 to hear, discern, and respond to God’s call to ordained ministry in The United Methodist Church. The event will be held in Denver, Colo., on November 15-17. Read more or register at www.gbhem.org/exploration.
• GBHEM is collaborating with GBOD to raise $30,000 to buy 100 electronic books preloaded with text for professors and students at the Gbarnga School of Theology in Liberia. Donate online at www.gbod.org/ereaderproject.

Training materials for annual conference BOMs, presentations from a churchwide sexual ethics summit, and a lecture by a well-known civil rights activist are among the materials now available through the UMC Cyber Campus, part of the new UMC Learn Portal. See the presentations at www.gbhem.org/umccybercampus

SCHOLARSHIP INFORMATION

The Central Texas Conference offers scholarship opportunities for undergraduate United Methodist students attending accredited institutions of higher education. Many are established and managed by local congregations. The funds for the Conference Merit Award, comes from connectional mission giving dollars and from the United Methodist Student Day Offering. We will have two recipients this year, to be named during the annual conference sessions.

During Academic Year 2011-12, The Central Texas Conference Endowment Fund at Perkins School of Theology, one of the 13 seminaries of The United Methodist Church and one of only five university-related United Methodist theological schools, assisted the following students in achieving their educational and vocational goals.

1. Kelly Anderson, second year student in Master of Church Ministries
2. Fred Bates, first year student in Master of Divinity
3. Amanda Bresciani, third year student in Master of Divinity
4. Carlos Careaga, second year student in Master of Divinity
5. Patrick Chaney, fourth year student in Master of Divinity
6. Valda Combs, second year student in Master of Divinity
7. Sela Finau, third year student in Master of Divinity
8. Scott Goodfellow, third year student in Master of Divinity
9. Clinton Jones, second year student in Master of Divinity
10. Marilyn Jones, second year student in Master of Divinity
11. Salome Mahe, second year student in Master of Theological Studies
12. Cynthia Moss, third year student in Master of Divinity
13. Stefani Reed, first year student in Master of Divinity
14. Claire Stewart, first year student in Master of Divinity
GBHEM 2012 SCHOLARSHIP RECIPIENTS FOR THE CENTRAL TEXAS CONFERENCE

1. Fred Bates, E. Craig Brandenburg for $2,000-attends Perkins School of Theology
2. Carlos Careaga, United Methodist General Scholarship for $1,500-attends SMU
3. Ethan Gregory, United Methodist General Scholarship for $500-attends SMU
4. Miller Jarrell, Rev. Dr. Karen Layman Gift of Hope Scholarship for $1,000-attends Asbury College
5. Marilyn Jones, United Methodist General Scholarship $1,500-attends Perkins
6. Cesar Linares, HANA $1,000-attends Texas Wesleyan University
7. Brian Longley, United Methodist General Scholarship $1,000-attends Asbury
8. Karen Moreno, Ethnic Minority Scholarship $800-attends TWU
9. John Prud’homme Jr., E.Craig Brandenburg $1,200-attends Asbury
10. Christopher Reyes, HANA $1,500-attends Austin Presbyterian Theological Seminary
11. Vanessa Rodriguez, Ethnic Minority Scholarship $800-attends Tarleton State University
12. Stefani Schutz, Rev. Karen Layman Gift of Hope Scholarship $1,000-attends Trinity University
13. Rachel Wilcox, Rev. Karen Layman Gift of Hope Scholarship $1,000-attends Texas A&M

CAMPUS MINISTRY

WESLEY FOUNDATION AT BAYLOR UNIVERSITY
REV. KATIE LONG, DIRECTOR CAMPUS MINISTER

It’s been an active year since the 2012 Annual Conference in Waco, when several students recreated the Baylor Wesley Foundation’s Tuesday Night worship service for an early morning communion gathering at the Waco Convention Center.

Last summer, the Wesley hosted a five-week English Language Camp for students from a Methodist mission high school in Korea, put on by the Korean UMC in Waco. A large team from the church helped seven students become more confident in speaking English. The students also got an opportunity to experience U.S. college life and fellowship with Wesley students over lunch. Several of the Korean students took steps in faith, and Wesley students got to experience Christianity from the perspective of another culture.

Our weekly Fellowship Lunch, which serves well over 100 students, has become an opportunity for UMC students to connect with each other and with student ministers and clergy from local churches. It also offers hospitality to international students and an opportunity to exchange diverse faith experiences.
Tuesday Night worship continues weekly. Student leaders and the director are rethinking its mission and format. We recently added a short-term Bible study, to be followed by another in the summer. As the semester draws to a close, we will partner with local churches to offer Study Tables, with snacks and late night dinners on the busiest preparation nights before finals. The Wesley hosts One Key, an active AA group that involves more than 40 students, with regular meetings two nights a week, as well as step studies and fellowship events.

Several students have gone on mission trips – to Haiti, the Dominican Republic, New Orleans, Greece and elsewhere – with Waco churches, their home churches or Baylor. Three currently serve on church staffs, doing ministry with children or youth.

The director takes very seriously the mandate to “regard the whole campus as her parish.” She meets with individual students, some active at the Wesley and others searching for connection and direction, several times each week. She was among the preachers (and the only non-Baptist) at Baylor’s Holy Week service, which for the first time was in the main chapel, services with well over 1,000 students attending. She also was part of the leadership for the campus-wide Advent service. She has lectured four times this year at Truett Seminary and done presentations for Truett students who serve as chaplains in undergraduate residence halls and for undergraduates interested in ministry.

By-Laws of the Wesley Foundation at Baylor University
Waco, Texas

ARTICLE 1-NAME
This body shall be called the Board of Directors of the Wesley Foundation of Baylor University, Waco, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II-RULES OF GOVERNANCE
Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Baylor University (the Organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and
discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by the organization, provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference UMC.

   Article II: Section 1: Prohibitions and Limitations
   Article II: Section 2: Relationships to the Central Texas Conference
   Article II: Section 3: Dissolution
   Article II: Section 4: Anti-Amendment
   Article IV: Section 5: Purpose Statement

ARTICLE III-TRUSTEES
There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year. Two Trustees shall be from the District at-large in which the campus ministry resides, two shall be from Waco, Texas. These persons shall be elected annually by the Central Texas Conference of the United Methodist Church. Trustees shall be members of the Board of Directors. Ex-officio members of the Trustees shall include the following offices of the Board of Directors, Chairperson of Board, District Superintendent, Executive Director Center for Leadership and Campus Ministry Director.

Section 1: The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board, the Campus Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the Wesley Foundation at Baylor University and all other related legal matters as directed by the Board.
Section 4: The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS
Section 1: The Trustees of the Wesley Foundation at Baylor University by these By-laws establish the Board of Directors at Baylor University.

Section 2: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Baylor University in accordance with The Book of Discipline and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership (or its successor organization) of the United Methodist Church.

Section 4: The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement: The Wesley Foundation at Baylor University is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Section 6: The Wesley Foundation at Baylor University is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as disciples of Christ through study, sharing and service.

ARTICLE V-MEMBERSHIP
Section 1: Ex-officio members: The following members, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:
   a. Director, Center for Leadership, Central Texas Conference
   b. District Superintendent, Central District
   c. Campus Minister, Baylor Wesley Foundation

Section 2: Elected members: Members shall be elected to three-year terms in classes, with approximately one-third elected each year. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with those persons exercising membership pending approval by the Center for Leadership. The Board’s elected members shall consist of:
   a. Three members of the current or retired Baylor faculty or administrative staff, designated by the Nominating Committee.
   b. Three United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee.
c. Three students from the Wesley Foundation, designated by the United Methodist Student Movement Steering Committee (or equivalent structure).

d. Four laypersons from the Central Texas Conference, designated by the Nominating Committee.

Section 3: Voting: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three meetings in a row will be considered to have resigned from the Board and may be replaced.

ARTICLE VI-ORGANIZATION

Section 1: Officers: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Elections: Officers shall be elected for one-year terms at the Board’s May meeting and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or for missional reasons are deemed important.

Section 3: Executive Committee: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: Meetings: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Baylor University. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Baylor University is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of the committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.

a. Personnel function: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.

b. Staff/Parish Relations functions:

1. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives and priorities.
2. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
3. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
4. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
5. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
6. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
7. To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.

c. The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at Baylor University.

a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.

b. The committee shall make a full presentation of the financial needs of the Wesley Foundation at Baylor University to the Board of Directors.

c. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.

d. The Treasurer of the Wesley Foundation at Baylor University shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.
Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the Wesley Foundation at Baylor University. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation at Baylor University through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation at Baylor University to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Baylor University. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-COMMITTEES

Section 1: Finance: The Finance Committee shall be responsible for the day-to-day and long-term financial health of the Wesley Foundation. It shall have oversight of all income and expenditures of the campus ministry, reporting to the Board at each meeting, and provide for the maintenance of sound accounting practices.

Section 2: Trustees: The Board of Directors, through the Trustees, shall have responsibility for the care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference. The Trustees shall review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

Section 3: Personnel: The Personnel Committee shall confer with and counsel the campus minister and staff, to evaluate for effective ministry, to develop and approve written job descriptions and personnel policies for all staff, to interview campus minister candidates and to recommend candidates for appointment or hiring to the board of higher education and campus ministry, the district superintendent and the bishop.

Section 4: Nomination: The Nominations Committee shall nominate Board members and officers for the Board’s approval, also making nominations for any vacancies that occur during a year.

Section 5: Student Steering Committee: The Student Steering Committee shall work with the Director to plan and execute programs of the Wesley Foundation within the policies of the United Methodist Church. It shall report its activities to the Board through the Director and its
WESLEY FOUNDATION AT TARLETON UNIVERSITY
REV. SHEA REYENGA, DIRECTOR

The 2012-2013 school year is a fruitful one for the ministry of Tarleton Wesley. As a campus ministry of the CTC, the purpose of Tarleton Wesley is to serve with and be a home to college students who are living into a profound time of transition and identity formation. Tarleton Wesley exists to care for these students and lead them into knowledge and love of God. It is a ministry that challenges students to ask life's deepest questions and develop a mature, sensible character even when faith in God is not yet reached. As Methodists, we understand that God's grace is preeminent and so we welcome all students into fellowship with us through passionate worship, radical hospitality, risk-taking mission, extravagant generosity, and intentional faith development. Our mission is to make disciples of Jesus Christ and raise up a new generation of leaders for the sake of the church and world. We have begun doing this through a weekly worship service, Bible studies, discipleship groups, mission projects, free lunches, recreation, and other special fellowship activities; in order to prepare and send students forth to serve in the world as God's cooperative Kingdom builders.

Considering the fall 2012 semester was the first for all the aforementioned ministries with the exception of free lunches, our numerical growth has been a place of achievement. We are serving 17 in worship, 13 in small groups, 10-15 in recreation and missions, and 80 at every lunch. As a whole, throughout the semesters, we are reaching around 125 different students through our various areas of ministry. The Wesley building has undergone improvements throughout the year in order to make our space more accommodating, hospitable, and generally more equipped for ministry. More importantly, however, are the personal testimonies of many of our students who are developing into extraordinary leaders for Christ. Here are two brief examples of students who are the reason Wesley Foundations are vital to the life of the United Methodist Church.

Sean Fletcher, a junior Wildlife Management major, changed his major from Biology, Pre-Vet in discerning God’s call and continues to grow in leadership regarding his faith development as he has stepped up to lead devotionals and congregational singing in the Wesley service. Singing praises to God and leading our community to do the same has become part of Sean’s identity. We meet weekly to plan the service and pick out songs that work with the scripture passage and message. Initially, Sean was tentative singing in front of people but he has matured remarkably and practices well in order to better understand the rhythm and melody of all the various songs. Now, he is in the singing rotation of the 9 a.m. Renew Service at FUMC Stephenville and helps the FUMC Youth Group with their worship service as well as staying to mentor students. Sean’s faith has blossomed in college and I cannot wait to see what God has in store for him going forward.

Taylore Gillam came to Tarleton as an Animal Science, Pre-Vet major with the intention of becoming a veterinarian. She grew up showing sheep and was naturally drawn to this major upon entering Tarleton. It was the summer before her senior year where she became aware that God might be calling her to vocational ministry. During that summer Taylore was an intern for the children’s camps at Bridgeport. She experienced so much joy leading the kids to grow in their love for God and in teaching them Bible lessons. She sensed that God was telling her
something. Taylore continued to discern her call during the Fall 2012 semester and has since applied and been accepted to attend Perkins School of Theology beginning Fall 2013 pursuing the M.Div. I have been blessed to help Taylore in the discerning process and with her initial Candidacy paperwork. She was one of the first students to step up in risk-taking mission this year in volunteering to be a mentor to kids in the foster home here in Stephenville. Taylore continues to be an exemplary servant of the Lord and actively involved in the life of Tarleton Wesley.

**WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY**

**REV. MEGAN DAVIDSON, DIRECTOR CAMPUS MINISTRY**

The TCU Wesley Foundation is a ministry that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocations and engaging with them in mission and service opportunities locally and globally. Our vision is to create an entire generation of Christian leaders who are strong in their faith, dedicated to serving the church and the world and passionate about meeting the needs of others. Two words that describe this past year at TCU Wesley are **abundance** and **joy**.

As TCU entered the Big 12, we knew to expect a year filled with excitement as the school took the national stage, and the life of our campus ministry reflected that excitement from the beginning of the school year. We had a record number of first-time visitors in the early fall and have continued fostering relationships with many of them as the year progressed. The fellowship that exists within the Wesley puts a smile on people’s face as they come to understand community in a holistic way. This year has seen an abundant deepening and widening of our community. The discipleship in our group was intentionally fostered through studying the Gospel of John in great depth (a task we’re still not done with), through small group discussions and through regularly praying together. The mission of our group grew stronger through Missional Academy, our Spring Break Mission Trip and over 700 hours of community service in the TCU Community Garden, which TCU Wesley hosts in the front yard of our building.

Several events are noteworthy—Missional Academy, our Winter Retreat and our Spring Break Mission Trip. In its second year, the Missional Academy focused on missional spirituality. Bishop Lowry taught the group weekly from *Becoming the Answer to our Prayers* by Jonathan Wilson-Hartgrove and Shane Claiborne. The students who were a part of the Academy found great joy in learning from Bishop Lowry and from exploring missional spirituality in depth. Great fruit has been borne from the Bishop investing so much time with the group from TCU Wesley and UTA Wesley. We look forward to continuing the Academy again next fall.

The Winter Retreat was called PlayCreate and was themed around prayer and creativity. The basic ideas for the retreat were that the heart of honest prayer is found in honest play and that as created people, we are creative people. On the retreat we learned about prayer and connecting with God through three female mystics—Mother Teresa, Therese of Lisieux, and Teresa of Avila as Pastor Megan taught about the three-fold mystical path of purification, illumination and union. Students enjoyed a drum circle, improvisational comedy workshops, artistic expression workshops and music throughout the weekend. Rich creative expression came from the retreat including at least five major pieces of art and several original pieces of music.
Our Spring Break Mission Trip involved 14 people going to San Riamundo, Guatemala for a week. Nine people joined with four others from University UMC to build a house through Casas por Cristo; the other five on the trip helped lead a Vacation Bible School at a local school. The students were able to raise the $10,000 for the trip and the house through one letter-writing campaign. From start to finish, the trip was a powerful testimony of a community of people coming together to do something amazing in the name of Christ!

Toward our goal of nurturing and raising up leaders for the church and the world, we would like to highlight the two TCU Wesley students who will be serving as Project Transformation interns this summer, the four pre-seminary students who are active parts of our ministry, the 12 student leaders who we have in our ministry and the 70+ students with whom we are in relationship.

Rev. Megan Davidson, Director of the TCU Wesley, was selected as one of 24 United Methodist Campus Ministers from across the country to be in the inaugural class of the Reynolds Academy for Campus Ministry. The two-year travel grant is worth approximately $10,000 and she will be traveling with the others in the Academy to visit the Brooklyn Tabernacle as they learn about building an effective prayer ministry and the Holy Lands as they learn about relevant preaching in campus ministry. Two other face-to-face travel experiences will focus on spiritual formation and self-care for the campus minister.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

REV. JOSEPH NADER, DIRECTOR CAMPUS MINISTRY

In 2012 and 2013, we have worked very hard to invest in the next generation of leaders for the sake of the Church and the world. In fall 2012 we held our second Missional Academy, where we partnered with the TCU Wesley to guide 20 students in their understanding of missional living in our world. Our weekly attendance in worship grew to average near 45 students. Seven small groups are ministering to 35 students every week, and our Underground Seminary class has 15 students thinking theologically on a weekly basis. In Underground Seminary, students are reading and discussing books like Mere Christianity, by C.S. Lewis, and wrestling with theological concepts to strengthen their faith. We baptized a student in fall 2012 as we walked with her through understanding and growing in her faith. And, we took 20 students to New Orleans, LA on a mission trip that helped rebuild parts of Slidell, LA and New Orleans in May 2012. This past May 2013, we had two teams go out in mission. A team of 14 traveled to northern Belize to work on a church and school in Libertad, Belize. A second team of 15 traveled back to Slidell, LA to continue our rebuilding work with the Epworth Project there.

We have a growing partnership with a number of local churches and missional agencies. Local churches have been generous in their financial support and we have hosted a Wesley Preview Night for their youth. A member of FUMC Arlington (Suzanne Militzer) has taught a weekly Bible study for our girls, members of their Rainbow Sunday School Class have adopted 19 of our students as their “God Parents,” and members (Mark and Karen Brown) hosted our Annual Banquet. Area local churches have helped provide for an intern for the Wesley, prayed for our students, provided many meals, and worked on a number of projects around our building. Students serve weekly at an apartment complex ministry through Mission Arlington, and have engaged in ministry through the Missional Wisdom Foundation and their Arlington new-monastic house, La Casa de La Paloma.
Our main focus in 2012-2013 has been the deeper discipleship and leadership development of our students. Relationships with students have always been a priority, and these typically lead into connecting the students into areas of ministry where they are gifted. We focus our teaching and growing students into leaders by handing leadership of the ministry over to them. And we have seen an incredible amount of creativity and fruit being born out of their ownership of the ministry. Our weekly reach has extended to 65+ students, and we are grateful to God for trusting us with ministry to these students. We are also grateful to the Central Texas Conference for the support and encouragement that is given to our missional outpost on the campus of the University of Texas at Arlington.

UCF: A WESLEY FOUNDATION AT HILL COLLEGE
REV. ROBYN YOUNG, DIRECTOR CAMPUS MINISTRY

Many of the students at Hill College are those who are returning in their 30’s-50’s wanting a better way of life for their families. An outreach that many had made use of in the past is that of the Hill County-wide food drive. When you have been the one in need, you recognize it in others and want to help. Boxes and bags of food came in from October through December. It was with Matthew 25:35-40 working in 2012!

Leadership development is evident in our association with the Fellowship of Christian Athletes. We have worked together to encourage them to take Leadership Training and to be aware that as athletes that they have a greater influence on other students. An off-site Leadership Development Course is being planned. Also, it was the students who planned, emceed, coordinated, and invited multiple groups to participate in a 9/11 memorial service. This was entirely student-led with our college ministry.

Early this year (January 2013), we changed the structure of our board of directors, revamped our Articles/By-Laws, as well as a new “official” name. We are now, UCF: A Wesley Foundation of the United Methodist Church. Our new Board of Directors were trained and installed on April 4th and we are very excited about their new and enthusiastic leadership.

Articles (By-Laws) of the UCF: A Wesley Foundation of the United Methodist Church at Hill College, Hillsboro, Texas

ARTICLE I-NAME
This body established by the Trustees of the Corporation shall be called the Board of Directors of the UCF Wesley Foundation at Hill College, Hillsboro, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II-RULES OF GOVERNANCE
Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation at Hill College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No
substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference UMC and is operated, supervised or controlled by the Central Texas Conference UMC.

At all times, at least sixty percent (60%) of the members of the organization’s Board of Directors must be elected by the Central Texas Conference UMC, an organization required to act in accordance with The Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference. If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III-TRUSTEES
There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half elected each year; two shall be from Hillsboro, Texas area. These persons shall be elected
Section 1: The Trustees shall determine their own time for meetings and may meet on call if so requested by the Chairperson of the Trustees, the Chairperson of the Board, the Campus Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the UCF Wesley Foundation at Hill College (in keeping with the Book of Discipline) and all other related legal matters.

Section 4: The Board of Trustees shall serve in addition as the Building and Grounds Committee. The Chairperson of the Board of Trustees shall be designated as the Building and Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Trustees of the UCF Wesley Foundation at Hill College by these By-laws establish the Board of Directors of the UCF Wesley Foundation at Hill College.

Section 2: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline and by the Trustees of the Corporation as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation at Hill College, Inc. in accordance with The Book of Discipline and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church or its successor (in this case the Center for Leadership).

Section 4: The purpose of the Board of Directors is to carry out the directives of the By-Laws, excluding the holding and transferring of Property which is retained by the Trustees of the Corporation.

Section 5: Purpose Statement: The UCF Wesley Foundation at Hill College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 6: The UCF Wesley Foundation at Hill College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, sharing, and service.

ARTICLE V-MEMBERSHIP
Section 1: The membership of the Board of Directors of the UCF: A Wesley Foundation at Hill College shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominations committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1. After approval by the Central Texas Conference, the UCF: A Wesley Foundation at Hill College Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected members shall include the following:
   a. May have student representatives
   b. 2 clergy members at large (at least one from UMC)
   c. 4 Lay members from the Central Texas Conference UMC
   d. 4 “at large” members from the Central Texas Conference area (at least one of which shall be a faculty representative from Hill College.)
   e. 4 trustees (as defined earlier)

Section 3: Ex-officio members shall include the following:
   a. District Superintendent of District in which the campus ministry resides.
   b. Executive Director of the Central Texas Conference Center for Leadership, or successor office.
   c. Campus Ministry Director.
   d. Such ex-officio members as required by *The Book of Discipline* of the United Methodist Church.
   e. May have Clergy from UMC’s and other Christian churches interested in the Hill College service area.
   f. Chairperson of the Wesley Foundation Board.

Section 4: Term of Office shall be:
   a. Members shall be elected for four year terms with one half of the first class being designated for a two year class.
   b. Term of office begins July 1 and ends at the following June 30.

Section 5: All members of the Board, elected and ex-officio shall have the power of voice and vote.

Section 6: Any elected member of the Board who misses two consecutive regular meeting of the Board without an excused absence will be contacted regarding his/her intention to remain a member of the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Campus Ministry Director, Chairperson of the Board, and the Executive Director of the Center for Leadership or successor office subject to approval by the Board of Directors.

**ARTICLE VI-ORGANIZATION**

Section 1: Officers. At its first meeting after Annual Conference the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer,
Personnel Chairperson, Building and Grounds chairperson, and Finance and Fundraising Chairperson.

Section 2: Committees

a. There shall be the following Standing Committees: Personnel, Building and Grounds, and Finance and Fundraising. Members of the standing committees shall be elected by the Board at the first meeting.

b. The Executive Committee meets between board sessions if needed. Comprised of Campus Ministry Director, District Superintendent, Executive Director of Leadership, Chair of Board, Vice-Chairperson, Secretary, Treasurer, and Personnel Chair.

c. Other Committees: The Board chairperson may appoint other task groups as he/she deems advisable. These task groups shall serve until the completion of their task.

Section 3: Meetings

a. The Board of Directors shall meet quarterly.

b. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, District Superintendent, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.

c. Standing committees/task groups meet as needed under the direction of their Chairperson.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Hill College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation at Hill College is subject to the approval and/or appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.
a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.

b. Staff/Parish Relations functions:
   1. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.
   2. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
   3. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
   4. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
   5. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
   6. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   7. To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.

c. The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the UCF Wesley Foundation at Hill College.

   a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
   b. The committee shall make a full presentation of the financial needs of the UCF Wesley Foundation at Hill College to the Board of Directors.
   c. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
   d. The Treasurer of the UCF Wesley Foundation at Hill College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the UCF Wesley Foundation at Hill College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.
Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation at Hill College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation at Hill College to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the ministry.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Hill College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation at Hill College to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In September, the Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of September, the Finance Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Items of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items costing more than $500 or having a useful life of two years or more.

Section 6: Checks over the amount of $500.00 will require two of the four approved signatures which are; the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE X-BUILDING AND GROUNDS

Section 1: The Board shall have responsibility for the care and maintenance of all property committed to its use by the agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI-RATIFICATION AND ALTERATIONS

Section 1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting.
Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference.

January 10, 2013 - Licensed with the State of Texas as 
UCF: Wesley Foundation at Hill College

UCF: A WESLEY FOUNDATION AT NAVARRO COLLEGE
REV. ALISON HUMANN, DIRECTOR CAMPUS MINISTRY

United Christian Fellowship Wesley Foundation at Navarro College (UCF): Has had a sensational year. Offering Bible study and fellowship, we have built relationships with a variety or students of varying faiths perspectives (with students from Nigeria, Russia, Gambia, Guinea, and USA). I held a wedding for two students and we “Skyped” the wedding so the family could attend. Working with Habitat for Humanity, Christmas in Action, and local mission groups, our UCF club continues to work in local missions and with other clubs on campus. In March, with the help of some of the other campus clubs had a very successful fundraiser for a victim of a house fire.

Texas Workforce and UCF are working together to help teach persons who want to get back into the work force to learn new skills needed, refresh their skills, and gain current experience on their resumes. This partnership is a working relationship that builds partnerships that provides a worker for the UCF and the Workforce pay the funds that pays the salary of that person, while they learn the skills working at the UCF.

The UCF has had two successful blood Drives with Carter. To help our nursing, occupational therapy, and physical therapy students, we have offered renewal certification for CPR and First Aid at a reduced cost, through American Safety Health and Institute classes for those in these programs.

The UCF is continuing to grow as is the Corsicana campus of Navarro College. There are a large number of students taking online courses offered from other campus’ and we have found that our computer lab is utilized a great deal more. The computer lab serves as a safe place that the students can come to work, fellowship, and share Christ with one another which is truly a treasure to those that find us.

Through these efforts and by the affirmation and word of mouth by our students who partake in ministry at UCF: Wesley Foundation, more and more students hear about us and we are blessed by each one of them.

Articles (By-Laws) of the UCF: A Wesley Foundation of the United Methodist Church at Navarro College, Corsicana, Texas

ARTICLE I-NAME
This body established by the Trustees of the Corporation shall be called the Board of Directors of the UCF Wesley Foundation at Navarro College, Corsicana, Texas; a campus ministry related to and supported by the United Methodist Church.
ARTICLE II-RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley Foundation at Navarro College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference UMC and is operated, supervised or controlled by the Central Texas Conference UMC.

At all times, at least sixty percent (60%) of the members of the organization’s Board of Directors must be elected by the Central Texas Conference UMC, an organization required to act in accordance with The Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference. If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
ARTICLE III-TRUSTEES

There shall be four (4) Trustees. The Trustees shall be elected for two year terms, one-half
elected each year; two shall be from Corsicana, Texas area. These persons shall be elected
annually by the Central Texas Conference of the United Methodist Church. Trustees shall be
members of the Board of Directors. Ex-officio members of the Trustees shall include the
following offices of the Board of Directors: Chairperson of Board, District Superintendent, and
Executive Director of the Center for Leadership and Campus Ministry Director.

Section 1: The Trustees shall determine their own time for meetings and may meet on call if so
requested by the Chairperson of the Trustees, the Chairperson of the Board, the Campus
Ministry Director, a Majority of the Board, Executive Director Center for Leadership or the
District Superintendent in which the campus ministry resides.

Section 2: Trustees shall elect a Chairperson and such other officers deemed necessary.

Section 3: The Trustees shall be responsible for the holding and transferring of property of the
UCF Wesley Foundation at Navarro College (in keeping with the Book of Discipline) and all
other related legal matters.

Section 4: The Board of Trustees shall serve in addition as the Building and Grounds
Committee. The Chairperson of the Board of Trustees shall be designated as the Building and
Grounds Chair.

ARTICLE IV-AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Trustees of the UCF Wesley Foundation at Navarro College by these By-laws
establish the Board of Directors of the UCF Wesley Foundation at Navarro College.

Section 2: The Board of Directors is authorized by the General Conference of the United
Methodist Church as set forth in The Book of Discipline and by the Trustees of the Corporation
as authorized by the Certificate of Incorporation issued by the Secretary of the State of Texas.

Section 3: The Board of Directors shall be responsible for the direction and administration of
the UCF Wesley Foundation at Navarro College, Inc. in accordance with The Book of Discipline
and the policies and standards established by the General Board of Higher Education and
Ministry and the Central Texas Conference Board of Higher Education and Ministry of the
United Methodist Church or its successor (in this case the Center for Leadership).

Section 4: The purpose of the Board of Directors is to carry out the directives of the Charter,
excluding the holding and transferring of Property which is retained by the Trustees of the
Corporation.

Section 5: Purpose Statement: The UCF Wesley Foundation at Navarro College is organized
exclusively for charitable, religious, educational, or scientific purposes, including, for such
purposes, the making of distributions to organizations that qualify as exempt organizations
under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future
federal tax code.
Section 6: The UCF Wesley Foundation at Navarro College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, sharing, and service.

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the UCF: A Wesley Foundation at Navarro College shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominations committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1. After approval by the Central Texas Conference, the UCF: A Wesley Foundation at Navarro College Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected members shall include the following:
   a. May have student representatives
   b. 2 clergy members at large (at least one from UMC)
   c. 4 Lay members from the Central Texas Conference UMC
   d. 4 “at large” members from the Central Texas Conference area (at least one of which shall be a faculty representative from Navarro College.)
   e. 4 trustees (as defined earlier)

Section 3: Ex-officio members shall include the following:
   a. District Superintendent of District in which the campus ministry resides.
   b. Executive Director of the Central Texas Conference Center for Leadership, or successor office.
   c. Campus Ministry Director.
   d. Such ex-officio members as required by The Book of Discipline of the United Methodist Church.
   e. May have Clergy from UMC’s and other Christian churches interested in the Navarro College service area.
   f. Chairperson of the Wesley Foundation Board.

Section 4: Term of Office shall be:
   a. Members shall be elected for four year terms with one half of the first class being designated for a two year class.
   b. Term of office begins July 1 and ends at the following June 30.

Section 5: All members of the Board, elected and ex-officio, shall have the power of voice and vote.

Section 6: Any elected member of the Board who misses two consecutive regular meeting of the Board without an excused absence will be contacted regarding his/her intention to remain a member of the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Campus Ministry Director, Chairperson of the Board, and the–Executive
Director of the Center for Leadership or successor office subject to approval by the Board of Directors.

ARTICLE VI-ORGANIZATION
Section 1: Officers. At its first meeting after Annual Conference the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Personnel Chairperson, Building and Grounds chairperson, and Finance and Fundraising Chairperson.

Section 2: Committees
a. There shall be the following Standing Committees: Personnel, Building and Grounds, and Finance and Fundraising. Members of the standing committees shall be elected by the Board at the first meeting.
b. The Executive Committee meets in between board sessions if needed. Comprised of Campus Ministry Director, District Superintendent, Executive Director of Leadership, Chair of Board, Vice-Chairperson, Secretary, Treasurer, and Personnel Chair.
c. Other Committees: The Board chairperson may appoint other task groups as he/she deems advisable. These task groups shall serve until the completion of their task.

Section 3: Meetings
a. The Board of Directors shall meet quarterly.
b. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, District Superintendent, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c. Standing committees/task groups meet as needed under the direction of their Chairperson.

ARTICLE VII-RESPONSIBILITIES OF THE BOARD
It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Navarro College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation at Navarro College is subject to the approval and/or appointment by the Bishop of the Central Texas Conference.

Section 1: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 5: The Personnel Committee has dual functions related to matters of staff and Campus Ministry Director.

a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.

b. Staff/Parish Relations functions:
   1. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.
   2. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.
   3. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
   4. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Ministry director and staff and to make annual recommendations regarding such matters to the Board of Directors.
   5. To serve in an advisory capacity to the Executive Director of the Center for Leadership or successor office and Bishop in regards to securing and retaining clergy leadership when applicable.
   6. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   7. To submit a slate of Board nominations to the Board of Directors at the annual winter meeting that will then be sent to the Central Texas Conference Committee on Nominations and Leadership by April 1.

c. The Personnel Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the UCF Wesley Foundation at Navarro College.

a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.

b. The committee shall make a full presentation of the financial needs of the UCF Wesley Foundation at Navarro College to the Board of Directors.

c. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.

d. The Treasurer of the UCF Wesley Foundation at Navarro College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.
Section 7: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the UCF Wesley Foundation at Navarro College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

ARTICLE VIII-RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation at Navarro College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation at Navarro College to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the ministry.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Navarro College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE IX-BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation at Navarro College to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In September, the Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of September, the Finance Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Items of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items costing more than $500 or having a useful life of two years or more.

Section 6: Checks over the amount of $500.00 will require two of the four approved signatures which are; the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE X-BUILDING AND GROUNDS
Section 1: The Board shall have responsibility for the care and maintenance of all property committed to its use by the agency of the United Methodist Church and shall determine guidelines for building use.

ARTICLE XI-RATIFICATION AND ALTERATIONS
Section 1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting. Changes adopted by Board of Directors must be approved by The Central Texas Conference UMC or have prior approval by resident Bishop of the Central Texas Conference.

