CENTRAL TEXAS ANNUAL CONFERENCE

OF THE UNITED METHODIST CHURCH

PRELIMINARY REPORT

JUNE 8-11, 2014

First United Methodist Church Mansfield, Host Church // East District

MAKING DISCIPLES OF JESUS CHRIST FOR THE TRANSFORMATION OF THE WORLD
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REGISTRATION INFORMATION

PRE-REGISTRATION IS BEING HANDLED ON-LINE

- Go to the Conference web site www.ctcumc.org; click on the Annual Conference Registration page and follow the instructions to begin your registration.
- **Only the voting members of Annual Conference** – clergy with full or limited voting rights, lay members of the conference who have been elected by their church’s charge conference or district conference, and/or those who are voting members by virtue of their conference-level office – need to register.
- When you arrive at conference your name tag and information will be at your district table.

LATE REGISTRATION

Attendees not pre-registered, regardless of clergy member or lay member, must register SUNDAY AFTERNOON, JUNE 8 FROM 3:00-5:00 pm just outside of the sanctuary in order to get a printed name badge. Anyone not registered by this deadline will need to see their District Administrator on Monday morning to register.

CHECK IN

Check In/Registration will take place on Sunday afternoon beginning at 5:00 p.m. The location will be just outside of the Sanctuary. Please look for your District Administrator.

HOTEL RESERVATIONS

Please note that **hotel reservations need to be made independently of registration**. If you need to reserve a hotel room in Mansfield, we have contracted with the following hotels: *La Quinta Inn & Suites, 817/453-5040; Holiday Inn Express & Suites, 817/453-8722; Hampton Inn & Suites, 817/539-0060; Fairfield Inns & Suites, 817/473-2700.* Please visit www.ctcumc.org for complete booking information.

PRELIMINARY REPORT

The preliminary report is once again being placed on-line. Each member of the annual conference is responsible for downloading and printing their report. Many of the items that will be voted on will be lifted up at the District Conferences for discussion and information. Please make every effort to attend your District Conference and talk with others from your church or district as a way to better educate yourself to the matters of the Central Texas Annual Conference.
# 2014 District Conferences

<table>
<thead>
<tr>
<th>District</th>
<th>Time</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>CENTRAL</td>
<td>3:30 p.m.</td>
<td>Sunday, May 18</td>
<td>Central UMC, Waco</td>
</tr>
<tr>
<td>EAST</td>
<td>5:00 p.m.</td>
<td>Sunday, May 18</td>
<td>St. Barnabas UMC, Arlington</td>
</tr>
<tr>
<td>NORTH</td>
<td>6:30 p.m.</td>
<td>Tuesday, May 20</td>
<td>University UMC, Fort Worth</td>
</tr>
<tr>
<td>SOUTH</td>
<td>7:00 p.m.</td>
<td>Thursday, May 22</td>
<td>St. James, Temple</td>
</tr>
<tr>
<td>WEST</td>
<td>7:00 p.m.</td>
<td>Tuesday, May 27</td>
<td>Stephenville 1st, Stephenville</td>
</tr>
</tbody>
</table>

## Annual Conference Tellers

**Head Teller:** Bob Rainey

**CENTRAL**
- **Clergy:** Robyn Young, Jay Fraze, Linda Wimberley
- **Lay:** Sue Kalka, Jack Jaynes, Linda Heese

**EAST**
- **Clergy:** Brenda Beaver, Eric Douglas, Sally Fleming
- **Lay:** Chris Buse, Lisa Grelle, Laurie Rollins

**NORTH**
- **Clergy:** Dave Goodrich, Page Hines, Kim Long
- **Lay:** Ethan Gregory, Cindy Pena, Andrea Hungerford

**SOUTH**
- **Clergy:** Bill Bales, Greg Way, Steve Moss
- **Lay:** Aurora Cepeda, Paulette Whitfield, Joyce Russell

**WEST**
- **Clergy:** Buddy Moore, Paul Porter, Judy Richmond
- **Lay:** Nancy Brown, Peggy Fiveash, Beth Edington, Jeff Mills

## Annual Conference Secretaries

- Allen Grant
- Kyle Seline
- Jo Lynn Davis

## Annual Conference Page

- Hannah Wood
2014 Annual Conference Offering
“MAUA METHODIST HOSPITAL, KENYA & U.C.C., BETHLEHEM CENTER”

Our Annual Conference Offering will provide for mission and ministry for two very special projects, one within the bounds and one outside the geographic bounds of our conference.

The in conference portion of our offering will go to the capital campaign of the United Community Centers in building a new Bethlehem Center. The center is located in a neighborhood where more than 90 percent of the population live below the Federal poverty guideline of $23,050 per family of four. The success and completion of the Capital Campaign will improve the lives for many of Fort Worth’s underprivileged residents. The ground for the Bethlehem Center was broken on Friday, April 4 with a ceremony that marked the culmination of a 75-year history of service and the beginning of a new chapter for the Bethlehem Center and we are very excited to see where this new center takes us over the next 75 years!

The out of conference portion of our offering will go to the Maua Methodist Hospital in Maua, Kenya. At MMH, the funds will provide for a new operating table for the main surgical theatre. The current table loses its pneumatic pressure, and every ten minutes or so during an operation, must be pumped back up to an appropriate height for the surgeon to continue surgery. We hope to provide funds for this necessary equipment as a part of the Bishop’s Mission Trip to Kenya in September.

OVERFLOW PARKING – SHUTTLE AVAILABLE

If you arrive at annual conference and the parking lot is full, there will be overflow parking at the Church of Christ, located on Pleasant Ridge just south of First Methodist Mansfield. It is just across the street and is a short walking distance from our location in addition, there will be shuttles available.

PRAYER ROOM

A prayer room is open and available for use while conference is in session. It will be located in the Chapel.

CLERGY & LAY MEMORIAL SERVICE

This service will be on Monday, 9-June-2014 from 10:10 to 11:00 am in the Sanctuary.

MORNING WORSHIP

Start your morning off right while at conference by attending morning worship on Tuesday and Wednesday mornings at 7:00 am in the Chapel. These will be Holy Communion services.

COKESBURY BOOKSTORE

Cokesbury will be hosting a bookstore at this year’s Annual Conference. It will be located in Building “A” room 113.
PLEASE SILENCE YOUR CELL PHONE DURING CONFERENCE

Please be courteous and put your cell phone or other device on **vibrate** only or turn them off during A.C. business sessions and worship services. It is very disrupting to have a ring tone sound off during a presentation or during a worship service. **Thank you** for your courtesy.

LOST & FOUND

Have you lost something? Did you find something? If either case pertains, please go to the “Connecting Point” table in the Atrium. Maybe what you lost has been found and what you found will be claimed by the owner. Check It Out!!

QUEST SCREENING

HealthFlex participants can make an appointment to have their free Quest Diagnostics Blueprint for Wellness® screening done at Annual Conference. Screenings will be held in Building “C”, Rooms 5 & 6 on Tuesday, June 10th from 8:00 a-11:00a and Wednesday, June 11th from 8:00a-11:00a. **Pre-registration is required.** To pre-register for an appointment on-line, login to HealthFlex/WebMD at [www.webmdhealth.com/gbophb](http://www.webmdhealth.com/gbophb) and select Quest Diagnostics Blueprint for Wellness® under HealthFlex Vendor Links. Or to pre-register by phone, call 1-866-908-9440 and use Employer Group: HealthFlex. Pre-registration deadline is May 15th. We may not be able to accommodate walk-ins so if you plan to do your screening at A.C., please pre-register now to avoid being turned away.

ANNUAL CONFERENCE SERVICE CENTER

There will be an A.C. Service Center Table staffed during conference hours for your convenience. The table will be located in the atrium. Late Registration on Sunday afternoon from 3:00-5:00p will also be held there.

Wi-Fi is Available

Complimentary, high-speed wireless internet access will be available throughout Mansfield FUMC campus during the 2014 Annual Conference meeting. Log-in information will be provided at the meeting. Remember when all of us are on a break and try to hit the internet at the same time the hot spot most likely will be running extremely slow.

