

# NEW CHURCH START DISTRICT **2018** **Financial Planning Workbook**



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**Central Texas Conference**  
of the  
**The United Methodist Church**

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If I were to caption the cover photo, it would have to be “Pointing the Way”. Isn’t that what we are charged to do – point the way? Point the way to God. Point the way to salvation. Point the way to discipleship. Point the way to service. Point the way to stewardship. The goal of the Conference Service Center is to equip and energize, and help you to Point the Way.

Last year’s Financial Planning Workbook contained some resources in planning for the then upcoming changes in overtime pay from the Department of Labor. The regulations were suspended before taking effect for 2017 and just recently totally nullified, but the DoL is again looking at raising the non-exempt minimum wage floor. The expectation is that this time the changes in the Fair Labor Standards Act (FSLA) will be more reasonable and phased in over time. The email accompanying the monthly Statement of Giving will keep you informed as changes develop. Be sure that the persons in your church who need to know are receiving the emails. Statement of Giving emails can be sent to four email addresses for each church.

The new quadrennium’s United Methodist Church Handbook is “a helpful tool and guide for exploring our connection’s amazing resources.” It explains connectional giving and the General Church apportioned funds, as well as the church-wide special day offerings, and a lot more. The Handbook and hundreds of other print, video, audio, and downloadable resources are available at [www.umcgiving.org](http://www.umcgiving.org).

Another good tool you can use to explain and promote Connectional Mission Giving is the Local Church CMG Giving Calculator. This spreadsheet is found at the bottom of the CMG webpage (<http://www.ctcumc.org/cmgbreakdown>), and uses your six-digit church number to calculate your church’s CMG share of each detail line of the Conference Service Center’s budget.

As always, I encourage you to call or email me with your finance and administration questions.

Sincerely yours,

David S. Stinson  
Comptroller/Treasurer

NEW CHURCH START  
DISTRICT BUDGET

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# 2018 SPECIAL OFFERINGS

- January 14 Human Relations Day** (Sunday prior to MLK observance)  
This offering is recommended to be received the Sunday before the observance of Martin Luther King, Jr.'s birthday. It is for projects of a reconciling nature, and is divided as follows: UM Voluntary Service (33%), Community Developers (57%), and Youth Offenders Rehabilitation (10%).
- February Church Growth and Development**  
Establishing new churches is one way our Conference fulfills the commission: "Go into all the world... make disciples". The Partners in Growth Share Program is our financial opportunity. One hundred percent (\$60 per share) reaches new church projects and aids in site acquisition.
- March 11 UMCOR (formerly One Great Hour of Sharing)** (4<sup>th</sup> Sunday in Lent)  
Taken in Lent, this offering goes entirely to the United Methodist Committee on Relief. It provides a major source of funds for direct ministry on behalf of the church to persons in need through programs of relief, rehabilitation, refugee resettlement, and other ministries to persons caught in distress situations.
- April 15 Native American Ministries Sunday** (3<sup>rd</sup> Sunday of Easter)  
This emphasis serves to remind the church of contributions made by Native Americans to our society. The offering will help provide scholarships for Native Americans attending United Methodist schools of theology and for additional support for the Native American Urban Initiative of the General Board of Global Ministries.
- May 6 Golden Cross** (1<sup>st</sup> Sunday)  
Golden Cross is the charity care program of Texas Health Resources. The money collected for Golden Cross is used to help persons who are unable to pay all or part of their health care costs.
- May 13 Wesleyan Homes** (Mother's Day)  
The campuses of Wesleyan Homes in Georgetown offer multiple levels of assistance including independent living, nursing care, Alzheimer's care, rehabilitation therapy, and hospice services.
- May 27 Peace with Justice** (1<sup>st</sup> Sunday after Pentecost)  
Recommended to be observed the second Sunday of Pentecost, this offering is used for Peace with Justice projects – ½ for such ministries in the annual conference, and ½ for Peace with Justice ministries of the General Board of Church and Society.
- June Annual Conference Special Offering**  
Each year a particular cause is designated for the Annual Conference special offering. The delegates from each local church take this offering to Annual Conference.
- July Lydia Patterson Institute Capital Campaign**  
The Annual Conference voted in June 2014 to pledge \$300,000 to the "Second 100 Year" Capital funds campaign to sponsor a cluster of four ESL classrooms within the new Middle School wing at Lydia Patterson Institute in El Paso.

- September 9 Christian Education Sunday (2<sup>nd</sup> Sunday)**  
This offering enables the work of Christian education across the conference. Funds are used to help defray expenses of persons attending training events in order to provide resources for local churches and promote specific programs.
- October 7 World Wide Communion (1<sup>st</sup> Sunday in October)**  
One-half of the offering finances the Crusade Scholarship of the General Board of Global Ministries, enabling young adults from this country and abroad to pursue post-graduate studies. 35% is allocated to an Ethnic Minority Scholarship Program and 15% to an Ethnic Minority In-Service Training Program, both administered by the General Board of Higher Education and Ministry.
- November Thanksgiving Offering**  
This offering designation is selected and administered by the Center for Mission Support and helps alleviate the local and global suffering.
- November 4 Providence Place, formerly Methodist Mission Home (1<sup>st</sup> Sunday)**  
Located in San Antonio the ministry includes maternity and adoption services, vocational rehabilitation services for persons who are deaf, and community re-entry services for traumatic brain injury survivors.
- November 25 United Methodist Student Day (Last Sunday in November)**  
Students who might otherwise fail to get a college education are helped by scholarship grants or loans made possible by this offering, which is to be received each year on the Sunday following Thanksgiving.
- December Methodist Children's Home, Waco**  
By long-standing tradition, the Central Texas Annual Conference has authorized an annual offering to be taken in each local church during the month of December for the ministry of the Methodist Children's Home. This money is used for the day-to-day cost of caring for the children who are admitted to the Children's Home's programs regardless of their ability to pay.

## 2018 Central Texas Conference Budget Summary

	2017 Budget	2018 Budget	Percent Change
<b>I. GENERAL CONFERENCE</b>	2,602,512	2,656,084	2.06%
<b>II. JURISDICTIONAL CONFERENCE</b>	85,569	85,569	0.00%
<b>III. ROBERTS CENTER FOR LEADERSHIP</b>	1,729,438	1,729,150	-0.02%
<b>IV. SMITH CENTER FOR EVANG. &amp; CHURCH GROWTH</b>	1,101,981	1,097,045	-0.45%
<b>V. CENTER FOR MISSION SUPPORT</b>	1,213,630	1,221,636	0.66%
<b>VI. AC ORGANIZATION/ADMINISTRATION</b>	3,790,265	3,807,585	0.46%
<b>TOTAL CONFERENCE SERVICE CENTER BUDGET</b>	<b>\$ 10,523,395</b>	<b>\$ 10,597,069</b>	<b>0.70%</b>
\$ Increase (Decrease)	\$ 351,431	\$ 73,674	
% Increase (Decrease)	3.45%	0.70%	
ADJUSTMENT: Previously collected CMG in Relocation Funds	<b>-351,431</b>	<b>-100,000</b>	
<b>CONNECTIONAL MISSION GIVING APPORTIONED</b>	<b>\$ 10,171,964</b>	<b>\$ 10,497,069</b>	<b>3.20%</b>

Budget increase from 2016 to 2018 =

4.18%

## 2018 Central Texas Conference Budget

	N O T E S	2017 Budget ( * )	2018 Budget ( * )
<b>I. GENERAL CONFERENCE</b>		<b>2,602,512</b>	<b>2,656,084</b>
A. Africa University		40,366	41,197
B. Black Colleges		180,371	184,084
C. Episcopal Fund		396,470	404,631
D. General Administration		158,970	162,243
E. Interdenominational Cooperation		35,364	36,092
F. 1 Ministerial Education 75% GCFA		339,136	346,117
G. 2 Ministerial Education 25% CTC		113,045	115,372
H. World Service		1,338,790	1,366,348
<b>II. JURISDICTIONAL CONFERENCE</b>		<b>85,569</b>	<b>85,569</b>
A. Jurisdictional Admin		27,787	28,538
B. Lydia Patterson		52,945	52,945
C. Reserves		4,837	4,086
D. Mount Sequoyah		0	0
E. SMU Campus Ministry			
<b>III. ROBERTS CENTER FOR LEADERSHIP</b>		<b>1,729,438</b>	<b>1,729,150</b>
A. Conference Core Team		1,000	1,000
B. Cabinet Consultants/Expense		40,000	25,000
C. Conference Nominating Team		800	500
D. Developing Principled Christian Leaders		661,250	664,468
1. Board of Ordained Ministry		80,000	80,000
2. Campus Ministry		570,050	574,368
a. Baylor-Wesley Foundation		83,849	84,687
b. Hill-Wesley Foundation		54,098	27,049
c. Navarro-Wesley Foundation		75,557	76,312
d. Tarleton-Wesley Foundation		89,849	90,747
e. TCU-Wesley Foundation		91,395	92,309
f. UTA-Wesley Foundation		91,303	92,216
g. Weatherford-Wesley Foundation		69,000	69,000
h. Campus Ministry Reserve Fund		14,999	42,048
3. Conference Lay Servant Ministry Team		10,000	9,000
4. Bishop's Preaching Excellence Award		1,200	1,100