December 13, 2012 - Licensed with the State of Texas as

UCF: Wesley Foundation at Navarro College

WESLEY FOUNDATION AT WEATHERFORD COLLEGE REPORT
REV. WILL MCCLAMMY, DIRECTOR CAMPUS MINISTRY

The Wesley Foundation at Weatherford College had an exciting 2012-2013 school year. We welcomed Will McClammy as our new Director in August. That same month we went to see our favorite baseball team, the Rangers play Detroit at home. Late in August we began feeding anyone and everyone from the student body on Thursdays for lunch. To promote lunch we handed out eleven dozen free donuts and several cases of water on campus for two days. It was a hit! We served between 20 and 40 students regularly for the rest of the semester. Around that time we also welcomed Tristin Roberson and Sarah Krause as student interns. Both of these talented young ladies have shared their gifts and hard work with us and both are discerning a call to ministry. As all these new faces settled in and got to work it became clear that we had several musicians in our presence, so we put them to work. Lydia and Ian became our regular guitarists for Thursday night worship. We had lessons on the visible and non-visible traits of a deep Christian character. It was a small group but we enjoyed the time together.

In September we teamed up with the BSM to make See You at The Pole a success on the Weatherford College campus. We made many new acquaintances and began building new relationships. As we transitioned into the spring semester, lunches moved from Thursdays to Tuesdays, and Thursday worship transitioned into Monday night small group devotion, something we’re still trying to fine tune. More donuts and water were handed out in the campus common area, although in hind sight, hot drinks would have been better. Weekly lunch has continued to be an entry point for a slow growing community. We are excited to be participating in the CTC Young Adult mission experience to Oklahoma City, OK in June. We continue to be blessed as a fellowship of great diversity, sharing the love of Christ, one relationship at a time.

Weatherford College Wesley Foundation needs to edit Article V:

Current:

ARTICLE V-Membership

Section 1: The membership of the Board of Directors of the Wesley Foundation at Weatherford College shall be elected annually by the Central Texas Conference of the United Methodist
Church. The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Personnel Subcommittee set forth by the Board of Directors. The Personnel Subcommittee shall submit its slate of nominations to be approved at the winter meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1.

Proposed edit:

ARTICLE V-MEMBERSHIP

Section 1: The membership of the Board of Directors of the Wesley Foundation at Weatherford College shall be elected annually by the Central Texas Conference of the United Methodist Church. The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Nominations committee set forth by the Board of Directors. The Personnel Subcommittee shall submit its slate of nominations to be approved at the winter meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Committee on Nominations and Leadership by April 1.

COMMUNICATIONS & IT REPORT: JUNE 2012 – MAY 2013

The Central Texas Conference Communications & IT Team (CommITed Team) made some exciting progress on its goals and plans since the conference last gathered in June 2012. The team also encountered a few minor set-backs and a couple of unexpected (and often exciting) twists and turns during our wilderness journey this past year.

After having spent the majority of the previous year evaluating the conference's existing communications & IT infrastructure, capabilities and initiatives, we began the process of planning, equipping and employing a strong technology and communications foundation – one that was applicable to the needs of today, but flexible enough to adapt to the communications and IT tools and trends of tomorrow. We made great progress in the planning and equipping phases, but not as much in the application of those plans as we hoped. Upon meeting with the Conference Executive Staff, it was decided that it was time to add a third member to our team – someone to help us finalize our work on the conference website, take the lead in our social media properties and help to manage all the projects and initiatives of the CTC CommITed Team. Following an extensive search, Vance Morton, director of Communications & IT and Calvin Scott, IT Coordinator, welcomed Julian Hobdy to the team as our Digital Media Coordinator.

The addition of a new team member also provided an opportunity to assess the initiatives in place and evaluate the success and challenges. What we discovered is that while we believe that we are on the right path of moving to a platform in which the conference website serves as the spoke of the information wheel, we were moving too quickly – making too many changes too fast with not enough direction. As such, in September we put a process in place to ensure, to the best of our ability, everything we do is designed to make things easier and more effective for the local churches first and our team second - easier to get information, easier to share
information, easier to take our mission of making disciples of Jesus Christ for the transformation of the world.

The following are some of the major milestones of the CommITed Team in the past twelve months…

- Created a landing page and provided on the spot reporting from the 2012 South Central Jurisdictional Conference – a conference that featured the heart wrenching debate on whether to involuntarily retire a sitting Bishop and the exuberance of learning that Bishop and Mrs. Lowry would return for a second quadrennial term and having the first ever Bishop elected from the Central Texas Conference as Dr. Mike McKee was elected and named to the North Texas Conference. This landing page format served as the model for several other large initiatives throughout the year.
- Completed the updates to ctcumc.org that had begun the last quarter of 2011, including:
  - an online marketing model for all three centers that feature landing pages highlighting information relevant to the visitor. These can display text, images, dynamic compilations of relevant links or other elements;
  - news carousels on all of the center pages that highlight various narratives marking the transformation underway throughout our conference;
  - the deletion of outdated material and a refreshed engine.
- Developed, produced, implemented and supported a new Charge Conference form portal in which all district forms could be accessed, downloaded, completed (in most cases) and returned online. The portal gave the local churches many options not available in the past.
- Refined and supported the EZRA end-of-year online checkout functionality.
- Developed, produced, implemented and supported the 2013 Annual Conference portal – providing online registration and access to all documents and forms – including the preliminary journal, addendums to the journal and worship guide in several digital formats to be used across myriad e-reader and tablet/mobile platforms.
- Migrated the conference e-mail off the legacy servers residing in the CTCSC and onto the cloud by employing Office 365, providing more stability and backup of data.
- Engaged with several small churches from across the conference to assist in either creating or refreshing their church website by employing a long-range plan in which we help identify the best provider and platform, help design the initial site and tutor the staff as to how they can maintain and grow the site once launched in a way that can be sustained for years, even following a change in leadership.
- Relayed the narratives of the conference – from disaster response to new conference leadership to HCI to training and learning opportunities to tales of transformation and more.

The Communications and IT team accomplished much more than there is space in this report to adequately reflect. However, we realize that we still have much more to do. Throughout the remainder of 2013 and the first half of 2014 you will see an increased focus on the telling of the narratives throughout the conference – especially those narratives of change and transformation; a re-launch of our social media sites; a push toward more and more mobile platforms; a new and improved Charge Conference Portal; a refreshed conference database; communications and technology summit meetings and trainings in all of the districts; a Quick Notes-style communication vehicle aimed at the local church administrators and lay leadership; and much more. Please contact vance@ctcumc.org; calvin@ctcumc.org; and/or
julian@ctcumc.org with any suggestions, questions, comments, concerns and (most importantly) prayers.

CENTER FOR MISSION SUPPORT

This Center has both a technical and adaptive responsibility in carrying out its mission in the annual conference. It is as technical as offering clergy and lay pensions and health insurance and as adaptive as seeing to it that we energize and equip local churches so they can make disciples of Jesus Christ to transform the world to carry forth ministries of mercy, justice and being the church through its mission and ministries.

The Mission Support Leadership Team has been instrumental in helping organize our center and to establish center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

Through the ministry areas of:

1) Risk Taking Mission and Service,
2) Intentional Faith Development,
3) Engaging in Ministry with the Poor and
4) Global Health,

The Center for Mission Support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2013, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person’s status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God’s abundance for all people and all of creation.
In 2014 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

We invite you to dream with us by answering the following questions…..

How can we help you meet the ministry needs of your community?

How can we help you connect with other individuals/churches/agencies to reach out?

How can we partner with you?

2013 has been a year of refocus, learning, and discovery in the Center for Mission Support. In the midst of transition, God has been at work in mighty ways. We are thankful for the ministry that has taken place in 2012-2013 and for the groundwork that has been laid for the future. Thank you for your faithfulness in being the church in this time of transition.

Below you will find just a smattering of the reports from various ministries that relate to the Center for Mission Support and how we have attempted, through them, to energize and equip the local church within the bounds of the CTC. Our 2013-2014 Center goals, tactics and objectives can be found previously in the preliminary report under the Core Team’s report in the Center for Leadership section.

**CONFERENCE CONNECTIONAL TABLE**

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of ‘making disciples of Jesus Christ for the transformation of the world.’ It is organized as a forum for understanding and communication between/among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.
During 2012-2013 the Connectional Table met at various times for training, education and information. We continue to collaborate and offer input as to the direction of the Annual conference along with a continued emphasis on the inclusiveness of the leadership and ministry of our conference. In the report to the Annual Conference last year, Pat Loomis, outlined several of the great strides we have made in our inclusiveness and diversity while at the same time acknowledging that we still have a long way to go. The changes that we have been making in regards to new ways of monitoring, collaboration and conversation are making a difference. In fact, our new direction is also the direction our entire denomination is now headed as evidenced by the most recent letter received from the General Commission on Religion and Race.

In it, Erin Hawkins, General Secretary of the Commission stated,

“We are asking you to begin your journey with GCORR now by doing something new. We have found that the historical method of monitoring has not produced the transformation needed for the Church to grow and thrive at all levels in an increasingly diverse world. Focusing on the representational aspects of diversity is insufficient to challenging and supporting the church to implement equitable systems and policies, to
value the rich diversity in our communities and to raise up lay and clergy leaders equipped to lead in a multicultural context.

Through our assessments and research, we have found that traditional monitoring—with only forms and reports—do not provide opportunities to engage in new conversations beyond representation. In order to further racial equity and have deeper impact, we are asking you to refrain from monitoring your upcoming annual conference using the monitoring forms traditionally provided by GCORR, which are based on representation rather than equity and impact. Instead, we are asking you to listen for the ways in which your conference is working to more effectively engage in ministry with the diverse and growing demographic groups present in your annual conference area. From there, you can begin healthy and reflective conversations with other conference leaders about initiating, improving and strengthening the conference’s ability to reach more people, younger people and more diverse people. This new, expansive way of monitoring provides opportunity for engaging in transformative conversations with your annual conference. Through the process of engaging in these conversations, we hope that you will continue to take note of and offer response to instances of insensitivity, discrimination and blatant racism during annual conference sessions.

Our invitation today asks you to go deeper, to think more globally and systemically and to work intentionally with others to forge innovative strategies for culturally competent ministry that results in churches of all races, ethnicities and languages reaching out to their communities, making disciples and transforming the world. In the near future, you will receive resources to assist you in this effort.”

The Connectional Table is currently made up of: Conference Lay Leader, Associate Conference Lay Leader, Disaster Response Coordinator, Emmaus Board of Director’s Representative, representative from the Renewal of Eastern Mexico Covenant task force, Health and Welfare team leader, Church and Society team leader, President of Conference UMW, President of Conference UMM, Inclusiveness Team (which includes representatives of Status and Role of Women, Native American Ministries, Disability Concerns, Religion and Race), Conference Council on Youth Ministry Representative Age 12-18, Division of Ministry with Young People Representative Age 12-30, Team Leader of Christian Unity and Interreligious Concerns, Team Leader of Commission on Archives and History, members of General and Jurisdictional bodies who reside in the Annual Conference and ex officio are the Executive Directors of The Centers.

We realize there still is much work to do, but are confident we have made a strong beginning. The development of the three conference centers, appointment of new leaders and realignment of resources has enabled the progress.

UNITED METHODIST WOMEN
LINDA HUTCHINGS, CTC UMW PRESIDENT

United Methodist Women is the largest denominational faith organization for women with approximately 800,000 members whose mission is fostering spiritual growth, developing leaders, advocating for justice and improving the lives of women, children and youth worldwide. We have been involved in risk-taking mission for 144 years.

The main points of our Purpose are:
- To be a community of women.
To know God.

To develop a creative, supportive fellowship.

To expand concepts of mission through participation in the global ministries of the church.

This year the **UMW Legislative Event** in Austin was January 27-29. The UMW from CTC joined with 200 women from all over Texas and selected these five Priorities.

- **Water** - To approve and expand our state’s water infrastructure investments and prioritize fair access to water for all Texans. We support current proposals to begin funding the water plan.

- **Education** – Restore funding and fund growth. Cut the flow of public money to private schools and replace and/or limit statewide assessments. Explore alternatives to testing.

- **Predatory Lending** – Payday and auto-title lending should be regulated to insure transparency, affordability, and to eliminate the cycle of debt by limiting rollovers, regulating fees and allowing partial payments.

- **Medicaid** – The Medicaid extension is smart, fair and affordable. Medicaid should be extended to adults under 138 percent of the Federal Poverty Level.

- **Criminal Justice and Mental Health** – Humanize the systems with effective programs. Increase access to mental health, substance abuse treatment, rehabilitation and re-entry programs for offenders. Eliminate harsh programs, such as long-term administrative segregation (solitary confinement). Address pipeline issues like tickets and truancy.

170 UMW attended the **Charter for Racial Justice Event (Sing-a-Rainbow)** February 16 at Joshua UMC. Willie Bennett from Dallas Interfaith Agency and Josephine Lopez Paul of Allied Communities of Tarrant were the speakers. They emphasized the importance of networking with other institutions on issues of common interest. After lunch we shared the Legislative Priorities and celebrated a closing worship with Rev. Shannon Murray.

100 women attended the **CTC UMW Spiritual Growth Retreat** March 15-16 at Lakeview Camp and Conference Center. Deaconess Pat Hoerth led us in several spiritual practices. Judy Holloway blessed us both spiritually and musically by her leadership. We celebrated with Pat the 125th Anniversary of the Deaconess Program. Their theme for this year is “Love, Justice, Service.” The number one recruiter for the retreat was Heidi Careaga from El Buen Samaritano UMC. She brought more women than would fit in their church van!

The **CTC UMW Project** is the gathering of uniforms and other needed items for United Community Centers, the only National Mission Institution in Central Texas. Last December we celebrated the 4th Annual Christmas Party for the UCC ACT III teens. We were blessed to have leadership from the conference, district and local UMW leaders. Acton UMW led the way providing games and a delicious cookie-gathering walk as a special treat for the teens. UMW also assisted in planning the UCC Annual Dinner on April 18.

The **UMW Luncheon at Annual Conference** is Monday, June 10, with leadership provided by the East and North District UMW. The focus is the “Storybook Project.” Small guests from UCC are also expected.
The Sager-Brown UMCOR Depot Mission Trip in Baldwin, LA is June 16-22. Twenty UMW plan to work, sew, clean, sort items and learn more about UMCOR.

Mission U, the new name for the School of Christian Mission, will be held at 3 locations this year:

- **Genesis UMC in Fort Worth**
  - August 5-7, evening classes; August 6, 7, weekday classes.

- **Glen Lake Camp: Classes offered for adults, youth and children**
  - August 10, 11 (August 9 – Optional evening check-in. No evening class.)

- **First UMC, Temple**
  - August 12 – 14, evening classes; August 13, 14 weekday classes

The Studies offered are:

- Living Sacramentally and Walking Justly – The Spiritual Growth Study
- The Roma of Europe – The Geographic Study
- Poverty – The Issue Study

*These studies inform and enrich our commitment to global ministry.*

UMW Sunday will be celebrated across the conference in many churches on September 22, but it can be held on any other Sunday. Suggestions for this service are on the CTC UMW website.

The **CTC UMW Annual Autumn Gathering** will be this October 5th at Genesis UMC in Fort Worth. The theme is “Serving with Open Hands.” The speaker for the morning session is Roy C. Brooks, Tarrant County Commissioner for Precinct 1.

We hope you will peruse the CTC UMW website at [ctcumw.org](http://ctcumw.org). There’s information about conference and district UMW events, registration forms, flyers for events and photos. A special thank you goes to Karla Rodriguez from El Buen Samaritano for serving as the webmaster. She does a terrific job keeping it up to date.

How blessed we are to have wonderful conference and district UMW mission teams who have the opportunity to be in mission with local UMW as we strive to make life better for women, children and youth and put our faith, hope and love in action.

**DISASTER RESPONSE**

**REV. LARAINA WAUGHTAL, DISASTER RESPONSE COORDINATOR**

The 2012 was a busy year with many people being trained for Early Response Teams. Five Basic ERT classes and one re-certification class was held in 2012. From these trainings new teams have been formed and trailers and equipment purchased so that they teams will be ready when called upon.

Five teams went to Haiti this year in a continued response in the clean-up and rebuilding effort in Haiti.
This year, our response came a little bit closer to home. During Holy Week, a tornado went through Kennedale and Arlington causing major damage to homes, businesses and the St. Barnabas United Methodist Church. Numerous teams responded to these areas to help make the homes safe and secure for families. They also responded to St. Barnabas to help them clear their grounds of debris and large trees so that Easter Sunrise services could be held on the grounds.

Two trainings are scheduled for the spring with more to come in the fall.

Three of our new task force members attended trainings at Sager Brown, LA and Mt Sequoyah, Arkansas to receive further training in Disaster Response.

We look forward to serving in the year. We pray for no disasters and prayers for readiness when they do occur. revlaraine@yahoo.com

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**RISK TAKING MISSION AND SERVICE**

**FIVE STAR MISSION AWARDS**

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;
3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

For 2012, the Central Texas Conference recognized these 39 churches as continuing Five-Star Recipients:

- Acton UMC
- Alliance UMC
- Alvarado FUMC
- Arlington FUMC
- Cogdell Memorial UMC
- Coleman FUMC
- Colleyville FUMC
- Ferris Heights UMC
- Fort Worth FUMC
- Genesis UMC
- Georgetown FUMC
- Good Shepherd UMC
- Life Point UMC
- Line Street UMC
- Mansfield FUMC
- Newcastle FUMC
- Oakdale UMC
- Palmer FUMC
- Ridglea UMC
- Salado UMC
- St. Andrew’s UMC-Killeen
- St. Barnabas UMC
- St. John the Apostle UMC
- St. John’s UMC
1 Gordon FUMC St. Luke UMC-Fort Worth
2 Graham FUMC St. Philip’s UMC
3 Granbury FUMC Stephenville FUMC
4 Groesbeck FUMC Tenth Street UMC
5 Harker Heights UMC Trinity UMC
6 Hurst FUMC Tolar UMC
7 Killeen FUMC Waxahachie FUMC
8 King Memorial UMC

We are excited to celebrate these 11 First time recipients of the Five-Star Mission Award:

9
10

11 Arborlawn UMC Red Oak FUMC
12 Arlington Heights UMC Smithfield UMC
13 Bluff Dale UMC St. Paul UMC
14 Cross Plains UMC Troy UMC
15 Ennis FUMC White’s Chapel UMC
16 Morgan Mill UMC

18 In 2012, 28 congregations supported a full Covenant Relationship with a missionary of the
19 General Board of Global Ministries of the United Methodist Church. We also celebrate that 65
20 churches contributed to a GBGM missionary in some way. This is a 25% increase in number of
21 churches from 2011. Congratulations Central Texas Conference!
22
23 We are proud to acknowledge these covenant relationship churches:
24
25
26 FUMC Corsicana King Memorial Polytechnic
27 St. Luke, Ft. Worth FUMC Hurst St. Barnabas
28 St. Paul Hurst Ferris Heights FUMC Colleyville
29 White’s Chapel Trinity FUMC Mansfield
30 FUMC Arlington Arlington Heights Ridgelea
31 Harker Heights FUMC Gatesville St. John’s/Georgetown
32 FUMC Kileen FUMC Breckenridge FUMC Stephenville
33 Olney Oakdale Lifepoint

36

37 DISASTER RESPONSE MINISTRIES:
38 ERT (Early Response Team) trainings HAVE OCCURRED:
39
40

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<th>Date</th>
<th>Location</th>
<th>Facilitator</th>
<th>Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 28, 2012</td>
<td>Ovilla UMC</td>
<td>Rev. Laraine Waughtal</td>
<td>11</td>
</tr>
<tr>
<td>June 09, 2011</td>
<td>FUMC Mansfield</td>
<td>Rev. Laraine Waughtal</td>
<td>20</td>
</tr>
<tr>
<td>September 22, 2012</td>
<td>FUMC Burleson</td>
<td>Rev. Laraine Waughtal</td>
<td>14</td>
</tr>
</tbody>
</table>
The Central Texas Conference is pleased to have increased our budgetary support for JFON for 2013 to $36,000 and together, we have embarked on a new partnership designed to energize and equip local churches to develop innovative ministries in predominantly minority neighborhoods. Through the use of the Peace with Justice offering proceeds, funds were made available to assist twenty churches in partnering with Justice for our Neighbors with Prayer Vigils, Immigration Primers and educational/justice ministries with immigrant neighbors. These opportunities for partnership continue to be available through 2013. In April, the CTC assisted with funding for representatives to attend a training and mobilization event in Washington, DC aimed at building teams in states that are key to the Immigration Reform effort of which Texas is one of the most crucial. In addition, the Central Texas Conference has arranged for funding for the appointment of Rev. Dean Reed as Executive Director of JFON through 2013.

INCLUSIVENESS

Twelve volunteers conducted monitoring of the 2012 Central Texas Conference Annual Conference June 3-6, 2012. These monitors reflected diversity in gender, age, and racial/ethnic background. Seven of the volunteers were lay representatives and five were clergy. Each session was monitored for inclusive language and behavior. The responses reflected an overall inclusiveness in all meetings. There were numerous affirmations of comparable treatment of all people. It was noted deaf interpretation was available as well as accommodations for other disabilities. Concerns were expressed about lack of diversity in the audience as well as in those making presentations. As a result of this monitoring, the Inclusiveness Committee recommends churches reach out into their local mission fields to improve the inclusiveness of our membership. Their emphasis on inclusiveness will be reflected in a more diverse participation at the Conference.

Rev Dawne Phillips led the Inclusiveness Committee members to the Multicultural, Multiclass Worship and Ministry Seminar presented by The United Methodist Church for All People in Columbus, OH in October, 2012. The program included sessions on reaching out and building relationships with community residents, community development to provide affordable housing, leading change and managing transitions, empowering and mentoring new leadership, developing multicultural worship, starting and running a free store, and many others. As a result of this informative and empowering seminar and our Conference’s core value of inclusiveness, the 2014 Central Texas Annual Conference focus will focus on energizing and equipping local churches to make disciples of Jesus Christ for the transformation with a particular emphasis on building bridges and crossing boundaries in our communities and the world.
The CTC Resource Team on Accessibility was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by ensuring their facilities are accessible for ministry with all persons. The resource team is available to assist a local church Accessibility Team conduct an Accessibility Mini-Audit: an aid to assist churches in identifying barriers that can cause persons with disabilities to be excluded from full participation in worship and other congregational ministry. The goal of full accessibility is a continuing process and this audit is a starting point. It is recommended that the local church Accessibility Team includes at least seven persons including the Chair of Trustees, the Pastor, the Lay Leader, persons with disabilities and other persons interested in disability concerns. For information about an Accessibility Audit, contact Joan Gaspard at tenniep@yahoo.com.

ENGAGING IN MINISTRY WITH THE POOR

MISSION BACKPACK

Mission Backpack is an initiative designed to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood schools to provide weekend food for children with food insecurity. Utilizing offerings received through the Thanksgiving Offerings, six new backpack ministries were started in six Central Texas Conference communities. Through the Christ-centered love of three of these congregations, approximately 1000 backpacks of food were delivered to children with food insecurity in the fall alone, relationships were built between local congregations and community schools, and disciples grew in their understanding of transforming the world, one hungry child at a time. The remaining three churches started their new ministry in January, 2013.

KIDS AGAINST HUNGER

One of our CTC Mission Projects for Annual Conference 2013 is Kids Against Hunger. Through this ministry, supported by a number of congregations in Central Texas and beyond, high-protein food packs will be packaged at Central Texas Conference’s 2013 Annual Conference to be distributed through our covenant missionary in Mexico, Willie Berman to feed hungry persons in Mexico. The funding for these food packages came from the 2011 Thanksgiving Offering and the CTC Center for Mission Support budget. Our CTC churches involved in Kids Against Hunger packaging will also be available to connect with new churches who may be interested in this ministry.

MINISTRY PARTNERSHIP GRANTS

With joint funding from the Peace with Justice Offerings and the Center for Mission Support, two congregations (St. Andrews UMC and Polytechnic UMC) formally partnered with Allied Communities of Tarrant in leadership training for community advocacy and several other congregations are engaging in local advocacy ministry through this partnership. Seven persons attended a leadership training event regarding community advocacy. As a result they held training events in four public schools to empower parents and neighborhood residents to share and advocate for solutions to needs they identified. In addition, St. Andrews hosted ACT’s delegate assembly, where representatives from a variety of denominations came together to
channel their energies for a community voice of faith. Representatives travelled to Austin to hold a press conference to speak in support of Medicaid Expansion and are working with local hospital officials for local solutions to the health care crisis.

The Center for Mission Support will continue to offer Ministry Partnership Grants in 2013 to congregations seeking new and innovative ways to energize and equip congregations to transform the world as disciples of Jesus Christ. In early 2013, a grant was awarded to FUMC Granger for a new backpack ministry partnership with their school district and other community organizations. We anticipate a fruitful report about this risk-taking ministry venture in 2014.

**ADVANCE GIVING**

We celebrate that Central Texas Conference giving to Advance ministries of The United Methodist Church totaled $333,248. This included these top recipients:

- $95,390 to UMCOR
- $76,401 to UMC Missionary Support
- $65,024 to Imagine No Malaria
- $29,235 to the Child Rescue Center in Sierra Leone
- $16,510 to Maau Methodist Hospital ministries
- $11,947 to ZOE ministries in Zimbabwe
- $8,074 to Water for Life
- $6,667 to Haiti Mission Initiatives

**GLOBAL HEALTH**

Understanding that food insecurity is one of the contributing causes of global health issues, the 2011 ThanksLiving Offering proceeds ($7,264.80) will be used at Annual Conference 2013 to package foods through the Kids Against Hunger initiative. An additional $10,000 for this project will come from the CTC’s Center for Mission Support. These food packages will be delivered by our GBGM missionary Willie Berman to meet needs in our connectional ministries across the border as a part of our new covenant relationship with the Eastern Mexico Conference.

$65,024 was given to the Imagine No Malaria campaign and the Central Texas Conference is re-engaging this initiative in a formal way in 2013-14 through the appointment of a Field Representative for Imagine No Malaria through UMCOM.

Through a partnership with the General Board of Church and Society’s Task Force on Substance Abuse and Related Violence, a conference-wide workshop was held to equip local churches to be in ministry with persons with addictions and their families. As a result new addiction-related ministries have started in CTC congregations.

**INTENTIONAL FAITH DEVELOPMENT**

**SAFE SANCTUARIES**
Two Safe Sanctuary events were held to train local churches in implementation/follow-up in their child safety policies and procedures. Approximately 60 persons attended these workshops. As a result of ongoing conversations about how to keep children and vulnerable adults safe, the CTC has begun movement toward establishing a more comprehensive training vehicle in this area.

**ELEMENTARY BIBLE CAMP**

The Central Texas Conference hosted a Bible Camp for elementary age children at Glen Lake Camp in September, 2012. Thirteen churches participated, bringing 104 children who grew in their faith and understanding of the role of scripture in their discipleship.

**CHRISTIAN EDUCATORS’ FELLOWSHIP PARTNERSHIP**

Through our partnership with the Central Texas Conference Chapter of Christian Educators’ Fellowship, the CTC sponsored a Fall workshop for Christian Educators with Carol Krau, from the General Board of Discipleship on Intentional Faith Development for Adults. Along with learning from Carol Krau, participants had small group opportunities to learn from our own CTC educators about current, successfully used Wesleyan curriculum. Approximately 40 Christian educators attended and grew in their understanding of adult learning and current curriculum.

Continuing to partner with Christian Educators’ Fellowship in the Spring, the Conference assisted in offering a lunch and learn with Rev. Dr. Leanne Hadley on “Ways to Include Children in Worship.” We continue to seek ways to include more educators in these gatherings.

**FIESTA CHRISTIANA**

In partnership with La Trinidad UMC, the CTC hosted this workshop in September, 2012 at the former Diamond Hill UMC worship site, centered on creative worship in the Hispanic tradition. Workshop leaders Bishop and Mrs. Joel Martinez provided practical and inspirational liturgical resources and training to participants.

**CHILDREN’S TASK FORCE**

The CTC Children’s Task Force was created in 2012 to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by augmenting the ministry to children and their families in place in local congregations. Priorities for 2013 are evaluating the needs of those working with children and families as well as establishing a vision and long-term plan for ministry with children in our conference; supporting 2013 Elementary Bible Camp and a possible Spring Educational Event for children or families; and working on a current contact list of persons involved in ministry with children. The Task Force is led by Rev. Holly Dittrich.

**CURRICULUM TASK FORCE**

The CTC Curriculum Task Force was created in 2012 to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by serving as a resource to CTC churches in the area of effective Wesleyan curriculum. The task force will facilitate sharing by CTC pastors and lay educators of information about curriculum that has been effectively used in our conference setting which supports the total life and work of the Church and, from their best perspective, teaches Christian Truth consistent with the United Methodist understanding of faith, life and grace. The task force is currently surveying pastors and lay-educators regarding resources and will be providing information on the CTC Web Site, through
E-mail communication and curriculum showcase opportunities beginning in Fall, 2013. The Task Force is led by Rev. Gina Anderson.

**TASK FORCE ON MINISTRY WITH OLDER ADULTS**

Recognizing that churches are called to make disciples of Jesus Christ of all ages for the transformation of the world, the CTC Task Force on Ministries with Older Adults was established to augment the ministry of local churches in the following ways (1) provide conference-wide ministry opportunities in the areas of Risk Taking Mission and Service specifically designed to engage older adults; and (2) provide learning opportunities for local church staff and volunteers in best practices of engaging older adults in learning communities that address the particular spiritual growth opportunities that come in later years of life. This task force is led by Rev. Gordon Johnson and Rev. Brenda Beaver.

**FAITH DEVELOPMENT MODELS WORKSHOP**

Recognizing that faith development is a life-long process, the Center for Mission Support facilitated a round-table discussion in which five faith development models currently in use in Central Texas Conference churches were outlined with a time for sharing of resources, questions and answers. Approximately forty persons attended this time of sharing.

**PASSIONATE WORSHIP WORKSHOP**

In partnership with the Center for Evangelism and Church Growth, the Central Texas Conference Worship Task Force was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by providing resources to churches to enhance development and offering of passionate Wesleyan worship experiences. Priorities for the coming years include providing connections to excellent preaching resources; providing training on developing and utilizing a worship planning team; providing creative and theologically consistent worship resources relevant to church size and demographic; providing training/resources in the development of daily personal worship resources; making available quality liturgical resources in both contemporary and traditional modalities; training in the use of high-quality sacred space visuals; conversation in developing creative worship venues/services outside the traditional worship setting; and training for churches in how to effectively tell the story of ministry in their midst.

**WHAT WE’RE LOOKING FORWARD TO IN 2013-14**

**RISK TAKING MISSION AND SERVICE**

Risk-Taking Mission locations were as follows: Arkansas and Southern Missouri for the Sr. High/Combo Mission Experience; North Texas Conference for the Jr. High Mission Experience.

<table>
<thead>
<tr>
<th>MISSION EXPERIENCE/TRIP</th>
<th>PROJECTED 2013</th>
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<tbody>
<tr>
<td>Sr. High</td>
<td>839</td>
</tr>
<tr>
<td>Combo</td>
<td>939</td>
</tr>
<tr>
<td>Jr. High</td>
<td>398</td>
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</tbody>
</table>
Risk-Taking Mission locations are as follows: **Oklahoma Conference & Oklahoma Indian Missionary Conference** – (June trip) Sr. High/Combo Mission Experience; **Central Texas Conference** – (July) Jr. High Mission Experience.

CTCYM invited you to participate in 100 Days of Prayer with our Facebook prayer calendar and suggested prayers to invoke God’s presence and power before, during and after our mission experience of 2013!

CTCYM is blessed to have 8 NEW or RETURNING churches to participate in 2013. A big THANK YOU to:

- El Buen Samaritano UMC
- New World UMC-Arlington
- UMC of the Covenant Arlington
- Lake Cities UMC-Dallas
- FUMC DeLeon-DeLoen
- Meadowbrook UMC-Ft. Worth
- FUMC McGregor
- Morgan Mill/Bluff Dale UMC
- St. Philip’s UMC-Round Rock

**Central Texas Volunteers in Mission (UMVIM):**
Training Events that HAVE OCCURRED:

<table>
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<tr>
<th>Date</th>
<th>Location</th>
<th>Facilitator</th>
<th>Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 31, 2012</td>
<td>FUMC Mansfield</td>
<td>Teresa Sherwood</td>
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</tr>
<tr>
<td>November 3, 2012</td>
<td>Oak Park UMC Temple</td>
<td>Rev. Johnny Miller</td>
<td>10</td>
</tr>
</tbody>
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**Central Texas Volunteers in Mission (UMVIM):**
Training Events SCHEDULED to OCCUR:

<table>
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<tr>
<th>Date</th>
<th>Location</th>
<th>Facilitator</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 18, 2013</td>
<td>Oak Park UMC Temple</td>
<td>Rev. Johnny Miller</td>
</tr>
<tr>
<td>May 25, 2013</td>
<td>FUMC Mansfield</td>
<td>Teresa Sherwood</td>
</tr>
<tr>
<td>September 14, 2013</td>
<td>Oak Park UMC Temple</td>
<td>Rev. Johnny Miller</td>
</tr>
<tr>
<td>October 19, 2013</td>
<td>FUMC Mansfield</td>
<td>Teresa Sherwood</td>
</tr>
</tbody>
</table>

Other UMVIM business is Rev. Kyland Dobbins, CTC Coordinator of Mission Experience, has been elected as the new South Central Jurisdictional Vice-Chair of the UMVIM Coordinators

**ERT (Early Response Team) trainings SCHEDULED to OCCUR:**

<table>
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<th>Date</th>
<th>Location</th>
<th>Facilitator</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 20, 2013</td>
<td>FUMC Kennedale</td>
<td>Rev. Laraine Waughtal</td>
</tr>
<tr>
<td>May 4, 2013</td>
<td>FUMC Hurst</td>
<td>Rev. Laraine Waughtal</td>
</tr>
</tbody>
</table>
ESTABLISHMENT OF A COVENANT RELATIONSHIP
Between
THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH
And
THE EASTERN ANNUAL CONFERENCE OF THE METHODIST CHURCH OF MEXICO

We seek to establish this covenant relationship because we believe that the churches of The Central Texas Conference of The United Methodist Church and the churches of The Eastern Annual Conference of The Methodist Church of Mexico have much to offer each other in our common journey to make disciples of Jesus Christ for the transformation of the world.