DIGITAL COPIES OF PRELIMINARY REPORT & WORSHIP GUIDE AVAILABLE AT CTCUMC.ORG/AC2014

As has become a standard practice, the 2014 Central Texas Annual Conference Preliminary Report & Worship Guide are available digitally as a PDF. You may access and/or download these Annual Conference reports from your computer or mobile device (phone, tablet, e-reader, etc.) and refer to them throughout AC2014 without having to print a hard copy. So, save a tree or twenty and download them at [www.ctcumc.org/AC2014](http://www.ctcumc.org/AC2014). If you do choose to print a hard copy we suggest waiting until a day or two before conference begins in case any unexpected, last minute changes are necessary. If you need technical assistance in accessing or downloading either the Preliminary Report or the Worship Guide, please email calvin@ctcumc.org.
Monday – June 9

12:15 P.M. Ministers’ Spouses’ Luncheon
Mansfield UMC, Mansfield, Building “A”, the Loft
Contact: Eileen Lindley, 254/722-6331, glind23565@aol.com

5:30 P.M. Texas Methodist Foundation Dinner for New Elders and New Permanent Deacons
Mansfield UMC, Mansfield, Building “A”, Room A-216
Contact: Bobbie Juranek, 512/583-1943, bjuranek@tmf-fdn.org

5:30 P.M. Youth, Youth Workers, and Young Adults Dinner and Worship –
Mansfield UMC, Mansfield, Building “A”, the Loft – R.S.V.P. to Leanne Johnston
Contact: Leanne Johnston, 817/877-5222 or leanne@ctcumc.org

Tuesday – June 10

7:00 A.M. Texas Wesleyan University Alumni Breakfast –
Community of Hope Church, 1800 E. Debbie Ln, Mansfield, TX 76063
Contact: Scott Cannon, 817/531-7540 or scannon@txwes.edu

7:00 A.M. Order of Deacons Breakfast – Please R.S.V.P.
Joe’s, Mansfield, 310 N Mitchell Rd, Mansfield, TX, 76063
Contact: Rachael Heyduck 817/683-9823 or heyduckr@gmail.com

12:15 P.M. Board of Pensions Luncheon – BY INVITATION AND RESERVATION ONLY
Mansfield UMC, Mansfield, Building “A”, the Loft
Contact: Shawn-Marie Riley, 817/877-5222, 800/460-8622 or shawn-marie@ctcumc.org

12:00 P.M. United Methodist Women Luncheon –
Aristide, Event & Conference Center, 570 N. Walnut Creek Dr., Mansfield, 76063
Contact: Linda Hutchings, 817/293-3393, billyhutchings@sbcglobal.net

5:30 P.M. Austin Seminary Alumni Dinner – No charge, but you MUST R.S.V.P.
Steven’s Garden & Grill, 223 Depot St, Mansfield, R.S.V.P. to Sharon Sandberg,
512/404-4886 or ssandberg@austinseminary.edu.

Wednesday – June 11

7:00 A.M. Perkins Alumni Breakfast – BY RESERVATION ONLY
La Quinta Inn & Suites, 1503 Breckenridge Road, Mansfield, TX
$10.00 payable to University UMC, Attn: Beth Evers, 2416 W. Berry Street, Fort Worth, TX 76110 (Perkins Breakfast in Memo Line) Contact: Beth Evers, 817-926-4626, bevers@uumcfw.com. Reservations by June 1, 2014
AGENDA

2014 Central Texas Annual Conference
First United Methodist Church, Mansfield
First UMC Mansfield Sanctuary
777 North Walnut Creek Dr.
Mansfield, Texas 76063-1555
Office: 817-477-2287

Bishop Mike Lowry, Presiding
Bishop Paul Leeland, Conference Preacher
Dr. Randy Wild, Conference Secretary
Ed Komandosky, Parliamentarian
Dr. Bob Holloway, Host, East District Superintendent
Rev. Mike Ramsdell, Host Pastor
DeDe Jones, Worship Chairperson

All conference facilities are handicapped accessible and smoke free

Anticipate business sessions of annual conference ending Wednesday June 11 at 12:25 p.m.

Sunday, June 8

OPENING WORSHIP

First United Methodist Church, Mansfield
777 North Walnut Creek Dr.
Mansfield, Texas 76063-1555

5:00-6:00 p.m. Board of Ordained Ministry Executive Committee
Meeting & Dinner, Building “A”, Room 216

7:00 p.m. Music for Gathering
Building “B” Sanctuary
Special Music: John Elliott Senior Memorial Scholarship Mass Choir
Directors: Margarita McDonald, Stephanie Sipho, Glad Campbell & Julian Hobdy

7:30 p.m. Celebration of Christian Worship
Conference Preacher: Bishop Paul Leeland
Special Music: Intra-Conference Chorus
Director: DeDe Jones

Conference offering: Maua Methodist Hospital, Kenya & U.C.C. Bethlehem Center
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speaker/Notes</th>
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<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Informal Gathering &amp; Fellowship, Building “B”, Atrium and Building “A”, Lounge</td>
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<td></td>
<td>• Child Care, Building “A”, Foyer</td>
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<td>• Cokesbury Bookstore, Building “A”, Room 113</td>
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<td>• Clergy Spouses Hospitality, Building “C”, Room 7</td>
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<tr>
<td>7:00</td>
<td>Sacred Space – A Place for Prayer &amp; Reflection</td>
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<td>Building “C”, Chapel - East District, Sponsor</td>
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<td>(Available &amp; open to all throughout the duration of the annual conference)</td>
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<tr>
<td>8:00-10:00</td>
<td>Clergy Executive Session, Building “A”, Gym</td>
<td>Bishop Mike Lowry &amp; Jim Conner, BOM</td>
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<td>Lay Session, Building “C”, Sanctuary</td>
<td>Kim Simpson</td>
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<td>Fellowship of Local Pastors Session, Building “A”, Loft</td>
<td>Mike Kerzee</td>
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<tr>
<td>10:05-10:10</td>
<td>Annual Conference Called to Order</td>
<td>Bishop Mike Lowry</td>
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<tr>
<td>10:10-11:00</td>
<td>Joint Clergy &amp; Lay Memorial Worship Service</td>
<td>Bishop Paul Leeland</td>
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<tr>
<td>11:00-11:30</td>
<td>Welcome on Behalf of the East District</td>
<td>Bob Holloway</td>
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<td></td>
<td>Welcome on Behalf of First UMC Mansfield</td>
<td>Mike Ramsdell</td>
<td></td>
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<tr>
<td></td>
<td>Organization of the Conference Registration &amp; Agenda</td>
<td>Randy Wild</td>
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<tr>
<td></td>
<td>• Consent Calendar reports</td>
<td></td>
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<td>(For full explanation please see the “Consent Agenda” section immediately at the bottom of this agenda)</td>
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<td></td>
<td>• Items to “Lay On The Table” Overnight</td>
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<tr>
<td></td>
<td>(Budget changes, sponsored &amp; unsponsored petitions, resolutions and nominations)</td>
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<tr>
<td></td>
<td>CFA – Introduction of 2015 Budget, pg. 143</td>
<td>John McKellar</td>
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<td></td>
<td>Conference Nominations &amp; Leadership Development</td>
<td>Georgia Adamson</td>
<td></td>
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<tr>
<td></td>
<td>(Any errors in spelling, contact information or titles may be handled or corrections e-mailed to the Conference Secretary or Dr. Adamson at any time)</td>
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<td></td>
<td>Training on Voting Apparatus</td>
<td>Randy Wild</td>
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<tr>
<td></td>
<td>Ballot #1 – (Order of the Day, ballots taken as frequently as possible during annual conference sessions. Times are only suggestive.)</td>
<td>Bishop Mike Lowry</td>
<td></td>
</tr>
<tr>
<td>11:30-12:00</td>
<td>Episcopal Address</td>
<td>Bishop Mike Lowry</td>
<td></td>
</tr>
<tr>
<td>12:00-12:15 p.m.</td>
<td>Lydia Patterson Institute, pg.154</td>
<td>Dr. Socorro deAnda &amp; Randy Wild</td>
<td></td>
</tr>
<tr>
<td>12:15-12:30</td>
<td>Ballot #2</td>
<td>Bishop Mike Lowry</td>
<td></td>
</tr>
<tr>
<td>12:30-2:00</td>
<td>Lunch – Box lunch pick up in Building “A”, Gym</td>
<td>Bishop Mike Lowry</td>
<td></td>
</tr>
<tr>
<td>12:00-2:00</td>
<td>CTC Spouses Organization Luncheon, Building “A”, Loft</td>
<td>Eileen Lindley</td>
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</tbody>
</table>

**Please Note:** *No Food or Beverages allowed in the Sanctuary or Chapel, Thank you!*
Business Session 2  
(Order of the Day, ballots taken as frequently as possible during Annual Conference sessions. Times are only suggestive.)

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Person(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00-2:10 p.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td></td>
</tr>
<tr>
<td>2:10-2:15</td>
<td>Educational Opportunities</td>
<td>Paula King</td>
</tr>
<tr>
<td>2:15-2:20</td>
<td>Ballot #3</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>2:20-2:25</td>
<td>Introduction of Conference Teacher &amp; Discipleship Trainers</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>2:25-3:25</td>
<td>Session #1 “The Wesleyan Way”</td>
<td>Bishop Scott Jones</td>
</tr>
<tr>
<td>3:25-3:40</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:40-3:50</td>
<td>Ballot #4</td>
<td>Bishop Lowry</td>
</tr>
<tr>
<td>3:50-4:00</td>
<td>CTC Spouses Organization &amp; Introduction of Mrs. Jolynn Lowry</td>
<td>Eileen Lindley</td>
</tr>
<tr>
<td>4:00-4:10.</td>
<td>Youth and Young Adult Address, pg. 42</td>
<td></td>
</tr>
<tr>
<td>4:10-4:25</td>
<td>Conference Core Team</td>
<td>Drew Nunley &amp; David Alexander</td>
</tr>
<tr>
<td>4:25-4:35</td>
<td>Ballot #5</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>4:35-4:50</td>
<td>CTC Cabinet, pg.54</td>
<td>Bob Holloway</td>
</tr>
<tr>
<td>4:50-5:00</td>
<td>Ballot #6</td>
<td>Bishop Mike Lowry</td>
</tr>
<tr>
<td>5:00-5:10</td>
<td>Announcements/Adjourn for the Day</td>
<td>Randy Wild</td>
</tr>
<tr>
<td>5:15-6:00</td>
<td>Q &amp; A about 2015 Annual Conference Budget, <em>Building “B”, Sanctuary</em></td>
<td>John McKellar &amp; Randy Wild</td>
</tr>
<tr>
<td>5:15-6:15</td>
<td>Orientation-Healthy Church Initiative **Building “C”, Chapel &amp; Small Church Initiative,  <strong>Building “A”, Room 216</strong></td>
<td>Gary Lindley &amp; Susan Potter</td>
</tr>
<tr>
<td>5:15-8:30</td>
<td>Youth &amp; Young Adult Ministries Worship &amp; Dinner,  <strong>Building “A”, the Loft</strong></td>
<td>Leanne Johnston</td>
</tr>
<tr>
<td>5:30-6:30</td>
<td>Texas Methodist Foundation Dinner for New Elders &amp; New Permanent Deacons,  <strong>Building “A”, Room 216</strong></td>
<td>Eric McKinney</td>
</tr>
<tr>
<td>5:30-6:30 p.m.</td>
<td>Austin Seminary Alumni &amp; Friends Dinner, Mama Cuca’s Mexican Cuisine, 2880 Hwy 157 N, Mansfield, 76063</td>
<td>Sharon Sandberg</td>
</tr>
</tbody>
</table>