		NOTES	2017	2018
			Budget ( * )	Budget ( * )
<b>E. New Places/Transforming Congregations</b>			<b>195,000</b>	<b>197,000</b>
	1. Winds of the Spirit		40,000	40,000
	2. Consultants/Coaching for Fruitfulness		120,000	124,000
	3. Partnerships/New/Emerging Ministries Opport.		20,000	18,000
	4. Consultant to Campus Ministry		15,000	15,000
<b>F. Intentional Faith Development</b>			<b>125,000</b>	<b>130,000</b>
	1. Learning Experiments		6,500	0
	2. Center Events/Recruitment/Training		15,000	28,000
	3. Five Day Academy for Spiritual Formation		2,000	2,000
	4. Higher Education/Scholarship		1,500	0
	5. Recruitment		100,000	100,000
<b>G. Communications and Technology</b>			<b>66,500</b>	<b>68,000</b>
	1. Meetings: Comm/Tech		0	0
	2. Website		14,000	16,000
	3. Promotional/Video/Social Media		4,000	6,000
	4. Technology - Hardware		15,000	16,000
	5. Technology - Software		6,000	1,500
	6. Outside Services		15,000	18,500
	7. Equipment		12,500	10,000
<b>H. Center Administration Expenses</b>			<b>639,888</b>	<b>643,182</b>
	1. Staff Salaries & Benefits		<b>639,888</b>	<b>643,182</b>
<b>IV. SMITH CENTER FOR EVANG. &amp; CHURCH GROWTH</b>			<b>1,101,981</b>	<b>1,097,045</b>
<b>A. New Places for New People</b>			<b>517,000</b>	<b>508,000</b>
	1. New Church Starts/Continued Support		<b>407,500</b>	<b>398,500</b>
	a. Current Year New Faith Community Starts		200,000	200,000
	b. Killeen-Genesis Fellowship		36,000	36,000
	c. Waco-Life Church		18,000	18,000
	d. Mission Esperanza		25,000	25,000
	e. Richland Hills-French speaking		49,000	25,000
	f. Wesley Ghanaian		32,000	32,000
	g. Harvest		25,000	20,000
	h. One Fellowship		22,500	22,500
	i. The Oaks		0	20,000
	2. NCLI and Training		25,000	25,000
	3. Coaching		25,000	15,000
	4. Path 1 Internship		50,000	60,000
	5. Publicity		8,000	8,000
	6. New Church District Meetings		1,500	1,500

		NOTES	2017	2018
			Budget ( * )	Budget ( * )
<b>B. Renewing Existing Congregations</b>			<b>238,835</b>	<b>200,000</b>
1. Healthy Church Initiative (HCI)			168,835	150,000
2. Coaching: Transformation			60,000	50,000
3. Ethnic Church Support			5,000	0
4. Small and Rural Congregations			5,000	0
<b>C. Center Administration Expenses</b>			<b>346,146</b>	<b>389,045</b>
1. Staff Salaries & Benefits			<b>257,146</b>	<b>259,445</b>
2. Center Operations			<b>17,000</b>	<b>18,000</b>
a. MissionInsite			9,000	10,000
b. Operations			8,000	8,000
3. Property Management		(1)	<b>72,000</b>	<b>111,600</b>
a. Property Taxes			30,000	6,600
b. Property Insurance			15,000	38,000
c. Legal Fees			2,000	2,000
f. Property Maintenance			25,000	40,000
f. Property Utilities			0	25,000
<b>V. CENTER FOR MISSION SUPPORT</b>			<b>1,213,630</b>	<b>1,221,636</b>
<b>A. Intentional Faith Development</b>			<b>265,500</b>	<b>265,500</b>
1. Partnerships with Local Churches			15,000	15,000
2. Education/Training/Leadership Development			8,000	8,000
3. Glen Lake Camp			215,000	215,000
4. Texas U. M. College Association			0	0
5. MinistrySafe			27,500	27,500
<b>B. Developing Principled Christian Leaders</b>			<b>32,000</b>	<b>32,000</b>
1. Youth Development			25,000	25,000
2. Young Adult Development			7,000	7,000
<b>C. Risk Taking Mission and Service</b>			<b>80,000</b>	<b>82,000</b>
1. VIM Training/Education/Ldrshp/Team Work			12,000	12,000
2. CTC Disaster Response			10,000	12,000
3. Mission Education/Celebrations			4,000	4,000
4. Justice for our Neighbors - JFON			36,000	36,000
5. Missionary Support			2,000	2,000
6. CTCYM			6,000	6,000
7. Project Transformation			10,000	10,000

		N O T E S	2017	2018
			Budget ( * )	Budget ( * )
<b>D. Engaging in Ministry With The Poor</b>			<b>45,500</b>	<b>47,500</b>
1. Local Church Partnerships			35,000	37,000
2. Education/Training/Leadership Development			3,000	3,000
3. CTC Serve			5,000	7,500
4. Ecumenical Involvement			2,500	0
<b>E. Global Health Ministry</b>			<b>15,000</b>	<b>15,000</b>
1. Ministries of Healing and Wholeness			<b>5,000</b>	<b>5,000</b>
a. Inclusiveness			1,000	1,000
b. Cultural Awareness Training			1,000	1,000
c. Disability Concerns			1,000	1,000
d. Ethnic Local Church Training			1,000	1,000
e. Status and Role of Women			1,000	1,000
2. Global Health Partnerships			10,000	10,000
<b>F. Passionate Worship</b>			4,000	0
<b>G. Center Administration Expenses</b>			<b>771,630</b>	<b>779,636</b>
1. Staff Salaries and Benefits			<b>746,130</b>	<b>753,636</b>
2. Councils and Committees			<b>10,500</b>	<b>11,000</b>
a. Archives and History		(2)	5,000	7,000
b. Board of Pension			2,000	1,500
c. Board of Trustees			500	500
d. CFA			1,500	1,000
e. Equitable Compensation			1,000	1,000
f. Personnel Committee/Rules Committee			500	0
3. Team Ministry, Training and Resources			15,000	15,000
<b>VI. AC ORGANIZATION/ADMINISTRATION</b>			<b>3,790,265</b>	<b>3,807,585</b>
<b>A. Cabinet</b>			<b>1,370,217</b>	<b>1,407,696</b>
1. DS's Compensation and Benefits			<b>777,261</b>	<b>799,560</b>
2. Executive Director's Compensation and Benefits			<b>592,956</b>	<b>608,136</b>
<b>B. Connectional Resources</b>			<b>1,526,968</b>	<b>1,498,596</b>
1. Conference Claimants		(3)	500,000	500,000
2. Equitable Compensation/Interim Pastoral Support			75,000	60,000
3. Clergy Moving Expense			90,000	90,000
4. Retiree Health Benefits			150,000	150,000
5. Chancellor			35,000	30,000
6. General/Jurisd. Delegates			15,000	15,000
7. Journal			5,000	5,000
8. Annual Conference			90,000	90,000
9. Episcopal Residence/Office			50,000	50,000

		NOTES	2017	2018
			Budget ( * )	Budget ( * )
10.	Service Center Operations		364,020	354,000
	a. Audit		20,000	22,000
	b. Building and Grounds		28,900	27,600
	c. Insurance		80,000	66,000
	d. Office Equipment/Supplies/Maintenance		27,700	27,700
	e. Utilities/Telephone		84,420	87,200
	f. Copier/Postage Meter Lease/Expenses		23,000	23,500
	h. Equity	(4)	100,000	100,000
11.	Glen Lake Camp Debt Service		98,000	98,000
12.	Sustentation Fund (As per ¶ 626 2012 BOD)	(5)	54,948	56,596
<b>C. District Support</b>			<b>893,080</b>	<b>901,293</b>
	1. Central		178,590	178,590
	2. East		203,042	209,261
	3. North		179,730	175,350
	4. South		178,031	190,000
	5. West		153,687	148,092
<b>Connectional Mission Giving Shares Allocated to Churches (if NO ADJUSTMENT)</b>			<b>\$ 10,523,395</b>	<b>\$ 10,597,069</b>
\$ Increase (Decrease)			\$ 351,431	\$ 73,674
% Increase (Decrease)			3.45%	0.70%
ADJUSTMENT: Previously collected CMG in Relocation Funds		(6)	-351,431	-100,000
<b>Connectional Mission Giving Shares Apportioned to Churches</b>			<b>\$ 10,171,964</b>	<b>\$ 10,497,069</b>

CMG increase = 3.20%

( \* ) The detail lines in the budgets are informational spending guidelines only, and do not represent any contractual support obligation.

## Notes to 2018 Budget

- 1) As churches choose to close, the Conference becomes the owner of the property. The utilities, maintenance, insurance, and other costs associated with the new conference property continues to go up.
- 2) Digitizing archival records, and additional utility and security costs of separate facility space.

This money is earmarked to provide adequate funding for the liabilities associated with our various clergy benefits (Health and Pension). Currently this funding is earmarked for our Retiree Health liability. The latest

- 3) valuation audit found us with funding for 36% of our \$5,500,000 liability. We have reduced the asking amount for this fund over the last 4 years by \$500,000. As the last of these benefit liabilities becomes adequately funded we will further reduce this amount.

- 4) By action of the 2012 Annual Conference and beginning with the 2013 budget we annually deposit \$100,000 into an equity fund. The intent of the fund is to allow the conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.

By action of the 2007 Annual Conference and in adherence with ¶ 626 of the *2012 Book of Discipline* a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pension and Health Benefits. The fund is to provide resources and temporary financial assistance to clergy and

- 5) to assist local congregations in times of clergy transition. The funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget. You may find further information in Report 1 in the Conference Board of Pension and Health Benefits Report.
- 6) Anticipated 2017 balance of unused Relocation Funds used to off-set budget increases for 2018.

## 2014 - 2018 BUDGET COMPARISONS

	2014	2015		2016		2017	2018
	Budget	Budget	Spent	Budget	Spent	Budget	Budget
General Conference	2,503,872	2,549,393	2,549,393	2,591,971	2,591,971	2,602,512	2,656,084
Jurisdictional Conf.	94,334	91,106	91,106	89,492	82,184	85,569	85,569
Center for Leadership	1,271,662	1,311,913	1,208,879	1,535,877	1,389,135	1,729,438	1,729,150
Center for Evangelism and Church Growth	888,008	972,828	930,487	1,115,923	953,329	1,101,981	1,097,045
Center for Mission Support	1,106,241	1,184,307	1,021,195	1,188,245	1,132,152	1,213,630	1,221,636
Organization and Administration	3,924,041	3,886,643	3,741,293	3,650,456	3,517,922	3,790,265	3,807,585
<b>Total Connectional Ministry Giving Budget</b>	<b>9,788,158</b>	<b>9,996,190</b>	<b>9,542,353</b>	<b>10,171,964</b>	<b>9,666,693</b>	<b>10,523,395</b>	<b>10,597,069</b>
Dollar Change from Previous Year	31,884	208,032		175,774		351,431	73,674
Percent Change from Previous Year	0.33	2.13		1.76		3.45	0.70

## 2010 - 2016 RESERVE FUNDS

	2010	2011	2012	2013	2014	2015	2016
Budget Reserve *	-64,453	83,891	200,317	435,552	649,070	785,944	597,249
Contingency Fund	35,284	52,701	52,701	52,701	52,701	11,304	50,000
Equity Fund **	0	0	0	100,000	200,000	300,000	400,000
Permanent Reserve ***	648,312	545,927	539,414	549,993	561,597	565,490	718,121
<b>TOTAL RESERVES</b>	<b>619,143</b>	<b>682,519</b>	<b>792,432</b>	<b>1,138,246</b>	<b>1,463,368</b>	<b>1,662,738</b>	<b>1,765,370</b>

\* Provides operational cash flow, particularly in the first quarter. Three years of above average CMG payout (2012-2014) have increased this amount substantially. At the end of 2016, \$150,000 was transferred from Budget Reserve to Permanent, and \$38,695.51 was transferred from Budget Reserve to restore Contingency Fund (CFA Report No. 3.4).