OUR COMMON GOALS: we encourage partnerships between our conferences based on reciprocity and mutual respect (including, but not limited to):

- Creating opportunities for churches to engage in reciprocal work/mission teams
- Equipping clergy and laity in the development of bridge-building leadership
- Developing opportunities for local churches to partner in cross-cultural ministry

OUR COMMITMENT: Upon ratification of this Covenant Relationship, both conferences commit to the following:

1. Establishment of a Covenant Relationship Committee with equal representation from both conferences under the supervision of the Bishops or the Bishops’ representatives.
2. Development of an Action Plan outlining specific goals and outcomes designed to meet the common goals.
3. An annual meeting prior to the Annual Conferences each year to review and assess goals and outcomes of the Action Plan.
4. This covenant shall remain in effect until such time as either conference chooses to officially withdraw its participation. Changes in the covenant will be recommended by the covenant committee and approved by both Annual Conferences.

GUIDING PRINCIPLES: The Covenant Committee understands participation in this covenant relationship by local churches and members in both conferences to be based on these common principles:

1. Our goals of mutual sharing will work to energize and equip the Church to offer effective ministry for the transformation of the world.
2. Volunteers in Mission or other volunteer teams will provide labor or services only under the direction of the conference, agency or local church of the receiving conference, and will be sensitive to cultural needs and methods.
3. Whenever possible, all financial gifts will be channeled through the General Board of Global Ministries as Advance Specials; otherwise, financial gifts between the conferences will be channeled through the respective conferences.

This relationship is a covenant of prayer, a covenant of commitment, and a covenant offered to each other and to God in response to our common desire to grow as faithful disciples. We pray God will graciously bless this covenant relationship, binding our hearts and service through the Holy Spirit.

Mary Carmen Padilla and Guellermo “Willie” Berman will serve as regional project leaders.

ENGAGING IN MINISTRY WITH THE POOR

JUSTICE FOR OUR NEIGHBORS

In 2013, the Central Texas Conference will continue our partnership with Justice for Our Neighbors encouraging congregations to develop new ministries with immigrant neighbors utilizing partnership funds from the CTC Peace with justice offerings.

“UNDERSTANDING POVERTY” WORKSHOP SERIES

In preparation for our 2014 Annual Conference focus on developing inclusive ministry, CTC Center for Mission Support will offer as a one-day workshop in each district “Understanding Poverty” led by Rev. Dawne Phillips, CTC Director of Missions. These dates will be available on the CTC and District websites by September, 2013.

RESOURCE GUIDE FOR LOCAL CHURCHES IN MINISTRY

In an effort to facilitate the sharing of best practices in ministry, the CTC Center for Mission Support maintains a current “Resource Guide” on the CTC web site with current information about churches involved in particular types of ministry. Please check this invaluable resource when you have questions about how to get started in a particular type of ministry (http://ct.brickriver.com/files/oFiles_Library_XZXLCZ/Resource_Guide_1203_2012_TXCXYTK2.pdf) or complete the Ministry Survey (http://ct.brickriver.com/files/oForms_YJ7JB6/Congregational_Survey_2012-ref_F9CH6MKJ.pdf) to provide information about how your congregation is in ministry.

GLOBAL HEALTH

IMAGINE NO MALARIA

In 2013-2014, the Central Texas Conference will re-engage the “Imagine no Malaria” campaign through a partnership with the United Methodist Church’s UMCOM led focus. Watch for more information and specifics about how your congregation can re-engage after annual conference, 2013.

2014 GLOBAL HEALTH MISSION TRIP TO MAUA KENYA

Rev. Dr. Randy Wild and Rev. Kyland Dobbins will be traveling to Maua, Kenya this June for a research/scouting mission trip. This trip is to further establish the partnership between the Central Texas Conference and the Gitari Family of Maua, Bill and Jerri Savuto (retired GBGM missionaries), the Maua Methodist Hospital, the Methodist Bio-intensive Farm, and Imagine No Malaria. As we establish these relationships and partnerships, our hope is to create multiple risk-taking mission experiences for churches and individuals of the Central Texas Conference. Our intent is that Bishop Lowry will lead a mission trip to Kenya in the fall to further
establish relationships that will continue our partnership years into the future as we work to eradicate the global killer disease of malaria one place and person at a time.

KIDS AGAINST HUNGER

Recognizing that food insecurity is a major contribution factor to disease across the world, the CTC will support the leadership of congregations around our conference who are engaged in this effort to alleviate global hunger in our lifetime. Participate in the packaging event at annual conference 2013 and receive information about how your congregation can host a similar event for your community. For more information about how to engage this event, contact Rev. Tim Jarrell at jtimothyj@sbcglobal.net.

INTENTIONAL FAITH DEVELOPMENT

The following age-level faith development events are on the calendar for 2013:

- Older Adults in Ministry to UMCOR Sager Brown Depot
  - Mission Trip May 26 – 30, 2014
  - Look for information on the CTC Web Site (ctcumc.org)

- Church Outside the Walls: Ministry to and with Older Adults
  - Saturday, November 2, 2013
  - Missy Buchanan, popular author, writer and speaker on topics of aging and faith
  - Look for information on the CTC Web Site (http://www.ctcumc.org/pages/detail/1487)

- Elementary Bible Camp
  - September 20 and 21 at Glen Lake Camp
  - Look for information on the CTC Web Site (ctcumc.org)

- Confirmation Celebration Event
  - Bring your confirmation class for a conference-wide conference celebration day with Bishop Mike Lowry on January 24, 2014

- Curriculum Task Force Resources
  - Watch the CTC Website for new resources sharing information on best practices in engaging, effective Wesleyan curriculum

- Charting the Course
  - How to Develop a Discipleship Plan for your Congregation
  - Betsey Heavner, Congregational Renewal: General Board of Discipleship
  - Date TBD in Fall 2013 or Spring 2014

GLEN LAKE CAMP AND RETREAT CENTER

REV. KAY HAWKINS, EXECUTIVE DIRECTOR

Celebrate—

Summer Camp 2013 is offering a total of 12 Sessions of Youth, Child and Adult United Methodist Camping Opportunities! The largest and most varied number of Summer Camp Sessions—EVER!!!
Mission Teams from Central Texas Churches in 2012—provided over 5,720 volunteer hours and over $12,000 in cash for renovation supplies. Because of so many dedicated and talented volunteers—Glen Lake is “looking good!”

Celebrate—
Three feet of silt has been dredged from the “Lake” at Glen Lake, new recreation equipment has been added, the water pumping systems have been “made new” and a immersion Baptism ramp has been added into the Lake.

Celebrate—
Your apportionment dollars at work—providing 17% of the operating funds for Glen Lake Camp in 2012

Celebrate—
The water filtration and pumping system for the “Lazy River” water park has been replaced and/or renovated, the support system for the giant tube slide has been renovated, the bathrooms have been upgraded, and new water games and better lighting have been added.

Celebrate—
In 2012, the Glen Lake Staff provided a quality spiritual retreat environment for the largest number of retreat guests in the history of Glen Lake—surpassing 2011’s recording breaking numbers!!!!

Celebrate—
The carpet in Graham Lodge, Mabee Lodge, and the Heath Center has been replaced thanks to a generous gift of premium grade, commercial carpet. Ooooh…it smells so good now, in the Lodges!

Celebrate—
The mission and ministry of Glen Lake Camp, and give thanks to God!

See you at Glen Lake….Kay Koos Hawkins—kay@glenlake.org

Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

COMMISSION ON ARCHIVES AND HISTORY

Ed Komandosky, Chairman

The Commission on Archives and History met this year in the James West Library on the Texas Wesleyan University campus. The following reports and action were taken by the commission:

1. Sales of the Central Texas Conference history book were good according to historian Michael Pattison. The cost of publishing the book have been covered and some books remain to be sold or otherwise disposed of. The Commission thanked the committee that put the book together and saw to its sales at last annual conference.

2. The Commission urges the continued collection of anecdotes, pictures, articles, plaques and any other historical items that can be archived and stored to fill in the historical record of the CTC. In this regard, each church is urged to have a historian to help the Commission in its task of preserving United Methodist history in our conference.
3. Renewed interest was brought in the disposition of cornerstones from closing or closed United Methodist churches within the conference. A Cornerstone Garden has been established on the TWU campus and church officials are urged to ensure that cornerstone on closed or abandoned church facilities be donated to the garden or otherwise properly handled.

4. The Commission urges churches which are 100 years old or have a Texas Historical marker to apply for the United Methodist Church historical marker. The Bluffdale UMC marker application has been approved and signed and should be presented soon. Pending a UMC historical marker is St. James UMC in Waco.

5. District nominating committees are urged to recruit and nominate persons interested in United Methodist church history to serve on the Commission.

COMMISSION ON ARCHIVES AND HISTORY

CALVIN SCOTT, CENTRAL TEXAS CONFERENCE ARCHIVIST

2012 and 2013 has been a period of refinement and change for the archives. This year we had to move our accession room to a new space, which added a few complications this year for me but also provided me insight for moves in the future. This year I focused on two major initiatives, cleaning up the archives and to start digitizing our conference journals.

My first and most important goal was to make the archives presentable and welcoming to visitors and researchers. My strategy for solving this was multifaceted. I would first separate the materials by donations or the subject of the materials; this was more complicated work than first glance, since much of the materials were mixed together and obtaining provenance for the records required some detective work. When they were semi organized Jean Traster worked on cataloging district files on a collection level, while I worked on cataloging church collections on a folder level. The cataloging and organizing work Jean did with district records, helped immensely since it moves the boxes from the floor to the shelves; it also removes destructive items from the collection. The district records are also easier to catalog by folder level at a later date. I am happy to announce that with all the work done in the archives all of the boxes are off the floor and on the shelves. The archives are much easier to navigate.

Another goal of mine was to start digitizing items in our collection with budget money left over at the end of the year. I started by digitizing our journals from 1999 to 2006. I felt having digital copies of journals would provide the most benefit to researchers and clergy. I started with the more recent journals since they would provide the biggest benefit to the largest amount of people. I have posted the journals on our website here. The electronic journals are all searchable so are also helpful on finding memoirs or appointments that year.

When we moved our accession space many boxes were shuffled around. This summer I will reorganize the accession space. I will start a concerted effort on cataloging our current collections in the accession room. This will be a multiyear project that is needed as the rate of church closings increase in the coming years.
This August a new archival database called ArchivesSpace is being released, that will be a mixture of Archivist Toolkit and Archon. ArchivesSpace will have the greater web functionality that Archon has and the expansive metadata information that Archivist’s Toolkit is known for. I plan on converting our current database with Archivist’s Toolkit over to ArchivesSpace this August, which should not be too complicated since ArchivesSpace is preparing on an easy transfer tool for this information.

ANNUAL CONFERENCE ORGANIZATION & ADMINISTRATION

NOTES TO THE PROPOSED 2014 BUDGET

1) The increase shows our continued commitment to strengthen our four year campus ministries.

2) Includes the addition of a Part-time fund developer and ordinary staff increases.

3) Includes the plan to begin three new church starts.

4) Two factors contribute to this increase a) doubling the number of churches that participate in the Healthy Church Initiative will necessitate additional consultants, small group leaders and more coaches and, b) the initial year of HCI was funded partially through a $25,000 grant which is no longer available.

5) Includes ordinary staff increases.

6) Tragically some of the churches in our conference are not adequately protecting their children and youth from abuse, nor themselves from potential lawsuits. MinistrySafe is a system to equip churches to develop a foundational safety system for children, youth and vulnerable persons. This will fund the initial development for every church in our conference to develop and implement training for all persons in leadership who work with children, youth and vulnerable populations. Further it will allow for a comprehensive conference wide data base of certified trained individuals for use at the District, and Conference levels, including Glen Lake Camp and CTCYM.

7) Increased involvement in training and deployment of Volunteers in Mission.

8) Re-engagement of the Imagine No Malaria (Global Health) Initiative including a mission trip(s) to Kenya.

9) Includes ordinary staff increases.

10) Includes salaries, and full health (previously these benefits were paid from another line item, we are placing them here to better align them with their true use) and pension benefits for the District Superintendents, (Housing, ARP and continuing education is included within in each District budget).
11) Includes salaries, housing, accountable reimbursement expenses, continuing education, and full health (previously these benefits were paid from another line item, we are placing them here to better align them with their true use) and pension benefits for the Executive Center Directors.

12) In the current system a receiving church is responsible for up to $500 of the moving expenses of their incoming clergy. Some of our churches face that expense annually while other churches might not face it but every 5, 10 or even 20 years. Clergy are members of the annual conference and their appointment is a commitment to the entire conference. Therefore we are changing the rationale and payment method to take the burden off the individual local church and spread it among the entire conference.

13) Our commitment to the conference in 2012 was to continue to put an amount away annually to make up for the $1,000,000 in lease payments that will be used to secure the 10 year initial lease at TWU so that at the end of the 10 year period we would have $1,000,000 to help secure the needs of the conference in its next phase of growth. With so much still up in the air about our move, regarding our part of building readiness and technology, moving expenses, dates etc., we felt it would be prudent to continue to request the same amounts in 2014 as we did in 2013. Approximate expenses in 2014:

- $100,000 – Relocation Expenses
- $125,000 – Building Readiness & Technology
- $100,000 – Equity Fund
# 2014 Central Texas Conference Budget

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. GENERAL CONFERENCE</td>
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<td>2,503,872</td>
</tr>
<tr>
<td>II. JURISDICTIONAL CONFERENCE</td>
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<td>94,334</td>
</tr>
<tr>
<td>III. CENTER FOR LEADERSHIP</td>
<td>1,270,185</td>
<td>1,271,662</td>
</tr>
<tr>
<td>IV. CENTER FOR EVANG. &amp; CHURCH GROWTH</td>
<td>879,919</td>
<td>986,734</td>
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<td>V. CENTER FOR MISSION SUPPORT</td>
<td>970,940</td>
<td>1,007,515</td>
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<tr>
<td>VI. AC ORGANIZATION/ADMINISTRATION</td>
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<td>3,924,041</td>
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<td>TOTAL CONNECTIONAL MINISTRY GIVING BUDGET</td>
<td>9,756,274</td>
<td>9,788,158</td>
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DETAILS SUPPORTING THE 2014 BUDGET
## I. GENERAL CONFERENCE

<table>
<thead>
<tr>
<th>Category</th>
<th>Fiscal Year 1</th>
<th>Fiscal Year 2</th>
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<tbody>
<tr>
<td>A. Africa University</td>
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<td>39,340</td>
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<td>B. Black Colleges</td>
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<td>175,797</td>
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<tr>
<td>C. Episcopal Fund</td>
<td>373,627</td>
<td>374,857</td>
</tr>
<tr>
<td>D. General Administration</td>
<td>155,578</td>
<td>154,926</td>
</tr>
<tr>
<td>E. Interdenominational Cooperation</td>
<td>34,601</td>
<td>34,452</td>
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<tr>
<td>F. Ministerial Education</td>
<td>442,639</td>
<td>440,736</td>
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<tr>
<td>G. World Service</td>
<td>1,289,307</td>
<td>1,283,764</td>
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## II. JURISDICTIONAL CONFERENCE

<table>
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<tr>
<th>Category</th>
<th>Fiscal Year 1</th>
<th>Fiscal Year 2</th>
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</thead>
<tbody>
<tr>
<td>A. Jurisdictional Admin</td>
<td>24,547</td>
<td>24,547</td>
</tr>
<tr>
<td>B. Lydia Patterson</td>
<td>52,412</td>
<td>52,412</td>
</tr>
<tr>
<td>C. Mount Sequoyah</td>
<td>12,533</td>
<td>12,533</td>
</tr>
<tr>
<td>D. SMU Campus Ministry</td>
<td>6,457</td>
<td>4,842</td>
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## III. CENTER FOR LEADERSHIP

<table>
<thead>
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<th>Category</th>
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<tbody>
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<td>A. Conference Core Team</td>
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</tr>
<tr>
<td>B. Cabinet Consultants/Expense</td>
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<td>15,000</td>
</tr>
<tr>
<td>C. Conference Nominating Team</td>
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<td>600</td>
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<tr>
<td>D. Episcopy Fund</td>
<td>0</td>
<td>0</td>
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<tr>
<td>E. Developing Principled Christian Leaders</td>
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<td>628,685</td>
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<td>1. Board of Ordained Ministry</td>
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<td>2. Campus Ministry</td>
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<td>3. Conference Lay Servant Ministry</td>
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<td>4. Bishop's Preaching Excellence Award</td>
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<td>1,200</td>
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<td>5. Clinical Pastoral Training (or similar training)</td>
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<td>F. New Places/Transforming Existing Congregations</td>
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<td>2. Consultants/Coaching for Fruitfulness</td>
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<td>20,000</td>
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<td>3. Partnerships/New and Emerging Ministries</td>
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<td>12,000</td>
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<tr>
<td>G. Intentional Faith Development</td>
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<td>25,000</td>
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<td>1. Conference Ministry Learning Groups</td>
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<tr>
<td>Category</td>
<td>Subcategory</td>
<td>2020 Budget</td>
</tr>
<tr>
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<td>--------------</td>
</tr>
<tr>
<td>2. Center Events/Recruitment/Training</td>
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<td></td>
</tr>
<tr>
<td>3. Five Day Academy for Spiritual Formation</td>
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<tr>
<td>4. Higher Education</td>
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<tr>
<td>5. Intentional Interim Ministry</td>
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<td></td>
</tr>
<tr>
<td>6. Partners in Ministry</td>
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</tr>
<tr>
<td><strong>D. Communications and Technology</strong></td>
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<td>127,200</td>
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<tr>
<td><strong>E. Center Administration Expenses</strong></td>
<td>(2)</td>
<td>382,500</td>
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<td>1. Staff Salaries and Benefits</td>
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<td>380,000</td>
</tr>
<tr>
<td>2. Assistant to the Bishop</td>
<td></td>
<td>2,500</td>
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**IV. CENTER FOR EVANG. & CHURCH GROWTH**

<table>
<thead>
<tr>
<th>Category</th>
<th>Subcategory</th>
<th>2020 Budget</th>
<th>2021 Budget</th>
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<tbody>
<tr>
<td><strong>A. New Places for New People</strong></td>
<td></td>
<td>392,000</td>
<td>449,000</td>
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<tr>
<td>1. New Church Starts/Continued Support</td>
<td>(3)</td>
<td>339,000</td>
<td>395,000</td>
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<td>2. NCLI and Training</td>
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<tr>
<td>3. Coaching</td>
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<td>16,000</td>
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<tr>
<td>4. New Strategies</td>
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<td>10,000</td>
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<tr>
<td>5. Shareholder Program</td>
<td></td>
<td>8,000</td>
<td>8,000</td>
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<tr>
<td>6. New Church District Meetings</td>
<td></td>
<td>4,000</td>
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</tr>
<tr>
<td><strong>B. Renewing Existing Congregations</strong></td>
<td></td>
<td>76,000</td>
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<td>1. Healthy Church Initiative (HCI)</td>
<td>(4)</td>
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<td>2. Coaching</td>
<td>(4)</td>
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<td>3. Ethnic Church Support</td>
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<td>5,000</td>
<td>5,000</td>
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<td>4. Small and Rural Congregations</td>
<td></td>
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<td>5,000</td>
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<tr>
<td><strong>C. Developing Principled Christian Leaders</strong></td>
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<tr>
<td>1. Youth Development</td>
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<td>2. Young Adult Development</td>
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<td>380,234</td>
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<tr>
<td>b. Operations</td>
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<td>3. Property Management</td>
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<td>2021</td>
<td>2022</td>
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<td>------------------------</td>
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<tr>
<td>a. Property Taxes</td>
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<td>c. Legal Fees</td>
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<td>d. Weatherford Property Loan</td>
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<td>e. St. Philips Property Loan</td>
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<td>1. Partnerships with Local Churches</td>
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<tr>
<td>2. Education/Training/Leadership Development</td>
<td>10,000</td>
<td>10,000</td>
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<tr>
<td>3. Glen Lake Camp</td>
<td>200,000</td>
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<tr>
<td>4. Texas Methodist College Association</td>
<td>100,000</td>
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<tr>
<td>5. Ministry Safe</td>
<td>(6)</td>
<td>0</td>
<td>10,000</td>
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<tr>
<td><strong>B. Risk Taking Mission and Service</strong></td>
<td><strong>50,000</strong></td>
<td><strong>56,400</strong></td>
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<tr>
<td>1. VIM Training/Education/Leadership/Team Work</td>
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<td>3,000</td>
<td>9,400</td>
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<td>2. CTC Disaster Response</td>
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<tr>
<td>3. Mission Education/Celebrations</td>
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<tr>
<td>4. Justice for our Neighbors - JFON</td>
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<td>36,000</td>
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<tr>
<td>5. Missionary Support</td>
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<tr>
<td><strong>C. Engaging in Ministry With The Poor</strong></td>
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<td><strong>58,000</strong></td>
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<td>1. Local Church Partnerships</td>
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<tr>
<td>2. Education/Training/Leadership Development</td>
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<tr>
<td>3. New and Emerging Ministries</td>
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<td>13,000</td>
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<tr>
<td>4. Combating Hunger</td>
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<td>5. Ecumenical Involvement</td>
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<td>3. Ministries of Healing and Wholeness</td>
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</tr>
<tr>
<td>a. Inclusiveness</td>
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<tr>
<td>b. Cultural Awareness Training</td>
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</tr>
<tr>
<td>Section</td>
<td>Description</td>
<td>Year 1</td>
<td>Year 2</td>
</tr>
<tr>
<td>---------</td>
<td>-------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>c.</td>
<td>Disability Concerns</td>
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<td>d.</td>
<td>Ethnic Local Church Training</td>
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<tr>
<td>e.</td>
<td>Status and Role of Women</td>
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<td>E.</td>
<td>Passionate Worship</td>
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<td>F.</td>
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<td>513,115</td>
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<tr>
<td>1.</td>
<td>Staff Salaries and Benefits</td>
<td>(9) 472,940</td>
<td>478,115</td>
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<td>2.</td>
<td>Councils and Committees</td>
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</tr>
<tr>
<td>a.</td>
<td>Archives and History</td>
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<tr>
<td>b.</td>
<td>Board of Pensions</td>
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</tr>
<tr>
<td>c.</td>
<td>Board of Trustees</td>
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</tr>
<tr>
<td>d.</td>
<td>CFA</td>
<td></td>
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</tr>
<tr>
<td>e.</td>
<td>Equitable Compensation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f.</td>
<td>Personnel Committee/Rules Committee</td>
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<tr>
<td>3.</td>
<td>Team Ministry, Training and Resources</td>
<td>20,000</td>
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### VI. AC ORGANIZATION/ADMINISTRATION

<table>
<thead>
<tr>
<th>Subsection</th>
<th>Description</th>
<th>Year 1</th>
<th>Year 2</th>
</tr>
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<tr>
<td>A.</td>
<td>Extended Cabinet</td>
<td>1,182,106</td>
<td>1,265,976</td>
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<tr>
<td>1.</td>
<td>DS Compensation and Benefits</td>
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<td>716,645</td>
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<td>2.</td>
<td>Executive Director Compensation and Benefits</td>
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<td>B.</td>
<td>Connectional Resources</td>
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<td>1,851,500</td>
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<tr>
<td>1.</td>
<td>Conference Claimants</td>
<td>900,000</td>
<td>750,000</td>
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<tr>
<td>2.</td>
<td>Equitable Compensation Fund</td>
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<td>50,000</td>
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<tr>
<td>3.</td>
<td>Moving Expense</td>
<td>(12) 65,000</td>
<td>110,000</td>
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<td>4.</td>
<td>Retiree Health Benefits</td>
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<td>Chancellor</td>
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<td>20,000</td>
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<td>6.</td>
<td>General/Jurisd. Delegates</td>
<td>8,000</td>
<td>10,000</td>
</tr>
<tr>
<td>7.</td>
<td>Journal</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>8.</td>
<td>Annual Conference</td>
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<td>75,000</td>
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<td>9.</td>
<td>Episcopal Residence/Office</td>
<td>45,000</td>
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<td>Service Center Operations</td>
<td>551,900</td>
<td>559,500</td>
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<tr>
<td>a.</td>
<td>Audit</td>
<td>25,000</td>
<td>25,000</td>
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<tr>
<td>b.</td>
<td>Building and Grounds</td>
<td>38,900</td>
<td>44,500</td>
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c. Insurance...........................................65,000 72,000

d. Office Equipment/Supplies/Maintenance...35,000 33,000

e. Utilities/Telephone...............................27,000 27,000

f. Copier/Postage Meter Lease/Expenses......36,000 33,000

g. Conference Service Center Debt Service/Move (13) 325,000 325,000

11. Glen Lake Camp Debt Service.................37,200 48,000

C. District Support..................................784,257 806,565

  1. Central.........................................158,510 158,595

  2. East............................................169,683 175,662

  3. North...........................................176,305 185,953

  4. South...........................................132,450 141,400

  5. West............................................147,309 144,955

TOTAL CONNECTIONAL MINISTRY GIVING BUDGET..................$ 9,756,274 $ 9,788,158

Increase (Decrease)..................................$ 31,884

0.003268%

COUNCIL ON FINANCE AND ADMINISTRATION

REPORT 1

The Council on Finance and Administration expresses thanks to the churches of our Central Texas Conference for their fine support of the mission partnership of the United Methodist Church through the Connectional Mission Giving (CMG) shares. Even with all the financial challenges we have faced as a nation and in our local conference and congregations, the churches of the Central Texas Conference had a total 2012 percentage payout of 93.16%. The percentage of giving decreased ¼ of one percent from 2011 which in a questionable economy is a magnificent indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

We celebrate that a total of 257 of our 300 Conference churches (which have CMG shares) paid 100% of their share amounts. For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org, highlight finance and click the link to the Connectional Mission Giving page. We once again commend the South District for leading the way with 99.68% payout from their district churches followed by the North District – 94.88%, West District - 94.65%, East District – 91.16% and Central District – 85.16%. We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts.
The total dollar amount shared through our partner churches was $9,323,899 for CMG and the total giving for all askings, fair share goals, Advance Specials and other giving was $9,948,111.

The Council continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

While the Council recommends that local churches strive to give a generous portion for causes beyond their churches, it is expected that CMG share plan will be given first claim by churches in their beyond-the-local church payments, with advance specials and other benevolences viewed as second-mile giving.

¶ 622 of the 2012 Book of Discipline states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor’s base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the “Connectional Mission Giving” (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following:
   a. Salary: The District Superintendents and Executive Center Directors salaries will be adjusted annually by the same percentage as is reflected in the Conference Average Compensation (CAC) formula calculated by the General Board of Pension and health Benefits (GBOPHB). The 2014 CAC increase is 2.39% which results in a salary for 2014 of $119,893.
   b. Where there is a Housing Allowance at the District Superintendent and Executive Center Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years with the next review in 2015 for the 2016 Budget. The 2014 Housing Allowance is $24,000.

2. There may be amounts set to provide for the District Superintendents’ and Executive Directors’ expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director’s salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director’s expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the
Clergy Retirement Security Program, billed directly to the conference, will be an apportioned to the districts. An additional amount for voucher, reimbursed expenses related to each executive director’s office is also a part of the respective council’s or commission’s budget.

3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.

4. We recommend a $100,000 amount for Texas Methodist College Association. The Council also recommends that funding for Campus Ministries will be a set dollar amount rather than based on conference membership.

5. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.

6. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

REPORT 2

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much more.

“Be generous…..Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others.”

Ecclesiastes 11:1-2 (The Message)

God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference, on, near or at a date designated by the local church in 2014:

<table>
<thead>
<tr>
<th>Offering</th>
<th>Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Relations Day</td>
<td>January 19</td>
<td>(Sunday prior to Dr. MLK observance)</td>
</tr>
<tr>
<td>One Great Hour of Sharing</td>
<td>April 30</td>
<td>(4th Sunday in Lent)</td>
</tr>
</tbody>
</table>
Native American Ministries Sunday May 4 (3rd Sunday of Easter)
Peace with Justice Sunday June 15 (1st Sunday after Pentecost)
World Wide Communion October 5 (1st Sunday in October)
United Methodist Student Day November 30 (Last Sunday of November)

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2014.

Church Growth and Development February
Golden Cross (1st Sunday) May 4
Wesleyan Home (Mother’s Day) May 11
Annual Conference Special Offering June
Lydia Patterson Institute July
Christian Education Sunday (2nd Sunday) September 14
Thanksliving Offering November
Providence Place, (Formerly Methodist Mission Home) November 2
The Methodist Children’s Home, Waco December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to “Special Sundays” tab.

2. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.

3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each elected lay and clerical delegate and to the first lay and clerical alternate delegates representing this conference at General/Jurisdictional Conference.

4. The Executive Director for Mission Support is authorized to:
   a) Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
   b) Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
   c) The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
   d) Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist
Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to
deposit the proceeds from these investments in accounts of the conference under the
guidance of the Council on Finance and Administration.
e) Deposit funds for specifically designated purposes in federally insured depositaries up to
and not exceeding insurability, and/or with the Texas Methodist Foundation under the
joint control of the Central Treasury (Conference Council on Finance and Administration)
and the agency concerned, with the approval of the Executive Committee of the
Conference Council on Finance and Administration.

REPORT 3
RESERVE FUNDS

In order to establish a better system of accountability, the Council on Finance and
Administration, following action of the 1991 Annual Conference, implemented the following
management procedures for reserve funds beginning 1/1/92:
a) The operating reserve is no longer treated as a contingency fund but as a cash flow
fund.
b) A separate contingency fund has been set up to cover unbudgeted expenses with
accounting of these expenditures to be made to the Annual Conference.
c) A contingency fund of $50,000 has been established from the operating reserve.
d) The contingency fund will be replenished at the beginning of each year by the interest
earnings on both the contingency fund and the operating reserve. Any interest earnings
over and above that necessary to replenish the contingency fund to a balance of
$50,000 will go into the operating reserve.
e) The goal is a permanent operating reserve fund of 10% of the current budget to be
used strictly for cash flow.
f) The operating reserve will be replenished by funds unused by the conference at the end
of the year.
g) The authority for the administration of these funds rests with the Council on Finance
and Administration pursuant to the Book of Discipline of The United Methodist Church
and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
a) Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could
not have been foreseen by reasonable people and reasonable committees.
b) Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may
authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized by
the full board either in meeting or by phone.
3. No disbursement will be made without the authorization signature of either the conference
treasurer or the chair of CFA.

REPORT 4
MILEAGE REIMBURSEMENT

The mileage reimbursement for conference staff shall be the IRS rate. All others shall be
reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when
seven or more members ride in the same car for necessary travel on conference business. Due
to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between
sessions of the Annual Conference if deemed necessary. This reimbursement rate will be
effective at the close of this Annual Conference.

REPORT 5
ACCOUNTABILITY

The Council on Finance and Administration, through the Executive Director of Mission Support,
shall monitor monies received through the apportioned funds and keep those Boards and
Agencies receiving funds from the conference advised of possible shortfalls to enable them to
adjust their expenses where at all possible in order for expenditures not to exceed actual
income for the year. CFA will seek to work with Boards and Agencies to allow the maximum
funding of ministries and programs without creating a deficit situation in the Conference Budget.

REPORT 6
NEXT YEAR BUDGET

At Annual Conference, CFA will present a budget which is comprised of six major ministry
components (General Church, Jurisdictional Church, Center for Leadership, Center for
Evangelism & Church Growth, Center for Mission Support and Annual Conference
Organization/Administration). When the Conference approves the budget, it will be voting on the
figures of those six components and the composite total, any details of the above six
components are for information purposes.

REPORT 7
CHURCH INCORPORATION RECOMMENDED

In these days when churches are more vulnerable to being sued than they were in the past, and
for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be
incorporated puts each of the members of the church in jeopardy. In addition to being
incorporated each church must review its property and liability insurance coverage with
consideration for areas of liability not only between church staff and members or guests, and not
only between the church as an entity and whomever might happen upon the premises, but also
for the area of liability of employer versus employee.

REPORT 8
NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING

Each newly chartered church shall be apportioned 25% of what would be its connectional
mission giving, under Annual Conference Financial Procedures point C., for its first year after
records are available, 50% its second year, 75% its third year and 100% its fourth year and
thereafter.