Please Note: *No Food or Beverages allowed in the Sanctuary or Chapel, Thank you!*

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Tuesday, June 10

“Energizing and Equipping Local Churches to Make Disciples of Jesus Christ for the Transformation of the World”

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Sacred Space – A Place for Prayer &amp; Reflection,  <strong>Building “C”, Chapel</strong> - East District, Sponsor</td>
</tr>
<tr>
<td>7:00</td>
<td>Holy Communion Services,  <strong>Building “C”, Chapel</strong></td>
</tr>
<tr>
<td>8:00-11:00am</td>
<td>Quest Health Screening &amp; Wellness  <strong>Building “C”, Rooms 5&amp;6</strong></td>
</tr>
<tr>
<td>8:00</td>
<td>Cokesbury Book Store  <strong>Building “A”, Room 113</strong></td>
</tr>
</tbody>
</table>

Business Session 3  
(Order of the Day, ballots taken as frequently as possible during Annual Conference sessions. Times are only suggestive.)

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Person(s)</th>
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<tbody>
<tr>
<td>8:30-8:40 a.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
<td></td>
</tr>
<tr>
<td>8:40-8:50</td>
<td>Ballot #7</td>
<td>Bishop Mike Lowry</td>
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</tbody>
</table>
Session #2 “Discipleship Development Path Training”

- Breakout Session #1 – “Charting the Course” Sue Engle
- Breakout Session #2 – “Building a Discipleship Path” Candace Lewis
- Breakout Session #3 – “Shift” Phil Maynard

10:20-10:35 Break
10:35-10:40 Ballot #8 Bishop Mike Lowry
10:40-11:40 Conference Centers-Stories & Celebration of Vital Congregations Executive Directors

**Part of Center Reports**
- Bishop’s Preaching Excellence Award, pg. 56 Bishop Mike Lowry
- Morris Walker Laity Award, pg. 59 Kim Simpson
- Harry Denman Evangelism Award, pg. 41 Gary Lindley

11:40-11:45 Ballot #9 Bishop Mike Lowry
11:45-11:55 Texas Methodist Foundation, pg. 204 Tom Locke
11:55-12:10 p.m. United Community Centers, pg. 7 Celia Esparza
12:10-12:20 Ballot #10 Bishop Mike Lowry
12:10-12:20 Announcements Randy Wild
12:30-2:00 Lunch – *Box lunch pick up in Building “A”, Gym*
12:30-2:00 UMW Luncheon Aristide Event Center, 570 N. Walnut Creek Dr., Mansfield Linda Hutchings
12:30-2:00 Board of Pension Luncheon, *Building “A”, Loft* Frank Briggs

**Please Note:** *No Food or Beverages allowed in the Sanctuary or Chapel, Thank you!*

**Business Session 4**
*(Order of the Day, ballots taken as frequently as possible during Annual Conference sessions. Times are only suggestive.)*

2:00-2:10 p.m. Gathering Music, Singing & Prayer
2:10-2:15 Ballot #11 (other ballots taken as needed) Bishop Mike Lowry
3:20-3:25 Ballot #12 Bishop Mike Lowry
3:25-3:35 Break
3:35-3:40 Ballot #13 Bishop Mike Lowry
3:40-4:55 Board of Ordained Ministry, pg. 57 Jim Conner
4:55-5:00 Ballot #14 Bishop Mike Lowry
4:55-5:00 Announcements/Adjourn for the Day Randy Wild

**5:00-6:00 p.m.** Rehearsal for Commissioning & Ordination Service *Building “B”, Sanctuary*

**6:00-7:00 p.m.** Light Meal Provided
*Building “A”, Loft* (for New Retirees; Ordinands (Elders and Deacons); New Provisional Members; Cabinet and Spouses)

**6:30-7:00** Gathering, Robing and Photos taken for Journal *Building “C”, Chapel* (for Bishop; Cabinet; New Retirees; New Elders; New Deacons; New Provisional Elders; liturgists & spouses of the above group)

**7:00** Music for Gathering – *Building “B”, Sanctuary*
Music: John Elliott Senior Memorial Scholarship Mass Choir Directors: Margarita McDonald, Stephanie Sipho, Glad Campbell & Julian Hobdy
14

**Celebration of Christian Worship**
- **Ordination Service:** *Building “B”, Sanctuary*
- Bishop Paul Leeland, Preaching
- Music: *Intra-Conference Choir*
- Director: DeDe Jones

9:00 p.m. **Reception for Ordinands -- Building “A”, Gym**

Please Note: *No Food or Beverages allowed in the Sanctuary or Chapel, Thank you!*

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**Wednesday, June 11**

“Energizing and Equipping Local Churches to Make Disciples of Jesus Christ for the Transformation of the World”

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</table>
| 7:00 a.m. | Sacred Space – A Place for Prayer & Reflection  
*Building “C”, Chapel – East District, Sponsor* |
| 7:00 | Holy Communion Services  
*Building “C”, Chapel* |
| 7:00 | Perkins Alumni Breakfast,  
*La Quinta Inn & Suites, 1503 Breckenridge Rd., Mansfield* |
| 8:00-11:00am | Quest Health Screening & Wellness  
*Building “C”, Rooms 5&6* |

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**Business Session 5**

(Order of the Day, ballots taken as frequently as possible during Annual Conference sessions.
Times are only suggestive.)

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30-8:50 a.m.</td>
<td>Gathering Music, Singing &amp; Prayer</td>
</tr>
</tbody>
</table>
| 8:50-9:00   | Adoption of Consent Calendar, pg. 15  
Randy Wild |
| 9:00-9:30   | Conference Trustees – Conference Service Center, pg. 190  
B. J. Richmond  
Steve McIver |
| 9:30-9:50   | Constitutional Amendments/Petitions/Resolutions, pg. 141  
Randy Wild |
| 9:50-10:05  | Celebrating Cooperative Ministries: THR, pg. 203  
Barclay Berdan |
| 10:05-10:20 | Break                                                              |
| 10:20-10:25 | United Methodist Publishing House  
Eric McKinney |
| 10:25-10:35 | Committee on Nominations & Leadership Development  
Georgia Adamson |
| 10:35-10:55 | Board of Pensions & Health Benefits, pg. 166  
Frank Briggs |
| 10:55-11:15 | Council on Finance & Administration Budget 2015, pg. 149  
John McKellar |
| 11:15-11:25 | Recognition of Mansfield, FUMC & Conference Service  
Center Staff, Logistics & Hospitality Teams  
Georgia Adamson  
Gary Lindley &  
Randy Wild |
| 11:25-12:15 | Setting of Appointments & Sending Forth Service  
Bishop Mike Lowry |
| 12:15-12:20 | Announcements & Adjournment  
Randy Wild &  
Bishop Mike Lowry |
| 12:25-2:00 | Educational Opportunities (EO) Tour host luncheon  
*Building “A”, Room 216*  
Paula King |
This consent agenda is a component of our Annual Conference agenda that enables us to group routine items, reports and resolutions under one umbrella. A consent agenda, as the name implies, refers to the general agreement that certain item(s) are voted on, without questions or discussion, as a package. It differentiates between routine matters not needing explanation and more complex issues needing examination. It is not that the routine matters are not important, nor that they don’t need to be approved by the body, it is just that they are not controversial and so there is no need for discussion before taking a vote. In fact many of those that appear on our consent agenda year after year have no change what-so-ever or a minor word(s) change for clarification. The main purpose of a consent agenda is to liberate our business sessions from administrative details, repetitious discussions, and help keep our focus on celebrating, worshipping, teaching, learning and strategic issues.

To be placed on our consent agenda, the report item must:

1) Not have financial implications that have not already been included in the new budget and,
2) Not deal with conference rules.

To be removed from the consent agenda, the report item must have the following actions:

1) A note proposing the item be removed, signed by five (5) voting members of the Annual Conference, submitted to the Conference Secretary.
2) May only be for the purpose of amending or altering the specific report indicated and,
3) Must be done within a day of setting the agenda.