\*\* The Annual Conference voted that beginning with the 2013 budget to put \$100,000 annually into an equity fund. The intent of the fund is to allow the Conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.

\*\*\* Annual Conference goal for Permanent Reserve is 10% of budget or approximately \$1,000,000 (CFA Report No. 3.5).

# The Connectional Principle

Methodists have always understood themselves to be a connectional church. From the days of John Wesley the “connexion” has been a word used to describe the unity of the Methodist family. It describes how we govern ourselves, how churches receive their pastors, how pastors are assigned, and how we make decisions concerning support of United Methodist causes.

It is no accident that our Methodist system of governance and our American republic resembles each other. Both were born in the same decade of the latter part of the eighteenth century. As Methodists we have a representative form of government at every level: local churches elect delegates to Annual Conference, where in turn each four years, delegates are elected to the General Conference. These delegates at each level approve all budgets and funds that eventually come to the local church in the form of our benevolences.

Each four years the General Conference determines the program of the Church for the next quadrennium and these are prorated to the Annual Conference. The Annual Conference action then adds what funds are necessary to support the benevolences, ministries, institutions, operations, administration, and the districts. A pro rata share is then distributed to each local church via the Decimal.

## The Decimal

The Decimal formula has worked fairly for more than forty years as the means whereby we distribute the pro rata share of the Annual Conference budget to the individual Churches. It is much like being at a restaurant with several people, receiving one check, and then sitting down to decide who should pay what. You don't mind paying your share, but you would just as soon not pay someone else's part. In fact, the decimal is a Church's best friend because it assures that you will receive no less or more than your fair share.

The basic principle is that how much you spend on yourselves locally (excepting for capital improvements and debt retirement) determines your slice of the pie. From the last end-of-the-year report to the Annual Conference, the figures for local expense for program, other local expenses (includes staff, utilities, insurance, supplies, etc.), ministerial support (pastor's salary, utilities for parsonage, pension benefit) are all added together for a total. A similar total is figured for the Conference as a whole. The larger figure divided into the smaller figure results in a decimal figure that basically is your church's percentage of the total Conference expenditures. This decimal is then multiplied times the Conference's budget approved at Annual Conference to determine your Church's share of the support, i.e., your Connectional Mission Giving. In this sense, you determine the decimal (and ultimately your share) by your expenditures. The District Superintendent does not have the authority to alter a decimal for to do so would unfairly raise the decimal of everyone else.

# Local Church Statistics and Why They Matter

“What happens to the statistical reports we fill out each year? Does anybody actually use them? Does it make a difference if I simply ‘plug in’ some figures that look good?” These and other questions are directed to annual conference statisticians, district superintendents and the Department of Records and Statistics at GCFA when the Local Church Reports to The Annual Conference, Tables 1, 2, and 3 are distributed to the local churches. These are good questions and the efforts of clergy and laity who take the time to fill out these forms are greatly appreciated! Data gathered on these forms provides important information we all need to enable ministry on a local church, annual conference and general Church level.

Paragraph 340.2c(2)(b) of the Book of Discipline states one of the administrative responsibilities of the pastor is “to give an account of their pastoral ministries to the charge and annual conference according to the prescribed forms.” This helps to assure accountability of the pastor to the local church and the annual conference. It is important for pastors to accurately and diligently monitor membership and financial information in the church. Answering the questions posed on the Tables 1, 2, and 3 allows for that. It is also the responsibility of the pastor to share these statistics with the local church leadership so together they can review the data and interpret the underlying meanings. Sometimes raw data can help a congregation assess the story they tell about themselves.

Once the statistics are reported to the annual conference, they are compiled, edited and checked for accuracy by the annual conference statistician. At the level of the annual conference, the statistics are an important tool. In many conferences the bishop and cabinet use the statistics to assist in the clergy appointment process. Another important use for the annual conference is to help identify local churches which are having extraordinary success in a certain area of ministry. For example, I called a conference statistician one year due to a disproportionately large figure in the UMYF membership of a local church. The statistician informed me the figure was accurate, the church having made a very deliberate commitment to its youth ministry. The reporting of that statistic shared an important story, one which could enable other churches to strengthen youth ministry.

The New England conference statistician summed it up well in her report to the conference in 2000 when she stated:

“Of course, the statistics do not tell the whole story – leadership, spiritual growth, economic situation, population increases and many other pieces make up the story of each local church. The statistics do, however, offer a perspective that can help local congregations see themselves as part of a bigger picture..... I hope that when you return home, you will see the statistical report as a tool to be used by leaders in the local church. Have you taken in new members and how are they connecting to the life of the church? Who isn’t attending worship this year that was last year and do you know the reasons? Is your average pledge where you as a church feel it should be, given the economic situation in your congregation?.....Perhaps you want to connect with a church in your district or in your size category and find out what is happening differently for them..... I encourage you to use the numbers with the church’s story to continue to learn about each other, to learn from each other, and to learn with each other.”

## Beyond the Local Church and the Annual Conference

When the work of the annual conference statistician is done, the statistics are forwarded to the General Council on Finance and Administration. Once compiled, verified and finalized, they are used for a variety of purposes.

- The General Board of Global Ministries uses them to help annual conferences, districts, and local churches plan how to more effectively minister within their own communities. Church statistics are combined with demographic data by the office of research to help local churches analyze where there are new opportunities for outreach.
- The United Methodist Publishing House uses them to assist in planning resources and marketing. The statistics help to determine where resources are already being used and where there may be opportunities to provide new resources to local churches.
- The General Commission on the Status and Role of Women and the General Commission on Religion and Race use them to assist in monitoring and raising consciousness of gender and racial/ethnic inclusiveness in The United Methodist Church. Gender and Racial/Ethnic membership information provides a measure of progress toward the United Methodist Church’s commitment toward becoming a fully inclusive denomination.
- The Connectional Table uses the statistics as baseline and supplemental information in surveys of local churches
- GCFA provides statistical information to annual conferences, other general agencies of The United Methodist Church, ecumenical organizations and other interested persons and/or institutions. And, of course, the statistics from the Tables 1, 2, and 3 are used in determining the apportionments to the annual conferences, enabling United Methodists to be in dynamic ministry together throughout the world.

While it is recognized that churches are about more than the number of persons attending worship or how many persons are baptized in a year, those numbers can help bring attention to matters warranting concern or celebration. Sharing with each other the objective data numbers provide helps us to keep our connection vital. The careful preparation and dissemination of the local church statistics allow us as The United Methodist Church to monitor our membership and financial health, and have a measurable basis to establish future directions.

Beanie Rankin

Former Assistant Director of Records and Statistics

General Council on Finance and Administration



## FIGURING THE LOCAL CHURCH DECIMAL AND APPORTIONMENTS

### DECIMAL

The Conference Service Center budget approved at Annual Conference is allocated to the local churches based on the decimal arrived at by the following formula:  $LCTE / CTE = LCD$ .

- A. Determine the Conference Total Expenditure (CTE) by adding the total of the following ten Table II statistical items (renumbered by GCFA beginning 2017) for all chartered churches:

- (39) *Pension & Benefit Funds paid directly to the General Board of Pensions*
- (41a) *Pastor's Base Compensation,*
- (41b) *Associate(s) Base Compensation,*
- (42) *Utilities and Housing paid to/for Pastor and Associate(s),*
- (44) *Nonaccountable Travel and Other Allowances paid to/for Pastor and Associate(s)*
- (53) ~~*Deacon(s) Compensation (Discontinued by GCFA for 2017)*~~
- (54) ~~*Diaconal Compensation (Discontinued by GCFA for 2017)*~~
- (45) *Salary & Benefits for All Other Church Staff*
- (46) *Program Expenses*
- (47) *Operating Expenses*

- B. Add the above ten expenditures for each local church to get their Local Church Total Expenditure (LCTE).
- C. Divide each Local Church Total Expenditure by the Conference Total Expenditure to arrive at the Local Church Decimal (LCD). (Each decimal is rounded to five decimal places.)

### CONNECTIONAL MISSION GIVING

- D. Multiply the Local Church Decimal times the Conference budget to get the amount apportioned to the local church.
- E. Each Apportionment is rounded to the nearest dollar.
- F. Newly chartered churches receive apportionments phased in over three years: 25%, 50%, and 75%.