REPORT 9
CONFERENCE TREASURER

We recommend David Stinson for election as the Conference Treasurer.

REPORT 10
AUDITOR FOR THE CONFERENCE TREASURY

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury for 2013.

COMMISSION ON EQUITABLE COMPENSATION AND CLERGY BENEFITS

SUSAN BARRETT, CHAIRPERSON
barrett.susan@sbcglonal.net

REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their annual conference connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum salary for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore this past year we did research into the correlation between higher minimum salaries and more effective pastorates. What our research showed is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact almost the opposite was true…..the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in many cases coming from the community themselves. In an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more church tended to migrate toward the minimum.

We are recommending that Equitable Compensation levels for all categories of supplements be increased by 2.39% for the 2014 Conference financial year. Additionally, we recommend that the 2014 budget for Equitable Compensation be $50,000.00 in Salary Compensation, and $110,000 in the Moving Expense Fund.
The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

REPORT NO. 2

EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2012 Book of Discipline. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all of the clergy members of the conference for conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2013-2014 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2014) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Compensation and Support Worksheet figures) set by the charge.

2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.

3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.

4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
   a) The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
   b) All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
   c) The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.

6. Persons of the following ministerial relationships are eligible for consideration for salary supplements at the level indicated for 2014. Rates for adjustment will be considered annually by the commission, but no less than the same percentage increase as that
computed for the District Superintendents. The increase for 2014 will be 2.39%. The
amounts reflected include the pastor’s support and compensation amounts according to the
cabinet worksheet (base salary, utilities, amount for vouchered travel reimbursement,
dependent premium payments made by the local church, dependent premium supplemental
payments paid by the conference at the discretion of the District Superintendent, and other
conference subsidies received, but excluding any reimbursement for Annual Conference
expenses or continuing education events), exclusive of parsonage considerations or a
housing allowance. In calculating equitable compensation payments, no more than 25%
may be deducted from total compensation as a housing allowance (even if the housing
allowance actually constitutes more than 25% of the total compensation). Exception to this
rule may be made for missional considerations.

1 - 1 - 2014
a. Elder in Full Connection -- $39,269
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
   1) Non-student -- $34,260
   2) Student -- $31,661
c. Associate Member -- $34,260
d. Full-time Local Pastor -- $31,661

7. Pastors who are appointed to less than full-time service as addressed in the 2012 Book of
Discipline, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary
Fund. The amount of salary supplement for which the pastor is eligible will be determined by
the Cabinet's interpretation of time actually spent in serving the charge. For example, if the
pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of
the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and
3/4 will be followed in determining less than full-time eligibility for salary supplements from the
Equitable Salary Fund.

8. Ministers who are not eligible for salary supplements are:
   a) Those whose appointment is other than pastor of a charge.
   b) Those classified as part-time local pastor.
   c) Retired ministers.
   d) No pastor shall be eligible to receive salary supplements from this fund who has
been offered appointments with higher salary, but who persistently prefers for personal
reasons to remain in a present appointment.
   e) Associate Pastors

9. The Commission is studying ways in which Equitable Salary funds may be used to supplement
unusual situations beyond the Conference minimum scale to provide assistance for pastors
who remain in churches for missional purposes at the request of the Cabinet. We continue in
dialogue with the Cabinet about such a policy.
REPORT NO. 3
MOVING EXPENSES

I. Eligibility

A. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors, who are appointed to a local church in the Central Texas Annual Conference, and other elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, associate members, or full time local pastors for whom the Central Texas Annual Conference is the salary paying unit (such as District Superintendents, Conference Council Directors, Wesley Foundation Directors, etc.) shall be eligible to receive funds.

B. Retiring elders in full connection, associate members, those in the Voluntary Transition Program and full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, to a maximum amount of $2,000. In circumstances in which a pastor, in one of the three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.

C. If an elder in full connection, probationary member, commissioned minister preparing for ordination as elder in full connection, associate member, or full-time local pastor from another Conference is to be appointed to a local church in the Central Texas Annual Conference, the Central Texas Annual Conference will pay the cost of the move from the border of the Central Texas Conference, up to the maximum amount allowed.

D. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either voluntarily or involuntarily, will not be eligible to receive any Central Texas Annual Conference moving funds, except in the case of those going on disability leave or the family of an elder in full connection, a probationary member, a commissioned minister preparing for ordination as elder in full connection, an associate member, or a full-time local pastor who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

E. Those persons who change or move houses, but who do not change appointments, will not be eligible to receive any Central Texas Conference moving funds.

F. Those persons who change appointments, but who do not change houses, will not be eligible to receive any Central Texas Conference moving funds, with the exception of $250.00 for moving office materials.

G. If either or both clergy of a clergy couple living in one house change appointments, and move to one house, they will be eligible to receive funds for only the cost of the one move, up to the maximum amount allowable. If two houses are involved, at either the beginning point or ending point, they will be eligible to receive funds for both moves, each up to the maximum amount allowable.

H. In no case shall the Conference pay more than the eligible expenses noted in II. Moving Allowance.
II. Moving Allowance

Our Conference Moving Policy has two options: these options are (a) Self-Move and (b) Commercial Move. The total expense of a Self-Move will not exceed $1,000 to the Conference, and the total expense of a Commercial Move will not exceed $1,500 to the Conference.

1. Self-Move – The Self Move plan consists of the total receipts plus a maximum $300 bonus with the grand total compensation not to exceed $1,000. Proper documentation of receipts for the cost of van rental, gasoline, and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement, or;

2. Commercial Move – Upon receiving a copy of the invoice from the commercial move by the Conference Treasurer, the Conference will pay a maximum of $1,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $1,500. The receiving charge will be responsible for up to $500.00 above the conference coverage. Any expense above that will be the responsibility of the pastor.

III. Method of Payment

1. Proper Moving Expense Vouchers shall be provided by the Central Texas Conference Treasurer at the Annual "Right Start" or equivalent seminar.

2. The completed vouchers and required documentation shall be submitted to the office of the Central Texas Conference Treasurer within sixty (60) days of the effective date of the appointment for repayment.

3. Should the local church incur any responsibility for moving expenses, copies of the same documentation must be provided prior to payment.

Exceptions

A. Exceptions to any of the above may be approved or denied by the Central Texas Conference Secretary/Treasurer in consultation with the previous and receiving District Superintendents.

B. Appeals of any decision by the Conference Secretary/Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

PROPOSED ADDITIONS/CHANGES TO THE POLICY EFFECTIVE JANUARY 1, 2014

The above Moving Expenses Policy will be in place for any moves that happen prior to December 31, 2013. The following additions/changes will become effective on January 1, 2014 and will affect any moves after that date. Only the additions/changes are reflected below.

I. Eligibility

B. Retiring elders in full connection, associate members, those in the Voluntary Transition Program and full-time local pastors shall be eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, to a maximum amount of $2,500. In circumstances in which a pastor, in one of the three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.

D. Those elders in full connection, probationary members, commissioned ministers preparing for ordination as elders in full connection, and associate members, or full-time local pastors who go on Leave of Absence, or who surrender their credentials, either
voluntarily or involuntarily, will not be eligible to receive any Central Texas Annual
Conference moving funds, except in the case of those going on disability leave, in the
Voluntary Transition Program sponsored by GBOPHB, or the family of an elder in full
connection, a probationary member, a commissioned minister preparing for ordination
as elder in full connection, an associate member, or a full-time local pastor who dies
while under appointment shall be eligible to receive funds for the initial move into
housing not already owned or supported by a local church, up to the maximum amount
allowed.

II. Moving Allowance

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The
total expense of either choice will not exceed $2,500 to the Conference.

1. Self-Move – The Self-Move plan normally will consist of the pastor paying the initial bill and
being reimbursed the actual expenses up to a maximum of $2,500. Proper documentation
of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and
$2.00 per mile must be submitted to the Conference Treasurer before receiving
reimbursement.

2. Commercial Move – Whether you interview and hire your own commercial moving
company, pay the bill and turn in receipts for reimbursement or use one of the commercial
movers from the list we supply that will bill the Conference, makes no difference. Upon
receiving the invoice from the moving company or receiving the receipts from you, the
conference will pay for the commercial move a maximum of $2,500 of actual moving
expense. The Commercial Move includes the cost of the movers and cost for boxes, tape
and packaging material not to exceed the total of $2,500.

In either case any expense above the maximum of $2,500 will be the responsibility of the
pastor.

In no case will the conference pay more than the actual expenses incurred, up to a
maximum of $2,500 for a move.

III. Method of Payment

1. A list of movers that will bill the Annual Conference directly will be provided by the
receiving District Superintendent in a moving packet at the “Right Start” or equivalent
seminar. All expenses that are within the Annual Conference Allowance will be billed
directly to the Annual Conference by those moving companies. If a moving company is
used that will not bill the Annual Conference directly or the clergy chooses a self-move,
then the moving clergy/family is responsible for the bill and will be reimbursed by the
Annual Conference for all documented expenses that are within the Annual Conference
Allowance. Any documented expenses paid by the moving clergy/family are to be
submitted to the Annual Conference Treasurer. The Conference Treasurer shall issue payment to the moving company or the entity that
incurred the expense.

IV. Moving Procedures

• Receiving DS gives to the clergy the Moving Packet which includes Moving Procedures,
moving companies that will bill the Annual Conference, and other pertinent moving
information.
• The Pastor/Staff Parish Committee of each charge which is receiving a new pastor
will appoint one of its members to serve as Moving Coordinator who will coordinate the
move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.

- **Commercial Move…**The Clergy gets estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. If the cost will not be over the $2,500 maximum allowance, the clergy contracts with the company of choice, to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,500 the clergy will send a check for the amount over the $2,500 limit at least 2 weeks prior to the move (the check will not be cashed until after the move has been completed) with a copy of the original estimate. If the company is one that will not send a bill to the conference for payment, he/she can work out payment with the Annual Conference, by having the mover call the Conference Treasurer at 817-877-5222.

- **OR Self-Move…**The Clergy keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed vouchers and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.

**Exceptions**

A. Exceptions to any of the above may be approved or denied by the Central Texas Conference Secretary/Treasurer in consultation with the previous and receiving District Superintendents.

B. Appeals of any decision by the Conference Secretary/Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

**REPORT NO. 4**

**POLICY REGARDING CLERGY HOUSING AND PARSONAGE STANDARDS**

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word “clergy” means “elders in full connection.” The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.
Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

**DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE**

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastorial appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the local church Pastor Parish Relations committee, the District Superintendent and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

**HOUSING ALLOWANCES**

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental/lease/purchase of housing that meets the parsonage standards of the annual conference.
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

**PARSONAGE STANDARDS FOR LOCAL CHURCHES**

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built or purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

**SECTION I**

**LOCATION**

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

**SECTION II**

**SIZE OF BUILDING AND LIVING AREAS**

The new or remodeled parsonage should be large enough to accommodate the pastor’s family. It should provide adequate space for the entertainment of guests. It should be remembered in
selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2012 Book of Discipline ¶2544.3.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III
REQUIRED EQUIPMENT

A. Health & Safety
1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or State Department of Health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area
1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
7. Laundry room with properly vented washer/dryer.

C. Furnishings
1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition the church will provided water hoses, ladder, and garbage receptacles.

**SECTION IV**

**MAINTENANCE**

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.

2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

**SECTION V**

**MISCELLANEOUS**

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.

2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

3. **Utility Deposits** - Should be made in the name of the church.

4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood polices of acceptance, receipt and acknowledgement of any gifts.

5. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.

6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are
to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, 2012 Book of Discipline).

REPORT NO. 5
VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2012 Book of Discipline ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

<table>
<thead>
<tr>
<th>Conference Relationship</th>
<th>Years of Service **</th>
<th>Vacation Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study</td>
<td>Minimum six months (after consultation with district superintendent and PPR Committee)</td>
<td>Two Weeks Paid</td>
</tr>
<tr>
<td>Full Time Local Pastors who have completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members</td>
<td>Less than five years</td>
<td>Two Weeks Paid</td>
</tr>
<tr>
<td></td>
<td>5-9 years</td>
<td>Three Weeks Paid</td>
</tr>
<tr>
<td></td>
<td>10 or more years</td>
<td>Four Weeks Paid</td>
</tr>
</tbody>
</table>

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person’s “years of service,” time spent in all categories shall be cumulated and all shall count toward the person’s total “years of service.”
NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor’s need for time off from the pastor’s duties, and should encourage the pastor to take regular days off each week.

NOTE: Our Book of Discipline states that, “a clergy member’s continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister’s vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.” ¶ 351.2 2012 Book of Discipline.

HOMES FOR RETIRED MINISTERS
Mavis Howell, Superintendent

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new gutters; new hot water tanks; kitchen sinks, faucets, garbage disposals; new roofs; new appliances; etc. I have enjoyed getting to know the residents, and look forward to serving their needs in the future.

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2013. Both homes have residents.

Houses and their residents are as follows:

HOMES AND THEIR RESIDENTS

| Burleson   | 1009 Stockton | Rev. & Mrs. Ellis Holden |
| Temple    | 4305 Cactus   | Mrs. Dorothy Lightfoot |

PROPOSED CHANGE: To clarify the eligibility to occupy a living unit, we recommend the following change in number 10 of our By-Laws:

Current wording:
10. c. to retired ministers or their spouses who do not now own or are buying a living unit.

New wording:
10. c. to retired ministers or their spouses who do not now own or are buying a living unit. Eligibility will be based on financial need, determined by application and approved by the HRM Board of Trustees.

Current wording:
10. e. None
New wording:

10. e. short term or transitional living arrangements will be made on a case by case basis as determined by application and approved from the HRM Board of Trustees.

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION AND HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON
fbriggs@lfwired.org

The Central Texas Conference Board of Pensions is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with the GBOPHB which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

REPORT NO. 1

FUND SUMMARIES

The Conference has eight investment accounts at the General Board of Pensions and Health Benefits. Below are the descriptions, balances and a summary of activity for each of the accounts.

DEPOSIT ACCOUNT

This account is our basic “draft” account at GBOPHB where we deposit budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes. This account is invested in the Fixed Income Fund and Inflation Protection Fund. The board authorized a transfer of $600,000 to fund a cash-flow reserve for the HealthFlex account January 2004, of which $300,000 was repaid in 2011 and the remaining $300,000 was repaid in 2012.

Balance 01-01-12 $ 1,425,783.40
2012 Deposits (including interest) $ 1,139,250.30
Adjustment Credit $ 300,119.89
CPP Premium Holiday Offset $ 547,143.38
Unrealized Gain/Loss $ 58,768.56
Apportioned Settlements and Debits ($ 1,801,885.85)
Ending Balance 12-31-12 $ 1,669,179.68

On deposit in this account are the funds received from the 2012 Comprehensive Protection Plan (CPP) apportioned component of Conference Claimants. The GBOPHB is allowing every Conference a three (3) year CPP premium payment holiday. This is due to the drastic economic downturn of 2008 and early 2009. As shared at the 2010 Conference session, we did have a 2011 one-time payment to make to undergird MPP annuities and we made that
payment in December 2011. By action of GBOPHB, we are allowed to use these deposited funds for that purpose. Also shared at the 2010 Conference session, other CPP funds received allows a reserve to be constituted.

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by GBOPHB rule, are invested in the Multiple Asset Fund (MAF).

<table>
<thead>
<tr>
<th>Balance 01-01-12</th>
<th>$19,762,158.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deposits</td>
<td>$550,405.92</td>
</tr>
<tr>
<td>DB Contributions</td>
<td>$680,000.00</td>
</tr>
<tr>
<td>Adjustments</td>
<td>$1,160.88</td>
</tr>
<tr>
<td>Payments to Claimants</td>
<td>($2,538,870.72)</td>
</tr>
<tr>
<td>Market Gain/Loss</td>
<td>$2,640,500.03</td>
</tr>
<tr>
<td>Ending Balance 12-31-12</td>
<td>$21,095,354.33</td>
</tr>
</tbody>
</table>

CONFERENCE ENDOWMENT AND TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(DEDICATED FOR FUNDING OUR PRE-82 UNFUNDED LIABILITY)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($996,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

<table>
<thead>
<tr>
<th>Balance 01-01-12</th>
<th>$1,592,567.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earnings (Loss) on investments</td>
<td>$137,886.00</td>
</tr>
<tr>
<td>Ending Balance 12-31-12</td>
<td>$1,730,453.00</td>
</tr>
</tbody>
</table>

CRSP DEPOSIT ACCOUNT

This is the basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On December 31 of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

<table>
<thead>
<tr>
<th>Balance 01-01-12</th>
<th>$752,820.32</th>
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</thead>
<tbody>
<tr>
<td>Deposits</td>
<td>$719,668.77</td>
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<tr>
<td>Earnings (Loss) on investments</td>
<td>$6,058.70</td>
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<tr>
<td>DB Contributions</td>
<td>$1,909,460.00</td>
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<tr>
<td>Ending Balance 12-31-12</td>
<td>$571,449.48</td>
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</tbody>
</table>

CONFERENCE HEALTH BENEFITS ACCOUNT

This is our basic “draft” account at General Board of Pensions where we deposit budgeted monies and benefit payment invoice receipts for Conference HealthFlex active plan and transfer monies from the Retiree Health Benefits account to pay our obligations as they come due. The $300,000 of this account that was owed to the Deposit Account was repaid in 2012.
<table>
<thead>
<tr>
<th></th>
<th>Balance 01-01-12</th>
<th></th>
<th>Deposit</th>
<th></th>
<th>Earnings (Loss) on investments</th>
<th></th>
<th>Adjustment Debit</th>
<th></th>
<th>Debits</th>
<th></th>
<th>Ending Balance 12-31-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$1,269,841.13</td>
<td>2</td>
<td>$5,123,082.07</td>
<td>3</td>
<td>$111,137.69</td>
<td>4</td>
<td>$300,000.00</td>
<td>5</td>
<td>($4,119,388.84)</td>
<td>6</td>
<td>$2,128,000.05</td>
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</tbody>
</table>

### Retiree Health Benefits Account

This is our basic deposit account for Retiree Health insurance apportioned funds from which we transfer monies to the Conference Health Benefits Account to pay our obligations as they come due. It also includes money for a grant fund that was established in 2012.

<table>
<thead>
<tr>
<th></th>
<th>Balance 01-01-12</th>
<th></th>
<th>Deposit</th>
<th></th>
<th>Earnings (Loss) on investments</th>
<th></th>
<th>Ending Balance 12-31-12</th>
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<tbody>
<tr>
<td>15</td>
<td>$205,648.10</td>
<td>16</td>
<td>$452,378.37</td>
<td>17</td>
<td>$822.69</td>
<td>18</td>
<td>$679,470.68</td>
</tr>
</tbody>
</table>

### Sustentation Fund

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 11 for more information.)

<table>
<thead>
<tr>
<th></th>
<th>Balance 1-1-12</th>
<th></th>
<th>Gain/Loss</th>
<th></th>
<th>Ending Balance 12-31-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>26</td>
<td>$294,879.00</td>
<td>27</td>
<td>$25,536.30</td>
<td>28</td>
<td>$320,415.30</td>
</tr>
</tbody>
</table>

### Conference Superannuate Fund

This fund originated as a result of the merger of the Methodist Episcopal and Methodist Episcopal South Conferences. The principal amount of this fund ($63,986) must remain intact; however, the past and future earnings may be used based upon the Conference's wishes.

<table>
<thead>
<tr>
<th></th>
<th>Balance 01-01-12</th>
<th></th>
<th>Earnings (Loss) on investments</th>
<th></th>
<th>Ending Balance 12-31-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>$892,010.00</td>
<td>37</td>
<td>$122,756.43</td>
<td>38</td>
<td>$1,014,766.94</td>
</tr>
</tbody>
</table>

### Report No. 2

#### Pre-82 Pension Funding Plan

The 2000 General Conference mandated that every conference have in place a funding plan to insure that monies will be in place no later than the year 2021 to cover any unfunded liability for those pastors with pre-82 years of service (¶1506 2012 Book Of Discipline). The valuation of this funding plan will fluctuate each year. In addition to increases or decreases in assets due to stock market fluctuation, GBOPHB actuarial changes also increase or decrease the present value of benefits due.
The 2013 Formal Pre-82 Funding Plan is based on funding status of the plan on January 1, 2011. It is anticipated that the 2014 funding plan based on January 1, 2012 numbers will be further improved from this.

The funding plan for the Central Texas Conference as of January 1, 2013 is summarized below.

Current Plan Funding $27,806,096.00
--Supplement One Liability Assuming a PSR $653.00 ($26,949,507.00)
Funded Status $856,589.00
Funded Ratio 103%

(These numbers were projected from the 2013 actuarial valuation as of January 1, 2011 using 7% interest at 2% PSR increases and the RP-2000 mortality table. Our Conference Average Compensation (CAC) has increased approximately 2% over the past several years while the PSR average has been slightly higher at 3.00%. We anticipate that to begin mirroring each other as we shift our PSR percentage increase to use the same percentage increase from the District Superintendent and Executive Director salaries.

--Additional Plan Assets: Capital Campaign Account GBOPHB $1,730,453.00

(These funds are dedicated for funding our Pre-82 unfunded liability.)

Note: Our goal is for our Pre-82 funding level to be at 120% by 2016. This percentage of funding would allow us to be adequately funded to ride the market swings. Our funding level has increased from 81% to 94% in 2011 to 103% in 2012 so we are making progress on our goal. Your Conference Board of Pensions is in consultation with the General Board of Pension and Health Benefits as we assess the current and future financial needs to insure the stability of the Pre-82 Plan.

Therefore, we request that the Conference Claimant Apportionment be set at $750,000. The requested amount for 2014 represents a $150,000 decrease. We continue to evaluate the needs for this Conference Claimant amount and will adjust the request accordingly each year. Our intent is to phase this request out altogether once the funding has met the adequate amount.

On the next three (3) pages you will find the opinion letter regarding the funding plan and the favorable ruling for the Pre-82 Funding plan for 2014.
The Central Texas annual conference has the following benefit obligations:

### Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The total liability for CRSP DB annuities as of 1/1/2012 is $7,357 million, the total plan assets are $744 million, and the current funded ratio for the plan is 101%. The Central Texas Conference’s portion of the total liability is 1.31%, and the conference has elected to include 50% of FTE eligibility for 2014. As a result, the required contribution due as of 12/31/14 is $1,427,915.

It is anticipated that the amount will be funded from Future Income totaling $1,427,915.

The total account and/or future incoming money covers the required contribution.

The contribution for 2012 CRSP DC is anticipated to be $565,200 and will be funded by Direct Bill.

It is anticipated that increases for future years will be 2.00% (anticipated increase %). This increase is anticipated because in the past several years the CAC for Central Texas has averaged just under 2% average increase annually. We anticipate that for the foreseeable future that 2% annual increase to continue.

### Ministerial Pension Plan (MPP)

The total liability for MPP annuities as of 1/1/2012 is $2,538 billion, the total plan assets are $2,639 billion, and the current funded ratio for the plan is 104%. The conference’s % of the total liability is .99%. There is no required contribution for 2014.

Future MPP annuitants have a total account balance of $4.324 billion as of 1/1/2012. The conference’s portion of this account balance at 1/1/12 is $50.265 million or 1.16% of the total.

### Supplement One to the Clergy Retirement Security Program (Pre-82)

For 2013, the PSR is $653.00. For 2014, the conference is increasing its PSR to $667.00. On average, the conference expects future increases to be approximately 2%. The rationale for our expectation is:

**PSR has increased more rapidly and has far out distanced the percentage increase of CAC. Future increases in the PSR will more closely mirror the changes in the CAC.**

We have changed our estimate of future increases to the PSR for the following reason(s): See note above.

**Key assumptions:** 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conferences does not intend to increase its contingent annuitant percentage from 75%.

**Funding Plan Liability as of 1/1/2012**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Number of Years to be Paid</th>
<th>Present Value of New Money</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionments $500,000</td>
<td>3</td>
<td>$1,312,158</td>
</tr>
</tbody>
</table>

**Plan Assets as of 1/1/2012**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Number of Years to be Paid</th>
<th>Present Value of New Money</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26,186,817</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The current funded status is $(1,095,054) with a 93% funded ratio.

Conference does not intend to redirect Pre-82 surplus

It is anticipated that the amount will be funded from Future incoming money

**Sources of Future Income:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Number of Years to be Paid</th>
<th>Present Value of New Money</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionments $500,000</td>
<td>3</td>
<td>$1,312,158</td>
</tr>
</tbody>
</table>

**Non-Plan Account Information:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Number of Years to be Paid</th>
<th>Present Value of New Money</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionments $500,000</td>
<td>3</td>
<td>$1,312,158</td>
</tr>
</tbody>
</table>

**Campaign-Capital Fund - GBOPHB**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Number of Years to be Paid</th>
<th>Present Value of New Money</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionments $500,000</td>
<td>3</td>
<td>$1,312,158</td>
</tr>
</tbody>
</table>

The Total Balance is positive, all liabilities have been accounted for.
Central Texas Annual Conference

Comprehensive Benefit Funding Plan

Central Texas Annual Conference 2014 COMPREHENSIVE BENEFIT FUNDING PLAN TEMPLATE

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as: Stipend

A more detailed description of this plan is: Extend Health- HRA stipend. For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $75.00 per month per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased retired clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference. The following are the qualifications and eligible annual amounts:

- 0-9 $0
- 10-19 $25
- 20-29 $50
- 30 or above $75

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Years of Service

- (full years) HRA Amount
- (per month per person)
- 0-9 $0
- 10-19 $25
- 20-29 $50
- 30 or above $75

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

If, at the time of early or full retirement, the clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. The Conference will partially fund participation in the Conference's plan for active clergy only if the same service requirements are met as those who are 65 years of age. In 2013, the funding amount will equal the amount the person would qualify for through an HRA. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service if the same service requirements are met. If the service requirements listed above have not been met, then the clergyperson and his or her spouse are responsible for providing for his or her own healthcare from that point forward.

Strategic plan for funding obligation is as follows: We continue to apportion an amount to the local churches to cover these costs...

Source for paying for obligations: Apportionment

Additional comments around PRM: We have not received a new evaluation since we just switched to Extend Health 1/1/2013

Active Health Benefit Program

The Central Texas conference offers the following active health program to its participants: HealthFlex.

During the calendar year 2012, the total cost for the active health program was $4,944,000. The active health program was funded from Direct bill. Future increases are expected in the range of 5.0%.

Comprehensive Protection Plan

Currently (for 2012), the Central Texas Conference has an annual required contribution to the Comprehensive Protection Plan of $547,143.

The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to: We have held steady on 3.00% increase for quite a long time and believe that will continue.

It is anticipated the unfunded obligation will be funded as follows: Direct bill

Other Conference Benefit Obligations to Clergy and Staff

Section A. United Methodist Personal Investment Plan

Currently (for 2012), the Central Texas Conference has an annual estimated contribution to the United Methodist Personal Investment Plan of $750,000.

The anticipated increase in obligation for future years will be approximately 2.0% per year. This expected increase is due to: Current average percentage increase in CAC. This will be funded by: GBOPMH billed to local churches
Section B. Other Benefit Obligations

The Central Texas Conference has a benefit obligation that can be described as Moving Expense Fund - DC type. For this obligation the annual estimated contribution is $116,000. This obligation is funded: Apportionment.

The anticipated increase in obligation for future years will be approximately 4.0% per year. This expected increase is due to: For the foreseeable future we believe this amount with slight annual increase will take care of the costs for the number of annual moves anticipated.

This funding plan incorporates, to the best of our understanding, the conference’s obligations and funding of the following benefits provided to clergy and laity.

Signatures included below are: Conference Benefit Officer (or equivalent), Conference Treasurers (if separate) and the Conference Board of Pension Chair, and others as appropriate.

- CRSP DB
- CRSP DC
- MPP Annuities
- MPP Future Annuities
- Pre 1982
- Post-Retirement Medical
- Active Health
- CPP
- UMP
- Moving Expense Fund
- Other Obligations Section C
- Other Obligations Section D
- Other Obligations Section E

/s Frank W. Briggs  
Signature, Chairperson - Conference Board of Pension, 04-23-2013

/s Randy Wild  
Signature, Conference Secretary/Benefits Officer, 04-23-2013

/s David Stinson  
Signature, Conference Treasurer, 04-23-2013

/s Shawn M. Riley  
Signature, Conference Benefits Administrator, 04-23-2013

Written Opinion on Central Texas Comprehensive Funding Plan

This Funding Plan meets the standards for a Pre-82 funding plan as established by the General Board, and the requirements for a favorable opinion of a Funding Plan.

Note: The statement above and any written opinion provided by the General Board do not imply any representation as to the ability or probability of the applicable Conference to fulfill the obligations included in the Funding Plan.

General Board of Pension and Health Benefits
1. In accordance with the changes in the 2012 Book of Discipline ¶1506, which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2014 be $667, which represents a 2.01% increase. This past year, the board has researched the PSR since 1982 and found that the current PSR has exceeded the percentage increase of the Consumer Price Index, the Inflation Index and the Central Texas Conference Average Compensation (CAC) for clergy over this 30 year period (See chart below). In light of this research the board will be monitoring the annual PSR and recommending increases that will bring the CAC and PSR percentages in line with one another with the eventual goal of having the annual PSR change recommendation grow at the same level as the annual percentage CAC change.

2. Based on our Funding Plan, we request that the Conference Claimants portion continue to be included in the CMG shares submitted to the local church and that CPP continue to be direct billed for 2014:
   a) Conference Claimants requirement (Pre-82 funding) $ 750,000.00
   b) CPP – to be Direct Billed
   c) Total 2014 Request $ 750,000.00
   d) In the case of Family Leave or Leave of Absence appointed after January 1, 2004, the Board recommends that the Conference make CPP contributions of 3% of the
Denominational Average for Full Members, Associate Members, and Probationary Members for the period of one year.

REPORT NO. 4

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two component benefit design:

a) Core Defined Contribution (DC) – promises a defined amount that is deposited into an active clergyperson’s account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual’s account.

b) Core Defined Benefit (DB) – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

2012 GENERAL CONFERENCE CRSP CHANGES

New plan provisions effective January 1, 2014:

• Clergy who are appointed ¼ time will no longer be eligible to earn CRSP benefits.

• Under the current CRSP, the formula for determining the defined benefit (DB) component is 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service since January 1, 2007. Beginning January 1, 2014, the multiplier has been reduced to 1% for years of service. The current CRSP benefit formula will remain effective for all covered service prior to January 1, 2014.

• The defined contribution (DC) component of CRSP will change to 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP)—up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%, as currently under CRSP.

• The initial dollar amount of the benefit paid to a married participant will be reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2014 FUNDING PLAN

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the “new” CRSP. In 2014, the result is an approximate 16.44% decrease in the direct billed pension amount.

The 2014 financial obligation of CRSP required of the Central Texas Conference is:

a) Core Defined Contribution – 2% of participant plan compensation plus a matching 1%.

b) Core Defined Benefit - $1,427,915.00
The cost of participation in CRSP will continue to be direct billed to the local church for the two core components: (Defined Benefit and Defined Contribution).

a) Defined Contribution – 3% of each eligible clergyperson’s plan compensation.

b) Defined Benefit – Full-time Clergy - $6,100.00 (16.44% decrease over 2013)

¾ time Clergy - $4,575.00
½ time Clergy - $3,050.00

The Conference Board of Pensions strongly recommends that churches with a clergy appointed ¾ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

REPORT NO. 5
FUNDING FOR THE ACTIVE HEALTH CARE PLAN

We will continue to direct bill the total active health insurance premium to the local church/Conference sponsored agency for the entire year.

1. The entire single premium for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors.

2. The balance of the Family premium for the appointee’s spouse and/or dependents is the responsibility of the appointee.

3. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium.

3. The Conference will pay the premium for lay employees of the Annual Conference. The premium for dependents is the responsibility of the employee.

4. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

THANK YOU CHURCHES

We want to commend many of our churches for having a conversation with their pastors regarding the change in the health insurance funding and premiums that took place in 2012-2013. You could see that there was a true partnership between the local church and their pastoral family in regard to premiums and health care coverage.

REPORT NO. 6
PENSION & BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister’s future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

a) Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches involved:
Administrative Board/Council Chair, Pastor/Staff Relations Committee Chair, Finance Committee Chair, and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payments arrangements with the Service Center at Central Texas Conference, 464 Bailey Avenue, Fort Worth, TX 76107.

b) Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to “use” a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2012, we had 12 churches/salary paying units in pension arrears and 10 churches/salary paying units in health premium arrears for a total arrearage of $158,469.70.