**PRELIMINARY CONSENT AGENDA**

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| RECOMMENDATIONS # 2 & 3 | ........................................................................ | 28 |
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CONFERENCE PREACHER

BISHOP PAUL L. LEELAND

Bishop Paul Lee Leeland was born in Washington D.C. He is a graduate of North Carolina Wesleyan College (B.A.), Duke Divinity School (M.Div. and Th.M.) and North Carolina State University (Ed.D.).

He was ordained by Bishop Robert Blackburn in 1976. He was received into the North Carolina Conference where he served churches until his appointment as District Superintendent of the Goldsboro District. He was then appointed as Assistant to the Bishop and Director of Ministerial Relations serving under two bishops.

Paul Lee Leeland was elected to the Episcopacy by the Southeastern Jurisdictional Conference in 2008 and was assigned to the Alabama-West Florida Episcopal Area.

He has served on the General Board of Church and Society (2008-2012) and as President of the General Board of Pensions and Health Benefits (2012-present). Bishop Leeland serves the Council of Bishops as Chairperson of the Finance Committee. He also is a member of the Duke Divinity School Board of Visitors.

In 1968, Janet Elaine Dowell and Paul Lee Leeland were married. They have three married children: Rebekah, Nora and Paul. They have six grandchildren: Ryon, Joshua, Andrew, Madeline, Will and Reid.

CONFERENCE TEACHER

BISHOP SCOTT JONES
GREAT PLAINS EPISCOPAL AREA

Scott Jameson Jones currently serves as the resident bishop of the Great Plains Area of the United Methodist Church with offices in Wichita and Topeka, Kansas, and Lincoln, Nebraska. He was born in 1954 in Nashville, Tennessee, and was raised in Tennessee, Illinois, Indiana and Colorado. He received degrees from the University of Kansas (B.A. in Philosophy), Perkins School of Theology of Southern Methodist University (Master of Theology) and Southern Methodist University (Ph.D. in Religious Studies). His dissertation research was focused on Wesley Studies and the History of Biblical Interpretation. He was ordained deacon in the Kansas East Annual Conference and elder in the North Texas Annual Conference. From 1986 to 1997 he served as pastor of three congregations in North Texas. In 2003-2004 he served as interim pastor at Stonebridge UMC in McKinney, Texas. From 1997 to 2004 he served on the faculty of Perkins School of Theology, Southern Methodist University in Dallas, Texas. In 2004 he was elected a bishop by the South Central Jurisdictional Conference and
assigned to serve as the resident bishop of the Kansas Area as of September 1, 2004. Beginning September 1, 2012 he serves as resident bishop of the Great Plains Area comprising the Kansas East, Kansas West and Nebraska Annual Conferences. He currently serves as a member of the General Commission on Religion and Race. Additionally he currently serves on the Board of Trustees for Southern Methodist University, Saint Paul School of Theology, Southwestern College, Kansas Wesleyan University, Baker University and Nebraska Wesleyan University.

His most recent books are *The Future of the United Methodist Church* (2010), *Staying At the Table: A Gift of Unity For United Methodists* (2008), *Evangelistic Love of God and Neighbor: A Theology of Discipleship and Witness* (2003), and *United Methodist Doctrine: The Extreme Center* (2002), all from Abingdon Press. Other books he has written include *John Wesley's Conception and Use of Scripture and Gathered Into One: The World Methodist Conference Speaks*. He was co-author of *Wesley and the Quadrilateral: Renewing the Conversation*. He has been named associate editor of volumes 5 and 6 in the Bicentennial Edition of *The Works of John Wesley*, the scholarly edition of Wesley’s *Explanatory Notes Upon the New Testament*.

Scott is married to Mary Lou Reece, who is president of Reece Construction Company. They have three children Jameson, Arthur and Marynell.

**DISCIPLESHIP TRAINERS**

**MRS. SUE ENGLE**

**LAY RESOURCE LEADER, PADUCAH DISTRICT, MEMPHIS CONFERENCE**

*Sue Engle* is the Lay Resource Leader for the Paducah District, Memphis Conference. She is part of the design and implementation team to develop strong spiritual leadership through the Generative Leadership Academy. In the second year, more than 200 people have participated and are presently serving as leadership within their local churches as well as in District ministry. Recently, Sue worked with the District Leadership Team to develop Mission Blitz. Each church in the Paducah District was invited to serve together in the community. The March blitz was so successful; the district will be repeating this event in September. Mission projects included building a home, feeding the community, visiting and worshipping in county jails and nursing homes, repairs for community ministries, prayer walks, food pantries and wheelchair ramps.

Sue maintains a resource library, leads workshops on spiritual formation, teacher training, strategic planning, and intentional discipleship teams. Her passion for faith formation and generative leadership has led to opportunities to meet and study with many of the people who are making a difference in the world.

Sue has served as programming staff for a local church, led the Strategic Mapping Team in writing a mission and value statement for the Memphis Conference, and currently leads the Intentional Discipleship Team for the Memphis Conference. She attended Wesley Theological Lay Academy, the Two Year Academy for Spiritual Formation, and completed certification in Christian Education through Martin Methodist. She is active in the Emmaus Community, serves as a Stephen Minister, and has been certified as a Lay Minister. Beginning in June, Sue will be serving at Trinity UMC, as lead pastor.
Sue is a native of Pittsburgh, Pa and still a strong supporter of the Pittsburgh Steelers. She married her college sweetheart Mark, is the mother of Matthew, Timothy and Samuel, and the proud grandmother of Nathaniel and Zachary. Sue and Mark just returned from a trip to the Holy Lands where they enjoyed seeing biblical history come alive and meet the wide variety of people and cultures that live today in Israel.

REV. CANDACE LEWIS  
EXECUTIVE DIRECTOR OF PATH 1

Reverend Candace M. Lewis currently serves as a New Church Strategist with Path1 New Church Starts at the General Board of Discipleship in Nashville, TN. As a strategist, she seeks to resource Annual Conferences and new church planters with best practices in starting new churches. Candace is an Ordained Elder in the Florida Annual Conference of the United Methodist Church. She is founding Pastor of the New Life Community United Methodist Church, where she served from 1997 – 2009 in Jacksonville, Florida. As a new church Pastor, the church started in June 1997 with seven persons. In eleven years, the congregation grew to over 200 members. The ninth year, New Life moved from leasing shopping center space to purchasing and owning church property on six acres which includes a sanctuary, youth building, office space, classrooms, fellowship hall and additional room for growth and expansion. The Village Child Development Center and Christian Academy was established where over eighty children were cared for daily. The children’s age ranged from infants to five year olds. Over 15 full and part time jobs were created in our community. God has given New Life a vision, and mission, and ministries to help reach the next generation for Jesus Christ.

Rev. Lewis received her undergraduate degree from the University of Florida majoring in Speech Communications in 1990. Upon graduation, she was awarded the Distinguished Outstanding Female Student Leader Award for excellent service in leadership while at the University of Florida. The call to ministry came when she was twenty-two years old and she obediently followed God, accepted the call and enrolled in Gammon Theological Seminary in Atlanta, Georgia to begin preparation. Four years later, she received the Master of Divinity degree with a concentration in Pastoral Care and Counseling. She traveled to South Africa and Zimbabwe in 1996 to participate in a Biblical Studies Tour. Reverend Lewis traveled to London, England in 1999 to participate in the John Wesley Study tour. She participated in the Harvard Divinity School’s Summer Leadership Institute on Faith Based Community Economic Development in June 2000. In May 2001, Reverend Candace preached in Nassau at the Bahamas Conference of the Methodist Church. Reverend Lewis traveled to Hong Kong, China in March 2002 as part of a Deliverance Ministry Team. She traveled to Accra, Ghana in West Africa in 2005 as part of a mission ministry team. In 2004 and 2008, she was elected by her peers to serve as a delegate to the General and Southeastern Jurisdictional Conferences of the United Methodist Church.

Rev. Lewis has been in full time ministry for fourteen years and is an excellent teacher and preacher of God’s word. Currently, she is pursuing a Doctorate in Ministry degree and is enrolled at the Wesley Theological Seminary in Washington, DC. Candace enjoys spending time with family and friends, reading, listening to music, travel and meeting new people. God has given her a powerful message to the body of Christ, which she delivers under the power and anointing of the Holy Spirit.
**Dr. Phil Maynard**
**Executive Director of Path 1**

Dr. Phil Maynard serves as Director in the Center of Congregational Excellence (Florida Conference); Executive Director, Path 1 Coaching Network (General Board of Discipleship) and Director, Excellence in Ministry Coaching. He is a growing disciple of Jesus Christ, a husband (Becky), a father (Amanda & Joshua), and grandfather (5 grandchildren).

Phil served as a pastor in local congregations (sizes 90 – 1000) for over 20 years and his heart is still in helping congregations help disciples of Jesus Christ reach their full potential. Phil helped plant a new congregation in 2006 as a multi-site campus that is now an independent church.

Dr. Maynard has led dozens of churches through the process of transformation, has consulted with dozens more, and in addition, now coaches & trains leaders and trains coaches to work in ministry coaching.

Being a life-long learner as well as passionate about coaching, Phil has done general coach training through On-Purpose Ministry, CoachU, and Coaching4Clergy. He has also done Advanced Coach Training through CoachNet, facilitation/coach training through Church Resource Ministries, and is a licensed trainer for NCD and a certified Conflict/Mediation Coach through Peace Maker Ministries.