## 2016 DECIMAL STATISTICS and the 2018 DECIMALS revised (1)

District	Church #	CHURCH NAME (alphabetical order)	Pension for Pastor & Staff	Pastor's Base Comp.	Assoc(s) Base Comp.	Housing & Utilities Pastor & Assoc(s)	Non-ARP Allowanc es Pastor & Assoc(s)	Deacon Compensation	Diaconal Compensation	Other Staff Compensation	Current Expenses for Program	Current Expenses for Operating	TOTAL Decimal Statistics 2016	Local Church Decimals 2018	TOTAL Decimal Statistics 2015	Local Church Decimals 2017
			46	48	49	50	52	53	54	55	56	57				
North	731541	Acton UMC	50,813	91,747	82,542	46,768	3,190	0	0	421,320	141,923	252,803	1,091,106	0.01527	1,098,463	0.01556
North	733802	Aledo UMC	12,462	80,290	0	24,000	2,431	0	0	436,675	44,370	125,576	725,804	0.01016	771,570	0.01093
East	985663	Alliance of Faith UMC	0	11,019	0	0	0	0	0	6,000	1,500	9,025	27,544	0.00039	27,544	0.00039
North	733722	Alliance UMC	13,027	90,849	0	0	0	0	0	121,328	21,891	115,158	362,253	0.00507	373,620	0.00529
East	731585	Alvarado UMC	10,781	61,400	0	3,600	0	0	0	95,821	25,130	47,294	244,026	0.00342	261,726	0.00371
North	731563	Annetta UMC	5,927	22,650	0	8,400	0	0	0	0	775	8,915	46,667	0.00065	45,733	0.00065
North	733983	Arborlawn UMC	25,859	129,273	126,416	78,937	917	0	0	904,704	190,617	802,130	2,258,853	0.03162	2,191,913	0.03105
East	733185	Arlington First UMC	50,707	108,525	144,428	133,125	0	0	0	557,900	84,375	318,536	1,397,596	0.01956	1,487,490	0.02107
North	733904	Arlington Heights UMC	33,605	70,909	113,692	59,632	0	0	0	268,188	32,878	231,653	810,557	0.01135	814,743	0.01154
North	733265	Asbury UMC	3,823	19,573	0	3,830	25	0	0	5,460	539	19,378	52,628	0.00074	52,937	0.00075
Central	736166	Austin Avenue UMC	12,535	80,499	0	0	0	0	0	183,228	36,740	129,132	442,134	0.00619	493,894	0.00700
North	733824	Azle First UMC	15,143	111,789	0	36,186	0	49,652	0	264,065	53,761	133,184	663,780	0.00929	522,461	0.00740
West	730103	Ballinger UMC	7,914	40,968	0	5,582	0	0	0	30,683	2,569	34,484	122,200	0.00171	109,919	0.00156
West	730125	Bangs UMC	5,808	21,989	0	0	0	0	0	0	4,352	12,616	44,765	0.00063	38,688	0.00055
East	736565	Bardwell UMC	0	4,800	0	0	0	0	0	6,000	476	8,848	20,124	0.00028	19,015	0.00027
South	735127	Bartlett UMC	0	18,000	0	0	0	0	0	6,188	750	4,050	28,988	0.00041	28,863	0.00041
East	733174	Bedford First UMC	12,410	83,664	0	25,820	0	0	0	53,019	9,323	148,837	333,073	0.00466	333,040	0.00472
South	735140	Belton First UMC	12,095	69,630	0	9,000	0	0	0	252,243	19,156	81,528	443,652	0.00621	459,764	0.00651
North	733846	Benbrook UMC	6,422	40,000	0	0	0	0	0	57,889	875	50,577	155,763	0.00218	159,207	0.00226
North	733926	Bethel UMC, FW (closed)												0.00000	31,639	0.00045
South	734715	Bethel UMC, Temple	0	3,000	0	0	0	0	0	0	694	1,170	4,864	0.00007	3,750	0.00005
East	736587	Bethel UMC, Waxahachie	5,853	36,600	0	6,000	0	0	0	0	998	22,513	71,964	0.00101	77,640	0.00110
North	731621	Bethel UMC, Weatherford	3,724	15,400	0	5,400	0	0	0	8,070	1,744	14,418	48,756	0.00068	41,784	0.00059
North	731643	Bethesda UMC	10,737	58,392	0	1,200	0	0	0	57,367	3,645	61,352	192,693	0.00270	183,990	0.00261
West	730160	Blanket UMC	3,458	9,900	0	0	0	0	0	2,400	3,884	15,118	34,760	0.00049	34,707	0.00049
Central	732501	Blooming Grove UMC	0	26,405	0	0	0	0	0	0	2,151	29,530	58,086	0.00081	47,465	0.00067
West	734407	Bluff Dale UMC	0	10,200	0	0	0	0	0	6,364	89	15,778	32,431	0.00045	27,704	0.00039
Central	731665	Blum UMC	0	6,000	0	0	0	0	0	825	130	3,578	10,533	0.00015	9,586	0.00014
Central	735845	Bosqueville UMC	0	8,725	0	0	0	0	0	3,900	1,690	13,462	27,777	0.00039	35,781	0.00051
West	730808	Breckenridge First UMC	12,422	29,575	0	9,000	0	0	0	60,768	4,934	69,564	186,263	0.00261	198,820	0.00282

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			46	48	49	50	52	53	54	55	56	57				
East	736601	Bristol UMC	0	10,000	0	0	0	0	0	3,100	3,000	6,100	22,200	0.00031	22,200	0.00031
East	736623	Britton UMC	0	9,999	0	0	0	0	0	0	150	3,196	13,345	0.00019	16,956	0.00024
North	731687	Brock UMC	9,909	49,950	0	3,509	0	0	0	37,615	8,590	62,463	172,036	0.00241	157,679	0.00223
West	730205	Brownwood First UMC	9,341	51,575	45,767	27,000	0	0	0	168,976	81,626	105,972	490,257	0.00686	472,366	0.00669
South	735207	Bruceville-Eddy UMC	0	28,000	0	0	0	0	0	25,844	11,750	14,529	80,123	0.00112	48,239	0.00068
North	731701	Burleson First UMC	9,504	66,694	22,208	12,000	0	0	0	254,080	39,643	176,131	580,260	0.00812	540,749	0.00766
North	731723	Cahill UMC	0	28,200	0	2,200	0	0	0	10,400	8,500	17,350	66,650	0.00093	89,641	0.00127
North	732261	Calvary UMC	0	15,000	0	0	0	0	0	0	800	13,000	28,800	0.00040	30,544	0.00043
East	733950	Campus Drive UMC (no stats reported; 2015 total used for calculation)											222,286	0.00311	222,286	0.00315
Central	734910	Cayote UMC	0	14,501	0	0	0	0	0	0	0	6,701	21,202	0.00030	20,441	0.00029
West	730854	Cedar Springs UMC	0	7,200	0	0	0	0	0	0	500	1,850	9,550	0.00013	6,360	0.00009
West	730182	Central UMC, Brownwood	7,027	32,920	0	0	0	0	0	32,690	9,581	6,988	89,206	0.00125	122,719	0.00174
West	731222	Central UMC, Mineral Wells	0	16,200	0	7,500	4,800	0	0	0	1,621	16,525	46,646	0.00065	44,934	0.00064
Central	736304	Central UMC, Waco	12,581	85,000	0	5,418	0	0	0	245,391	20,169	115,677	484,236	0.00678	437,723	0.00620
Central	732523	Chatfield UMC	0	14,040	0	0	0	0	0	0	2,441	11,532	28,013	0.00039	25,420	0.00036
Central	735867	China Spring UMC	8,639	56,080	0	4,225	0	0	0	104,699	7,030	35,114	215,787	0.00302	213,383	0.00302
North	734167	Christ UMC	9,627	40,378	0	10,800	0	0	0	22,485	3,689	48,857	135,836	0.00190	141,246	0.00200
West	730887	Cisco First UMC	0	31,000	0	0	0	0	0	2,640	1,150	27,000	61,790	0.00086	60,784	0.00086
East	733460	City Point UMC	13,159	80,535	0	0	0	12,000	0	170,232	53,791	95,747	425,464	0.00596	481,301	0.00682
North	731767	Cleburne First UMC	21,701	91,740	35,811	6,000	4,499	0	0	264,314	32,896	97,157	554,118	0.00776	568,735	0.00806
Central	734464	Clifton UMC	10,105	52,522	0	5,708	0	0	0	58,093	8,041	77,242	211,711	0.00296	215,716	0.00306
Central	736224	Cogdell Memorial UMC	11,049	64,890	0	0	0	0	0	57,366	3,790	46,574	183,669	0.00257	174,244	0.00247
West	730284	Coleman First UMC	6,881	31,847	0	6,735	0	0	0	62,241	4,841	76,211	188,756	0.00264	153,392	0.00217
East	733208	Colleyville UMC	27,155	78,388	27,275	4,793	0	0	0	352,315	44,567	148,341	682,834	0.00956	664,710	0.00942
West	730320	Comanche First UMC	9,837	41,425	0	0	0	0	0	50,670	9,344	54,906	166,182	0.00233	151,139	0.00214
East	733254	Community of Hope UMC	10,368	52,481	0	18,000	0	0	0	200,681	30,359	100,025	411,914	0.00577	464,781	0.00658
Central	732545	Coolidge UMC	0	20,604	0	0	0	0	0	1,920	1,241	17,528	41,293	0.00058	41,416	0.00059
Central	732603	Corsicana First UMC	19,265	73,146	51,181	2,000	0	0	0	215,547	25,914	131,611	518,664	0.00726	564,610	0.00800
North	732283	Couts Memorial UMC	11,772	74,384	0	4,649	1,893	0	0	168,960	26,347	95,770	383,775	0.00537	355,897	0.00504
East	733210	Covenant UMC	7,608	30,636	0	9,987	0	0	0	25,077	2,044	36,683	112,035	0.00157	85,908	0.00122