¶639.4 of the 2012 Book of Discipline requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2012:

<table>
<thead>
<tr>
<th>Church</th>
<th>Pension/CPP</th>
<th>HealthFlex/Café Plan</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eureka/Barry Charge (2012)</td>
<td>$2,454.45</td>
<td>$2,141.36</td>
<td>$4,595.81</td>
</tr>
<tr>
<td>St. Luke, Mexia (2011)</td>
<td>$2,409.58</td>
<td></td>
<td>$2,409.58</td>
</tr>
<tr>
<td>Mt. Zion, Waco (2008-2011)</td>
<td>$25,774.85</td>
<td>$13,880.00</td>
<td>$39,654.85</td>
</tr>
<tr>
<td>Mt. Zion, Waco/Perry Chapel Charge (2012)</td>
<td>$9,864.84</td>
<td>$7,847.00</td>
<td>$17,711.84</td>
</tr>
<tr>
<td>Wesley Chapel/STS. Delight/New Beginnings Charge (2012)</td>
<td>$1,270.15</td>
<td></td>
<td>$1,270.15</td>
</tr>
<tr>
<td>Wesley, Waco/St. James, Waco Charge (2012)</td>
<td>$4,010.80</td>
<td>$3,198.00</td>
<td>$7,208.80</td>
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<tr>
<td>Wesley, Waco (2010 - 2011)</td>
<td>$15,930.23</td>
<td>$18,591.00</td>
<td>$34,521.23</td>
</tr>
<tr>
<td>Everman (2012)</td>
<td>$2,435.79</td>
<td>$1,980.00</td>
<td>$4,415.79</td>
</tr>
<tr>
<td>McMillan (2010 - 2012)</td>
<td>$20,623.81</td>
<td>$3,440.00</td>
<td>$24,063.81</td>
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<tr>
<td>Tongan First (2012)</td>
<td>$4,435.36</td>
<td>$3,960.00</td>
<td>$8,395.36</td>
</tr>
<tr>
<td>Good News (2012)</td>
<td>$2,167.44</td>
<td>$5,472.00</td>
<td>$7,639.44</td>
</tr>
<tr>
<td>Mineral Wells First (2012)</td>
<td></td>
<td>$1,675.00</td>
<td>$1,675.00</td>
</tr>
</tbody>
</table>

**$158,469.70**
REPORT NO. 7

COMPREHENSIVE PROTECTION PLAN (CPP)

DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2013 AND 2014

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAC</td>
<td></td>
</tr>
<tr>
<td>$63,867</td>
<td>$65,186</td>
</tr>
<tr>
<td>Active Participant Death Benefits</td>
<td>$50,000</td>
</tr>
<tr>
<td>Spouse Death Benefit:</td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (20% of DAC)</td>
<td>$12,773</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$15,000</td>
</tr>
<tr>
<td>Surviving Spouse Death Benefit:</td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (15% of DAC)</td>
<td>$9,580</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$10,000</td>
</tr>
<tr>
<td>Surviving Child Annual Benefit:</td>
<td></td>
</tr>
<tr>
<td>Younger than 18 years old: (10% of DAC)</td>
<td>$6,387</td>
</tr>
<tr>
<td>18-24 years old (1/2 applied as education benefit): (20% of DAC)</td>
<td>$12,773</td>
</tr>
<tr>
<td>Child Death Benefit:</td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (10% of DAC)</td>
<td>$9,580</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$8,000</td>
</tr>
<tr>
<td>Retired Participant Death Benefits:</td>
<td></td>
</tr>
<tr>
<td>Prior to 01/01/13 (30% of DAC)</td>
<td>$19,160</td>
</tr>
<tr>
<td>After 01/01/13</td>
<td>$20,000</td>
</tr>
</tbody>
</table>

The Conference Board of Pensions recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.).

REPORT NO. 8

CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

We are now in our tenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Medco, and we continue to be very satisfied with the program. Beginning January 1, 2013, we offer the PPO B500 plan structure with the prescription plan P1 only and this plan will continue for the 2014 plan year.
**ACTIVE HEALTH PLAN ELIGIBILITY**

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs. Those for whom the program is mandatory are Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition Elders appointed at least one-half time and Student Local Pastors will be included. Deacons serving at least one-half time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated. Not included in the plan (and thus not allowed insurance through the Conference) will be Elders serving less than one-half time, Ministers of Other Denominations, those appointed to extension ministries other than those named above, and Part-time Local Pastors. The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the single PPO rate for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

**Voluntary and Involuntary Leave:** Those clergy on Voluntary Leave are allowed to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the continuation plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the continuation plan for one year. Both categories of leave will be direct billed at the full premium rate.

Lay employees, normally scheduled to work 30 hours or more per week, may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 are eligible for coverage as long as they are a covered participant at the time of death and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

**ACTIVE HEALTH PLAN RATES**

As a result of some favorable claims history and some good preventive care by our clergy in using the Wellness Benefits we have seen our 2014 HealthFlex premium rate change decrease by 15.86% for single coverage and a 9.48% rate decrease in family coverage.

It might be interesting to note the past rates for the PPO since 2009. What it shows is that with good preventive maintenance programs that our clergy are taking advantage of, which results in better health and less claims, the work of the conference board of pension, prayers and a bit of good luck, our PPO premiums for 2014 are only $27 more than the PPO premiums in 2009. (We are only comparing the rates of our PPO plans because that is all we currently offer.)

- 2009 – $668.00 (PPO)
- 2010 – $742.00 (PPO)
- 2011 – $826.00 (PPO)
- 2012 – $826.00 (PPO)
- 2013 – $826.00 (PPO)
- 2014 – $695.00 (PPO)
HEALTHFLEX PREMIUMS FOR 2013
PREMIUMS SHOWN ARE MONTHLY.

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PPO B500</td>
</tr>
<tr>
<td></td>
<td>RX P1</td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$826</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$2,132</td>
</tr>
<tr>
<td>Clergy Receiving Equitable Comp Support</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$660</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,706</td>
</tr>
</tbody>
</table>

HEALTHFLEX PREMIUMS FOR 2014
(*2014 Premiums are not yet guaranteed and are subject to change.)
Premiums shown are monthly.

<table>
<thead>
<tr>
<th>Category</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PPO B500</td>
</tr>
<tr>
<td></td>
<td>RX P1</td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$695*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,930*</td>
</tr>
<tr>
<td>Clergy Receiving Equitable Comp Support</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$556*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,544*</td>
</tr>
</tbody>
</table>

2013 HEALTH INSURANCE PERFORMANCE PREMIUM HOLIDAY

HEAR YE, HEAR YE!!!!!! Spread the GOOD NEWS!!! As noted above, our health insurance rates will decrease in 2014. This rate reduction has also been applied to our 2013 rates! In addition, we received a premium rebate in 2012 from HealthFlex due to our favorable insurance claims history and wellness activity participation in 2010 and 2011. What that means is that the Conference will be funding the last three months of 2013 HealthFlex health insurance premiums for lay and clergy from the accumulated funds of these two sources. To help with our audit procedures, we will still email you a bill in October, November and December but the health premium amount on each bill will be $0.00.

A note for those who have pastors/lay who contribute a portion of their health insurance premiums by the church withholding an amount from their salary. For those last three months of the year, the local church SHOULD NOT WITHOLD that amount but instead adjust (increase) their take home pay for the last quarter which will also amount to an increase in their year-end W-2 amount. The premium holiday only applies to the HealthFlex Active and Pre-65 Plan premium and DOES NOT apply to the Extend Health HRA funding contributions billed to the church or to the Café Plan premiums which will still be billed during those months.

Please understand that this is a very unique set of circumstances that converged all at once so please do not plan on this being more than this one time occurrence.
ACTIVE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2013 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin HealthMiles.

• Step 1: Blueprint for Wellness (Quest Diagnostics) biometric screening (April 1–July 31)
  - Earn $100 HealthCash. Primary participant and enrolled spouse in the active plan can each earn $100. Please note: Must be enrolled in Virgin HealthMiles at time of screening for HealthCash reward. Extend Health participants are not eligible for the $100 incentive.

• Step 2: HealthQuotient (HQ) online health risk assessment (August 1–September 30) - Avoid paying an extra $250 (individual) or $500 (family) on your 2014 active plan medical deductible. Please note: Both participant and enrolled spouse must take the HQ to avoid the higher deductible.

• Step 3: Take Action – Virgin HealthMiles quarterly physical activity goals (January 1–December 31) - Earn up to $150 in HealthCash for reaching quarterly activity goals that are customized to your personal activity history. ($25 per quarter plus $50 bonus at year-end for meeting all four quarterly goals.) Please note: Extend Health participants are eligible for the $150 HealthCash reward.

• HealthFlex Wellness Points on WebMD—Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100–149 points. Please note: Extend Health participants are not eligible for the wellness points incentive.

<table>
<thead>
<tr>
<th>Action</th>
<th>Earnings/Savings</th>
<th>Timing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blueprint for Wellness (BFW)</td>
<td>Earn $100 HealthCash each (active plan participant and enrolled spouse)</td>
<td>April 1 – July 31</td>
</tr>
<tr>
<td>HealthQuotient (HQ)</td>
<td>Save $250 (individual) or $500 (family) on 2014 medical plan deductible</td>
<td>August 1 – September 30</td>
</tr>
<tr>
<td>HealthFlex Wellness Points on WebMD</td>
<td>• $150 for 150 wellness points, or</td>
<td>January 1 – December 31</td>
</tr>
<tr>
<td></td>
<td>• $50 for 100–149 wellness points</td>
<td></td>
</tr>
<tr>
<td>Virgin HealthMiles Quarterly Targets</td>
<td>• $25 per quarter ($100 total for four quarters)</td>
<td>January 1 – December 31 (quarterly goals issued every three months)</td>
</tr>
<tr>
<td></td>
<td>• $50 bonus for reaching all quarterly targets</td>
<td></td>
</tr>
</tbody>
</table>

REPORT NO. 9

RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The Conference will provide funding for the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson
who retires after Annual Conference June, 2002): At the time of retirement, the clergyperson must have been working in at least a ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the Discipline and the rules of the Annual Conference. At the time of retirement, the clergyperson must be a member of the Central Texas Conference, serving in a local church or one of its “Conference Responsible” agencies, and they must have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

**Retiree/Medicare Eligible Health Plan 2013**

Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits began partnering with Extend Health to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this new arrangement the participant is responsible for paying premiums, but are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant.

**Retiree/Medicare Eligible Health Plan Funding 2013**

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

<table>
<thead>
<tr>
<th>Years of Service (full years)</th>
<th>HRA Amount (per person per year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-9</td>
<td>$0</td>
</tr>
<tr>
<td>10-19</td>
<td>$300</td>
</tr>
<tr>
<td>20-29</td>
<td>$600</td>
</tr>
<tr>
<td>30 or above</td>
<td>$900</td>
</tr>
</tbody>
</table>

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

**Pre-65 Retiree Funding**

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. Beginning with those retiring June 1, 2012, the Conference will partially fund participation in the Conference’s plan for active clergy equal to the amount the
person would qualify for through an HRA, if the same service requirements are met as those who are 65 years of age. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service at the time of retirement.

For those eligible clergypersons and their eligible spouses who are Pre-65 retirees and who retired before June 1, 2012, the Conference will continue to discount the premium at the rate of $110.00 for single coverage and $220.00 for family coverage until such time as they become Medicare eligible, then they will receive an HRA equal to their years of service at the time of retirement.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

### PRE-65 HEALTHFLEX PREMIUMS FOR 2013

**Premiums shown are monthly.**

<table>
<thead>
<tr>
<th>Category</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PPO B500</td>
</tr>
<tr>
<td>Pre-65 Clergy Retirees (less subsidy if applicable)</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$826</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$2,132</td>
</tr>
</tbody>
</table>

### PRE-65 HEALTHFLEX PREMIUMS FOR 2014

(*2014 Premiums are not yet guaranteed and are subject to change.*)

**Premiums shown are monthly.**

<table>
<thead>
<tr>
<th>Category</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PPO B500</td>
</tr>
<tr>
<td>Pre-65 Clergy Retirees (less subsidy if applicable)</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$695*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,930*</td>
</tr>
</tbody>
</table>

### 2013 HEALTH INSURANCE PERFORMANCE PREMIUM HOLIDAY

HEAR YE, HEAR YE!!!!! Spread the GOOD NEWS!!! As noted above, our health insurance rates will decrease in 2014. This rate reduction has also been applied to our 2013 rates! In addition, we received a premium rebate in 2012 from HealthFlex due to our favorable insurance claims history and wellness activity participation in 2010 and 2011. What that means is that the Conference will be funding the last three months of 2013 HealthFlex health insurance premiums from the accumulated funds of these two sources. To help with our audit procedures, we will still email you a bill in October, November and December but the health premium amount on each bill will be $0.00.

Please understand that this is a very unique set of circumstances that converged all at once so please do not plan on this being more than this one time occurrence.
OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse’s employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree’s responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

MEDICARE SECONDARY PAYER EXCEPTION

Beginning January 1, 2009, the Central Texas Conference has elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. The eligible clergy person and/or spouse will also be transitioned to Extend Health with an HRA at the maximum amount per person. Upon retirement, if eligible for retiree health benefits, the HRA from that point forward will be based upon years of service at the time of retirement as indicated in the charts above. Eligible lay employees, 65 years of age or older, will be moved from the active plan to the open market with access to Extend Health from 2013 forward, and will be responsible for the entire premium. Lay employees are not eligible for an HRA.

LAY RETIREE/MEDICARE ELIGIBLE COVERAGE

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, the lay employee may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Effective January 1, 2013, the Conference will no longer offers a Medicare supplement plan through HealthFlex. Lay retirees/spouses who are 65 years of age or older, or those to whom the Medicare Secondary Payer Exception applies, will have access to Extend Health to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.
OPTING OUT OF SOCIAL SECURITY

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2013 strategy continues the focus on rewarding both for measuring risk (Blueprint for Wellness and HealthQuotient [HQ] and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin HealthMiles.

• Step 1: Blueprint for Wellness (Quest Diagnostics) biometric screening (April 1–July 31) - Earn $100 HealthCash. Primary participant and enrolled spouse in the active plan can each earn $100. Please note: Must be enrolled in Virgin HealthMiles at time of screening for HealthCash reward. Available to Pre-65 Active Plan participants only. Extend Health participants are not eligible for the $100 incentive.

• Step 2: HealthQuotient (HQ) online health risk assessment (August 1–September 30) - Avoid paying an extra $250 (individual) or $500 (family) on your 2014 active plan medical deductible. Please note: Both participant and enrolled spouse must take the HQ to avoid the higher deductible. Applies to Pre-65 Active Plan participants only.

• Step 3: Take Action – Virgin HealthMiles quarterly physical activity goals (January 1-December 31) - Earn up to $150 in HealthCash for reaching quarterly activity goals that are customized to your personal activity history. ($25 per quarter plus $50 bonus at year-end for meeting all four quarterly goals.) Please note: Pre-65 Active Plan and Extend Health participants are eligible for the $150 HealthCash reward.)

• HealthFlex Wellness Points on WebMD—Earn $150 for accumulating at least 150 wellness points by December 31, or $50 for accumulating 100–149 points. Please note: Applies to Pre-65 Active Plan participants only. Extend Health participants are not eligible for the wellness points incentive.

<table>
<thead>
<tr>
<th>Action</th>
<th>Earnings/Savings</th>
<th>Active vs. Extend Health</th>
<th>Timing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blueprint for Wellness (BFW)</td>
<td>Earn $100 HealthCash each (active plan participant and enrolled spouse)</td>
<td>Pre-65 Active Plan</td>
<td>April 1 – July 31</td>
</tr>
<tr>
<td>HealthQuotient (HQ)</td>
<td>Save $250 (individual) or $500 (family) on 2014 medical plan deductible</td>
<td>Pre-65 Active Plan</td>
<td>August 1 – September 30</td>
</tr>
<tr>
<td>HealthFlex Wellness Points on WebMD</td>
<td>• $150 for 150 wellness points, or • $50 for 100-149 wellness points</td>
<td>Pre-65 Active Plan</td>
<td>January 1 – December 31</td>
</tr>
</tbody>
</table>
Virgin HealthMiles Quarterly Targets

- $25 per quarter ($100 total for four quarters)
- $50 bonus for reaching all quarterly targets

Pre-65 Active Plan and Extend Health

January 1 – December 31 (quarterly goals issued every three months)

REPORT NO. 10
SECTION 125 CAFETERIA PLAN

PLAN ELIGIBILITY

For the purpose of paying for health care without having to pay taxes on the money which one spends, the Central Texas Conference established a Cafeteria plan under Section 125 of the Internal Revenue Code for all lay and clergy employees working 1040 hours per year (20 hours per week), who work in our churches, as Conference staff, in the CTC Foundation, at Glen Lake Camp and Retreat Center, or who are appointed to Conference-responsible extension ministries within the bounds of the Conference.

PLAN FEATURES

The Cafeteria Plan has an automatic feature and four optional features. The automatic feature, for which one does not need to fill out an enrollment form, is the exclusion from one’s wages, on a pre-tax basis, one’s medical insurance coverage premium. One needs only to indicate the yearly premium amount on one’s Pastoral Support and Compensation Form and tell one’s treasurer to exclude each month’s premium and send it to the proper address. The four optional features require filling out an enrollment form and paying the proper administrative and posting charges which apply. These are also paid with pre-tax dollars. The optional features one may select to exclude from wages include:

1. Un-reimbursed Medical (URM) Flexible Spending Account up to $2,500 (on a use-it-or-lose-it basis) through Aflac’s Wage Works.
2. Dependent Day Care (DDC) Flexible Spending Account up to $5,000 (for care of dependents under 13 years of age or dependents mentally or physically incapable of self-care, also on a use-it-or-lose-it basis) through Aflac’s Wage Works.
4. Supplemental Dental Policies from Aflac.

PLAN ENROLLMENT

Enrollment occurs within 30 days of employment and then is offered yearly to all eligible employees. It is important to note that re-enrollment in the Flexible Spending Accounts do not automatically occur or “roll over” into the following year. Each participant must re-enroll in the fall of the previous year for the next year’s participation. The Supplemental Medical and Dental policies will remain in place in subsequent years unless a cancellation form is submitted to the Conference Office during the open enrollment period requesting the same. New materials for enrollment are available on the Conference website in October of each year for re-enrollment for the following year.
REPORT NO. 11
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:
1. Vocational counseling for clergy exiting ordained ministry.
2. Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
3. Special assessment and intervention strategies to restore clergy to effectiveness.
4. Provision of interim ministry supply.
6. Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund will not be billed in 2013. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

REPORT NO. 12
GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board’s Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. All grant requests should be sent to the Conference Benefits Officer at the Conference Service Center.

2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.
REPORT NO. 13

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED,
MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS
CONFERENCE

The Central Texas Conference (the “Conference”) adopts the following resolutions relating to
rental/housing allowances for active, retired, terminated, or disabled clergypersons of the
Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”),
of which this Conference is a part, has in the past functioned and continues to function through
ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or
are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
WHEREAS, the practice of the Church and of this Conference was and is to provide active
Clergypersons with a parsonage or a rental/housing allowance as part of their gross
compensation; and
WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled
Clergypersons are considered to be deferred compensation and are paid to active, retired,
terminated, and disabled Clergypersons in consideration of previous active service; and
WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors)
as an appropriate organization to designate a rental/housing allowance for Clergypersons who
are or were members of this Conference and are eligible to receive such deferred
compensation; and

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received
from plans authorized under The Book of Discipline of The United Methodist Church (the
“Discipline”), which includes all such payments from the General Board of Pension and Health
Benefits (“GBOPHB”), during the period January 1, 2014 through December 31, 2014, by each
active, retired, terminated, or disabled Clergyperson who is or was a member of the
Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for
each such Clergyperson; and
THAT the pension, severance, or disability payments to which this rental/housing allowance
designation applies will be any pension, severance, or disability payments from plans, annuities,
or funds authorized under the Discipline, including such payments from the GBOPHB and from
a commercial annuity company that provides an annuity arising from benefits accrued under a
GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a
Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a
disabled Clergyperson of this Conference rendered to any local church, annual conference of
the Church, general agency of the Church, other institution of the Church, former denomination
that is now a part of the Church, or any other employer that employed the Clergyperson to
perform services related to the ministry of the Church, or its predecessors, and that elected to
make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an
active, a retired, a terminated, or a disabled Clergyperson’s pension, severance, or disability
plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross
income in any year for federal (and, in most cases, state) income tax purposes is limited under
Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the
amount of the rental/housing allowance designated by the Clergyperson’s employer or other
appropriate body of the Church (such as this Conference in the foregoing resolutions) for such
year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such
year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a
garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is
urged to consult with his or her own tax advisor to determine what deferred compensation is
eligible to be claimed as a housing allowance exclusion.

REPORT NO. 14
INVESTMENT COMMITTEE

In an attempt to better manage and evaluate the risk of our invested fund we have set up an
Investment Committee. The committee will assist the Board of Pensions in clearly defining the
purpose and financial requirements of our conference BOP and develop investment goals and
strategies, funding policy and other operational guidelines in an effort to better maximize the
investment potential of our funds. The committee is made up of persons with a wide variety of
funding and investment experience.

BOARD OF TRUSTEES

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance
coverage is current. To that end, a review of all the Conference insurance policies has been
completed, and we are satisfied that the Conference insurance coverage’s are adequate. The
Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith,
and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually
review their insurance coverage to make sure that it meets their current needs and periodically
to examine their local church coverage and get a review and rate quote. Historically we have
offered our churches the opportunity to participate in a group policy for Workers Compensation,
Employee Liability, and Directors and Officers Insurance. This past year through changes in
insurance regulations we could no longer offer this coverage and assisted those involved in
finding new individual coverage.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation
offered the opportunity for the churches of the Central Texas Conference to join together to
purchase electricity. All of the churches of the conference have been invited to participate in this
effort. To date approximately 250 CTC entities have enrolled and the program continues to be
beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and
protection against the volatility of natural gas prices and future cost increases. The current
contract concludes June 30, 2013, and we have already negotiated a 2 year extension at a
further reduction of 30% reduction in cost. If you would like to enroll in the program please
contact the conference service center for instructions.
From Steve McIver, chair of the Conference Service Center Building committee…...We knew going into this project that the first part of the journey would be mostly waiting, which is what we are doing.

Texas Wesleyan has secured the majority of the funding necessary to build the building and expects to complete the rest of the fund-raising in the near future. Getting permission from the city to clear the property is what we are waiting on. Hopefully, that can be resolved by late summer or early fall. Keep watching the conference web site for updated information as it becomes available.

Dr. Randy Wild I met with representatives from TWU and the architectural firm of Bennett, Benner, Pettit on 10/17/12. We discussed big picture ideas at that time to assist the architects in starting to plan the building.

**CHURCH INSURANCE COVERAGE**

Conference policy requires that each church in the charge carry adequate property, liability and Workers’ Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker’s compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers’ compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.
Central Texas Annual Conference
Local Church Minimum Insurance Recommendations

The 2012 Book of Discipline ¶2533.2 requires local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage “to ensure that the church, its properties, and its personnel are properly protected against risks.” Since 1797, the Book of Discipline has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination’s trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination’s trust interest, have adopted the following minimum insurance requirements for local churches:

COMMERCIAL PACKAGE POLICY, to include the following minimum limits:

- Fine Arts $25,000
- Comprehensive General Liability Occurrence $1,000,000 Aggregate $2,000,000
- Pastoral Counseling Liability Occurrence $1,000,000 Aggregate $2,000,000
- Hired and Non Owned Auto Liability Occurrence $1,000,000
- Employee Benefits Liability (EBL) Occurrence $1,000,000 Aggregate $1,000,000
- Medical Payments $10,000
- Sexual Misconduct Liability Occurrence $1,000,000 Aggregate $1,000,000
- Crime / Employee Dishonesty Occurrence $25,000

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- Directors’ & Officers $1,000,000
- Employment Practices Liability (EPL) $1,000,000 (including Sexual Harassment)

WORKERS' COMPENSATION POLICY, including supply clergy

- Bodily Injury by Accident Each accident $1,000,000
- Bodily Injury by Disease Policy limit $1,000,000

UMBRELLA POLICY (Excess Liability) – An Umbrella policy is suggested but not required.

This excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

- Per Occurrence Limit $1,000,000 (minimum) Aggregate $1,000,000

As always there may be good reasons to have different amounts of coverage.

Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.
LANDMARK POLICY

Pursuant to the 2012 Book of Discipline ¶2512.7, the “Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks”, policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE CONGREGATIONAL SAFETY SYSTEM

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The General Conference of 2008 readopted the resolution. The resolution includes the following statement:

Jesus, said, “Whoever welcomes [a] child …welcomes me” (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, “If any of you put a stumbling block before one of these little ones…it would be better for you if a great millstone were fastened around your neck and you were drowned in the depths of the sea” (Matthew 18:6). Our Christian faith calls us to offer hospitality and protection to the children, youth and vulnerable persons. The Social Principles of The United Methodist Church state, “children must be protected from economic, physical, emotional and sexual exploitation and abuse” (¶ 162C).

Tragically, churches have not always been safe places for children, youth and vulnerable persons. Child sexual abuse, exploitation, and ritual abuse occur in churches, large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing……..God calls us to make our churches safe places, protecting children, youth and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children, youth and adults grow safe and strong. [From The Book of Resolutions of The United Methodist Church-2012, p. 240, ¶ 3084. Copyright © 2012 by The United Methodist Publishing House.]

Each of the churches in our annual conference has a deep burden to protect our children, youth and the vulnerable among us from abuse. The issue that most churches face in implementing a safe policy is certainly not for a lack of want to or of not caring……….but more of a lack of resources and knowledge.

To that end we have begun discussions with MinistrySafe. The MinistrySafe Safety System is a resource designed to equip churches in developing a foundational safety system for children, youth and vulnerable persons. Through MinistrySafe we will be able to provide official resources to guide our churches to implement a foundational safety system for children, youth and vulnerable persons which will include policies, procedures and on-line training for all persons in leadership who work with children, youth and vulnerable populations. An added benefit is that this will enable the conference to keep an up to date comprehensive conference-wide data base of trained individuals that can be accessed for use by local churches, Glen Lake Camp, CTCYM and others to cut down on overlapping training or worse non-existent training. After this year of research and testing we will bring to the 2014 annual conference a resolution of further implementation.
DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE

RESOLUTION FOR THE DISCONTINUANCE OF
ALDERSGATE UMC
OF EAST DISTRICT

WHEREAS the membership of Aldersgate United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Aldersgate United Methodist Church be discontinued as of December 31, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED, that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF
DIAMOND HILL UMC
OF NORTH DISTRICT

WHEREAS the membership of Diamond Hill United Methodist Church has been transferred to other congregations and there are no existing trustees and

WHEREAS it would appear to serve no missional purpose to retain this property and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Location and Building and

WHEREAS all steps required by the Discipline have been taken;
THEREFORE BE IT RESOLVED that the Diamond Hill UMC has been discontinued as of November 15, 2011 and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference and

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized at its discretion, to distribute items of property, which may best be used by other churches to such churches or to the Center for Evangelism and Church Growth and to sell all other property with the net proceeds given to the Center for Evangelism and Church Growth and

BE IT FURTHER RESOLVED that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF EOLIAN UMC OF WEST DISTRICT

WHEREAS the congregation of Eolian UMC located in Stephens County; West District, has declared its intention to close after faithful servant ministry for 131 years and;

WHEREAS the West District has surveyed the needs of ministry in the mission field and believe it can be served by existing nearby congregations and;

WHEREAS it would appear to serve no missional purpose to retain this property and;

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the District Board of Church Location and Building and;

WHEREAS all steps required by the Discipline have been taken;

THEREFORE BE IT RESOLVED that the Eolian UMC be discontinued as of November 17, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference (see the Central Texas Conference Standing Rule 8, page 317 of the 2009 Journal of the Central Texas Conference) and;

BE IT FURTHER RESOLVED that the Central Texas Conference Board of Trustees be authorized at its discretion, to distribute items of property, which may best be used by other churches to such churches or to the Commission on Church Growth & Development and to sell all other property with the net proceeds first applied to the retirement of any pension deficits of that church and the remainder given to the Commission on Church Growth & Development for congregational development and;

BE IT FURTHER RESOLVED that the remaining members of the Eolian UMC at the time of this action be transferred to Eolian Community Church, Breckenridge, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.
RESOLUTION FOR THE DISCONTINUANCE OF
RIO VISTA UMC
OF NORTH DISTRICT

WHEREAS the membership of Rio Vista United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Rio Vista United Methodist Church be discontinued as of June 7, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED, that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF
VENUS UMC
OF EAST DISTRICT

WHEREAS the membership of Venus United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district superintendents and the District Board of Church Location and Building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Venus United Methodist Church be discontinued as of December 31, 2012 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.
BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED, that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

MEMBERSHIP JANUARY 1, 2012  (Corrected from last year)  166,532

<table>
<thead>
<tr>
<th>Members received:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Profession of Faith</td>
<td>2,149</td>
</tr>
<tr>
<td>Affirmation</td>
<td>90</td>
</tr>
<tr>
<td>Transfer other UMC</td>
<td>1,922</td>
</tr>
<tr>
<td>Other denominations</td>
<td>1,669</td>
</tr>
<tr>
<td>Correction Previous Year</td>
<td>222</td>
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Total members received 2012  6,052

<table>
<thead>
<tr>
<th>Members removed:</th>
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<tbody>
<tr>
<td>Charge conference</td>
<td>911</td>
</tr>
<tr>
<td>Correction Previous Year</td>
<td>891</td>
</tr>
<tr>
<td>Withdrawn</td>
<td>542</td>
</tr>
<tr>
<td>Transfer other UMC</td>
<td>1,601</td>
</tr>
<tr>
<td>Other denominations</td>
<td>510</td>
</tr>
<tr>
<td>Death</td>
<td>1,272</td>
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Total members removed 2012  5,727

TOTAL MEMBERSHIP DECEMBER 31, 2012  166,857

Gain of 325

Ethnic breakdown of 2012 membership

<table>
<thead>
<tr>
<th>Ethnic Group</th>
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<tbody>
<tr>
<td>Asian</td>
<td>920</td>
</tr>
<tr>
<td>African American</td>
<td>4,751</td>
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<tr>
<td>Hispanic</td>
<td>2,133</td>
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<tr>
<td>Native American</td>
<td>135</td>
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<tr>
<td>Pacific Islanders</td>
<td>512</td>
</tr>
<tr>
<td>White</td>
<td>157,113</td>
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<tr>
<td>Multi-Racial</td>
<td>1,293</td>
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Attendance at principal worship  46,894

Gain of 287

Church school:

<table>
<thead>
<tr>
<th>Group</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Children</td>
<td>18,925</td>
</tr>
<tr>
<td>Youth</td>
<td>9,415</td>
</tr>
<tr>
<td>Young Adults</td>
<td>3,341</td>
</tr>
<tr>
<td>Other Adults</td>
<td>37,559</td>
</tr>
</tbody>
</table>
TOTAL CHURCH SCHOOL MEMBERSHIP 69,240
Gain of 6,164 (Children, Youth and, Adults from previous year)

Church school average attendance 21,376
Loss of 186

Church school membership equals 41.50% of church membership
Church school average attendance equals 30.87% of church school membership
Church school average attendance equals 45.58% of worship attendance

A COVENANT RESOLUTION BETWEEN THE ORDER OF DEACONS
AND THE ORDER OF ELDERS

BACKGROUND: The federal government enacted comprehensive federal health care reform in March 2010. Over the next decade, this health care legislation will substantially alter the manner in which millions of Americans receive health care coverage. The Patient Protection and Affordable Care Act (ACA) and the regulations issued under it will have significant short-term and long-term impacts on the health plans of The United Methodist Church. While we can debate the politics and policies of the government, the overall plan and the implementation of the ACA, the fact is it has passed and is being implemented.

Many decisions await your Conference Board of Pension, as they sort through the likes of tax credits, federal subsidies, Federal Poverty Level analysis, and even the possible individual, church and/or denominational fines in regards to health care coverage. Not to mention the simple fact that they are charged with providing the clergy, covered laity and their families the best possible health care while at the same time making it affordable for our churches and pastors who pay the premiums.

Most of the information that is needed will be provided within the ACA and the directives and further implementation and defining of the plan. However there is one piece of information that can only come from the participants themselves......the amount on Line 37 of your 2012 tax return. Much of the ACA revolves around that number which makes it an absolute necessity in order for a good decision to be made for us all. For instance, eligibility for tax credits and/or federal subsidies, and whether the premiums being paid are considered “affordable”, in addition to potential fines or “excise taxes” etc. are just some of the decision points. All of these decisions and many more are based on the household income amount as described on Line 37. In fact by any of us withholding this pertinent piece of information it could affect the lowest paid of us from being eligible for significant benefits. To that end we provide this resolution for your approval.

WHEREAS with the passage of the ACA it is mandatory that “all individuals will be required to obtain “minimum essential coverage” ”, (acceptable health insurance coverage) or else pay a shared responsibility payment (excise tax) equal to the greater of $95 or 1% of income in 2014”, with the cost of this excise tax increasing annually; and

WHEREAS with the passage of the ACA it is mandatory that large employers that do not provide coverage will be required to pay annual fines (indexed to inflation) for each full-time employee and that if even one of their employees receives a health care tax credit they could still be fined for all; and
WHEREAS it is still undetermined if small employers (which most CTC churches are considered to be) will be exempt from these fines or if these fines will be directed to the annual conference which could have a direct impact on the annual conference coverage, and further could have a significant impact on the local church, annual conference and denomination; and

WHEREAS the plan further will impose an excise tax on high-cost “Cadillac” health plans; and

WHEREAS the plan offers “Health Care Affordability Tax Credits” (premium tax credits) and federal subsidies to ensure individuals can obtain affordable coverage and offers credits on a sliding scale based on a families household incomes (which could include a segment of our covered individuals); and

WHEREAS your Conference Board of Pension (CBOP) is tasked with the responsibility of providing the highest quality of health care, pension and benefits for all our pastors, families and lay staff, while at the same time watching the cost of such benefits for the bottom line of all our local churches; and

WHEREAS these decisions will impact every one of our pastors, their families and lay staff in regard to the future of their available health care plans, eligibility, premiums, along with their eligibility for federal subsidies and premium tax credit deductions and the cost of providing this coverage to our local churches; and

WHEREAS the decisions faced by the CBOP depends on the adequacy of information needed to make such decisions, the most critical of which is a modified adjusted gross income from our clergy tax returns.