Phil is a graduate of Duke Divinity School (M.Div & Th.M); University of Kansas (M.S. Ed); and Drew (D.Min). He is a contributing author for the Transform One resource (ChurchSmart) and co-author of Discovering the Possibilities.
VOTING IN THE ANNUAL CONFERENCE
IS DONE WITHIN THE BAR OF THE CONFERENCE

- Lay Members of the Annual Conference shall participate in all deliberations and vote upon all measures except on the granting or validation of license, ordination, reception into full conference membership, or any question concerning the character and official conduct of ordained clergy, except those who are lay members of the Board of Ordained Ministry ¶ 602.6

- Alternate Lay Members have all the privileges of the Lay Member only when the Lay Member is absent and s/he is officially seated in the conference in his/her place. ¶ 602.7

- Diaconal Ministers are Lay Members of the Annual Conference (¶ 602.2, 6) and shall participate in all deliberations and vote upon all measures except on the granting or validation of license, ordination, reception into full conference membership, or any question concerning the character and official conduct of clergy.

- Elders and Deacons in Full Connection shall have the right to vote on all matters in the Annual Conference except in the election of lay delegates to the General and Jurisdictional Conferences and shall have sole responsibility for all matters of ordination, character and conference relations of clergy. ¶ 602.1 (a)

- Provisional Clergy Members shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of clergy delegates to the General and Jurisdictional Conferences, and matters of ordination, character, and conference relations of clergy. ¶ 602.1 (b)

- Associate and Affiliate Members shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of clergy delegates to the General and Jurisdictional Conferences, all matters of ordination, character, and conference relations of clergy. ¶ 602.1 (c)

- Full-time and Part-Time Pastors Under Appointment shall have the right to vote in the Annual Conference on all matters except constitutional amendments, election of delegates to General and Jurisdictional Conferences and matters of ordination, character, and conference relations of clergy. ¶ 602.1 (d) Student Local Pastors under appointment have voice without vote.

- Clergy Appointed Under ¶ 346.1 (Ordained Ministers from Other Annual Conferences and Other Methodist Denominations may be granted voice but not vote in the Annual Conference to which they are appointed.

- Clergy Appointed Under ¶ 346.2 (Ministers from Other Denominations) are seated in the Annual Conference without vote, unless they have been "accorded all the rights and privileges of associate membership in the Annual Conference."
BADGE COLORS
AS THEY RELATE TO VOTING

Blue Badges:
- Clergy members who are entitled to vote except for the election of lay delegates to the General and Jurisdictional Conferences.

Orange Badges:
- Provisional clergy members, associate & affiliate clergy members, local Pastors under part-time & full-time appointment and elders or clergy from other denominations who are entitled to vote unless the subject is constitutional amendments or election of clergy delegates to the General and Jurisdictional Conferences; matters of ordination; character and conference relations of clergy.

Green Badges:
- Lay members who are entitled to vote unless the matter pertains to the clergy, such as ordination; reception into full membership or election of clergy delegates.

Yellow Badges:
- Diaconal ministers who are entitled to vote unless the matter pertains to the clergy, such as ordination; reception into full membership or election of clergy delegates.

Red Badges:
- Assigned Lay Supply, Student local pastors, retired local pastors, clergy from other annual conferences, missionaries assigned by the GBGM, and certified lay missionaries from nations other than the United States, both who are serving within the bounds of the Annual Conference who have voice, but are not allowed to vote.
PARLIAMENTARY MOTIONS GUIDE

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

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</tr>
</thead>
<tbody>
<tr>
<td>§21</td>
<td>Close meeting</td>
<td>I move to adjourn</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§20</td>
<td>Take Break</td>
<td>I move to recess for...</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§19</td>
<td>Register complaint</td>
<td>I rise to a question of privilege</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None</td>
</tr>
<tr>
<td>§18</td>
<td>Make follow agenda</td>
<td>I call for the orders of the day</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None</td>
</tr>
<tr>
<td>§17</td>
<td>Lay aside temporarily</td>
<td>I move to lay the question on the table</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§16</td>
<td>Close debate</td>
<td>I move to the previous question</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>2/3</td>
</tr>
<tr>
<td>§15</td>
<td>Limit or extend debate</td>
<td>I move that debate be limited to...</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>2/3</td>
</tr>
<tr>
<td>§14</td>
<td>Postpone to a certain</td>
<td>I move to postpone the motion to...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§13</td>
<td>Refer to committee</td>
<td>I move to refer the motion to...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§12</td>
<td>Modify wording of motion</td>
<td>I move to amend the motion by...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
<tr>
<td>§11</td>
<td>Kill main motion</td>
<td>I move that the motion be postponed...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
</tr>
<tr>
<td>§10</td>
<td>Bring business before assembly</td>
<td>I move that [or “to”]...</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
</tr>
</tbody>
</table>

Incidental motions – No order of precedence. Arise incidentally and decided immediately.

| §23 | Enforce motions                   | Point of Order                            | Yes         | No   | No      | No     | None    |
| §24 | Submit matter to assembly         | I appeal from the decision of the chair   | Yes         | Yes  | Varies  | No     | Majority|
| §25 | Suspend motions                   | I move to suspend the rules              | No          | Yes  | No      | No     | 2/3     |
| §26 | Avoid main motion altogether     | I object to the consideration of the question | Yes         | No   | No      | No     | 2/3     |
| §27 | Divide motion                     | I move to divide the question            | No          | Yes  | No      | Yes    | Majority|
| §29 | Demand a rising vote              | Division                                  | Yes         | No   | No      | No     | None    |
| §33 | Parliamentary law question        | Parliamentary inquiry                     | Yes         | No   | No      | No     | None    |
| §33 | Request for information           | Point of information                      | Yes         | No   | No      | No     | None    |

Motions That Bring a Question Again Before the Assembly – No order of precedence. Introduce only when nothing else pending.

| §34 | Take matter from table           | I move to take from the table...           | No          | Yes  | No      | No     | Majority|
| §35 | Cancel previous action           | I move to rescind...                      | No          | Yes  | Yes     | Yes    | 2/3 or Maj with notice |
| §37 | Reconsider motion                | I move to reconsider...                   | No          | Yes  | Varies  | No     | Majority|
EIGHT ESSENTIAL STEPS OF A MAIN MOTION

ACTION FROM THE FLOOR

1. **Obtaining the Floor:** Member rises and addresses the chair by saying: “Bishop.”

2. **Assigning the Floor:** The chair recognizes the member by speaking his or her name.

3. **Making the Motion:** The proper form for introducing a motion is: “I move that…”

4. **Seconding the Motion:** Member states: “I second the motion.” A second is necessary to avoid spending time considering a question that only one member favors.

ACTION BY THE CHAIR

5. **Stating the Motion:** The chair states: “The motion has been made and seconded that …Is there discussion?” Only after the motion is stated by the chair is it before the assembly.

6. **Discussion:** (Debate) Must be addressed by the chair. It continues until no one wishes to speak or until someone moves to close debate. 

7. **Putting the Question:** The chair states: “The question is on the motion(state motion). Those in favor will say aye. Those opposed will say no.” (The negative vote is called for on all motions except courtesy motions.)

8. **Announcing the Vote:** The chair states either, “The affirmative has it we will…” or “The negative has it and the motion is lost.” The result must always be announced by the chair.

Based on Roberts’s Rules of Order Newly Revised (10th Edition)

(While the above reference is from Robert’s Rule of Order it is understood that we do not conduct our annual conference with a meticulous and stringent interpretation of these rules. The presiding officer, with guidance by the conference parliamentarian, is allowed flexibility in conducting sessions in a fair and orderly manner.)
1. **The motion to adopt the agenda** “with necessary changes” gives the presiding officer the authority to set aside the orders of the day (regularly scheduled business) and take up some other item of business without asking for a two-thirds vote to enable the officer to do so. It simply expedites business and frequently saves time.

2. **The term “friendly amendment”** is often used to describe an amendment offered by someone who is sympathetic to the main motion. Often the maker of the “friendly amendment” will turn to the maker of the motion and ask that person if they will accept a friendly amendment. Please don’t do that!! Once a motion is before the assembly, it belongs to the assembly, and must be open to debate and voted on formally. If you are overwhelmed by the desire to explain your intent to the maker of the motion, look him/her up later and say that your motion was a friendly one. This will save time also.

3. **The motion to Lay on the Table** enables the assembly to lay the pending business aside temporarily *when something of immediate urgency has arisen that requires attention (or action) of the assembly*. It is not debatable.

   It is frequently misused to kill a motion. That requires the motion to postpone indefinitely which is debatable.

   It cannot be qualified, i.e., “lay on the table until a certain time.” That would then become the motion to “Postpone to a certain time” which is debatable.

4. **Voting.** In determining whether a question has obtained 1/3 of the vote cast, the chair should take a rising (standing) vote or in a very small assembly, if no one objects, a show of hands.

   How do you calculate a 2/3 vote? Double the votes cast in the negative, if they are equal to or less than those cast in the affirmative, you have a 2/3 vote (never say 2/3 majority).

   Any member of the assembly who doubts the result of a vote may demand that a voice vote or vote by a show of hands be retaken by a rising vote by going to a microphone and saying “Division” or “I call for a division” or “I doubt the result of the vote” (I personally don’t like this form as it sounds confrontational). It does not require a second or a vote. The chair immediately says “A division is called for (or more grammatically, “demanded” and he/she then proceeds to take a rising vote. The proper name for this motion is Division of the Assembly.