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			46	48	49	50	52	53	54	55	56	57				
Central	731825	Covington UMC	0	10,560	0	0	0	0	0	3,000	0	10,256	23,816	0.00033	21,856	0.00031
West	734500	Cranfills Gap UMC	0	9,898	0	0	0	0	0	3,510	1,039	4,141	18,588	0.00026	19,579	0.00028
Central	734522	Crawford UMC	9,036	38,500	0	0	4,755	0	0	20,870	5,996	31,862	111,019	0.00155	102,794	0.00146
North	731530	Cresson UMC	1,736	11,553	0	0	0	0	0	3,900	0	17,059	34,248	0.00048	32,756	0.00046
West	730945	Cross Plains UMC	6,032	39,969	0	2,334	0	0	0	24,609	8,653	36,133	117,730	0.00165	116,470	0.00165
North	733813	Crowley UMC	10,471	58,952	0	0	0	0	0	125,988	4,486	71,571	271,468	0.00380	257,591	0.00365
East	733711	Davis Memorial UMC	7,742	40,341	0	14,400	0	0	0	51,741	22,789	136,902	273,915	0.00383	164,711	0.00233
Central	732647	Dawson UMC	0	18,000	0	0	0	0	0	1,790	654	14,514	34,958	0.00049	34,003	0.00048
West	730386	DeLeon UMC	9,257	39,000	0	5,562	0	0	0	86,180	36,446	29,665	206,110	0.00288	208,503	0.00295
North	733881	Dido UMC	3,622	25,327	0	7,167	0	0	0	8,470	513	22,847	67,946	0.00095	76,887	0.00109
Central	732512	Dresden UMC	0	8,600	0	0	0	0	0	3,550	1,441	5,596	19,187	0.00027	16,908	0.00023
West	734544	Dublin First UMC	0	8,000	0	7,200	0	0	0	6,732	1,005	10,006	32,943	0.00046	47,919	0.00068
North	733835	Eagle Mountain UMC	0	0	0	14,600	0	0	0	0	0	18,240	32,840	0.00046	34,227	0.00048
West	730227	Early UMC	2,891	31,023	0	0	0	0	0	13,523	605	15,259	63,301	0.00089	79,676	0.00113
West	730980	Eastland UMC	9,372	56,650	0	3,772	96	0	0	128,340	43,932	98,674	340,836	0.00477	284,724	0.00403
North	734054	Edge Park UMC	11,492	63,343	0	18,483	325	0	0	119,683	2,979	47,166	263,471	0.00369	267,881	0.00379
East	733276	El Buen Samaritano UMC (2)														
Central	735880	Elm Mott UMC	3,696	9,678	0	0	0	0	0	5,256	0	9,248	27,878	0.00039	24,867	0.00035
West	987024	Emanuel Chapel UMC	0	7,200	0	0	0	0	0	2,300	50	5,800	15,350	0.00021	15,400	0.00022
Central	732682	Emhouse UMC	0	13,816	0	0	0	0	0	1,225	867	4,146	20,054	0.00028	22,473	0.00032
East	736667	Ennis First UMC	11,704	65,917	0	7,583	1,000	0	0	143,854	30,675	109,824	370,557	0.00519	313,867	0.00445
East	733163	Epworth UMC	10,250	46,505	0	8,450	0	0	0	44,259	4,988	62,729	177,181	0.00248	178,945	0.00253
East	733221	Euleless First UMC	26,857	44,109	0	43,015	0	44,904	0	129,651	20,301	124,473	433,310	0.00607	419,145	0.00594
Central	732705	Eureka UMC	0	20,000	0	0	0	0	0	0	0	6,848	26,848	0.00038	31,599	0.00045
South	734566	Evant UMC	0	18,000	0	6,000	0	0	0	6,173	507	17,834	48,514	0.00068	46,403	0.00066
East	733243	Everman UMC	0	10,000	0	0	0	0	0	18,417	10,659	31,612	70,688	0.00099	80,751	0.00114
North	730637	Faith UMC	5,736	27,853	0	5,453	200	0	0	17,159	1,864	29,568	87,833	0.00123	96,468	0.00137
East	737002	Ferris Heights UMC	9,739	47,730	0	3,422	0	0	0	32,138	2,726	40,595	136,350	0.00191	148,022	0.00210
East	736680	Ferris UMC	0	18,000	0	5,500	0	0	0	0	2,200	22,000	47,700	0.00067	47,460	0.00067
West	730193	Fishermen's Chapel UMC	0	3,600	0	0	0	0	0	0	0	5,699	9,299	0.00013	10,119	0.00014

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South	735220	Florence UMC	7,759	44,256	0	0	0	0	0	6,600	10,904	27,446	96,965	0.00136	75,435	0.00107
East	733403	Forest Hill UMC	0	11,110	0	0	75	0	0	0	277	21,317	32,779	0.00046	32,082	0.00045
North	734021	Fort Worth First UMC	109,879	176,830	256,861	144,000	0	300,253	0	1,422,169	433,631	920,732	3,764,355	0.05269	3,621,442	0.05130
South	735218	Foundation at Lakewood UMC	11,226	60,900	0	30,450	0	0	0	187,300	28,931	105,093	423,900	0.00593	382,295	0.00541
Central	732727	Frost UMC	0	32,299	0	2,500	0	0	0	1,500	98	11,669	48,066	0.00067	52,941	0.00075
South	734588	Gatesville UMC	11,702	55,147	0	14,400	0	0	0	62,937	7,898	54,983	207,067	0.00290	235,837	0.00334
North	733915	Genesis UMC	28,475	84,494	48,500	39,500	0	0	0	298,241	10,448	148,488	658,146	0.00921	818,282	0.01159
South	735242	Georgetown First UMC	26,461	123,208	63,410	27,500	4,000	0	0	756,058	94,388	425,655	1,520,680	0.02128	1,441,966	0.02042
Central	736018	Gholson-Wesley Chapel UMC	0	28,225	0	0	0	0	0	9,040	1,165	11,141	49,571	0.00069	54,976	0.00078
North	731905	Glen Rose UMC	9,925	47,167	0	5,025	0	0	0	82,559	7,850	62,606	215,132	0.00301	195,361	0.00277
North	731927	Godley UMC	4,471	46,703	0	0	0	0	0	12,765	4,370	0	68,309	0.00096	114,232	0.00162
South	733697	Good News UMC	10,370	52,505	0	17,500	840	0	0	43,859	21,766	53,091	199,931	0.00280	207,340	0.00294
East	733196	Good Shepherd UMC	9,095	30,712	0	14,000	0	0	0	36,896	3,301	70,703	164,707	0.00231	154,374	0.00219
West	731027	Gordon UMC	12,394	29,300	0	8,097	0	0	0	0	5,072	29,322	84,185	0.00118	76,024	0.00108
West	731040	Gorman UMC	0	0	0	0	0	0	0	0	290	6,522	6,812	0.00009	4,870	0.00007
West	730650	Gouldbusk UMC	0	12,000	0	0	300	0	0	0	1,355	3,790	17,445	0.00024	17,774	0.00025
East	739615	Grace UMC, Arlington	6,950	26,598	0	7,400	0	4,800	0	28,386	12,719	32,875	119,728	0.00168	98,260	0.00139
South	735184	Grace UMC, Copperas Cove	11,552	66,656	0	8,844	0	0	0	116,609	12,847	74,094	290,602	0.00407	304,499	0.00431
North	734043	Grace UMC, Fort Worth	0	14,000	0	0	0	0	0	14,268	210	25,081	53,559	0.00075	56,035	0.00079
West	731062	Graford UMC	0	2,400	0	0	0	0	0	0	525	6,400	9,325	0.00013	8,518	0.00012
West	731084	Graham First UMC	17,384	82,217	11,300	34,505	0	0	0	327,675	76,321	142,001	691,403	0.00968	684,676	0.00970
North	731940	Granbury UMC	35,370	80,827	31,484	62,725	2,104	0	0	322,142	20,868	158,519	714,039	0.00999	598,000	0.00847
North	731962	Grandview UMC	7,380	32,277	0	0	0	0	0	32,277	9,617	64,373	145,924	0.00204	159,781	0.00225
South	735300	Granger UMC	0	3,480	0	0	50	0	0	0	50	3,128	6,708	0.00009	6,733	0.00010
East	733540	Grapevine First UMC	40,001	114,180	146,892	69,300	3,150	0	0	844,972	172,901	424,584	1,815,980	0.02542	1,883,259	0.02668
West	734657	Green's Creek UMC	0	6,000	0	16,800	2,100	0	0	0	7,084	10,511	42,495	0.00059	42,817	0.00061
Central	732740	Groesbeck First UMC	10,312	58,923	0	8,500	352	0	0	25,855	6,712	49,603	160,257	0.00224	152,600	0.00216
West	730466	Gustine UMC	1,298	7,800	0	0	0	0	0	1,200	82	4,958	15,338	0.00021	14,914	0.00021
West	734624	Hamilton UMC	8,836	46,302	0	4,770	1,200	0	0	19,441	3,535	19,607	103,691	0.00145	120,741	0.00171
East	733345	Handley UMC	9,150	40,330	0	1,134	588	0	0	38,229	2,376	61,685	153,492	0.00215	149,083	0.00211

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			46	48	49	50	52	53	54	55	56	57				
West	730912	Hannibal UMC	971	4,800	0	0	0	0	0	0	270	961	7,002	0.00010	6,886	0.00010
South	735311	Harker Heights UMC	10,093	33,706	17,448	6,600	0	0	0	35,017	7,605	55,311	165,780	0.00232	167,372	0.00237
New	730342	Harvest UMC (2)														
Central	735903	Hewitt UMC	9,961	51,215	0	0	454	0	0	24,380	1,193	32,978	120,181	0.00168	123,332	0.00175
West	734681	Hico UMC	9,455	42,913	0	3,660	38	0	0	39,929	4,474	33,600	134,069	0.00188	128,855	0.00183
Central	736725	Hillsboro First UMC	9,760	48,000	9,000	0	1,000	0	0	69,920	10,214	107,591	255,485	0.00358	218,539	0.00310
North	732000	Holder's Chapel UMC	0	0	0	19,000	0	0	0	0	1,725	8,558	29,283	0.00041	26,371	0.00037
South	735322	Holland UMC	0	5,500	0	2,100	2,400	0	0	0	559	5,570	16,129	0.00022	17,469	0.00025
Central	732762	Hubbard First UMC	9,934	44,470	0	0	0	0	0	23,917	1,388	29,497	109,206	0.00153	101,263	0.00143
East	733584	Hurst First UMC	68,070	114,650	121,944	30,412	7,361	164,658	0	758,607	141,733	395,590	1,803,025	0.02524	1,757,010	0.02489
South	735344	Hutto Discovery UMC	11,619	44,687	0	7,200	0	0	0	56,411	20,911	41,740	182,568	0.00256	164,514	0.00233
West	734726	Iredell UMC	0	13,624	0	5,655	0	0	0	0	682	10,629	30,590	0.00043	29,914	0.00042
Central	736782	Italy UMC	4,753	12,020	0	0	0	0	0	0	120	9,100	25,993	0.00036	23,344	0.00033
Central	736805	Itasca UMC	0	18,435	0	0	1,631	0	0	1,680	600	9,275	31,621	0.00044	31,474	0.00045
South	735366	Jarrell UMC	0	7,200	0	0	1,800	0	0	0	268	9,083	18,351	0.00026	12,025	0.00017
West	731142	Jean UMC	0	12,152	0	0	100	0	0	0	1,158	3,990	17,400	0.00024	17,048	0.00024
South	734761	Jonesboro UMC	0	2,400	0	0	0	0	0	0	0	5,134	7,534	0.00010	5,220	0.00007
North	732022	Joshua UMC	10,843	53,800	0	0	0	0	0	109,819	19,511	49,807	243,780	0.00341	227,709	0.00323
South	730136	Journey of Faith UMC	0	31,064	0	36,000	0	0	0	24,279	841	9,616	101,800	0.00142	109,126	0.00155
East	733607	Keller UMC	15,788	107,124	95,046	39,485	0	0	0	717,519	66,318	252,157	1,293,437	0.01810	1,448,600	0.02052
South	986851	Kell's Branch UMC	0	1,560	0	0	0	0	0	0	72	345	1,977	0.00003	2,000	0.00003
East	733620	Kennedale UMC	4573	25000	0	0	0	0	0	4433	1801	24752	60,559	0.00085	60,664	0.00086
Central	732784	Kerens UMC	8,725	43,377	0	0	200	0	0	15,420	4,319	14,773	86,814	0.00122	87,487	0.00124
South	735388	Killeen First UMC	22,094	79,845	38,750	43,600	3,642	0	0	257,391	49,705	191,463	686,490	0.00961	701,220	0.00993
Central	736543	King Memorial UMC	10,063	48,974	0	3,324	0	0	0	12,799	2,556	44,205	121,921	0.00171	123,027	0.00174
Central	734783	Kopperl UMC	0	6,800	0	8,200	0	0	0	6,870	1,738	11,335	34,943	0.00049	39,546	0.00056
Central	736235	Korean UMC	9,082	39,108	0	6,000	0	0	0	0	7,787	18,473	80,450	0.00113	78,863	0.00112
North	755342	La Trinidad UMC	0	41,200	0	6,866	0	0	0	2,600	723	27,720	79,109	0.00111	75,651	0.00106
West	730147	Lake Brownwood UMC	0	11,860	0	4,200	0	0	0	0	500	10,000	26,560	0.00037	26,637	0.00038
Central	736326	Lake Shore UMC	0	27,000	0	0	0	0	0	17,006	200	25,415	69,621	0.00097	68,043	0.00096