WHEREAS the aforementioned premium tax credits and federal subsidies are based on the modified adjusted gross income as found on Line 37 of the 2012 tax return and how that number relates to the Federal Poverty Level,

THEREFORE BE IT RESOLVED that The Order of Deacons and Order of Elders covenant together to anonymously provide the information found on Line 37 of their 2012 Tax Return by July 1; and

BE IT FURTHER RESOLVED that any Elder or Deacon which fails to do so will have their name published in a report on the CTC web site…..

Rationale for Proposed Constitutional Amendments
The United Methodist Church
Voted General Conference April-May 2012

I. (¶ 6) The proposed amendment acknowledges God’s action in conferring the gift of the Church by including praying for unity among the tasks of the Church.

II. (¶ 14) The proposed amendment would allow the General Conference to meet at other times during the calendar year on dates better suited for younger delegates and those with parenting responsibilities.

III. (¶ 32) The proposed amendment removes the connotation that leadership training is only about preaching in order to develop skills and enhance the spiritual gifts of the laity.
IV. (¶ 40) The proposed amendment gives the power of boundary decisions to jurisdictional and central conferences, bodies that include lay persons.

2012 GENERAL CONFERENCE
THE UNITED METHODIST CHURCH

PROPOSED CONSTITUTIONAL AMENDMENT – I

On April 30, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No (Calendar Item 211, DCA p. 2340). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division One, ¶ 6, Article VI, (2012 Book of Discipline, Division One, ¶ 6, Article VI)) amend by addition as follows:

After “it will” add “pray.”

If voted and so declared by the Council of Bishops, ¶ 6 (¶ 6) would read:

Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for unity at all levels of church life: through world relationships with other Methodist churches and united churches related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and through plans of union and covenanted relationships with churches of Methodist or other denominational traditions.

AND

PROPOSED CONSTITUTIONAL AMENDMENT – II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, DCA p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section II, ¶ 14, Article II, (2012 Book of Discipline, Division Two, Section II, ¶ 14, Article II) amend by deletion and addition as follows:

After “shall meet” delete “in the month of April or May” and after “duly authorized committees.” add a new sentence, “The change in the preceding sentence shall become effective at the close of General Conference in 2016.”

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read:

The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016.
A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

AND

PROPOSED CONSTITUTIONAL AMENDMENT – III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, DCA pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section VI, ¶ 32, Article I, (2012 Book of Discipline, Division Two, Section VI, ¶ 32, Article I) amend by deletion and addition as follows:

After “director of Lay” delete “Speaking” and add “Servant”.

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missioners under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election. If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.
AND

PROPOSED CONSTITUTIONAL AMENDMENT – IV

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar Item 207, DCA p. 2431). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section VII, ¶ 40, Article I, (2012 Book of Discipline, Division Two, Section VII, ¶ 40, Article I) amend by deletion and addition, as follows:

Delete the first two words, “Changes in” and following “episcopal areas” delete “may be effected” and add “shall be determined” and after “and the central conferences” add “The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.”

If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following 3 reports, “Guiding Principles and Best Practices”, Annual Conference Organization and a Policy and Procedures manual.

The “guiding principles and best practices” are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition, we must continually be on the move, initiating, facing, and adapting quickly to changing realities. They require a 2/3 vote of the annual conference to amend or suspend.

The Annual Conference Organization and the Policy and Procedure manual are administrative in nature and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organism that adapt and change as necessary to do the work of God in the world.
GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

• We embrace and celebrate the mission of the United Methodist Church of “making disciples of Jesus Christ for the transformation of the world.”
• We believe that the churches of our conference are “mission stations,” outposts for the work of God in the world.
• We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
• We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
• We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
• We embrace the four focus areas of the United Methodist Church of: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer disease by improving health globally.
• We believe that each local church can become a “Fruitful Congregation” by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.
• We believe in the inevitability of change, that it’s God’s gift, and it is our task to manage change in efficient and creative ways.

ANNUAL CONFERENCE BEST PRACTICES

• The Central Texas Conference shall be organized according to the current Book of Discipline of the United Methodist Church. In accordance with the Discipline, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the Discipline.
• The business of the Annual Conference shall be conducted by the current edition of Roberts Rules of Order.
• A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
• Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the Book of Discipline.
• There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of Center for Mission Support.
• The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedure Manual of the Annual Conference.
• Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
• Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.

• General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (¶613.3)

• There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.

• There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the Center for Mission Support and approved by the Core Leadership Team.

• The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the Book of Discipline and the Annual Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

• The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, Executive Center Directors) and lay employees shall be paid accordingly.

• The Council on Finance and Administration shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.

• Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference, and shall not be voted on until the next session of the Annual Conference.

• Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2008 Book of Discipline ¶615).

• The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the Book of Discipline, and report the results to the CFA. A statement of these accounts will be sent to the Conference Secretary for inclusion in the minutes.

• The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.

• The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
ANNUAL CONFERENCE ORGANIZATION

- The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. “The mission of the church is to make disciples of Jesus Christ for the transformation of the world.”

- There shall be a **Core Leadership Team** who will oversee the administration and mission of the Annual Conference. It will develop measurable outcomes for the Central Texas Conference in keeping with the direction laid out by the Annual Conference and which are faithful to the *Book of Discipline*. The team will identify emerging mission needs and deploy resources to meet them. The Team will create a culture of accountability for the Center Teams and their Executive Directors. The Team will be convened by the Bishop or in the absence of the Bishop by the Assistant to the Bishop.

1. The membership of the Core Leadership Team will include:
   a. The Bishop (voice but not vote)
   b. The Conference Lay Leader
   c. One lay member elected by each of the five geographical districts
   d. One lay member Chosen from the New Church District
   e. Three at-large members appointed by the Bishop
   f. Dean of the Cabinet
   g. The Assistant to the Bishop
   h. The Executive Director of the Center for Leadership
   i. The Executive Director of the Center for Evangelism & Church Growth
   j. The Executive Director of the Center for Mission Support

2. Specific Responsibilities of Core Leadership Team and its Temporary Project Groups
   a. Annual Conference Strategic Planning
   b. Management and updating the Guiding Principles of the Conference
   c. Other Project Groups that are needed to facilitate the mission of the Conference.

- There will be the **Connectional Table** of the Annual Conference. Its purpose is to provide for the diversity of voices and interests of the Conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the Conference. The Table is where the representative areas required by the *Book of Discipline* will reside.

1. The membership of the Connectional Table currently include:
   a. Conference Lay Leader
   b. Associate Conference Lay Leader
   c. Disaster Response
   d. Emmaus Board of Director’s Representative
   e. Renewal of Eastern Mexico Covenant
   f. Health and Welfare team leader
g. Church and Society team leader
h. President of Conference United Methodist Women
i. President of Conference United Methodist Men
j. Inclusiveness Team (Includes attention to)
  1) The Status and Role of Women
  2) Native American Ministries
  3) Disability Concerns
  4) Religion and Race
k. Conference Council on Youth Ministry Representative Age 12-18
l. Division of Ministry with Young People Representative Age 12-30
m. Team Leader of Christian Unity and Interreligious Concerns
n. Team Leader of Commission on Archives and History
o. Members of General and Jurisdictional bodies who reside in the Annual Conference

Ex officio: Executive Directors of The Three Centers

2. The Connectional Table will be convened by any of the Executive Center Directors.

• There will be a Center for Leadership. The Executive Director of the Center for Leadership will also serve as the Assistant to the Bishop. The Center will be responsible for the following functions:
  1. Higher Education
  2. Campus Ministry
  3. Intentional Interim Ministry
  4. Extension Ministries
  5. Identification, recruitment, and equipping of young, diverse, lay and clergy leaders.
  6. Communication and information technology for the Annual Conference.
  7. Professional and Ethical Behavior for Clergy and Lay Leaders
  8. Annual Conference Nominations and Leadership Development

• The Center will be the organizational home of the following:
  1. The Board of Ordained Ministry
  2. The Committee on Administrative Review
  3. The Conference Lay Servant Ministry Team
  4. The Order of Elders
  5. The Order of Deacons
  6. The Order of Local Pastors
  7. Committee on the Episcopacy

• There will be a Center for Evangelism and Church Growth. The Center will be responsible for the following functions:
  1. Small membership and rural church transformation.
  2. Ethnic local church concerns
3. Resourcing Churches.
4. Evangelism and witness
5. Establishment of new faith communities
6. Transformation of Existing Congregations.
7. Parish and Community Development
8. Conference Council on Youth Ministry

- There will be a **Center for Mission Support**. The Center will be responsible for the following functions:

1. The Administrative Functions of the Annual Conference
   a. Finance
   b. Health Insurance
   c. Pensions
   d. Minutes of the Annual Conference
   e. Archives and History
   f. Episcopal Residence
   g. Equalizing of Annual Conference Membership
   h. Conference Center Facility
   i. Glen Lake Camp
   j. Equitable Compensation and Clergy Benefits
   k. Housing for Retired Ministers

2. The Missional Outreach of the Annual Conference
   a. Conference Mission Ministries
   b. Disaster Response
   c. Mission Experience (CTCYM & VIM)
   d. Risk Taking Mission and Service
   e. Intentional Faith Development
   f. Engaging in Ministry with the Poor
   g. Global Health
   h. Safe Sanctuary Policy

3. It will be the organizational home of the following:
   a. Committee on Counseling (financial)
   b. Glen Lake Camp & Retreat Center Board
   c. Committee on Finance & Administration
   d. The Board of Pensions & Health Benefits
   e. The Board of Trustees
   f. The Committee on Episcopal Residence
   g. The Commission on Equitable Compensation & Clergy Benefits
PROCEDURE FOR EQUALIZATION OF LAY CLERGY MEMBERS OF THE ANNUAL CONFERENCE

1. It shall be the responsibility of the Center for Mission Support annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.

2. The Center for Mission Support shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.

3. To equalize the number of lay and clergy, the following will be members by virtue of offices held:

   a. Each District Lay Leader
   b. Each District United Methodist Women President
   c. Each District United Methodist Men President
   d. Each District Student Leadership President
   e. One additional youth designated by the District Student Leadership Team
   f. Lay chairs of Conference boards, councils, commissions, or committees.
   g. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.

PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the Center for Mission Support sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the Center for Mission Support to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.

2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the Center for Mission Support to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.

3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated Conference Secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference. Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.

4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated Conference Secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.
5. The Center for Mission Support shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the Center for Mission Support immediately after the funeral.

**PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE**

There shall be an Annual Conference Nominations and Leadership Team. It shall be the purpose of the Team to seek out and enlist the services of the best-qualified persons available within the Annual Conference to fill various positions for which it is to make nominations.

The membership shall be the Bishop, who shall be the chair,

1. The District Superintendents,
2. Lay Leader, the Conference
3. Presidents of UMW, UMM, Conference Student Leadership Team
4. District Lay Leaders,
5. One other youth representative recommended annually by the Conference Council on Youth Ministry.
6. Representatives recommended annually by the Inclusiveness Umbrella,
7. Three clergy at-large elected annually upon nomination.
8. The Executive Directors of the Centers for Mission Support, Leadership, and Evangelism and Church Growth shall be members without vote.

The Conference Committee on Nominations and Leadership Development procedure for centers, officers of boards, councils or agencies of the Conference as required by the Discipline and/or guiding principles shall be:

1. The respective boards and agencies shall nominate their own officers and present the names to the Conference Committee on Nominations and Leadership Development prior to April 1 of the year in which they shall be elected.
2. The Conference Committee on Nominations and Leadership Development may return the nominations to the boards and agencies with possible recommendations for further review and resubmission;
3. The Conference Committee on Nominations and Leadership Development shall have ultimate authority to submit nominations to the Annual Conference in order to achieve appropriate age, ethnic, gender, District and expertise representation.
4. When the nominations are complete, the Conference Committee on Nominations and Leadership Development shall present the names of the officers of the respective boards and agencies and Center Teams to the Annual Conference for election.
5. Prior to May 15, all agencies and institutions related to the Annual Conference shall submit a final report to the Center for Mission Support their nominations of persons to be elected by the Central Texas Conference to serve on their boards of Directors or trustees.

The Conference Committee on Nominations and Leadership Development shall make nominations to the Annual Conference as may be necessary to accomplish the emission and/or required by the current Book of Discipline.

It is recommended no person shall serve as an elected member of more than one of the Annual Conference standing bodies at one time, unless necessary for age, ethnic, gender, District or expertise representation.
The nomination procedure for all Conference leadership positions shall be as follows:

By February 15th of each year, the Center for Mission Support shall make available to each District Superintendent a listing of all positions for which District nominations are solicited for consideration by the Conference Committee on Nominations and Leadership Development to appear on the slate that will be presented at the ensuing Annual Conference session;

1. By April 1st, the District Committee on Nominations and Leadership Development/or its equivalent body will have met and submitted District nominations for all positions in question, taking into consideration the names submitted by local churches. The District Committee, however, shall make nominations of only persons it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. All persons being considered for a position in the Annual Conference shall be contacted by the District Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibilities of the position and whether or not they are willing to serve, if nominated and elected.

2. Prior to May 10th, the Conference Committee on Nominations and Leadership Development shall meet to prepare a list of nominees for all positions that must be filled by next Annual Conference.

3. All persons being considered for a position in the Annual Conference shall be contacted by the Conference Committee on Nominations and Leadership Development before nomination to Annual Conference regarding the responsibility of the position and whether or not they are willing to serve, if elected.

It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the Annual Conference shall be representative of the Conference’s Districts except for the Board of Ordained Ministry.

Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the Book of Discipline may specifically require or as the annual conference may determine.

**ANNUAL CONFERENCE FINANCIAL PROCEDURES**

A. Remittance Procedure
Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.

B. Conference Budget Preparation Procedure
After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (Book of Discipline ¶614).
C. Conference Budget based on Local Church Decimal

All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:

51A Pension & Benefit Funds (CRSP)
53 Pastor’s Base Compensation
54 Associate Pastor’s Base Compensation
55 Utilities and Housing paid to/for Pastor and to/for Associate(s)
57 Travel and Other Allowances paid to/for Pastor and Associate(s)
58 Deacon(s) Compensation
59 Diaconal Compensation
60 Other Staff Compensation
61 Current Program Expense
62 Other Current Operating Expense

Add the above ten (10) expenditures for each local church to get the “local church total expenditure.” Divide each “local church expenditure” by the “Conference total expenditure” to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

D. Council on Finance and Administration Duty

It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

E. Items for Distribution

All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

F. Special Day Offering

Any Special Day Offering, except where set by the Book of Discipline, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

PROCEDURES FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the Book of Discipline in accordance with 2008 ¶ 2548, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Commission on Church Growth and Development.
In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

PROCEDURES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES, AND MOVE

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

Salaries of clergy moving at Annual Conference shall be paid through May 31 by the former charge and from June 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than 5/12 of the Pastor’s accountable reimbursement Plan between January and May without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

POLICY REGARDING PARSONAGE STANDARDS FOR LOCAL CHURCHES

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.
The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built or purchased after January 1, 1974 are subject to all recommendations and requirements listed in Sections I – V.

SECTION I
LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II
SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor’s family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2008 Book of Discipline ¶2543.

Recommendations:
1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III
REQUIRED EQUIPMENT

A. Health & Safety
1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or State Department of Health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area
1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
7. Laundry room with properly vented washer/dryer.

C. Furnishings
1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, are the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply, lawn tools, weed eater, mower (self-propelled or riding as appropriate for size of yard). In addition the church will provide hoses, ladder, and garbage receptacles.

SECTION IV
MAINTENANCE

1. Decoration - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. Repair and replacement - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

SECTION V
MISCELLANEOUS

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability.
IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY
BELONGING TO THE PASTOR AND FAMILY.

3. Utility Deposits - Should be made in the name of the church.
4. Gifts to Parsonage - Before a gift is received, care should be given to consult with the
parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If
received, the gift should be designated specifically if it is to remain in the parsonage or is to
be the personal gift for the parsonage family. In the event it is to remain in the parsonage,
the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the
Trustees and/or parsonage committee of the church should be in place to insure clearly
understood policies of acceptance, receipt and acknowledgement of any gifts.
5. Pastor’s Office/Study - The Office/Study should be located in the Church Building and
adequately furnished and equipped. Some pastors may choose to also maintain an office in
the parsonage and be responsible for its furnishings in addition to the official church
Office/Study.
6. Parsonage Furnishings - Since we have transitioned to parsonage families being
responsible to have their own furnishings, when furniture still exists in the parsonage, we
encourage an open dialogue between the parsonage family, PPR committee, and Board of
Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be
used. We highly recommend, when in the doubt, that the parsonage family furnishings be
used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral
appointment can be made based on the needs of the charge, rather than the ability of the
parsonage to receive the family assigned. An annual review of the church-owned parsonage, to
ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair
of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations,
and the pastor (¶2532.4, 2008 Book of Discipline).

PASTORAL VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church.
Their membership and relationship is primarily to the Annual Conference as they serve under
the appointment of the Bishop. At the same time their salary-paying unit is the local church.
Pastors are called to accountability for effective ministry both by the Bishop through the
appointive system and by the local church through the Pastor-Parish Relations (PPR)
Committee. In vacation policy and similar matters it should be remembered by all that a pastor
is not the employee of the local church. On the other hand, the Book of Discipline (2008) ¶258.2
gives to the PPR Committee a consultative role in such matters.
Ministers are also asked to serve in various district and conference responsibilities and camps,
these duties should not be considered as vacation. However, pastors and Pastor-Parish
Relations Committees should work out a satisfactory balance of time rendered between
conference and district duties, local church needs, and personal outside activities by the pastor.
In all matters there must be an on-going dialogue between the needs of the pastor and his/her
family and the PPR committee and the needs of the church so there is no misunderstanding.
NOTE: Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person’s “years of service,” time spent in all categories shall be cumulated and all shall count toward the person’s total “years of service.”

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor’s need for time off from the pastor’s duties, and should encourage the pastor to take regular days off each week.

NOTE: Our Book of Discipline states that, “a clergy member’s continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister’s vacations and shall be planned in consultation with their charges and other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.” ¶351.2 BOD

SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

Regarding harassment of clergy appointed to the local church
Presented, June 2011
By CTC Cabinet

Statement of Policy
A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (¶¶ 605.8 and 2702.3 in the 2008 Book of Discipline).

Theological Foundation
All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person’s wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God
who brings about justice, mercy and grace. The Church is called to express God’s love in
concrete actions of compassion and healing for all people.

Definitions
1. Sexual Harassment: Sexual harassment is a form of sexual misconduct and is defined in the
Social Principles as “any unwanted sexual advance or demand, verbal or physical that is
reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual
harassment must be understood as an exploitation of a power relationship rather than as an
exclusively sexual issue” (2008 Book of Discipline, ¶ 161). Sexual harassment of clergy
includes, but is not limited to the creation of a hostile or abusive environment which undermines
the ministry of the clergy person serving within the appointment. (2008 Book of Discipline, ¶
2702.3). Behaviors considered sexual harassment can include “unwanted sexual jokes,
repeated advances, touching, displays or comments that insult, degrade, or sexually exploit
women, men, elders, children or youth” (2008 Book of Resolutions, page 135). Sexual
harassing behaviors may be in person or by phone, e-mail, texting, and social networking sites.

2. Power: Clergy are generally considered to be in positions of power due to their professional
role as spiritual leaders within a church. There are, however, situations in which professing
members of a church have the power to create a hostile or abusive environment which
undermines the ministry of the clergy person serving within the appointment to the local church.
Some of those situations are related to gender, race, age, wealth, education, and status within
the community.

3. Sexual Abuse: Sexual abuse means unwanted physical conduct of a sexual nature, sexual
contact or sexualized behavior and may include, by example, touching, fondling, other physical
contact and sexual relations.

4. Sexual Misconduct: The 2008 Book of Discipline identifies sexual misconduct as a
chargeable offense for clergy (¶2702.1) and for lay (¶ 2702.3).

Making a Complaint
Clergy and other persons who have knowledge of a possible violation of this policy by a
Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations
Committee and District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish
Relations Committee with the guidance of the Conference Consultant and District
Superintendent will investigate, consider any response, and take action to seek a just resolution.

PROCEDURES FOR REPORTING, INVESTIGATING, AND RESOLVING VIOLATIONS OF THIS POLICY
The clergy person who feels harassed by a lay person is encouraged to use the following
procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then
the immediate procedure is a formal complaint as outlined in the Book of Discipline ¶ 2703.4.
Identifying sexual or gender harassment depends on a determination of what a reasonable
person would perceive as unacceptable. It is important to resolve complaints confidentially and,
if possible, informally.

Initial Resolution Process
Clergy are responsible for establishing and maintaining clear boundaries of professional
conduct.
Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable.

If the behavior continues:

a. Avoid being alone with the harasser.
b. Keep accurate records of the harassing behavior.
c. Contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
d. Notify the District Superintendent to begin the informal process for complaint resolution.

The District Superintendent will contact the Central Texas Conference Consultant who will meet with the chair of SPRC (or person designated) to explain the informal process and introduce two advisors.

Informal Resolution Process
After meeting with the Conference Consultant the chair of SPRC (or a person designated) and the two advisors the intervention team will form and will meet separately with the clergy person and with the accused. The purpose of the meeting is to:

a. Determine if the complaint is valid or a miscommunication and a misunderstanding.
b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the behavior resulting in a misperception of intent, an apology, and a promise not to repeat the behavior.

If the clergy person finds the response satisfactory then the complaint will be considered as resolved and the District Superintendent will be notified of the result.

If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process and the District Superintendent and Staff Parish Relations Committee will be notified that a formal process of complaint has been initiated. At any point during the informal process the clergy person, the accused or the SPRC committee may request in writing to the District Superintendent a formal resolution process.

Formal Resolution Process
If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the District Superintendent will appoint a committee on investigation according to ¶ 2703.4 in the 2008 Book of Discipline.

The final decision of the committee will be communicated in writing to the clergy person, the accused and the Staff Parish Committee.

AFFILIATED INSTITUTIONAL REPORTS

METHODIST CHILDREN’S HOME
WACO, TEXAS
TIM BROWN, PRESIDENT/CEO

Greetings from Methodist Children’s Home (MCH) and the more than 1,400 children we serve thanks to the support of our many benefactors and friends, including those from the Central
Texas Annual Conference. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families.

Our friends and benefactors can be confident that we are working to find the highest and best use of the resources entrusted to us so that MCH can continue to effectively serve children from what we call the “hard places in life.” I am proud of the commitment, dedication and contributions of our staff, Board of Directors and volunteers. Our benefactors help make this work possible through their gifts, service and prayers.

I am honored to report to you that MCH continues to be in compliance with, and in many cases to be exceeding, the best practice standards established by two national accrediting organizations. MCH continues to work hard to accomplish goals produced by our strategic plan. I invite you to visit our website at www.methodistchildrenshome.org to view our five-year strategic plan or call MCH at (800) 853 -1272 to have a copy mailed for your review. The priorities and goals of our strategic plan enable our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of the young people in our care. This is happening every day through residential programs in Waco and Waxahachie and at our Boys Ranch, as well as our outreach office in Waco that serves the Central Texas Conference.

Our recent collaboration with Texas Christian University’s Institute of Child Development continues to place MCH on the cutting edge of childcare as we learn new ways to serve children who have experienced trauma. These proven and tested techniques are impacting children, youth and their families in positive ways. Our vision is to take what we learn and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning coupled with our commitment to offer spiritual development opportunities to all children in our care makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 20 high school seniors in May 2013. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities.

- Increase the impact in Central Texas through the work of our community services program. Staff members in our Waco outreach office provide MCH foster care and in-home services, such as the Partnership in Parenting Program, Grandparents as Parents Program, and a new program entitled Family Solutions. Our website has a full listing of our 11 outreach offices and how to contact them for assistance or answers to community and church needs.

- Expand our competitive athletics and Ag Science/FFA programs. This included the addition of a football field on our Waco campus and increased participation of young ladies from the Waco campus in FFA projects at the Boys Ranch.
• Recognize the great work of 83 staff members with employee service awards. All honorees had at least three years of service, and nine employees celebrated 20 or more years with our ministry, including one who was honored for 40 years.

• Participate in several mission trips and community service projects. These projects provided opportunities for MCH youth to show Christ’s love by sharing their time and talents to help meet needs across Texas.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to Dr. Johnel Louie of Temple, who recently completed his service on the Board of Directors, and to the following individuals from the Central Texas Annual Conference who currently serve on the Board:

Bishop J. Michael Lowry, Fort Worth
Rev. Steve Ramsdell, Waco
Mr. James Dubois, Waco

These individuals, along with our other Board members, Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children’s Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to promote an offering, contact Trey Oakley, MCH Vice President for Development, at 1111 Herring Avenue, Waco, Texas 76708 or by phone at (254) 750-1213 or (800) 853-1272. I also encourage you to visit our website to download stories, identify resources to help educate your congregation on our ministry, and view our transparent listing of financial resources and services delivered.

Thank you for your continued trust and support of our ministry. May God bless you and Methodist Children’s Home.

MOUNT SEQUOYAH CENTER, INC.
ABBY G. FOSTER, CHIEF EXECUTIVE OFFICER

MOUNT SEQUOYAH CONFERENCE AND RETREAT CENTER
150 N Skyline Drive, Fayetteville, Arkansas 72701
479.443.4531 OFFICE | 800.760.8126 TOLL FREE
www.mountsequoyah.org

“Renewal” is the new mantra on the Mountain! Just as the United Methodist Church is taking its rightful place in the worldwide awakening of the Body of Christ so too is the Mount Sequoyah Conference and Retreat Center. The year 2012 marked the inaugural year for our transition
from a facility that simply emphasizes Christian hospitality to a Premier United Methodist Conference and Resort Center that provides Relevant Training and Networking for United Methodist clergy and laity, 21st century Functionality and Amenities in event and lodging facilities, a Captivating Environment with walking trails and botanical gardens, and Purposeful Ownership driving honor and esteem for our institution.

As we embrace God’s Purpose for Mount Sequoyah in the 21st century, we continue to seek, welcome and gather visitors and guests from every generation, race, gender and religion. On the Mountain our guests enjoy an environment where they are both functionally and spiritually connected with God and nature. They come to Mount Sequoyah for lodging, business meetings, educational events, family reunions, weddings, recreation and spiritual growth. The 13,000 guests we served in our United Methodist Environment in 2012 included College Students, United Methodists, Corporate Leaders, Veterans, University Parents, Bikers, Educators and Families. Every guest, without exception, is surrounded by the icons and spiritual disciplines of our faith and with the hospitality we extend, they are introduced to United Methodist’s practices and principles, most notably John Wesley’s three simple rules... Do No Harm. Do Good. Stay in Love With God.

Mount Sequoyah Center ended the year with a substantial net income for the first time since 2006 and we want to thank the Central Texas Conference for the part you are playing in our success. In addition to the apportionments you offered, United Methodist utilization of the facilities provided $170,000 of our $1.5M revenue in 2012 with $7,000 coming directly from the Texas Conferences from such groups as Memorial Drive UMC and Texas participants in Small Church Leadership Institute and New Church Leadership Institute. Finally, the state of Texas provided another $18,000 from 3 university groups, 1 veteran, and 70 university parents. And that’s not all. The Central Texas Conference is also providing us with tremendous leadership and council from Bishop Mike Lowry who is a member of the Mount Sequoyah Board of Trustees.

Thank you, Central Texas Conference. As we renew our Mountain and transform it into the Premier United Methodist Conference and Resort Center that is our future, your continued engagement will validate the strength of our established presence today and ensure the promise of a powerful future for the United Methodist Church in God’s plan for the transformation of the world.

PROVIDENCE PLACE
(FORMERLY METHODIST MISSION HOME)
SAN ANTONIO, TEXAS
JENNIFER SAMPLE, PRESIDENT & CEO
KENT LEIGHTON, CHAIR, BOARD OF DIRECTORS

We thank you, the Central Texas Annual Conference, for your partnership in the ministry of Providence Place (formerly Methodist Mission Home). Our new name reflects our expanded mission over 118 years. Providence Place is a home for young people with disabilities learning to be independent. It is a home for young women considering adoption – we are a leader in adoption services. We are also home to an innovative family of nonprofits on one campus, sharing resources and expertise – a vibrant community, where people who have lived on the fringes and felt excluded are warmly welcomed.
Quick Facts

Founded: 1895, San Antonio

Campus Headquarters: 6487 Whitby, San Antonio, TX 78240

Website: www.provplace.org

2012 FY Budget: $4.1 million

Providence Place Ministry

Now, to share the adoption of our new name – Providence Place. When God calls us, we need to be open to his message and listen. For 3 years, our Board has questioned the need to consider a new name to align with our expanded services and reach out to a broader segment of people in our communities across Texas. We have been seeking opportunities to appeal to younger, more diverse people in need of our services, people looking to volunteer, and people seeking to make a financial contribution.

In June 2011 Strategic Planning, the Board decided to listen to God’s call and explore our options for a new brand. After selecting a brand professional, the Board Brand Committee and Leadership Brand Team developed consensus about a brand character statement that clearly defined our values, attributes and services. From this, the brand professionals identified about 70 names, winnowed down to 25, and ultimately presented 5 finalists for consideration by the Board and Leadership Team. These 5 names, plus Methodist Mission Home, were emailed in a research survey to test approval scores. Many of you likely participated in our survey.

The research results were presented to our Board in June 2012 with the recommendation for our new name. Providence Place received the majority of votes from a variety of audiences, and the Board unanimously approved the adoption of our new name, Providence Place, for rollout on March 1, 2013.

As the Board and Leadership Team celebrate our decision, we recognize our ongoing commitment to communicate openly and clearly. In our 118 year history, we have been called to meet the changing needs of God’s people. Since 1895, our name has transitioned 7 times. We acknowledge this decision has challenged us to step outside our comfort zone. Yet, in reflection on our heritage and history – God led Madame Volino to be a disciple and transform her brothel into the San Antonio Rescue Mission. Once again, God has given us a new name!

We will always be grateful for our Methodist foundation and we thank you for your open hearts, open minds and generous contributions that enable Providence Place to continue Giving God’s Children a Faith, a Family, a Future.

How We Can Help YOU Serve Your Neighbors?

- Adoption counseling for birth parents
- Counseling for adoptive families considering domestic, international or older child adoptions
- Post Adoption Services – Search/Reunion, Medical Information
- Guidance in developing a Walk With Jesus (an Emmaus-like experience for adults with special needs)
- Transition planning for families and youth with special needs ages 16 and older
- Training on adoption for teens and professionals who work with at-risk youth
How YOU Can Help Providence Place Serve Our Neighbors

- Providence Place does not receive apportionments. Support our Annual Church Offering in your church by designating one Sunday to help promote our ministry. We provide brochures and envelopes at your request. Make a gift without writing a check. Remember Providence Place in your Will or Charitable Estate Plan. Contact Development Office @ 210-696-2410 for more information. Volunteer as a Providence Place Ambassador to assist us with outreach in your church and community. Contact Development Coordinator for details @ 210-696-2410. Visit us on Facebook and Twitter www.facebook.com/provplaceofficial and www.twitter.com/provplace and “like us” and spread the good news. Pray that we may continue Giving God's Children a Faith, a Family a Future. Please accept our sincere appreciation to Bishop Mike Lowry and the members of the Central Texas Annual Conference for your continued generosity toward our ministry. Providence Place Directors from the Central Texas Annual Conference: Robert “Jenks” Garrett

TEXAS HEALTH RESOURCES

ARLINGTON, TEXAS

DOUGLAS D. HAWTHORNE, CHIEF EXECUTIVE OFFICER

BARCLAY E. BERDAN, CHIEF OPERATING OFFICER/SENIOR EXECUTIVE VICE PRESIDENT

As one of the nation’s largest faith-based, nonprofit health care systems, Texas Health Resources draws our identity and values from our heritage in the healing ministries of the United Methodist Church and Presbyterian Church (USA), as well as in the community-based health care represented by Arlington Memorial Hospital.

This means strongly emphasizing our faith-based heritage and the core values that form the foundation for everything we do—respect, integrity, compassion and excellence. Texas Health employees promise to take care of patients, each other and themselves, in body, mind and spirit. Our great Texas Health Harris Methodist hospitals were founded in the spirit of “May all who enter here each day find healing and hope.” This remains our pledge to those whom we are privileged to serve.

Texas Health and the Central Texas Conference interact through

I. Clergy membership on our hospital and system boards of trustees.

II. The Pastoral Care Committee (of the Harris Methodist System Board), which guides our Pastoral Care activity.

III. Chaplains who serve in the Harris Methodist hospitals, who are appointed by the Bishop to this special ministry.

IV. Faith Community Nursing programs, with nurses and covenant churches within the Central Texas Conference.

V. Texas Health employees of the United Methodist faith serving in all capacities of our organization. Our employees are attracted to an organization that is nationally recognized as an employer of choice in programs such as the National Top 150 Workplaces.
We are continuing to integrate our Pastoral Care programs at the Harris Methodist hospitals, Arlington Memorial and Presbyterian Health System hospitals in order to maintain high standards and expectations for pastoral care across the Texas Health system.