   The chair can call for a counted vote but a single member cannot call for a counted vote. If the chair does not obtain a count at his/her own instance, a member may move that the vote be counted. This motion requires a second and a majority vote for adoption.
DRIVING DIRECTIONS
(Directions are from the City where the District Office is Located to Mansfield 1st UMC)

From the CENTRAL Texas (Waco):

Start out going southwest on Washington Ave toward N 12th St. Take the 1st right onto N 12th St. Take the 3rd right onto W Waco Dr / US-84 E. Turn left onto I-35 Service Rd. Merge onto I-35 N via the ramp on the left. Take I-35W N toward Ft Worth. Take EXIT 30 toward FM-917 / Joshua / Mansfield. Merge onto S Interstate 35 W. Take the 1st right onto E FM 917 / FM-917. Continue to follow FM-917. Stay straight to go onto FM-917 / S 2nd Ave. Turn left onto S Main St / US-287 Bus N / TX-496 / FM-157. Turn right onto E Broad St. Turn left onto N Walnut Creek Dr. 777 N WALNUT CREEK DR is on the right. (Your destination is just past Pleasant Ridge Dr. If you reach N. Parkridge Dr., you’ve gone too far.)

From the WEST Texas (Stephenville):

Start out going northeast on W Washington St / US-377 Bus N toward S Barton St. Turn left onto US-377 N. Turn slight right toward I-20 E. Turn slight right onto Frontage Rd. Merge onto I-20 E / I-820 E via the ramp on the left. Keep right to take I-20 E toward Dallas / Little Rd / Waxahachie. Take the US-287 S exit, EXIT 444, toward Little Rd / Waxahachie. Merge onto US-287 S. Take the exit toward Walnut Creek Dr. Merge onto Highway 287 N. Turn right onto N Walnut Creek Dr. 777 N WALNUT CREEK DR is on the right. (Your destination is just past Pleasant Ridge Dr. If you reach N. Parkridge Dr., you’ve gone too far.)

From the NORTH Texas (Weatherford):

Start out going north on Sloan St toward E Park Ave. Take the 1st right onto E Park Ave. Turn right to stay on E Park Ave. Turn right onto Santa Fe Dr / FM-2552. Merge onto I-20 E via the ramp on the left. Keep right to take I-20 E toward Dallas / Shreveport. Keep right to take I-20 E toward Dallas / Little Rd / Waxahachie. Take the US-287 S exit, EXIT 444, toward Little Rd / Waxahachie. Merge onto US-287 S. Take the exit toward Walnut Creek Dr. Merge onto Highway 287 N. Turn right onto N Walnut Creek Dr. 777 N WALNUT CREEK DR is on the right. (Your destination is just past Pleasant Ridge Dr. If you reach N. Parkridge Dr., you’ve gone too far.)

From the SOUTH Texas (Temple):

Start out going south on N 2nd St toward E Adams Ave / TX-53. Take the 1st right onto E Adams Ave / TX-53. Take the I-35 S Take the 1st right onto N General Bruce Dr. Merge onto I-35 N. Take I-35W N toward Ft Worth. Take EXIT 30 toward FM-917 / Joshua / Mansfield. Merge onto S Interstate 35 W Take the 1st right onto E FM 917 / FM-917. Continue to follow FM-917 stay straight to go onto FM-917 / S 2nd Ave. Turn left onto S Main St / US-287 Bus N / TX-496 / FM-157. Turn right onto E Broad St Turn left onto N Walnut Creek Dr 777 N WALNUT CREEK DR is on the right. (Your destination is just past Pleasant Ridge Dr. If you reach N. Parkridge Dr., you’ve gone too far.)
The following is a preliminary list of meeting space for organizations and committees during Annual Conference. It does not include special dinners, receptions, or events.

Please Note: You will receive maps of First UMC Mansfield buildings and parking lots; area maps that will include local restaurants, hotels, and venues of off-site meals in your conference packet at registration.

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Morning Prayer</td>
<td>Building “C”, Chapel</td>
</tr>
<tr>
<td>Morning Holy Communion</td>
<td>Building “C”, Chapel</td>
</tr>
<tr>
<td>Clergy Executive Session</td>
<td>Building “A”, Gym</td>
</tr>
<tr>
<td>Laity Session</td>
<td>Building “B”, Sanctuary</td>
</tr>
<tr>
<td>Local Pastors Session</td>
<td>Building “A”, Loft</td>
</tr>
<tr>
<td>Daily Business Session</td>
<td>Building “B”, Sanctuary</td>
</tr>
<tr>
<td>Quest Diagnostics</td>
<td>Building “C”, Rooms 5&amp;6</td>
</tr>
<tr>
<td>Conference Service Center Table</td>
<td>Atrium</td>
</tr>
<tr>
<td>Lost &amp; Found</td>
<td>Atrium</td>
</tr>
<tr>
<td>Late Registration – Sunday</td>
<td>Atrium</td>
</tr>
<tr>
<td>Q &amp; A – 2015 Budget</td>
<td>Building “B”, Sanctuary</td>
</tr>
<tr>
<td>Orientation – HCI Large Church</td>
<td>Building “C”, Chapel</td>
</tr>
<tr>
<td>Orientation – HCI Small Church</td>
<td>Building “A”, Room 214</td>
</tr>
<tr>
<td>Clergy Spouses Hospitality</td>
<td>Building “C”, Room 7</td>
</tr>
<tr>
<td>Late Registration – Monday – Wednesday</td>
<td>Find your district administrator</td>
</tr>
<tr>
<td>Cokesbury Bookstore</td>
<td>Building “A”, Room 113</td>
</tr>
</tbody>
</table>

The core team keeps the Annual Conference mission, vision, values and core strategies constantly in the forefront. It spearheads and coordinates long range planning for CTC based on direction given by the Annual Conference and monitors the progress we are making in living into the expectations of the Exodus Project. The Core Team provides critical review, from a big picture perspective, on the alignment of budget, deployment of resources, major policy issues, and outcomes of the centers. It creates a culture of accountability against those outcomes and direction laid out by the Annual Conference and makes sure we are faithful to the current Book of Discipline. It identifies emerging missional needs and recommends deploying resources to meet the need. It may determine other task groups needed, such as, Annual Conference planning, Personnel oversight, and recommendations o changes to CTC Guiding Principles and Best Practices. It reviews and gives feedback to the Bishop and Executive Directors about any matters they wish to process with the group.
The Conference Core Team has met three times since Annual Conference 2013. We meet to provide critical review, alignment, major policy oversight and deployment of resources. We have reviewed; the 2013 end of year financial reports, the proposed new building plans for the Conference Service Center (to be located at Texas Wesleyan University), and plans for early voting by both clergy and laity; discussed and affirmed the Thematic Goal and Defining Objectives presented by the Cabinet and plans for 2014 through 2016 annual conferences; heard updates on center strategies and goals; and hired a consultant for the Exodus Project Review. Out of our work come the following reports and recommendations:

1. The Core Team has hired Mike Bonem to do an evaluation of the progress in implementing the Exodus Project and make recommendations (adopted in the November 13, 2010 Annual Conference and Annual Conference 2011 Implementation plans) back to the Core Team and 2015 Annual Conference session.
2. The Core Team recommends that the 2015 Annual Conference be held June 7-10, 2015 at White’s Chapel UMC in Southlake, Texas.

3. The Core Team recommends that the June 5-8, 2016 Annual Conference be held at the Waco Convention Center in Waco, Texas.

4. The Core Team has reviewed and discussed a proposal from the Lydia Patterson Institute regarding a Capital Campaign, which would include a pledge of $300,000 from the Central Texas Conference. The Core Team found the proposal to be consistent with the conference mission of ministry with the poor and developing the next generation of leaders. The Core Team is in favor of the request which is a CFA and the Annual Conference decision.

5. The Core Team affirms the work of the CTC Cabinet on the Thematic Goal and Defining Objectives which give additional focus to the work of the Exodus Project (see cabinet report).

6. The Core Team recommends to the conference trustees, in an advisory capacity only, to look into a possible two year extension on the Conference lease agreement with Texas Wesleyan University.

7. The Core Team strongly recommends and endorses the training of all conference and district leadership using Bishop Schnase’s book, *Seven Levers: Missional Strategies for Conferences*. This is set for October 4, 2014 to be held at the Waco Convention Center.

8. The Core Team affirms the work of Mission Support in the selection of Ministry Safe, which is a complete safety system designed to reduce the risk of abuse in our conference.

9. The Core Team has reviewed and affirmed the proposed 2015 budget for alignment towards our mission.

### UPDATE ON EXODUS PROJECT

**A TRANSFORMATIONAL ROADMAP FOR A CHURCH IN TRANSITION**

On November 13, 2010 in a called session of annual conference held at First UMC Mansfield, the conference voted to adopt a new way of being. The Exodus Project: A Transformational Roadmap for a Church in Transition was built on the idea that change will happen and we need a process that can respond and adapt to that change quickly. The mission field shifts, conditions within the conference change, and people step into and out of positions of leadership. Nothing remains static. So, the issue is not one of method but of mindset. The adoption document stated the Study Group would come to the 2011 Annual Conference with documents detailing implementation. A timeline was part of the plan. Those plans were approved. After 24 months of initial implementation the Central Texas Conference is ready to bring in an outside consultant to evaluate and make recommendations for our continuing way forward. The Conference Core Team has hired Mike Bonem to lead that process and to formally report back to Annual Conference 2015. We have enclosed the following materials to show the scope of his work for us.
The timeline for the Exodus Project of the Central Texas Conference (CTC) calls for an outside review after the annual conference in June 2014. This review will provide feedback on CTC’s implementation of the Exodus Project. The details regarding this review, however, have not been specified. This document is intended to be a starting point for discussion among the conference’s leadership to give direction to the review process.