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			46	48	49	50	52	53	54	55	56	57				
Central	732716	Lakeside UMC	0	52,015	0	2,138	600	0	0	33,664	12,505	40,432	141,354	0.00198	137,058	0.00194
Central	735925	Lakeview UMC	0	19,431	0	2,265	0	0	0	10,975	1,207	18,386	52,264	0.00073	51,931	0.00074
West	734431	Lamkin UMC	1,438	7,750	0	0	500	0	0	0	0	310	9,998	0.00014	7,750	0.00011
South	734577	Lanham UMC	0	6,000	0	0	0	0	0	0	0	1,400	7,400	0.00010	9,000	0.00013
West	734475	Laurel Street UMC	0	6,067	0	0	0	0	0	0	427	5,127	11,621	0.00016	14,671	0.00021
Central	735812	Lebanon UMC	0	14,004	0	0	0	0	0	1,200	2,858	7,654	25,716	0.00036	23,044	0.00033
South	735446	Leon UMC	4,432	16,263	0	2,380	0	0	0	7,923	1,497	7,083	39,578	0.00055	40,105	0.00057
Central	735947	Leroy UMC (closed)													8,053	0.00011
North	730717	Lifepoint UMC	11,904	80,146	0	15,000	0	0	0	74,892	29,144	31,649	242,735	0.00340	227,576	0.00322
North	734065	Lighthouse Fellowship	24,749	106,500	0	0	0	75,015	0	380,067	120,844	88,177	795,352	0.01113	766,659	0.01086
Central	736747	Line Street UMC	2,860	24,078	0	4,661	396	0	0	2,885	1,583	16,777	53,240	0.00075	61,667	0.00087
South	735424	Little River UMC	9,794	45,201	0	2,300	0	0	0	7,521	3,000	36,900	104,716	0.00147	102,374	0.00145
Central	735960	Lorena UMC	10,021	43,159	0	2,993	0	0	0	51,784	4,263	44,351	156,571	0.00219	144,976	0.00205
East	733642	Mansfield First UMC	64,985	112,496	292,234	115,000	25,469	0	0	1,999,853	258,763	517,507	3,386,307	0.04740	3,188,781	0.04517
Central	735982	Mart First UMC	7,772	35,267	0	0	435	0	0	27,465	3,837	38,673	113,449	0.00159	122,133	0.00173
West	730502	May UMC	0	13,626	0	0	500	0	0	0	220	19,881	34,227	0.00048	35,241	0.00050
East	736840	Maypearl UMC	0	21,940	0	4,800	0	0	0	640	599	11,459	39,438	0.00055	34,372	0.00049
Central	734806	McGregor UMC	10,350	55,736	0	4,717	0	0	0	74,605	12,941	41,106	199,455	0.00279	176,415	0.00250
East	985526	McMillan UMC	0	34,434	0	9,000	0	0	0	44,796	5,953	23,273	117,456	0.00164	151,124	0.00214
East	733380	Meadowbrook UMC	15,931	35,371	1,591	8,776	0	0	0	141,944	14,870	123,157	341,640	0.00478	358,068	0.00507
Central	736007	Meier Settlement UMC	0	22,400	0	10,000	0	0	0	0	4,088	12,812	49,300	0.00069	39,789	0.00056
Central	734828	Meridian UMC	7,945	49,208	0	0	0	0	0	31,515	5,380	34,586	128,634	0.00180	132,448	0.00188
Central	732807	Mexia First UMC	9,334	53,010	0	0	0	0	0	37,227	6,630	39,693	145,894	0.00204	164,457	0.00233
East	736884	Midlothian UMC	28,925	58,557	22,000	43,297	0	0	0	150,520	12,881	90,535	406,715	0.00569	383,624	0.00543
North	732011	Millsap UMC	0	0	0	19,900	200	0	0	1,560	6,874	7,457	35,991	0.00050	34,107	0.00048
West	731200	Mineral Wells First UMC	10,123	50,372	0	4,448	0	0	0	50,628	5,855	48,565	169,991	0.00238	177,747	0.00252
South	734841	Moody UMC	4,432	17,263	0	2,380	0	0	0	9,222	3,467	8,782	45,546	0.00064	47,525	0.00067
South	736020	Mooreville UMC	9,685	47,024	0	0	0	0	0	0	2,169	22,441	81,319	0.00114	82,034	0.00116
West	731244	Morgan Mill UMC	7,914	21,283	0	2,000	1,000	0	0	7,374	567	14,551	54,689	0.00077	57,508	0.00081
East	985617	Morningside UMC	0	14,408	0	0	0	0	0	54,942	0	59,672	129,022	0.00181	172,545	0.00244

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			46	48	49	50	52	53	54	55	56	57				
West	730411	Morton Chapel UMC	0	2,200	0	0	0	0	0	0	0	7,053	9,253	0.00013	3,440	0.00005
South	734885	Mosheim UMC	0	6,600	0	0	50	0	0	0	0	1,900	8,550	0.00012	8,495	0.00012
Central	732842	Mount Calm UMC	0	5,820	0	0	0	0	0	0	69	3,380	9,269	0.00013	9,365	0.00013
South	986816	Mount Zion UMC, Belton	0	18,201	0	0	0	0	0	5,000	500	10,000	33,701	0.00047	36,201	0.00051
West	730546	Mullin UMC	0	7,025	0	0	0	0	0	0	0	6,980	14,005	0.00020	14,859	0.00021
West	731016	Murray UMC	0	2,996	0	0	0	0	0	0	0	2,566	5,562	0.00008	5,184	0.00007
East	733356	New World UMC	24,113	85,652	10,250	21,000	1,212	54,600	0	346,128	57,109	170,838	770,902	0.01079	771,450	0.01093
West	731266	Newcastle UMC	300	30,374	0	0	0	0	0	0	12,698	15,164	58,536	0.00082	69,075	0.00098
South	735468	Nolanville UMC	9,805	26,352	0	0	0	0	0	0	360	5,747	42,264	0.00059	34,638	0.00049
West	730581	Novice UMC	2,471	5,360	0	0	0	0	0	125	308	1,994	10,258	0.00014	8,454	0.00012
South	735641	Oak Park UMC	14,122	30,997	0	24,000	1,000	0	0	51,681	7,866	56,589	186,255	0.00261	168,002	0.00238
West	734965	Oakdale UMC	9,381	51,104	0	3,600	0	0	0	11,554	6,068	23,681	105,388	0.00148	113,509	0.00161
South	734908	Oglesby UMC	0	9,600	0	0	500	0	0	2,055	2,201	10,157	24,513	0.00034	20,053	0.00028
West	731302	Olney UMC	10,675	60,000	0	0	0	0	0	5,263	7,582	48,655	132,175	0.00185	166,987	0.00237
New	730353	One Fellowship UMC (2)														
East	730730	Our Manna UMC (2)														
East	736920	Ovilla UMC	13,954	103,000	0	5,809	0	0	0	166,264	28,069	77,796	394,892	0.00553	361,168	0.00512
East	736942	Palmer UMC	11,303	26,000	0	18,804	300	0	0	10,425	1,892	18,990	87,714	0.00123	85,771	0.00121
West	731324	Palo Pinto UMC	0	5,400	0	1,800	0	0	0	0	156	9,167	16,523	0.00023	15,959	0.00022
Central	986884	Perry Chapel UMC	0	5,200	0	0	0	0	0	0	275	2,881	8,356	0.00012	8,283	0.00012
Central	736042	Perry UMC	0	2,564	0	22,115	0	0	0	0	1,842	18,116	44,637	0.00062	39,783	0.00056
South	734954	Pidcoke UMC	0	9,200	0	2,800	0	0	0	0	1,200	5,000	18,200	0.00025	17,961	0.00025
Central	733015	Pleasant Grove UMC	1,702	13,372	0	0	200	0	0	3,640	2,130	10,211	31,255	0.00044	33,895	0.00048
East	733447	Polytechnic UMC	7,763	41,659	0	16,800	0	0	0	58,014	8,983	23,880	157,099	0.00220	164,257	0.00233
North	732102	Poolville UMC	7,320	32,525	0	4,659	0	0	0	9,268	524	6,696	60,992	0.00085	54,209	0.00077
West	731368	Ranger UMC	0	7,500	0	0	0	0	0	1,475	1,434	9,149	19,558	0.00027	24,037	0.00034
East	736964	Red Oak UMC	11,148	57,403	0	7,000	0	0	0	132,252	14,425	50,685	272,913	0.00382	268,722	0.00381
Central	732944	Richland UMC	0	4,500	0	4,500	0	0	0	1,200	375	1,750	12,325	0.00017	14,200	0.00020
West	731381	Rising Star UMC	0	9,318	0	0	0	0	0	0	441	8,039	17,798	0.00025	16,720	0.00024
North	734123	River Oaks UMC	9,614	39,845	0	4,858	200	0	0	30,903	2,473	41,424	129,317	0.00181	125,947	0.00178