**Systemwide faith-based initiatives** that benefit patients across North Texas include:

Texas Health’s **Clinical Pastoral Education** (CPE) program completed its every-ten-year accreditation, receiving high marks. We received accreditation as a “System” program, rather than our customary facility-specific Center accreditation at Texas Health Fort Worth. This allows us to expand this important and effective clergy training program to other facilities and sites. A new Center has been started at Texas Health HEB. Additionally, plans to offer a parish-based CPE program on the campus of Texas Christian University are being finalized for this fall.

The **Attending Clergy Association** (ACA) is a Texas Health program that helps community clergy engage with the hospital and learn how to better care for their hospitalized parishioners. It also solicits information from the parishioners that is helpful to us in determining how better to meet the needs of the communities we are privileged to serve. The ACA is expanding across the system and there will be opportunity for clergy in our hospital communities to get engaged in this dynamic program.

Major **educational events** offered annually for clergy include the **ACA Symposium** and the **Faith Community Leadership Summit**. Last year’s Symposium dealt with the subject of telling one’s story on the journey towards change and healing, while the Summit focused on forgiveness.

Our **Faith Community Nursing** program is growing, with more than 110 volunteer registered nurses serving 90 faith communities and touching more than 45,000 families. The programs and contributions that nurses are making within the congregations they serve are increasing in very meaningful ways. Offering diet and exercise classes, monitoring blood pressures and weights, and following up with those who have special health issues or who are returning from medical procedures or hospitalizations are just some of the ways the Faith Community Nurses are helping members of their congregations get healthier.

Texas Health Resources is continually striving to improve on its journey to deliver the best care with the highest patient satisfaction to North Texans. This was demonstrated by the system recently receiving the Texas Award for Performance Excellence from Quality Texas Foundation. The health system is one of only two organizations to receive the award for 2013, and the only health care organization selected this year for the state equivalent of the Malcolm Baldrige National Quality Award.

The award confirmed we are on the right path in our strategy to transform the delivery of health care in North Texas. It also emphasized the strength of service that we derive from our faith-based heritage and our desire to heal in body, mind and spirit.

**TEXAS METHODIST FOUNDATION**

**TOM LOCKE, PRESIDENT**

Once again, the Texas Methodist Foundation experienced significant growth during 2012, increasing our assets and continuing to reflect on how best to provide what we believe are
essential components of congregational vitality: 1) financial and capital resources; 2) strong clergy and lay leadership; and 3) a clear sense of purpose, including an ongoing process for discerning that purpose.

As a result of those discussions, we launched a new approach to resourcing congregations. We established a group of Area Consultants who function as the primary point of engagement between individual congregations (clergy and laity) and TMF in each of the six annual conferences we serve. Eric McKinney represents TMF in the Central Texas Conference. Eric and the other consultants proactively connect congregations to resources – through TMF or other resource providers – that are relevant to their unique goals for missional growth in their congregations and communities.

In this way, we are more effectively partnering with congregations in a learning process that assists them in gaining clarity about their unique identity and mission field; engaging in holy conversations to discern God’s call for them; and developing disciple-making strategies for living into that call. An important aspect of this new concept is to be a conduit for sharing these learnings and connecting congregations with one another, so they can better address practical challenges and more creatively seize opportunities for serving.

During 2012, TMF acquired and assumed a majority of the assets and liabilities of the Central Texas Methodist Foundation (CTMF), effective February 16, 2012, and welcomed the churches, investors, donors, and others previously associated with CTMF into the TMF family.

We ended 2012 with $419.6 million in assets under management, a $35.6 million increase from 2011. The significance of our growth, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants – is in how effective they are at helping individuals and congregations fulfill God’s purposes, as together we work to make Christ’s love visible in the world.

The Texas Methodist Foundation, located in Austin, serves United Methodist individuals, churches and agencies within the conferences in Texas. We appreciate the opportunity to report some of the ways we served United Methodists last year.

**We are pleased to report the assistance we provided in 2012**

Within the Central Texas Conference:
- Loans from the Foundation to churches in the Central Texas Conference totaled $77.6 million.
- Churches and related agencies within the Central Texas Conference had $42.9 million invested with the Foundation’s Methodist Loan Fund.

**Throughout the state**
- As of December 31, 2012, total assets under management by the Foundation were approximately $419.6 million.
- Methodist Loan Fund investments grew overall, including new Individual Fund accounts of $13.8 million. Methodist Loan Fund investments support the Foundation’s loan program which currently funds 450 loans to United Methodist churches and agencies. Our loan balance ended 2012 at $323,167,941.
During 2012, our Leadership Ministry continued to support and develop leaders through *Learning Communities* for the sake of the transformation this learning can provide. These communities provide safe space for wrestling with issues facing the church and the challenges of leading through change; they offer opportunities for new learnings, as well as the encouragement and nurture of peers who share the journey. Current groups include: large church pastors, the SCJ Bishops Conclave, church musicians, new District Superintendents, returning District Superintendents, Assistants to the Bishops and Conference Directors, Executive Associates, and the President’s Advisory Council comprised of lay persons in leadership throughout the state. The Leadership Ministry also provided opportunities for *Learning Projects*, which allow groups to explore particular adaptive questions impacting the church today with the intent that these conversations will affect positive change in the church. Some questions addressed in 2012 include: “How can the church be more relevant to young adults who are more connected to the culture than the church?”; “What would it mean for congregations and clergy to effectively minister to and with 2nd, 3rd, and 4th generation Hispanic persons living within the mission field of an annual conference?”; and “How do lead pastors offer courageous vision that meets the needs of the mission field?” TMF’s Leadership Ministry is committed to providing platforms for clergy and lay leaders to address the critical issues facing the church today as it seeks to live out the mission of making disciples.

Grants made by the Foundation during 2012 totaled $1,295,834. Of that amount $459,725 came from donor-advised funds. These grants benefited a variety of programs managed by local churches, community outreach centers, and conference ministries. During 2012, the Foundation’s Grants Ministry continued to give priority to programs that address the root causes of poverty as it affects children.

The Foundation distributed approximately $770,000 from permanent endowments, predominantly to United Methodist causes in Texas.

Our Stewardship staff consulted on 7 capital campaigns and Miracle Sundays, resulting in pledges totaling more than $2.4 million to support the missions of United Methodist congregations across the state. They made more than 294 consultation visits to churches offering counsel and guidance in areas of specific need related to funding ministry. Stewardship staff also conducted 9 annual and year-round stewardship workshops in local churches and 10 district and conference level workshops.

In addition to assisting many churches across Texas in establishing or growing permanent endowment funds, endowment services helped create and support endowment leadership groups in various regions of the state. These groups provide a community of learning for endowment committee members from various local churches to share ideas and best practices for helping their churches fulfill their mission.

**TEXAS UNITED METHODIST COLLEGE ASSOCIATION**

“Investing; Informing; Influencing”

BISHOP DAN E. SOLOMON, PRESIDENT

Deepest gratitude is expressed to the churches of the Central Texas Conference for their support of scholarships for deserving students. In behalf of all the TUMCA scholarship
recipients, a heartfelt “thank you” is expressed to every congregation for the vital difference their giving is making in the lives of grateful students.

It is important to TUMCA to communicate clearly to our supporting churches that their giving is restricted for scholarships for United Methodist students from Texas. No funds can be used for bricks and mortar!

Giving to TUMCA has remained strong. We rejoice in the continued strength of giving and in the fact that TUMCA’S ministry is valued by our supporting congregations. TUMCA continues to work with local churches to facilitate “thank you witness/reports” to the congregations from their own students who have received TUMCA scholarship funds.

TUMCA is pleased to welcome Dr. Edward B. Burger, newly selected president of Southwestern University, into the family of United Methodist university presidents in Texas. Dr. Burger will assume the presidency of Southwestern University on July 1, 2013.

Dr. Jake Schrum, the outgoing president of Southwestern University, has made a stellar contribution to United Methodist higher education in Texas and across the nation. He has been a valued member of the TUMCA Board of Directors. He embodies insights that are historical and visionary. TUMCA is grateful for his faithful service to our mission.

Great appreciation is expressed to the Presidents of all our TUMCA schools, and to the Bishops of Texas for their support and encouragement.

On a personal note, it is very fulfilling to serve as TUMCA’S president. My commitment to the role of United Methodist higher education is stronger than ever. The blessing of this ministry is multiplied each time I hear one of our TUMCA scholarship recipients give their witness to the pivotal help that their scholarship is making in their educational journey. Many of these students are first generation college students.

TUMCA anticipates another year of strong support from our churches, and another year to give welcomed scholarships to our students.

The 2012-13 TUMCA Scholarship recipients for the Central Texas Conference are listed below:

**McMurry University**
- Sarrah Friend (First UMC, Grapevine)
- Ariel Guess (Genesis UMC, Fort Worth)
- John Patterson (First UMC, Mansfield)
- Mary Scott (First UMC, Keller)

**Southern Methodist University**
- Emily Moses (Alliance UMC, Fort Worth)

**Texas Wesleyan University**
- Spencer Baker (Genesis UMC, Fort Worth)
- Danielle Barnett (First UMC, Bedford)
- Melissa Bates (Polytechnic UMC, Fort Worth)
- Britany Berry (Valley Mills UMC)
- John Brower, IV (First UMC, Mansfield)
- Reese Cotton (St. Barnabas UMC, Arlington)
The Central Texas Conference created Wesleyan Homes 58 years ago and Wesleyan Homes first opened its doors in 1962. The year 2012 marked our fiftieth year of continuous operation. The Wesleyan at Scenic opened in 1978 and was expanded in 1986 and 2000 and now has 182 beds. 2008 marked a milestone when the original Wesleyan Retirement Home was sold and a new 124 apartment independent living retirement facility opened on a 40 acre campus called the Wesleyan at Estrella. In summer of 2011, a new 60 apartment assisted living facility opened on the Estrella Campus.

The Central Texas Conference elects Wesleyan's Board and our charitable support for resident care comes from the churches of the Central Texas Conference as well as from individual donors. We give thanks to God for the faithfulness of the Church as it supports Wesleyan Homes through the Mother's Day Offering and through volunteers serving the Wesleyan residents in a myriad of caring ways.

The Ministry of Wesleyan Homes
In all our facilities and in all the ways we serve, Wesleyan Homes through its chaplains, its community volunteers and its partnership with local churches is a Christian ministry, extending the mercy, healing and love of Christ to those we serve. We work with older adults, their families and church and community volunteers to build Christian community. We believe the older adults we serve are the faith repository of the Church and our best guides for our daily walk.

Benevolence
In 2012, Wesleyan Homes was home to and or served 644 older adults and gave $1,617,083 in charitable care.

The Wesleyan at Scenic
The Wesleyan at Scenic was recently remodeled throughout. It serves a varied population including those needing short term rehab, skilled nursing following a hospitalization, memory and Alzheimer's care as well as long term care.
The Wesleyan at Estrella

Our new independent living campus off Williams Drive in Georgetown opened in January, 2008. All 124 apartments were soon occupied. As we begin 2013, we still have a waiting list of over 200 persons, as The Wesleyan at Estrella sets the pace for senior adult communities in Central Texas.

A 60 apartment assisted living facility on the new Wesleyan at Estella’s 40 acre campus adds to the continuum of care. It offers personal assistance to those who can still live with supportive services in a residential setting. 20 of its apartments are on a specially designed memory support wing.

Wesleyan is currently planning an expansion that will double in size the independent living and add 20 apartments to the Assisted living and will likely offer cottages if market demand is present.

Wesleyan Hospice

In 2008, Wesleyan Hospice expanded to begin serving home-based hospice clients as well as residents in our skilled nursing facility in Georgetown, The Wesleyan at Scenic. This aspect of our ministry, dealing specifically with those nearing death, adds greatly to our ministry’s commitment to provide compassionate care.

The Vision of Wesleyan Homes

A faith-based ministry providing comfort and care for residents and their families in a place called home

The Mission of Wesleyan Homes

Wesleyan Homes strives to be the premier provider of supportive care and services in Central Texas, open to all senior adults.

We Value

Faith,
Compassion,
Wellness,
Affordability,
Excellence,
Professionalism,
and Choice.

We value older adults as spiritual resources and as independent individuals with dignity and worth, functioning within an interdependent community.

Wesleyan Homes is a Ministry of the United Methodist Churches in Central Texas.

We are very grateful that the Central Texas Conference has created and nurtured the ministry of Wesleyan Homes.
In 2012, twenty-seven annual conferences invested in Africa University at the level of
100% of their general church asking for the Africa University Fund (AUF). Other annual
conferences increased their support and the overall effort pushed giving to the AUF to a new
record of 93.35%.

Africa University relies on the church’s ongoing investment in the AUF to provide for the day-to-
day and operational expenses of the institution. The university is profoundly grateful to the
Central Texas Conference for investing 98.6% of its asking to the AUF. The conference
fell short of a 100% investment in the AUF by a mere $519.

This year, please encourage your local congregation to give generously. We are counting
on you to bring the Central Texas Conference’s annual investment in the AUF back to
what it was in 2011, 100%.

Demand for an Africa University education is growing. More than 1,200 qualified applicants
sought admission in August 2012. The university had space for only about 400 freshmen.
Currently, women account for 52% of the total enrollment, which stands at 1,386 students. In
addition, 25 African nations are represented in the student body.

Scholarships and financial aid grants are vital to access. More than 90% of the students at
Africa University need assistance—scholarships, financial aid grants and work study—in order
to pay their tuition and other fees. For the vast majority, a direct or endowed scholarship award
made possible by your generosity is their only means of attending university.

Throughout 2012, the 20th anniversary celebrations highlighted the crucial role that Africa
University is already playing in the life of our global church. The Rev. Dr. Laishi Bwalya, for
example, is superintendent of the Zambia Provisional Conference and a member of the
Connectional Table of The United Methodist Church for 2013-2016. Across Africa, more than
4,700 graduates are helping to eradicate hunger, poverty, disease, conflict and hopelessness.

For its third decade of ministry, Africa University is focusing on accessibility and impact.
Increasing the availability of scholarships for students and developing online distance learning
programs are the university’s highest priorities as it seeks to equip more Africans to change
lives and transform communities.

The contributions of the Central Texas Conference help to keep the lights on and ensure that
Africa University has dedicated faculty to inspire, train and nurture a generation of new leaders.
Your gifts provide scholarships for needy students, vital teaching tools and a great learning
environment.

Your unwavering support has established Africa University on a solid foundation. Help us to
build on that foundation in ways that will continue to uplift African communities and grow the
church. Thank you for your investment in Africa University: Changing Africa: Learning
Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 478, with 365 seeking the Master of Divinity, 50 the Master of Theological Studies, 30 the Master of Theology, 18 the Doctor of Theology, and 15 enrolled as Special, Non-Degree students. The student population is 32 percent U.S. ethnic minority, 10 percent international, and 50 percent women. Half of MDiv students are United Methodist, with forty-three denominations represented in all programs. The median age of our entering class of MDiv students is 27, with 58 percent under thirty.

Candler remains steadfastly committed to making theological education financially feasible, dedicating nearly $5 million to financial aid. Eighty percent of eligible students received Candler-based financial aid, with the average award covering 66 percent of tuition.

Construction preparations for the second phase of the Candler’s new building got underway at the end of 2012 thanks to an extraordinary gift of $15 million from the O. Wayne Rollins Foundation. The new building, which will house Pitts Theology Library, community space, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel, will be completed in late spring of 2014 in time for Candler’s Centennial Celebration. Candler’s phase one building was named in memory of Rita Anne Rollins, the first grandchild of the foundation’s namesake, in honor of its generous financial gift.

Candler had an excellent presence at the 2012 General Conference in Tampa. In addition to my attendance, Associate Dean Anne Burkholder took a class of 20 students so they could learn firsthand about United Methodist governance. Assistant Dean Mathew Pinson and Dr. Alice Rogers attended as delegates, and the Candler Singers, directed by Barbara Day Miller, performed at the General Board of Higher Education and Ministry reception and the plenary session.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 19 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year’s travel seminars included the Middle East and World Methodist Evangelism Institute evangelism seminars to Zimbabwe, Peru, and Israel.
Our public events supported our commitment to strengthen the church by offering opportunities for clergy and lay people to hear fresh, new voices. Last fall we hosted Christian activist and bestselling author Shane Claiborne for two major addresses, “Jesus for President” and “Resurrecting Church,” with nearly 1,000 in attendance. Our Spring Conference, “The Singing Church,” gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

DREW UNIVERSITY THEOLOGICAL SCHOOL
KAH-JIN JEFFREY KUAN
DEAN, DREW UNIVERSITY THEOLOGICAL SCHOOL

Drew Theological School, deeply rooted in its United Methodist heritage, is a place that empowers its students to conceive and implement dynamic ministries. Drew offers the MDiv, MA, MAM, STM, DMin, and PhD degrees, as well as certifications in Camp and Retreat Ministry, and Spiritual Formation. Academically rigorous and spiritually engaging, Drew develops religious leadership prepared for these ever-changing times. Drew welcomes people of all faiths, but we are particularly interested in building up the United Methodist ethos that is part of our historic Wesleyan heritage. Drew offers 100% tuition scholarships to all United Methodists who meet all admissions requirements and have a 3.2 undergraduate GPA or higher.

In June 2012, I was pleased to welcome to Drew's campus representatives from 8 of the 13 United Methodist seminaries, staff members from the General Board of Higher Education and Ministry and the General Board of Pension and Health Benefits, one Bishop, and representatives from three annual conferences. We hosted the first annual conference on Theological Education and Clergy Health co-sponsored by the Center for Clergy and Congregational Health and Wholeness at Drew and the Center for Health of the General Board of Pension and Health Benefits. This three-day conference addressed issues of the current poor state of clergy health in relationship to Theological Education in order to begin to understand the impact of seminaries on students' health.

It was also my pleasure to host the September 2012 Theological Conference at Drew entitled, The Future of Christian Spirituality and Interreligious Interaction in honor of Dr. Pyun, Sun Hwan. Over the course of the three days, an array of speakers from the U.S., Korea, and other countries engaged attendees and one another on topics such as “Interreligious Dialogue Versus Interreligious Theology,” “The Future of Comparative Theology,” and “Interreligious Theology, Liberation, and the Church.”

It was also a great pleasure to welcome alumni/ae back to campus for the Tipple Vosburgh lectures in the fall. This year's topic was “Faith, Race, and Politics” which provided opportunities to hear the voices and visions of activists, scholars, and church leaders
responding to this unique and timely dilemma.

Creative, cutting-edge, inclusive, multi-cultural, social justice ministry is part of the legacy of Drew, and I am proud to be associated with it! Below are just a few other ministries that make me proud to be associated with Drew.

Building up the United Methodist Connection
I have enjoyed meeting Bishops and many Boards of Ordained Ministry to convey our desire at Drew to be a resource to the entire denomination. I am particularly pleased that Drew is hosting a January Term class taught by UM Bishops. This past January, Bishop Peggy Johnson of the Eastern PA and Peninsula Delaware Conference, taught a class entitled, *Topics in Pastoral Care: Disabilities and the Church.* Her class led worship recently in chapel and shared just how important this course was in forming a compassionate, inclusive and prophetic vision for the church. In January of 2014, Bishop Jane Middleton will teach a class on Ministry and Health.

United Methodist Liaison at Drew
The Rev. Jeff Markay continues to work with our UM students by introducing them to the leaders and resources within our denomination. He helps them navigate the process toward commissioning and ordination as well as with issues of discernment. We have monthly UM Lunches to meet with bishops, and leaders of the general agencies, conferences and connection.

United Methodist Deacon Liaison at Drew
We are also grateful to have the Rev. Susan Worrell as the Deacon Liaison on campus who shares resources and wisdom with those hearing a call to the Ministry of the Deacon in the UMC.

Bishop in Residence: Bishop Ernest Lyght
It was with great joy and excitement that I announced the appointment of Retired Bishop Ernest S. Lyght as the Bishop-in-Residence at the Theological School beginning March 1, 2013. I anticipate this appointment to continue until 2015. In this position, Bishop Lyght will teach and mentor students and be a presence on campus.

National Shalom Ministry of the UMC
Communities of Shalom, now in its 6th year at Drew, completed its curricular redevelopment of ShalomZone Training, which is now available through a cadre of certified national and regional trainers under the leadership of national director, the Rev. Dr. Michael Christensen.

Center for Clergy and Congregational Health and Wholeness
In October 2012 Dean Ginny Samuel made a presentation to members of the AUMTS (Deans and Presidents of the 13 United Methodist Seminaries) about the state of clergy health. She was accompanied by a staff person from the General Board of Pension and Health Benefits, Anne Borish, and together they invited AUMTS members to participate in the longitudinal study. While there was a unanimous support for this study, thus far Drew and Duke Divinity School are the two participating seminaries. We expect that more seminaries will join the study in the coming years. This collaborative effort will support efforts to make needed changes in the structures and programs of an MDiv degree to encourage and support students’ attention to their own health and well being.
In February we launched the Seminary to Ministry longitudinal study in partnership with the General Board of Pension and Health Benefits. This study will track MDiv students during their time in seminary and for the first five years in ministry. Results of the survey will be helpful to faculty in its revision of the MDiv curriculum as it informs them about the realities of student health and well being while they are at Drew.

We at Drew look forward to working with the good and faithful people of the UMC as we forge deeper friendships in the shared ministry of making disciples of Jesus Christ for the transformation of the world.

For more information about Drew, please visit us at: www.drew.edu or click on the QR code below:

![QR Code]

HUSTON-TILLOTSON UNIVERSITY
LARRY L. EARVIN, PH.D., PRESIDENT AND CEO

Huston-Tillotson University supports the Central Texas Conference through our mission to provide the University’s diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University’s historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

UNIVERSITY PROFILE

Enrollment
Huston-Tillotson University reached a thirty year enrollment high with 918 students enrolling in the fall of 2012. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 444 males (48%) and 474 females (52%). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 109 males (52%) and 101 females (48%).

The racial/ethnic composition of our student population is as follows: Black, non-Hispanic – 72%; Hispanic – 18%; White, non-Hispanic – 5%; Nonresident Alien – 4%; Native American–<1%; Asian/Pacific Islander – <1%; Multiracial–<1%; Other – <1%; Unreported – <1%. 
To further their aspirations, 1.5% of recent HT graduates planned to enroll in theological or seminary schools.

Faculty
In the fall of 2012, the University employed 50 full-time faculty members and 30 part-time faculty members. The race/ethnic composition of the full-time faculty is as follows: Hispanic – 8%; White, non-Hispanic – 46%; Asian/Pacific Islander – 2%; Black, non-Hispanic – 44%. Thirty-six members of our full-time faculty (72%) have a terminal degree in their teaching field.

PRESIDENTIAL & INSTITUTIONAL ADVANCEMENT ACTIVITIES
Huston-Tillotson University’s success is a result of discoveries, visions, and insights made 137 years ago. When George W. Richardson founded Samuel Huston College in Dallas, Texas, at St. Paul’s Methodist Church with six scholars; and Jeffrey Tillotson founded Tillotson Collegiate and Normal Institute in Austin, Texas, they could only imagine the possibilities. Today, Huston-Tillotson University takes pride in a number of accomplishments, including its record enrollment of a diverse student body.

Many innovative initiatives such as the Day of Discovery for Central Texas executives and decision makers, and visits to target alumni-Key Cities allow the University to participate in outreach at even higher levels. Huston-Tillotson University hosted the 14th Annual African American Community Heritage Festival (AACHF), on Saturday, February 23, 2013. The festival was highly successful with over 60 vendors, nearly 1,000 in attendance and fundraising efforts that contributed greatly to the Huston-Tillotson University Scholarship Fund.

New undertakings include significant renovations to the Downs-Jones Library to be completed in March 2013. The completed renovation will include an all new interior with open spaces and study areas. The renovated facility will house HT’s RAM café with coffee and snack selections in addition to the books, publications, videos, and artwork. The central circulation desk will be surrounded by a central master staircase with glass handrails and innovative interior architectural walls. Downs-Jones Library, built in 1960, was named for Dr. Karl Everett Downs, President of Samuel Huston College from 1948-1953; and Dr. William H. Jones, President of Tillotson College from 1944-1952.

Huston-Tillotson’s reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert choir, the HT
experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E.B. DuBois Honors Program, place the University in a competitive global position.

**ACADEMIC PROGRAM HIGHLIGHTS**

**Student Development**

*W.E.B. DuBois Honors Program* offers students both exceptional academic and extracurricular opportunities. These opportunities are designed for students of all majors who are intellectually curious, capable, and interested in making the most of their time at Huston-Tillotson University. The staff members of the DuBois Honors Program are dedicated to assisting students achieve their academic and personal goals.

Students who have completed the program have commented that they made many new friends, derived a sense of accomplishment far beyond their dreams, and gained a global perspective on issues. Following are just a few examples of the benefits provided to DuBois Scholars:

- Specialized honors courses that will challenge one’s intellect
- Fellowship with a diverse community of DuBois Scholars from all parts of the globe
- Annual fall semester and spring semester retreats to Dallas, Houston, or San Antonio
- DuBois Honors Program receptions, cultural events, and educational seminars
- Participation in the Annual Honors Colloquium
- Connection with local and national internship programs, fellowships, and competitions
- A scholarship which is renewable for up to four academic years

Each year, DuBois Scholars and the Honors Program generally make significant contributions to the University. Scholars are University ambassadors and on their school internships and work assignments, they represent HT well. Upper-division Scholars served as peer advisors for the University’s orientation class. First-year students and the professors applauded the peer advisors for their dedication and their ability to be such outstanding role models.

Three Scholars serve on the Engaged Diversity Team funded by a Mellon Grant. At the annual Engaged Diversity conference last May, the three Scholars, and most especially Marcel McClain, created the slogan of "Ram Revolution" to embraced unity among all HT students. The slogan was brought back to campus and shared with administrators, faculty and students. Many have embraced the idea and acted on it to create a more welcoming and comfortable atmosphere for the HT students.

*The Center for Academic Excellence* was established in October 2010. The Center oversees general tutoring services, tracks and monitors the progress of students on Academic Probation as well as First Year Students. The Center implemented the Advancement Via Individual Determination (AVID) program in Fall 2011 which is a College Success Program designed to assist students as they transition to university life. The AVID curriculum is driven by WICOR (writing, inquiry, collaboration, organization and reading) strategies designed to help students
meet the academic challenges they face. This second year of AVID implementation continues to improve academic performance among student participants and administrators hope to expand the program.

Poetry on the Patio also continues as a successful initiative and is sponsored by the Downs-Jones Library, Learning Resources Committee, and Huston-Tillotson University Austin Alumni Chapter. Poetry on the Patio provides students, faculty and staff an opportunity to share original and favorite poetry.

The Honda All-Star Challenge included a for-credit course taught by Dr. Alaine Hutson in which students enrolled and prepared to participate in the Honda All-Star Challenge. Our HT team, consisting of two men and two women, traveled to Los Angeles to compete.

COlLEGE OF ARTS AND SCIENCES (CAS)

The College of Arts and Sciences continues to strengthen the academic preparation of its students through the continued support of established student clubs, which include the HT Film Society, the History Club, and a campus chapter of the Austin Poetry Society. The clubs continue to receive advisement and support from faculty members in the Department of Humanities and Fine Arts. Additionally, 2 Music majors, within the Department of Humanities and Fine Arts, continued to represent HT as members of the 105 Voices of History Historically Black Colleges and Universities Concert Choir that performed at the Kennedy Center in our nation’s capital.

In fall 2012, the English program launched the new Writing Arts concentration in the English major. Several students immediately selected the concentration. The Writing Arts major promises to be an attractive and current option for students. Many English majors graduate with honors, and several recent graduates were admitted to graduate school.

The Field Biology course is designed to augment our Ecology and Behavior course by providing the students direct experience with local examples of ecological communities, including identifying local trees and birds as well as studying the behavior, distributions and other aspects of the ecology and evolutionary biology of these and other species. In fulfilling these objectives, the class visits a variety of local sites. Some of these field trip destinations expose the students to local forest associations, some to local grassland associations, and others to local aquatic communities and riparian strips. The other component of this course involves intensive writing, partly to create a traditional field journal but also to create more in-depth reports about some of the ecosystems that we visit during the semester.

Student Research Initiatives
At the Dr. Joseph T. Jones, Jr. Seventh Annual HT Undergraduate Research Day Symposium, students showcased their research under faculty guidance on a variety of topics within biology, computer science, kinesiology, and other disciplines. The symposium features poster and individual presentations as well as a panel discussion.

Community Involvement
Each year, a record number of students continue to participate in the traditional AusPrEP and Pre-Algebra Institute summer programs. Along with rigorous instruction in the core subjects, students were exposed to a variety of career fields in science and technology through career awareness sessions and field trips. AusPrEP is a summer pre-freshman engineering program designed to help students stay interested in the fields of Science, Technology, Engineering and
Mathematics (STEM). From calculators that work like mini computers to programming robots, middle and high school students got hands-on experience. The students engaged in three classes per session; a mathematics course (Thinking Mathematically), a forensic science class (laboratory based and computer forensics), and a project period where the students work with Lego Mindstorm NXT robotics equipment and rocketry equipment. The HT Center for STEM Success has established memorandums of understanding with Austin, Pflugerville, and Round Rock Independent School Districts. The agreement allows students who successfully complete the STEM Academy program to receive a science elective credit on their transcript.

Faculty Development
Dr. Laura Smith serves on the Editorial Board of the Howard Journal of Communication. She is actively involved with the AEJMC professional communication association. She continues her research on news and community engagement.

Dr. Carol Adams-Means assumed the presidency of the Texas Association of Broadcast Educators. Dr. Adams-Means also continues to work on ethnographic study of African Americans in Travis County, Texas. She gives performance exhibitions on African American history, life and culture. Dr. Adams-Means also mentored a non-major, Jailynn McCowan, who garnered a 4th Place award in the prestigious Battle of Flowers Oratory Competition. Her competitors included students from Texas State, Rice, Texas A & M and the University of Texas.

Selected Faculty Research
Dr. James Kraft submitted the manuscript, The Epistemology of Religious Disagreement, in fall 2011. The book was released in May of 2012. Dr. Kraft also assisted campus representatives in developing a program in response to President Obama’s interreligious service initiative.

Dr. Janice Sumler-Edmond completed a scholarly article that appears in the edited work entitled African Americans in South Texas (Texas A&M Press 2011).

SCHOOL OF BUSINESS AND TECHNOLOGY (SBT)

Faculty Development:
Several faculty members brought recognition to the University as well as to the School. Dr. Joyceia Banner was a Discussant at a Management Science conference held in New Orleans as well as a presenter at the Faculty Resource Network held in San Juan, Puerto Rico. Dr. Kathryn Davis also brought recognition to the University when she presented at the ACBSP business school accreditation conference.

Student Activities
Five business school students competed in a regional advertising case competition and brought credibility when they placed 10th among a field of 14 schools. HT was the only HBCU in attendance. One of the five students received “Best Presenter” award of the entire conference.

Dr. Carolyn Golden, Computer Science Department Chair, requires her upper level undergraduate students to conduct research and present the results in a “poster presentation” which combines text and graphics. Dr. Golden’s students present their research at the Joint Annual Meeting of Beta Kappa Chi and National Institute of Science Conference. At the spring 2011 conference, three of her students received prizes for their winning presentations.

Black Executive Exchange Program (BEEP)
BEEP is a program of the National Urban League that brings together minority executives from across the country to deliver practical and career-building advice to students at historically black colleges and universities. Participants come from throughout the United States.

**SBT and the ROTC**
The HT/University of Texas at Austin (UT) ROTC program is recognized for its excellence in developing students into future leaders. Typical students participating in this program have outstanding personalities and are well-rounded individuals. They learn how to lead and inspire others through their ROTC experience. We are justifiably proud of all of our graduates and cadets who are honorably serving our country.

**STUDENT SERVICES**

**Religious Life and Campus Ministry**
The Office of Religious Life and Campus Ministry provides an ecumenical ministry that acknowledges the spiritual needs of all students at the University. University Chapel Hour, held each Thursday, continues to include speakers who are clergy members from diverse backgrounds. Students with an interest in the ministry as a vocation continue to assist in serving of communion every first Thursday of the month. HT students also participate in a number of spiritual development programs, which includes spiritual retreats, weekly Sister Connection (Women's Bible Study) and weekly Brothers of Fellowship (Men's Bible Study) meetings. In January 2013, two students attended the Academy of Young Preachers National Gathering in Atlanta, GA in which both were participants. Students from various colleges and universities across the Nation were also in attendance and participating.

Two years ago, the University created the Center for Religious Life. Students come to the center to study, especially during mid-terms and finals. Approximately five students per month receive counseling. Faculty and staff come for a “listening ear” from the University Chaplain.

The Center is utilized by the DuBois Scholars, Student Affairs, the Department of Philosophy and Religion, and the Charter Day Committee.

Campus service programs encourage students to participate in service programs. Students gained mission experience through our partnership with Tarrytown United Methodist Church. Each year, students continue to engage in service learning during the Alternative Spring Break Mission Trip. Each fall first year students also have an opportunity to participate in the Religious Life/Campus Ministry First Year Experience Retreat. The intent of the retreat is to introduce first year students to Religious Life/Campus Ministry in a way that is relaxing, welcoming, and fun. We also desire to aid students as they begin the process of matriculation, alerting them to the possible pitfalls, yet instilling in them the endless possibilities through Christ.