It is important to remember that the Exodus Project is a huge transformation initiative. It calls for a culture shift within CTC that trickles down to every local congregation. As such, it would be unreasonable to expect significant changes in the aggregate metrics (e.g., conference-wide average worship attendance) in the first two years. Of course, these need to be considered, but the review needs to be more comprehensive. If these top-level statistical measures were the only thing to consider, the review process would be simple.
In preparing for the review, CTC’s leadership needs to distinguish between two independent but related questions: “what?” and “how?” What criteria will be used to evaluate CTC and the Exodus Project? How will this evaluation be done? Careful consideration of these questions needs to be done before the review begins. Thoughtful, advance design is more efficient and will lead to more meaningful results. If done well, the evaluation process can become a template for the future. Subsequent CTC evaluations may not be as extensive as in 2014, but they can be based on the same criteria and concepts. Doing so will create consistency in the measurement process, which will reinforce CTC’s priorities and enable the conference to monitor key trends.

WHAT CRITERIA WILL BE USED?

The answer to “what” must begin with CTC’s mission, which is “to energize and equip local congregations to make disciples of Jesus Christ for the transformation of the world.” This positions CTC as a service organization with local congregations as the “client.” It defines the ultimate goal as disciple-making and large-scale transformation. Beyond this, the Five Practices, Four Focus Areas, and Core Values further define the criteria that should be considered in the evaluation.

Another way to think about the evaluation criteria is to ask this question: what are the best indicators that we are accomplishing our mission? The following three questions provide a framework for the “what” conversation: (a) Is statistical progress being made? (b) Is the culture beginning to shift? (c) Is CTC is doing what it said it would do? The remainder of this section further explains each of these questions and recommends specific criteria to be used.

IS STATISTICAL PROGRESS BEING MADE?

The first question focuses on quantitative indicators. The vital signs for local congregations (which relate to the Five Practices) are the starting point. The review should begin by looking at the aggregate data for:

- Average worship attendance
- Baptisms and professions and reaffirmations of faith
- Small group attendance
- Involvement in service
- Giving

These statistics should be considered over several years in order to identify important trends. It will also be important to look deeper than the aggregate numbers in this portion of the evaluation. By identifying specific categories of interest and micro-trends, insights may emerge that are not apparent in the aggregate numbers. These are likely to be particularly useful in developing key implications and recommendations. This analysis is discussed further in the “how” section below.

Beyond these standard metrics, a handful of other indicators will offer additional perspective on CTC’s progress. Some of the additional metrics may come from analysis of the above data, while others are completely independent. CTC should include the following in its evaluation criteria include:

- New church starts (or new worship communities)
New clergy under appointment (or new clergy under the age of 40)
Churches that are growing (or that have reversed a decline)

It is important for CTC to limit the number of metrics that are used and to resist the temptation to include everything that is (or can be) quantified. By creating a limited but meaningful set of metrics, CTC will have a clear picture of the progress of the Exodus Project.

**IS THE CULTURE BEGINNING TO SHIFT?**

The second question recognizes that aggregate statistics don’t change quickly, so it attempts to look “below the surface.” The word “beginning” is an important part of this question. The culture begins to shift when conference staff, pastors, and lay leaders change the ways that they think about their roles and their congregations. This should cause them to launch mission-driven initiatives. The fruit from these initiatives may not be evident yet, but it should become apparent in the future. The question of culture shift applies at the conference and local church levels. It will be answered primarily through survey(s) and interviews.

At the local church level, another way to frame this portion of the evaluation is: “If a church/pastor is doing ____, then we believe that this will ultimately produce the desired outcomes.” Based on the Exodus Project and CTC’s Core Values and Focus Areas, this blank can be filled with key activities such as:

- Assessing/understanding the mission field that surrounds the congregation
- Launching a new initiative that is designed to reach that mission field
- Conducting a discernment/planning process
- Making a major change based on the church’s vision/plan
- Changing the Sunday school/small group structure or format in order to focus more on spiritual growth and/or to involve more people
- Engaging the congregation in at least one new mission effort
- Teaching on evangelism (whether through a class, sermons, or other means)
- Teaching on Wesleyan tradition (whether through a class, sermons, or other means)
- Creating new worship services-communities to reach new people
- Redefining the pastor’s role so that he/she spends more time in the mission field

At the conference level, culture shift should be evident in programming decisions and allocation of time and resources. The early indicators could include new programs that have been launched, old programs that have been modified or cancelled, streamlined decision-making, funding that reflects stated goals, and the ways that conference staff (including district superintendents) spend their time. Some of these relate to the third broad criteria discussed in the next section.

As with statistical indicators, it is important to focus on areas that directly relate to CTC’s mission and to limit the number of dimensions being assessed. The design and implementation of the survey(s) and interviews is discussed in the “how” section.

**IS CTC DOING WHAT IT SAID?**

A central part of the Exodus project is the change in the way that CTC functions. This final question focuses on how these changes are perceived by the “clients” in the mission field. It
relates to the mission of energizing and equipping local congregations.

As with the previous question on culture shift, this question will be answered primarily through survey(s) and interviews. Specific topics that will be explored include the perception of:

- Services provided by the conference, including programs, training, and communication.
- Shift in the role of the DS, including the degree of change and the impact (positive or negative) of the shift.
- Structural changes made due to the Exodus Project.
- The degree to which pastors feel equipped and supported in their roles.

Each of these points will be covered by one or more questions on the survey(s) and, when appropriate, in the interviews as well.

**HOW WILL THE EVALUATION BE DONE?**

The recommended “what’s” go far beyond aggregate metrics, which leads to the second question: how should the review be done? Even these complicated and subjective “what” questions can be answered with the right “how.” Specifically, the review should be comprised of four activities: (a) Analyze the Data, (b) Survey Constituents, (c) Synthesize Narrative Interviews, and (d) Interview Key Stakeholders.

**ANALYZE THE DATA**

Of course, the review effort cannot be done without looking at the data as described above. Data collection for this step is not expected to be a major problem since congregations already submit quite a bit of information. As much as possible, this step in the evaluation should be confined to data that CTC already has on hand.

To be most useful, however, the analysis needs to drill down to a deeper level so that additional insights can be gained. This “drill down” includes:

- Looking at sub-categories to identify important trends that may be hidden in the aggregate data. In other words, it is interesting to know the change in worship attendance over the past five years. It is much more helpful, however, to see the common denominators of congregations that are growing or declining. Some of the sub-tenure of the current pastor, past division/conflict, etc.
- Highlighting anomalies (due to inconsistent or inaccurate reporting) that may lead to inaccurate conclusions. For example, if a church’s reported participation in small groups is 0 in 2011 and 75 in 2012, it is possible that this is a reporting error. It is impossible to weed out all of these anomalies, but an effort should be made to identify them and clean up the numbers before drawing any conclusions.
- Identifying success stories that should be investigated. Data doesn't paint the whole picture, but it often points to important stories. This deeper analysis can feed into the “synthesize narratives" portion of the evaluation.

**SURVEY CONSTITUENTS**

A well-designed survey can get behind the numbers. It can give insights into (a) changes at the
local level as a result of the Exodus project, (b) the quality and value of what the conference is offering to local congregations, and (c) perceptions about the structural changes that have been made.

The survey should be done online and should include clergy and lay leaders from all local congregations in CTC. It may be appropriate to develop different versions of the survey for these two groups. The majority of the survey should be based on rating or ranking questions, which are easy to tabulate. The survey will seek feedback on the “what” questions describe in the previous section, particularly those related to culture shift and the restructuring of the conference. The survey will also include one or more narrative questions that allow respondents to provide other significant information.

It will be important for the survey to include demographic questions that will enable further analysis. Some of the demographic questions are obvious (e.g., age of the respondent, type of community that the congregation is in). Other kinds of “demographic” questions are less obvious but will be very helpful. For example, if a pastor is unhappy with his/her last appointment, the entire survey may have a negative bias. The analysis of survey should include key findings from the overall results and from this cross-tabulation.

Survey design will be extremely important. There are a number of topics to cover, but the survey needs to not be too lengthy. Questions need to be written as clearly as possible. Participants who may not speak English need to be considered. CTC will enlist a small task force to give input to the design of the survey. In addition, the survey should be field-tested with a limited number of people before it is launched. It will also be important for CTC to actively promote participation in order to get a good response rate.

SYNTHESIZE NARRATIVE INTERVIEWS

We know that the objective information from data analysis and surveys only tells part of the story. That is why it is valuable to listen to and synthesize narratives from interviews as part of the review process. Narratives are especially important in assessing whether the culture is beginning to shift. For example, a church may have recently engaged in “risk-taking mission and service” in some way. The reported statistics may or may not give evidence of this. The number of people involved in missions may have increased. But if the church moved people from an old, ineffective ministry to something that is riskier and more missional, the numbers may not have changed. If they tried something innovative that “failed,” the reported numbers could even decline from one year to the next. This is just one example of the importance of supporting narratives. Synthesis is the process of looking beyond individual stories to identify important trends.