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			46	48	49	50	52	53	54	55	56	57				
Central	736144	Robinson Drive UMC	0	25,172	0	0	0	0	0	7,230	3,964	25,822	62,188	0.00087	55,902	0.00079
South	730752	Rockbridge UMC	10,129	45,487	0	30,559	0	0	0	84,316	33,631	71,319	275,441	0.00386	250,026	0.00354
South	735481	Rogers UMC	0	0	0	6,900	0	0	0	0	0	6,752	13,652	0.00019	12,161	0.00017
South	767885	Rosebud UMC	0	17,270	0	0	0	0	0	2,400	573	6,710	26,953	0.00038	34,401	0.00049
South	735504	Round Rock First UMC	30,948	122,634	123,031	51,967	0	0	0	652,347	49,807	342,993	1,373,727	0.01923	1,497,008	0.02120
North	734282	Saginaw UMC	15,086	88,678	0	0	0	0	0	219,798	26,118	136,999	486,679	0.00681	450,178	0.00638
South	735526	Salado UMC	12,200	67,000	0	13,000	0	0	0	275,205	60,450	87,150	515,005	0.00721	521,385	0.00739
West	731120	Salem-Crestview UMC	0	18,876	0	3,000	0	0	0	0	572	13,722	36,170	0.00051	35,026	0.00050
West	730626	Santa Anna UMC	1,935	9,996	0	0	0	0	0	0	1,776	11,953	25,660	0.00036	19,724	0.00028
West	731404	Santo UMC	0	5,280	0	0	1,060	0	0	0	788	2,996	10,124	0.00014	8,218	0.00012
East	736793	Sardis UMC	4,659	21,567	0	1,415	0	0	0	0	2,074	15,880	45,595	0.00064	37,043	0.00052
North	732192	Silver Creek UMC	9,612	44,665	0	13,857	0	0	0	44,148	3,654	27,486	143,422	0.00201	135,789	0.00192
East	733686	Smithfield UMC	11,604	72,186	0	0	0	0	0	91,647	4,832	99,214	279,483	0.00391	274,413	0.00389
Central	736361	Sparks Memorial UMC	0	19,400	0	9,600	250	0	0	9,300	0	9,898	48,448	0.00068	52,756	0.00075
Central	736122	Speegleville UMC	0	8,652	0	0	0	0	0	0	1,019	7,811	17,482	0.00024	19,499	0.00028
Central	985732	Springhill UMC	0	8,400	0	0	0	0	0	600	200	4,600	13,800	0.00019	13,850	0.00020
North	732181	Springtown UMC	7,674	42,000	0	4,845	0	0	0	21,803	6,600	41,654	124,576	0.00174	131,893	0.00187
East	733232	St. Andrew's UMC, Arlington	11,437	70,000	0	2,068	0	0	0	80,290	23,837	91,227	278,859	0.00390	305,367	0.00433
East	985424	St. Andrew's UMC, Corsicana	0	9,600	0	2,076	0	0	0	0	4,500	5,000	21,176	0.00030	21,176	0.00030
East	985537	St. Andrew's UMC, Fort Worth	11,813	38,773	0	10,568	0	0	0	39,002	8,948	81,340	190,444	0.00267	209,455	0.00297
South	735390	St. Andrew's UMC, Killeen	12,464	41,814	0	9,764	0	0	0	32,179	1,358	23,662	121,241	0.00170	122,311	0.00173
East	733130	St. Barnabas UMC	34,302	86,650	58,598	59,958	3,038	55,889	0	283,471	55,889	199,237	837,032	0.01172	828,899	0.01174
South	986862	St. James UMC, Temple	0	35,647	0	2,649	150	0	0	4,500	6,419	24,387	73,752	0.00103	75,697	0.00107
Central	986793	St. James UMC, Waco	0	9,200	0	9,000	0	0	0	9,475	400	12,798	40,873	0.00057	47,906	0.00068
South	735286	St. John 's UMC	11,385	81,300	0	6,000	0	0	0	259,289	28,953	100,825	487,752	0.00683	469,593	0.00665
East	733367	St. John the Apostle UMC	14,230	98,820	0	4,800	0	0	0	245,755	44,456	162,263	570,324	0.00798	600,925	0.00851
Central	732580	St. Luke UMC, Corsicana	8,632	22,489	0	0	0	0	0	11,124	2,489	20,356	65,090	0.00091	71,918	0.00102
East	733505	St. Luke UMC, Fort Worth	12,414	62,012	0	13,600	1,000	0	0	139,111	12,189	118,428	358,754	0.00502	379,366	0.00537
South	735377	St. Luke UMC, Killeen	10,022	46,200	24,000	18,100	0	0	0	69,520	45,304	92,454	305,600	0.00428	270,353	0.00383
Central	985561	St. Luke UMC, Mexia	0	0	0	13,488	0	0	0	6,400	2,600	8,326	30,814	0.00043	31,688	0.00045

## 2016 DECIMAL STATISTICS and the 2018 DECIMALS revised (1)

District	Church #	CHURCH NAME (alphabetical order)	Pension for Pastor & Staff	Pastor's Base Comp.	Assoc(s) Base Comp.	Housing & Utilities Pastor & Assoc(s)	Non-ARP Allowanc es Pastor & Assoc(s)	Deacon Compen- sation	Diaconal Compen- sation	Other Staff Compen- sation	Current Expenses for Program	Current Expenses for Operating	TOTAL Decimal Statistics 2016	Local Church Decimals 2018	TOTAL Decimal Statistics 2015	Local Church Decimals 2017
			46	48	49	50	52	53	54	55	56	57				
North	731780	St. Mark UMC, Cleburne	10,713	51,450	0	5,473	0	0	0	57,689	11,862	67,745	204,932	0.00287	216,650	0.00307
East	733287	St. Matthew UMC	0	61,255	0	22,760	0	0	0	44,230	25,368	28,230	181,843	0.00255	178,980	0.00254
West	730821	St. Paul UMC, Breckenridge	1,977	13,000	0	0	0	0	0	0	1,297	16,313	32,587	0.00046	34,218	0.00048
South	986827	St. Paul UMC, Georgetown	0	14,300	0	0	0	0	0	0	292	6,027	20,619	0.00029	24,000	0.00034
East	733675	St. Paul UMC, Hurst	11,621	63,372	0	9,000	0	0	0	79,369	29,303	74,890	267,555	0.00374	271,168	0.00384
South	735628	St. Paul UMC, Temple	0	11,800	0	7,580	7,620	0	0	9,797	835	10,632	48,264	0.00068	47,728	0.00068
South	735515	St. Philip's UMC	11,922	62,632	0	32,820	13	0	0	276,459	25,258	105,497	514,601	0.00720	545,065	0.00772
East	733755	St. Stephen UMC	10,752	61,861	0	14,400	0	0	0	38,639	5,459	64,115	195,226	0.00273	210,753	0.00299
West	734943	Stephenville First UMC	0	83,988	0	0	0	0	0	211,597	30,129	74,959	400,673	0.00561	399,085	0.00565
West	731426	Strawn UMC	0	2,125	0	1,000	200	0	0	0	0	6,421	9,746	0.00014	11,409	0.00016
South	735561	Taylor First UMC	4,793	43,180	0	0	0	0	0	32,846	2,832	34,346	117,997	0.00165	119,977	0.00170
Central	732988	Tehuacana UMC	4,371	15,000	0	0	0	0	0	4,800	500	9,205	33,876	0.00047	36,173	0.00051
South	735606	Temple First UMC	33,631	117,117	70,249	104,981	0	0	0	441,657	47,199	275,562	1,090,396	0.01526	1,152,258	0.01632
North	731712	Temple Hall UMC	0	6,750	0	2,250	0	0	0	0	0	4,491	13,491	0.00019	16,468	0.00023
South	735583	Tenth Street UMC	0	26,251	0	2,089	0	0	0	4,300	879	9,979	43,498	0.00061	43,010	0.00061
New	4838	The Oaks UMC (2)														
Central	733050	Thornton UMC	1,282	9,600	0	0	0	0	0	0	510	8,248	19,640	0.00027	17,077	0.00024
South	735685	Thrall UMC	0	9,229	0	0	0	0	0	1,825	241	3,793	15,088	0.00021	15,720	0.00022
North	732226	Tolar UMC	0	11,250	0	3,750	0	0	0	0	276	12,079	27,355	0.00038	26,707	0.00038
East	733618	Tongan First UMC	0	24,000	0	0	500	0	0	0	5,000	11,000	40,500	0.00056	40,500	0.00057
West	731118	Tonk Valley UMC	0	4,200	0	0	0	0	0	0	0	0	4,200	0.00006	4,200	0.00006
East	733106	Trinity UMC, Arlington	26,584	146,132	103,821	25,956	0	113,393	0	1,017,223	254,775	429,525	2,117,409	0.02964	2,016,262	0.02856
West	730307	Trinity UMC, Coleman	0	11,098	0	0	0	0	0	0	420	4,482	16,000	0.00022	16,782	0.00024
East	736758	Trinity UMC, Ennis	0	2,400	0	0	0	0	0	0	20	9,905	12,325	0.00017	12,180	0.00017
South	735708	Troy UMC	10,767	47,600	0	7,500	1,028	0	0	63,181	3,503	20,868	154,447	0.00216	145,648	0.00206
Central	985572	Union Memorial UMC	0	10,000	0	4,200	0	0	0	5,000	2,000	3,466	24,666	0.00034	26,947	0.00038
North	734087	University UMC	10,431	55,500	0	15,500	0	0	0	140,772	12,839	166,904	401,946	0.00563	383,278	0.00543
Central	735003	Valley Mills First UMC	0	18,025	0	2,189	0	0	0	9,200	2,625	25,447	57,486	0.00080	84,935	0.00120
Central	736246	Waco First UMC	42,291	127,886	98,998	96,726	0	0	0	556,868	246,934	350,404	1,520,107	0.02128	1,463,793	0.02073
Central	735025	Walnut Springs Memorial UMC	0	12,700	0	0	0	0	0	0	0	8,594	21,294	0.00030	31,266	0.00043