Because of our historic ties with the Wesley United Methodist Church, we share in an annual celebration with Wesley honoring and remembering our unique relationship. We continue to share a wonderful partnership with Tarrytown United Methodist Church. We engaged in a Huston-Tillotson Day with Simpson United Methodist Church.

Additionally, the Office of Religious Life and Campus Ministry hosted the Annual Bishop Ernest T. Dixon Lecture given by Rev. Dr. Rodney Smothers, Pastor of St. Paul UMC in Oxon Hill, Maryland.

**Campus Life**
The Office of Campus Life continues to focus on deepening students’ understanding of the relationship between curricular and co-curricular experiences by connecting student programming to relevant areas within the syllabi of various academic courses. Such programs include the annual Leadership Training Seminar, which focuses on ethical leadership practices for all students and various social programming.

Huston-Tillotson University’s Campus Life Office has had a very eventful year, starting with the 2012 Student Government Association (SGA) elections that proved to be the best campaign and election process in years. From the election emerged the elected 2012-2013 SGA President who has proven himself to be an outstanding leader. The SGA president has forged partnerships with the Austin Chapter of the Urban League by promoting young people to vote in the 2012 National Election. Furthermore, the HT Student Government Association sponsored an election night viewing party with the opportunity to have real-time statistics and viewing of election results. Throughout the night students had a Presidential quiz competition and participated in two roundtable discussions surrounding the Presidential election in terms of campaigning, politics, and voting. As students and the nation awaited the final results of the 2012 Election, students present were able to eat, have coffee, finish homework, and discuss the election.

The Campus Life Office executed several events for the 2013 All In Homecoming that included Grammy nominated recording artists Elle Varner and Kirko Bangz. Mr. and Miss HT attended and participated in The 2013 National Black College Alumni Hall of Fame Foundation, Inc. The Office of Campus Life is partnering with the Center for Academic Excellence to increase retention efforts. The Campus Life Office is planning a Greek AVID Pilot Program. Modeled after the AVID (Advancement Via Individual Determination) college readiness program, Greek AVID seeks to promote academic success amongst members of Greek organizations at Huston-Tillotson University. Students will explore and learn about various time-management and study skills that will aide in their academic and leadership development.

Counseling and Consultation Center (CCC)
The Counseling and Consultation Center continues to help the Division of Student Affairs meet its mission by helping students with their personal concerns so that they can meet the daily challenges of student life.

The Office of Disability Services (ODS), housed within the CCC, continues to provide needed supportive services for HT students with disabilities. Programming involved collaboration with community resources and several HT departments. ODS works closely across departments at HT (i.e., Dr. Budd SEDL class, the Athletic Department, SA departments, the Library, the Math department), to share information, enhance education, and provide recreational opportunities to students, staff and faculty regarding disability issues.

Simultaneously, ODS continues to expand the adaptive aids available for student use to accommodate individuals in the classroom and while studying. Adaptive aids included digital recorders, amplification devices, and adjustable desks for use in classes; software for audio books in the library for flexible student access; golf cart use for students with temporary mobility issues as well as a couple of wheelchairs for emergency use; and accessing free technology to share individually with students.

Career and Graduate Development Center (C&GDC)
The Career and Graduate Development Center continues to develop and update services and resources available to HT students, alumni and employers.
During the 2011-2012 academic year, the Career and Graduate Development center held several programs and big events that included three major career and internship fairs; a Disability Awareness Fair; a four-day Healthy Wholeness program open to the HT community; a Professional Recruiters Resume Review day for students; two Dress for Success seminars; a Fashion Show that included five HT students that had received funds for professional dress clothing from Goodwill Industries; and the hosting of four top notch Public Health Schools that included Harvard, Columbia, Johns Hopkins, and Yale. Furthermore, one-on-one career and graduate development counseling services continue to grow as the Director met with over 200 students last year. In addition to the one-on-one meetings, he presented in classes to over 380 students in 28 separate academic majors’ capstone and seminar majors classes that included Alternative Teacher Certification Program, Biology, Business Administration, Chemistry, Computer Science, English, Kinesiology, and Sociology.

Student Health Services
The HT Health Connection e-health community empowerment program continues to collaborate with other community based organizations to empower our campus and underserved populations in our community with health information from the National Library of Medicine. The program objective is to provide participants with the basic background knowledge and information about racial disparities in health. Participants are trained to conduct informational sessions that enhance consumer awareness. Consumers are informed about the following through online health access: HIV/AIDS, Heart Disease, Cancer, Mental Health and Diabetes. Informed consumers will benefit by having a better quality of life.

Athletics
Huston-Tillotson University Athletics continues to meet its mission by providing opportunities for competition in intercollegiate athletics while ensuring an atmosphere that emphasizes academic and athletic excellence. We continually strive to ensure that all of our student-athletes are “Champions of Character” and model the values of Respect, Responsibility, Integrity, Sportsmanship, and Servant Leadership. The Athletic Department is committed to the principle that participation in athletics is integral to the total educational process as well as to the personal growth of each student-athlete. HT is a member of the NAIA (National Association of Intercollegiate Athletics) and the Red River Athletic Conference (RRAC).

The Department of Intercollegiate Athletics is composed of the following intercollegiate sports: men’s and women’s track and field, women’s volleyball and softball, men’s baseball, men’s and women’s basketball, men’s and women’s soccer. Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

PERKINS SCHOOL OF THEOLOGY
SOUTHERN METHODIST UNIVERSITY
DEAN’S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
WILLIAM B. LAWRENCE, DEAN & PROFESSOR OF AMERICAN CHURCH HISTORY
Perkins received positive evaluations from all three of our accrediting bodies during the past year: The Association of Theological Schools, Southern Association of Colleges and Schools, and University Senate of The United Methodist Church.

New faculty and staff members are strengthening our mission of preparing women and men for faithful leadership in Christian ministry. D. Max Whitfield was named Bishop in Residence for 2012-2016 while Dr. Brad R. Braxton joined our faculty as Lois Craddock Perkins Professor of Homiletics and Dr. James Kang Hoon Lee joined our faculty as assistant professor of the History of Early Christianity. Dr. Arlene Sánchez Walsh, associate professor in the Graduate School of Theology at Azusa Pacific University, was 2012-2013 visiting professor. Dr. Mark W. Stamm, Christian Worship, and Dr. Rebekah Miles, Ethics and Practical Theology, were promoted to full professor. Rev. Connie Nelson was selected as director of Public Affairs and Alumni Relations, and Dr. Rebecca Frank Bruff became director of our Center for Religious Leadership. Dr. Ruben Habito, professor of World Religions and Spirituality, was named Interim Coordinator of the Spiritual Formation and Spiritual Direction programs, an administrative transition shifting these important responsibilities to a highly qualified full-time faculty member. Searches for new faculty members in the fields of History of Christianity and Christian Theology have resulted in candidates with exceptional promise, and we anticipate filling those positions for the start of the 2013-2014 academic year.

Our 2012 entering class has a median age of 29 – the first time in nearly a decade that the median age has been under 30. Among all Perkins students, more than two-thirds are United Methodist and more than one-third are persons of color. The Doctor of Ministry program continues to grow with new cohorts of students from southern Asia taking classes in Singapore and in Dallas. Our Ph.D. program, one of only two highly rated doctoral programs among the 15 at SMU, includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins’ Center for the Study of Latino/a Christianity and Religions.

To be sure, Perkins is not immune from the challenges faced by schools of theology and seminaries across the United States. However, we are blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

SOUTHERN METHODIST UNIVERSITY
PRESIDENT’S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
R. GERALD TURNER, PRESIDENT

This is an exciting time at SMU, as the University celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent and current developments follow:

SMU’s total fall 2012 enrollment was 10,893, including 6,249 undergraduates and 4,644 graduate students. Ethnic minority students made up 24.7 percent of total enrollment and 27 percent of undergraduate enrollment. A record number of 1,282 international students came from 89 foreign countries.
SMU consistently ranks in the top one-fourth of the “best national universities” in U.S. News & World Report rankings. In the 2013 report, SMU ranks 58 among 280 national universities, an increase of four points from the previous year.

SMU’s external awards for research and sponsored projects have increased significantly. During 2011-12, SMU received $22.4 million for research and sponsored projects throughout the U.S. and worldwide on six continents.

SMU Unbridled: The Second Century Campaign, launched in 2008, is the largest fund-raising effort in the University’s history, with a goal of $750 million. At campaign midpoint in 2012, gifts totaling $664.8 million are providing funds for 231 scholarships; 23 endowed academic positions; 17 academic program endowments, including support for two schools and one academic department; and 16 new or renovated facilities.

SMU’s Residential Commons Complex, currently under construction, includes five new residence halls and a dining facility. Completion in 2014 will enable SMU to implement a residency requirement for sophomores along with first-year students. The halls will include classrooms and faculty accommodations.

A new general education curriculum for undergraduates, implemented in fall 2012, is designed to prepare students for the demands of an increasingly interconnected global society, with emphasis on ethics and engaged learning programs. Undergraduate students participate in scholarly research, civic engagement, professional internships and creative activity related to education goals.

The George W. Bush Presidential Center, opening at SMU in April 2013, consists of the Library, Museum and independent Institute. The Center will be a valuable source of research materials and is already sponsoring programs for scholars, students and visitors. Current Bush Institute programming includes a leadership development program for Egyptian women.

Thomas B. Fomby, professor of economics in Dedman College of Humanities and Sciences, and Marcia K. Armstrong, associate dean for master’s programs in Cox School of Business, have been elected to the Economic Advisory Committee of the United Methodist General Council on Finance and Administration.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

SOUTHWESTERN UNIVERSITY
JAKE B. SCHRAM, PRESIDENT
2013 ANNUAL REPORT OF
SOUTHWESTERN UNIVERSITY,
TEXAS’ FIRST INSTITUTION OF HIGHER LEARNING

The 2012-2013 academic year marks my last year to serve as president of Southwestern University. In February 2013, we announced the appointment of Dr. Edward B. Burger to be the 15th president of Southwestern University. Dr. Burger is currently the Francis Christopher Oakley Third Century Professor of Mathematics at Williams College and has a national reputation for educational innovation and leadership. He will assume the presidency of Southwestern July 1.
The Southwestern University Board of Trustees also is under new leadership, with the appointment in 2012 of Dr. Robert W. Karr, a former pharmaceutical company executive and biotechnology entrepreneur, to serve as chair. He succeeds Merriman Morton, an Austin banker and Southwestern graduate who served as board chair from 2006-2012. Dr. Karr graduated from Southwestern in 1971 with a degree in biology and received his medical degree from The University of Texas Medical Branch in Galveston.

It has been a privilege for me to serve as president of my alma mater for the past 13 years. As I wrap up my tenure at Southwestern, I am focused on two goals: bringing Thinking Ahead: The Southwestern Campaign to a successful conclusion and having Southwestern’s accreditation reaffirmed by the Southern Association of Colleges and Schools Commission on Colleges.

The Thinking Ahead campaign was launched publicly in April 2006 with an initial goal of $125 million to support initiatives for students, faculty, diversity enrichment, and enhancing the living/learning environment on campus. In October 2012, our Board of Trustees voted to extend the campaign until June 2015 and increase the campaign goal to $150 million to include $24 million for a new science center.

As of February 2013, the campaign had raised more than $141 million. The 2011-2012 fiscal year was the third best fundraising year ever in Southwestern’s history, with gifts and pledges totaling nearly $19 million.

Thanks to a recent $1 million challenge grant from the J.E. and L.E. Mabee Foundation, we hope to have raised $8 million for our new science center by December 2013. This will enable us to start phase one of the project sometime in late 2013 and have some much-need new space available for the 2015-2016 academic year.

Southwestern took a major step toward the successful reaffirmation of its accreditation from the Southern Association of Colleges and Schools Commission on Colleges when it hosted a site visit for representatives from the commission in late October 2012. We were particularly excited to share with the commission the plans for our new Quality Enhancement Plan (QEP), which is a required component of the reaffirmation process. Our QEP topic of interdisciplinary teaching and learning draws upon elements of the Paideia program that Southwestern started in 2002, but – unlike the original Paideia program – will be available to all students and will be at the center of Southwestern’s academic program. Once the new QEP is implemented, “Paideia” will refer to this new academic experience at Southwestern that is interdisciplinary, integrative and intentional.

Beginning in the fall of 2014, new students at Southwestern will be introduced to “clusters” of courses that are organized around a theme or problem. Students will choose three of these interconnected courses to meet some of their general education requirement and serve as their “Paideia Cluster.” In their junior or senior year, students will take a fourth course that is team-taught and will be known as the “Paideia Seminar.”

This fall, we will be offering pilot courses in three “clusters”. One of those is entitled, Global Health. A committee of faculty, staff, and students has been meeting every other week to develop the new QEP and a director for the program is expected to be named later this year. Southwestern must meet more than 90 principles of accreditation for reaffirmation, and we are confident that we will receive a reaffirmation of our accreditation in June 2013.
Much of 2012 was spent implementing several other new initiatives that were announced in 2011. In August 2012, Dr. Pamela McQuesten joined Southwestern as our first Chief Information Officer. Dr. McQuesten is working to integrate the operations of our A. Frank Smith Library Center and our Information Technology Services department to ensure that our students and faculty have access to the best information possible in this new digital age. Several recent grants from the Andrew W. Mellon Foundation are assisting us in this effort.

In February 2012, we announced the hiring of our new head football coach, Joe Austin. Coach Austin is leading an effort to bring football back to Southwestern for the first time in more than 60 years.

He has completed hiring the rest of his coaching staff and is busy recruiting students who will begin play in fall 2013. In 2012, we also hired our first varsity women’s lacrosse coach, Matthew Grosso. Both these initiatives are designed to enhance our student life experience as well as increase enrollment, and we are already seeing results.

Our enrollment in fall 2012 was the highest ever, with just over 1,400 students. In 2012, Dave Voskuil was appointed vice president for enrollment services after having served in an interim capacity since July 2011.

In January 2013, we had the highest number ever of transfer students enrolling at Southwestern. Several of these students came to Southwestern as part of a new program being funded by the Jack Kent Cooke Foundation. The program provides support to groups of students who transfer to Southwestern from Austin Community College.

In November 2012, I announced the appointment of Dr. Michael Douglas to help us explore the possibility of a new master’s degree program in translational medicine with The Methodist Hospital Research Institute in Houston. Dr. Douglas also is serving as the executive director of the Texas Life-Sciences Collaboration Center, of which Southwestern is a founding member.

Faculty Appointments
We welcomed two new tenure-track faculty members for the 2012-13 academic year: Erin Crockett, assistant professor of psychology, and Valerie Renegar, associate professor of communication studies. Professor Crockett received her undergraduate degree from Southwestern in 2005 and served as a visiting professor in 2011-2012.

In March 2012, art professor Mary Visser was named to the Herman Brown Chair, one of two “rotating” Brown Chairs at Southwestern, and Eric Selbin, a professor of political science whose research focuses on theories of revolution and Latin American politics, was re-appointed to another five-year term as University Scholar.

Dirk Early, professor of economics, and Emily Niemeyer, professor of chemistry, will assume their appointments as the Hugh Roy and Lillie Cullen Chair in Economics and the Herbert and Kate Dishman Chair in Science, respectively in the 2013-14 Academic Year.

Academics
The quality of the education we provide at Southwestern was validated in May 2012, when we learned that we were one of 47 colleges nationwide selected to participate in a $50 million science education initiative sponsored by the Howard Hughes Medical Institute.
Over the next four years, we will receive $1.3 million to transform the curriculum in all our natural science departments. Chemistry professors Emily Niemeyer and Maha Foote are the co-directors of this exciting new initiative, and a 2012 Southwestern graduate, Alexis Kropf, is serving as the program coordinator. The new “HHMI-Southwestern Inquiry Initiative” was formally launched in January 2013.

Accolades
Southwestern received numerous accolades in 2012. In August 2012, we were one of 40 colleges selected to appear in an updated version of the book *Colleges That Change Lives*. Also in August, Southwestern placed in the top 100 colleges and universities in the United States on a list of America’s Top Colleges published by *Forbes* magazine and was second in Texas, behind only Rice University. The *Forbes* ranking looks at colleges the way a consumer might look at them, with an emphasis on factors such as teaching quality, four-year graduation rate, success after graduation, and the amount of debt that students have when they graduate. In September 2012, we were included in a “Road Trip” feature in *U.S. News & World Report*’s annual education issue. Southwestern also is one of the colleges profiled in the 2013 edition of the Princeton Review’s flagship college guide, *The Best 377 Colleges*.

Southwestern also continues to be recognized for its involvement in the community. In 2012, one of our students was named Volunteer of the Year by the Boys & Girls Club of Georgetown for her work in revitalizing the club’s garden program. One of our local City Council members thought so highly of one of our students that she appointed him to serve on a special committee being formed to consider and evaluate proposed amendments to the Georgetown City Charter. The student ended up being selected to chair the committee. Jimmy Smith, a kinesiology professor who devotes countless hours to dog rescue efforts, received our 2012 William Carrington Finch Award, which includes a $5,000 prize.

Our Office of Civic Engagement was expanded in 2012 to include a second full-time staff person. *Washington Monthly*, which rates schools based on their contribution to the public good, ranked Southwestern 45th among liberal arts colleges in 2012.

In August 2012, Southwestern received word from the U.S. Department of Education that our Upward Bound program will be funded for another five years. This program serves 50 students from high schools in Georgetown, Jarrell, and Granger. This grant is worth $1.25 million.

In 2012, Southwestern also began partnering with Revolution K12 to offer free or reduced-cost college prep courses for area high school students and their parents. This was just the latest in our ongoing implementation of lifelong learning initiatives.

Faculty Achievements
Southwestern University faculty members also earned a variety of honors in 2012. For example:

Five Southwestern faculty members published books in 2012: Herbert Genzmer, visiting assistant professor of German, published a novel titled *The Perfect Game*; Terri Johnson, assistant dean for multicultural affairs, published a book of poetry titled *Never Journey Alone: Even a Strong Woman Cries*; Alison Marr, assistant professor of mathematics, co-authored a

Shana Bernstein, associate professor of history, was one of 25 scholars selected to serve as Distinguished Lecturers for the Organization of American Historians in 2012-2013. Lois Ferrari, a music professor at Southwestern who also serves as music director of the Austin Civic Orchestra, was named 1st runner-up for the 2012 American Prize in Conducting - Community Orchestra Division.

Fumiko Futamura, assistant professor of mathematics, received a $69,432 grant from the National Science Foundation that will enable her to finish a textbook she is working on about projective geometry and its connection to perspective drawing. Mary Grace Neville, associate professor of business and holder of the John Shearn Chair in Business, received a Fulbright Award to spend the fall 2012 semester teaching at Ashesi University in Ghana.

Barbara Boucher Owens, who retired from our computer science faculty in 2012, was one of six computer science educators nationwide to be named Distinguished Educators by the Association for Computing Machinery, a 100,000-member professional computing organization. The award recognizes ACM members who have achieved significant accomplishments or have made a significant impact on the field of computing, computer science, and/or information technology.

In November 2012, five Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas. Ben Pierce, a professor of biology and holder of the Lillian Nelson Pratt Chair in Biology, was selected to receive the 2012-2013 Exemplary Teaching Award from the Board of Higher Education and Ministry of the United Methodist Church.

A paper published in 2012 found that Southwestern University was tied for second among all the institutions in the country when it comes to publishing papers about the teaching of sociology. This is due to research conducted by Ed Kain, a professor of sociology and University Scholar.

**Student Achievements**

Southwestern students also have earned a variety of honors in the past year. For example:

Senior education major Kelsey Welden was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2012-2013 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 14 years, consistently besting students from other programs in the state.

Southwestern students Ann Bransford, Lauren Gieseke, Lucero Pina and Jay Scheinman have been selected to receive Hatton W. Sumners Scholarships beginning in the fall of 2013. The
scholarships are for $5,000 per semester and are awarded to students based on their academic history, extracurricular activities, and leadership experience.

Senior mathematics major Yvette Niyomugaba won an Outstanding Presentation Award for the poster she presented at the Mathematical Association of America's Joint Mathematics Meetings held in January.

Jessica Olson, a junior with a double major in environmental studies and feminist studies, was selected to be a youth delegate to the 18th Conference of the Parties (COP18) of the United Nations Framework Convention on Climate Change that was held in Doha, Qatar, from Nov. 26 – Dec. 7.

A team of four Southwestern students earned an invitation to participate in the Best-Strategy Invitational (BSI), a global competition among the highest-performing teams in a competition known as the Business Strategy Game.

Three Southwestern students received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in 2012 and a fourth student received a Gilman International Scholarship to study abroad during the spring 2013 semester. Two Southwestern students were selected to participate in summer research programs for undergraduates sponsored by the National Science Foundation.

2012 graduates Rory Jones and Lauren Raddell were awarded Fulbright English Teaching Assistantships in Europe for the 2012-13 academic year.

2012 graduate Kristen McCollum received the 2012 Odum Award for best undergraduate research paper from the Southern Sociological Society. This was the fifth time in the past seven years that a Southwestern sociology major has won the Odum Award.

Athletics

Our student-athletes and coaches continue to bring recognition to Southwestern, both on the field and in the classroom. Here are some of their accomplishments in 2012:

- Senior volleyball player Rachel Thibodeau was named the Southern Collegiate Athletic Conference Player of the Year and First Team All-SCAC. This is the second consecutive year she has earned a spot on the First Team.

- Senior soccer player Evan Perkins became the first player in Southwestern history to be selected as a Third Team Scholar All-America selection. To be nominated for this honor, a student-athlete must have at least a 3.30 cumulative grade point average throughout his or her career and start more than 50 percent of all games. Perkins was also an NSCAA All-West Region selection, All-SCAC First Team and SCAC Co-Offensive Player-of-the-Year, and CoSIDA Academic All-District First Team.

- Glenn Schwab, our head athletic trainer, was named the Division III Head Athletic Trainer of the Year by the National Athletic Trainers Association.

- Our men's swimming coaching staff, led by head coach Jon Duncan, was named the 2013 SCAC Men's Staff of the Year during the SCAC Championships.

- Men's and Women's Cross Country and Track & Field Coach and former Olympian Francie
Larrieu Smith was inducted into the Running Speciality Hall of Fame.

- 54 Southwestern student-athletes were named to the SCAC's Academic Honor Roll for the fall 2012 semester. To qualify for this honor, student-athletes must maintain a minimum grade-point average of 3.25 for the term.

- In November 2012, the Southwestern men’s golf team was ranked 20th in the Golf World/WGCA Coaches Poll.

### Campus Construction Projects

In 2012, Southwestern completed the first phase of renovation of its historic Roy and Lillie Cullen Building. This phase of the renovation involved replacement of all the building’s 467 windows, replacement of the elevator, replacement of the building’s mechanical and electrical systems, and reconfiguration of the second floor. The next phase of the renovation will involve the reconfiguration of the third floor of the building for classroom space as well as a small conference center. A $3 million gift pledge from the Cullen Trust for Higher Education will enable Southwestern to complete this phase of the renovation.

Construction is under way on a new field house, practice fields and track for our athletics teams. We also are expanding our current athletic facility to include a new baseball locker room.

### Speakers and Symposia


In October 2012, some of the most popular calligraphers from around the world came to Southwestern as the university hosted the 8th international conference of the American Society of Shufa Calligraphy Educators. In January 2013, Southwestern also hosted some of the country’s leading experts on human sexuality for its 35th annual Brown Symposium. Other speakers who will be coming to Southwestern in 2013 include world-renowned primatologist Jane Goodall and novelist T. C. Boyle.

### In Conclusion

Jane and I thank you again for having had this opportunity to serve The United Methodist Church in our ministry at Southwestern. We, and Southwestern, continue to seek your prayers.

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**UNITED THEOLOGICAL SEMINARY**

WENDY J. DIECHMANN, PRESIDENT

Is God calling you or someone you know to the ministry of Jesus Christ? If so, we invite you to explore how United can assist you in fulfilling God’s purposes for your life and how you can help others in this journey. Come and check us out in person or online at [www.united.edu](http://www.united.edu)!

United is one of the fastest growing, accredited seminaries in North America. Why are Christian disciples and leaders signing up for our traditional and online programs? They are doing so because United is committed to teaching the Bible and the historic Christian faith, cultivating
spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world. What could be more important or exciting?

In addition to expanding our service in the Midwestern US, United will continue to enhance its use of technology to deliver theological education in underserved regions in North America and beyond. United’s hybrid/online UMC FLEX Master of Divinity degree was designed specifically to meet the requirements of the UMC for ordination and it is accessible anywhere with good Internet service. Our hybrid/online UM Course of Study is expanding each semester, along with UM Certification offerings.

What’s new at United? Three new professors joined our excellent team of faculty in 2012 and a search is underway for yet another. United and Aldersgate Renewal Ministries have developed a new partnership, and we have piloted a new certification program focused upon ministries with persons with disabilities. Each year, United’s doctoral program adds new mentors and focus groups for advanced ministry study.

Please let us know if you have questions about how we can best assist you or, if you would like to help make it possible for an American or international student to study at United.

Enrollment at United continues to grow, and we invite you to call or visit soon!

For more information, please contact admissions@united.edu.

Thank you for your prayers, partnership, service and support in the ministry of Jesus Christ!

www.united.edu
PER DIEM EXPENSE VOUCHER
2013 ANNUAL CONFERENCE

It is recommended that any person whose expenses to annual conference are being paid by a church or other organization not complete a Per Diem request.

(Please Print)
Name ________________________________________________
Mailing Address ________________________________________
City ___________________________ State _______ Zip ___________

☐ Please indicate if this is a new address since June 2012

Three Responses needed:
1. Check One: 
   _____ Minister's Surviving Spouse
   _____ Retired Clergy
   _____ Retired Deaconess
   _____ Retired Diaconal Minister
   _____ Student Appointed to Attend School
   _____ Minister on Less Than Minimum Compensation
   _____ Minister on Disability Leave

(Eligibility for benefits is determined according to STATUS UPON ARRIVAL at Annual Conference.)

2. Circle days in attendance:  Monday      Tuesday      Wednesday

3. Check County Residence:   ______ Tarrant County = 17.50/day
                              ______ All Other Counties = $35.00/day

Signature ________________________________ Date _____________

To receive your per diem check at Annual Conference, please complete this form and return to the address below no later than June 3, 2013:

Central Texas Conference UMC
Attn: David Stinson
464 Bailey Avenue
Fort Worth, TX 76107-2124

Conference Office Approval

000-92850

Amount of documented expenses to be reimbursed: $ ______________
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Report Being Addressed:

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Members Signature:

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Address:

City, Zip:
Hotel Reservations are to be made by each individual member to the Annual Conference. The following form is a “Hotel Tax Exemption Form” for use in reducing the tax paid or hotel occupancy during the Annual Conference. Fill out the form and submit it to the hotel when you check in.

Texas Hotel Occupancy Tax Exemption Certificate

NOTE: This certificate is for business only, not to be used for private purposes, under penalty of law. The hotel operator may request a government ID, business card or other identification to verify exemption claimed. Certificate should be furnished to the hotel or motel. DO NOT send the completed certificate to the Comptroller of Public Accounts. The certificate does not require a number to be valid. Refer to Hotel Rule 3.101 for exemptions.

Check exemption claimed:
- ☐ United States government or Texas government official exempt from state, city, and county taxes. Includes US government agencies and its employees travelling on official business, Texas state officials and employees who present a Hotel Tax Exemption Photo Identification Card, and diplomatic personnel of a foreign government who present a Tax Exemption Card issued by the US Department of State.
- ✔ Religious, charitable, or educational organization or employee exempt from state tax only. Educational organizations include school districts, private or public elementary and secondary schools, and Texas institutions of higher education as defined in Section 61.003, Texas Education Code. Beginning October 1, 2003, non-Texas institutions of higher education (public and private universities, junior colleges, community colleges) must pay the state hotel occupancy tax. Religious and charitable organizations must hold a letter of exemption issued by the Comptroller of Public Accounts to claim the exemption.
- ☐ Other. Organization exempt by law other than Chapter 156, Tax Code. Specify reason for exempt status below. Supporting Documentation Required.

Name of exempt organization: Central Texas Annual Conference of the United Methodist Church

Organization exempt status: Religious, non-profit organization

Address of exempt organization (different address than city, state, ZIP code): 464 Bailey Ave, Fort Worth, Texas 76107

Guest Certification: I declare that I am an occupant of this hotel/motel on official business sanctioned by the exempt organization named above and that all information shown on this document is true and correct.

Guest name (please print): 

Date:

For Hotel/Motel Use Only (Optional)

Name of hotel/motel:

Address of hotel/motel (street and number, city, state, ZIP code):

Room rate: Local tax: Exempts state tax: Amount paid by guest: Method of payment:

You have certain rights under Chapters 55 and 55B, Government Code, to review, request and correct information we have on file about you. To review or correct your state tax-related information, contact the Texas State Comptroller’s office.

Hotels may require verification before accepting a hotel occupancy tax exemption certificate. An organization may qualify for hotel occupancy tax exemption even when it does not have a Comptroller’s letter of hotel tax exemption or cannot be found on the Comptroller’s list of exempt organizations. Some examples include churches, public schools and community colleges.

You may need to pay the tax until verification of hotel tax exemption can be obtained from the Comptroller’s office. You can apply to the hotel for a refund or credit.

A list of charitable, educational, religious and other organizations that are exempt from state and/or local hotel tax is online at http://www.state.tx.us/taxinfo/exempt/exempt_search.html. Other information about Texas tax exemptions, including applications, is online at http://www.state.tx.us/taxinfo/exempt/index.html.

You can also send an e-mail to exemptOrgs@cpa.state.tx.us or call (800) 252-1385.
A CD version of the 2013 Journal will automatically ship as follows: Each pastor will receive 3, (1 for office; 1 for lay member; 1 for secretary) plus 1 additional for each additional church on the charge and 1 additional if membership entitles the church to an additional lay member.

1. *Each Deacon in Full Connection will receive 1 (or 2 if she/he has a secretary).
2. *Each staff associate who is a probationer, diaconal minister or full-time local pastor will receive 1 (or 2 if she/he has a secretary).
3. *Each staff associate or affiliate who is in the CTC under ¶ 337.1 or 337.2 of the 1996 Discipline will receive 1 (or 2 if she/he has a secretary).
4. Special appointments will receive 1.
5. Those serving Wesley Foundations and local churches will receive an additional 2 copies (1 for foundation office and 1 for foundation secretary.) Those serving only Wesley Foundations will receive 2 (1 for office and 1 for secretary).
6. Retired ministers will receive 1.
7. Diaconals beyond the local church will receive 1.
8. Surviving spouses will receive 1.
9. Immediate family (spouse and children) of those listed in memoirs will receive 1 each.
10. District superintendents will receive 1 (in addition to the 2 spirals)
11. Conference Board, commission, and committee chairs and other members of the Annual Conference “by virtue of office” will receive 1.
12. Each agency listed in the Journal will receive 1.

*IF YOU HAVE A SECRETARY, PLEASE FILL OUT THIS SECTION:

NAME:

CHURCH:

ADDRESS:

IF YOU WOULD LIKE A PRINTED VERSION OF THE 2013 JOURNAL, PLEASE ORDER BELOW:

NAME:

ADDRESS:

CITY:     STATE:   ZIP:

PLEASE CHOOSE WHICH TYPE OF BINDING YOU WANT:

_________ Perfect binding @ $35.00 each $__________  Total

_________ Spiral binding @ $35.00 each $__________  Total

Mail to:    Central Texas Conference
Attn: Center Administrator - Mission Support
464 Bailey Avenue,
Fort Worth, TX 76107

Total amount due MUST accompany order and be received by June 3, 2013.
SENDING GREETINGS OR SYMPATHY FROM THE CENTRAL TEXAS ANNUAL CONFERENCE FORM

To send a message of greeting or sympathy from The Central Texas Conference 2013, please fill out this form and submit to the Conference Secretary.

Person(s) to receive the message:

Is this person(s) address in the Conference Journal? YES NO

If No, please provide it:

Address: ____________________________________________________________
City, State, Zip: ______________________________________________________

If in a hospital or care facility, name and address please:

Care Facility: _______________________________________________________
Address: __________________________________________________________
City, State, Zip: ______________________________________________________

Reason for the Message:

Check one of the options below

☐ Get Well

☐ Sympathy for death of: _____________________________________________

☐ Congratulations for: ______________________________________________

☐ Absence from CTC AC due to: _______________________________________

☐ Other, please explain: _____________________________________________
SENDING GREETINGS OR SYMPATHY FROM THE CENTRAL TEXAS ANNUAL CONFERENCE FORM

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Is this person(s) address in the Conference Journal? YES NO

If No, please provide it:

Address: ____________________________________________________________
City, State, Zip: ____________________________________________________

If in a hospital or care facility, name and address please:

Care Facility: _______________________________________________________
Address: ___________________________________________________________
City, State, Zip: ____________________________________________________

Reason for the Message:

Check one of the options below

☐ Get Well
☐ Sympathy for death of: _____________________________________________
☐ Congratulations for: _______________________________________________
☐ Absence from CTC AC due to: _______________________________________
☐ Other, please explain: _____________________________________________