## 2016 DECIMAL STATISTICS and the 2018 DECIMALS revised (1)

District	Church #	CHURCH NAME (alphabetical order)	Pension for Pastor & Staff	Pastor's Base Comp.	Assoc(s) Base Comp.	Housing & Utilities Pastor & Assoc(s)	Non-ARP Allowanc es Pastor & Assoc(s)	Deacon Compen- sation	Diaconal Compen- sation	Other Staff Compen- sation	Current Expenses for Program	Current Expenses for Operating	TOTAL Decimal Statistics 2016	Local Church Decimals 2018	TOTAL Decimal Statistics 2015	Local Church Decimals 2017
			46	48	49	50	52	53	54	55	56	57				
North	731951	Waples UMC	5,304	22,654	0	6,000	0	0	0	5,700	1,696	22,370	63,724	0.00089	51,319	0.00073
East	733744	Watauga UMC	10,931	42,416	0	13,099	0	0	0	34,871	4,296	33,474	139,087	0.00195	144,014	0.00204
North	731984	Watts Chapel UMC	3,163	26,000	0	0	0	0	0	7,200	730	4,744	41,837	0.00059	49,366	0.00070
East	737024	Waxahachie First UMC	18,844	96,201	17,407	53,795	0	0	0	296,097	70,687	222,925	775,956	0.01086	664,573	0.00941
North	732306	Weatherford First UMC	17,253	86,450	37,944	33,431	2,200	0	0	196,970	42,010	104,128	520,386	0.00728	541,679	0.00767
South	735253	Wellspring UMC	15,890	47,859	0	40,285	1,000	0	0	219,566	18,702	99,202	442,504	0.00619	428,613	0.00607
Central	985402	Wesley Chapel UMC, Pelham	0	2,760	0	0	0	0	0	590	0	3,700	7,050	0.00010	6,332	0.00009
East	733298	Wesley Ghanaian UMC (2)														
North	731745	Wesley Memorial UMC	0	7,500	0	0	0	0	0	9,432	271	22,877	40,080	0.00056	45,895	0.00065
Central	732625	Wesley UMC, Corsicana	0	9,600	0	0	0	0	0	0	311	12,262	22,173	0.00031	29,900	0.00042
Central	986771	Wesley UMC, Waco	0	14,000	0	0	0	0	0	1,100	850	20,000	35,950	0.00050	30,850	0.00044
Central	736428	West First UMC	9,097	11,090	0	6,000	0	0	0	5,693	383	13,860	46,123	0.00065	46,554	0.00066
North	734316	Western Hills UMC	10,294	55,000	0	0	0	0	0	92,540	3,778	66,853	228,465	0.00320	231,000	0.00327
East	733700	White's Chapel UMC	179,486	369,340	366,252	183,288	0	134,877	0	3,150,383	435,741	898,683	5,718,050	0.08004	5,316,833	0.07531
East	733128	William C. Martin UMC	13,559	69,289	40,000	53,000	0	0	0	277,069	19,974	194,115	667,006	0.00934	669,054	0.00948
West	730683	Winters UMC	0	32,000	0	0	0	0	0	8,058	4,750	28,000	72,808	0.00102	74,583	0.00106
Central	736257	Woodway UMC	12,132	69,993	3,128	8,309	0	0	0	240,600	84,923	143,915	563,000	0.00788	564,268	0.00799
Central	733048	Wortham UMC	830	16,830	0	0	0	0	0	21,337	2,966	16,763	58,726	0.00082	73,686	0.00104
West	730706	Zephyr UMC	0	9,000	0	0	0	0	0	1,200	450	6,056	16,706	0.00023	16,681	0.00024
													71,443,827	<b>1.00000</b>	70,600,104	1.00000

(1) New Church Start Harvest UMC's decimal omitted resulting in changes for churches with decimals over .00100.

(2) Exempt from decimal calculation.

## 2018 CONNECTIONAL MISSION GIVING revised (1)

District	Church #	CHURCH NAME (alphabetical order)	Local Church Decimal 2018	2018 CMG  One Apportioned Fund	TOTAL APPORTIONED CMG and PERCENT PAID								2013 - 2017 CMG FIVE-YEAR AVERAGE	2018 OVER (UNDER) FIVE-YEAR AVERAGE	
					2017	2016	%	2015	%	2014	%	2013			%
New	TBA	Epic Church, Killeen (2)	0.00000	0											
New	730342	Harvest UMC (2)	0.00000	0											
New	730353	One Fellowship UMC (2)	0.00000	0											
New	4838	The Oaks UMC (2)	0.00000	0											

TOTAL CONFERENCE APPORTIONED BUDGET

10,497,069

(1) Re-calculated CMG with new decimals omitting New Church Start Harvest UMC.

(2) Exempt from CMG.

**2018 HealthFlex Exchange  
Central TX Conference  
Effective January 1, 2018**

**Medical Plans (Monthly Premium Amounts)**

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	\$ 907.00	\$ 864.00	\$ 743.00	\$ 856.00	\$ 783.00	\$ 676.00
Participant + 1	\$ 2,167.00	\$ 2,063.00	\$ 1,776.00	\$ 2,046.00	\$ 1,872.00	\$ 1,615.00
Participant + Family	\$ 2,737.00	\$ 2,606.00	\$ 2,244.00	\$ 2,584.00	\$ 2,363.00	\$ 2,039.00

**Dental Plans (Monthly Premium Amounts)**

Plan Feature	Passive PPO 1000	PPO	Passive PPO 2000
Participant	\$ 44.00	\$ 49.00	\$ 60.00
Participant + 1	\$ 100.00	\$ 109.00	\$ 131.00
Participant + Family	\$ 116.00	\$ 126.00	\$ 151.00

**Vision Plans (Monthly Premium Amounts)**

Plan Feature	Basic	Full Service	Premier
Participant	No Cost	\$ 5.62	\$ 14.38
Participant + 1	No Cost	\$ 9.06	\$ 23.32
Participant + Family	No Cost	\$ 14.32	\$ 37.02

**2018 Defined Contribution (DC) Amounts**

Category	Monthly	Yearly
Active Clergy	\$ 875.00	\$ 10,500.00
Active Lay	\$ 875.00	\$ 10,500.00
Pre-65 Retiree Clergy & Spouses	\$ 83.33	\$ 1,000.00
Surviving Dep Clergy	\$ 437.50	\$ 5,250.00
Medical Leave of Absence	\$ 437.50	\$ 5,250.00

**2018 Default Plans (For participant)**

Medical: CDHP C2000 "Gold"

Dental: Passive PPO 1000

Vision: Basic

## CENTRAL TEXAS CONFERENCE 2018

[www.ctcumc.org/pensions](http://www.ctcumc.org/pensions)

### **CLERGY RETIREMENT SECURITY PROGRAM (CRSP)**

The Clergy Retirement Security Program (CRSP) is the pension program for all eligible United Methodist Clergy. CRSP offers a two component benefit design:

**Defined Benefit** – Promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

**Defined Contribution** – Promises a defined amount that is deposited into an active clergy person's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.

**ELIGIBILITY:** Active clergy appointed to a church at least ½ time. (¼ time clergy, Supply Pastors who are considered lay for pension purposes and Retired Pastors who aren't allowed to increase their pension amount after retirement are not eligible).

The cost of participation in CRSP will continue to be direct billed to the local church for the two components (Defined Benefit and Defined Contribution).

a) Defined Benefit: Full time clergy - \$6,100  
¾ time clergy - \$4,575  
½ time clergy - \$3,050

**plus**

b) Defined Contribution: 3% of participant's Plan Compensation

**Plan Compensation** is calculated in the following manner:

- Pastor Lives in a Parsonage – Take the Pastor's Salary and multiply it by 1.25 (adding 25%). This total figure represents plan compensation.
- Pastor Receives Housing Allowance – Take the Pastor's Salary and add the Housing Allowance. *Note: This is NOT part of Housing/Furnishing Exclusion.* This total figure represents plan compensation.

The Conference Board of Pensions strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy. Please contact Wespath (formerly the General Board of Pension and Health Benefits) at 800-851-2201 to become a UMPIP plan sponsor.

### **UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP)**

Voluntary amount set by the pastor. The contributions can be after-tax or pre-tax (exempt from federal withholding, but not social security & Medicare taxes). Contributions can be made up to the maximum amount allowed by the Internal Revenue Service. The maximum amount can be determined by calling Wespath (formerly the General Board of Pension and Health Benefits) for more information (having your PSCF with you at the time of the call will expedite information). The church will deduct the monthly contribution from the pastor's salary and receive a separate billing for UMPIP directly from the General Board of Pension and Health Benefits. **The defined contribution (DC) component of CRSP changed in 2014 to 2% of plan compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP)—up to 1% of plan compensation. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, his or her CRSP DC contributions will be 3%.**

### **COMPREHENSIVE PROTECTION PLAN (CPP)**

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy and their families. CPP is direct billed to the local church at a rate of 3.1% of Plan Compensation. If your pastor does not meet the eligibility requirements, you will not be billed for CPP.

**ELIGIBILITY REQUIREMENT:** Full Members, Provisional Members, Associate Members and Local Pastors serving at least ¾ time, and Ministers of Other Denominations serving full time, who meet salary requirements. Lay Supply, Retired Clergy, Full Members, Associate Members, Provisional Members and Local Pastors serving less than ¾ time do not qualify regardless if they meet minimum salary.

Revised 09/25/2017

**SALARY REQUIREMENT:** Plan Compensation greater than 25% of the Denominational Average Compensation (DAC). That amount is \$17,551 in 2018. The following calculations are based on the salary requirements to determine if a pastor meets the qualification for CPP:

Pastor Lives in a Parsonage – Minimum of total salary in Part 3 of the PSCF should be at least \$14,041.

Pastor Receives Housing Allowance – Minimum total of salary from Part 3 + Housing Allowance in Part 2 of the PSCF should be at least \$17,551.

For any questions, please contact Shawn-Marie Riley, Conference Benefits Administrator  
shawn-marieriley@ctcumc.org.