The narrative step of the review should begin with the constituent survey by asking one or more free response questions that will indicate the story behind the numbers. A critical review of all of these responses should then be done to look for broad trends and the degree to which the Exodus Project is impacting local congregations. After this, a small number of congregations should be selected for closer examination. The chosen congregations should be those that appear to represent important trends (positive and negative) based on the review of the data and surveys. For these congregations, a follow-up interview (by phone or in-person) should be conducted to add a deeper level of understanding to the narratives. This process of review and synthesis should reveal bright spots and key lessons as well as pervasive issues that need to be addressed.
**INTERVIEW KEY STAKEHOLDERS**

The final recommended activity in the review process is to interview key stakeholders. This is different from the interviews described in the “narrative” section above. Stakeholder interviews should be designed to obtain broad perspective on the conference’s effectiveness in implementing the Exodus Project. Ideally, these interviews will be done as the last step in the process, so that the interview questions are informed by the insights and issues that have been surfaced in the other three activities. Stakeholders will presumably include the bishop, center directors, district superintendents, conference lay leader, members of the alignment task force, and others as needed.

**CONCLUSIONS, IMPLICATIONS AND RECOMMENDATIONS**

The Exodus project evaluation, as described in this document, will generate a substantial amount of data. To provide the greatest value to CTC, the evaluation must go beyond raw data—it needs to be summarized into meaningful conclusions and it needs to identify key implications and recommendations.

One way to simplify the communication of results is to summarize the information into a “dashboard.” A dashboard provides a high level, qualitative summary as illustrated below.

**Exodus Project “Dashboard”**

![Dashboard Diagram]

The dashboard is a visual depiction of the assessment of the Exodus project. Each high-level indicator is based on multiple underlying factors that are quantitative or semi-quantitative.

This “dashboard” is based on the three evaluation criteria that are identified in this document. The ratings represent aggregate results from the underlying data. For example, statistical progress would be based on worship attendance, baptisms and professions of faith, small group attendance, and involvement in service, giving, and any other factors that are deemed to be key statistical metrics. A dashboard user should be able to “drill down” to look at these details. When the evaluation project reaches this stage, CTC’s leadership will need to be involved in “calibrating” the dashboard to decide what constitutes great or poor performance.

The conclusions, as captured in the dashboard and supporting data, will lead to the other important dimension – identification of key implications and recommendations. The final report from the evaluation should give CTC’s leadership insight into questions such as:
• What is working well?
• What is not working well?
• What should we do differently?
• How should our limited resources be directed to get the biggest benefit?

The goal in answering these questions it not to produce a laundry list, but a limited number of high leverage recommendations for CTC. The expectation of well-defined implications and recommendations should be a consideration in the way that survey questions are designed and interviews are conducted.

NEXT STEPS AND SCHEDULE

A number of steps will need to be taken to move from the recommendations presented in this document to the implementation and completion of the Exodus Project evaluation. Key steps, along with a preliminary estimate of the timeline, are outlined below:

• January 20 – Core leadership team receives “Preparing for the Exodus Project Review” (this document)
• January 26 – Core leadership team meets to give input on the evaluation process
• February 15 – Document modified based on input from core leadership
• February – April 1 – Document sent to other key constituents for feedback
• April – Scope of evaluation project finalized
• May 1 – Information on evaluation project included in annual conference materials
• June – Consultant selected to conduct evaluation
• June – Report presented at annual conference
• September – Begin evaluation project
• April 1, 2015 – Complete evaluation project and submit report

* * * * * * * * *

This document lays the ground work for the Exodus Project evaluation. As the project is formally launched, refinements will inevitably be made. Doing so will lead to greater clarity and a more robust evaluation tool which will benefit CTC in 2014 and for years to come.

February 10, 2014

Dr. Georgia Adamson
Assistant to the Bishop and Executive Director, Center for Leadership
Central Texas Conference of the United Methodist Church
464 Bailey Ave.
Fort Worth, TX 76107
Dear Georgia:

I am pleased to submit this proposal for a consulting project that will evaluate the Central Texas Conference's Exodus Project. This review is a significant milestone for the Exodus Project and will provide important feedback that can shape future plans for the conference. The remainder of this letter outlines the objective, scope and arrangements for the proposed project.

OBJECTIVE, SCOPE AND TIMING

The objective of this consulting project is to conduct an in-depth, independent review of the Exodus Project. The Exodus Project, which was adopted in 2010, set the wheels in motion for a major strategic shift and reorganization of the Central Texas Conference (CTC). One element of the project implementation plan is a review by an outside consultant after the 2014 annual conference.

My previous report, "Preparing for the Exodus Project Review," provides a detailed description of the criteria that will be used in evaluating the Exodus Project and the approach to be used in this evaluation. This document, which was presented to the Core Leadership Team in January, provides the guidelines for the review project. The review involves four activities: (a) Analyze the Data, (b) Survey Constituents, (c) Synthesize Narrative Interviews, and (d) Interview Key Stakeholders. In addition, the scope includes a project kick-off and a final report, which includes a written report and presentation to the Core Leadership Team.

The project scope is presented in further detail in the attached table. This table shows each of the major activities with descriptive notes. It also explains CTC’s responsibilities during the review project. In preparing this proposal and the description in the table, I have endeavored to make reasonable assumptions about the scope of work associated with each activity. It is possible, however, that CTC will request adjustments in this base scope during the course of the project. If this should occur, I will immediately discuss the request and its implications with you.

The review project is scheduled to kick-off after CTC's Annual Conference in June 2014 and to conclude no later than April 1, 2015. The kick-off step includes an in-person meeting where we will work out a number of details, including the timeline for the key project activities and a more detailed request for the specific data and assistance that is needed from CTC. If possible, the "task force" for the online survey should also meet during the kick-off stage.

QUALIFICATIONS

My ministry is to work with congregations, denominational bodies, and other ministries to enable them to turn their visions into results. My personal experience includes over 20 years of consulting with churches and other Christian organizations, authoring or co-authoring three book on ministry leadership, and leading a variety of conferences. My background included an MBA from Harvard Business School, a BS from Rice University, and corporate consulting with McKinney & Company. I also served for more than 10 years as the executive pastor of a church, a role that has sharpened my consulting skills by giving me a better perspective on the challenges of ministry leadership from the “inside.” A more complete biographical summary is attached.

Several other qualifications should be of specific interest to the Central Texas Conference:

- I tailor each consulting assignment to the unique needs of the client. There are no
“cookie cutter” projects.

- Having served in business and ministry roles, I have a unique ability to bring important perspectives from both arenas to every project.
- Strong critical thinking and analytical skills allow me to develop vital and innovative insights for clients.

COSTS

My consulting fee for this project, based on the project scope described above and in the table, will be $50,000. If you request any additions to the base scope, my standard rate of $2,000 per day ($250 per hour) will be applied. No incremental work will be conducted unless authorized by Central Texas Conference’s designated representative in writing or by email. Out-of-pocket expenses (e.g., travel, meals, hotel, etc.) will be documented and invoiced as separate line items in addition to my consulting fees. Invoices will be submitted monthly based on actual work completed and will be payable within 15 days. To fit within CTC’s budget, no more than $15,000 will be invoiced in 2014, with the balance to be invoiced in 2015. Central Texas Conference will have the right to cancel this agreement at any time, in which case you will only be obligated to pay for actual services performed up to that point in time.

Thank you again for this opportunity. If you have any questions about this proposal, please do not hesitate to contact me by phone or email. To accept this proposal, you can countersign in the space provided below and return a copy to me. I look forward to talking to you again soon, and to the opportunity to continue working with you and Central Texas Conference.

In His Service,
Mike Bonem

Bishop Mike Lowry, convener of Conference Core Team
Dr. Georgia Adamson, secretary

CONFERENCE CONNECTIONAL TABLE

The creation of the Conference Connectional Table was a key piece of the Exodus Project approved by the special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to make sure that all voices are represented around the table and are heard in the conversation about the mission and ministry of the church. The group is inclusive in nature, collaborative in style, and while being efficient in the stewardship of resources it is also transparent, accessible and accountable in all relationships. It is a place for listening, learning, and coordination of Central Texas Conference ministries around the mission of ‘making disciples of Jesus Christ for the transformation of the world.’ It is organized as a forum for understanding and communication between/among the General Conference representatives, task forces, centers, annual conference, agencies, and other representational ministries.

During 2013 and into 2014 the Connectional Table has met for training, education and information. We continue to collaborate and offer input as to the direction of the Annual conference along with a continued emphasis on the inclusiveness of the leadership and ministry of our conference. We are heartened by the report at last year’s Annual Conference where Pat Loomis outlined several of the great strides we have made in our inclusiveness and diversity while at the same time acknowledging that we still have a long way to go. The changes that we have been making in regards to new ways of monitoring, collaboration and conversation are making a
difference. We applaud our entire denomination for seeing this new way of looking at the makeup of our Annual Conferences as evidenced by a letter received from the General Commission on Religion and Race.

In it, Erin Hawkins, General Secretary of the Commission stated,

“We are asking you to begin your journey with GCORR now by doing something new. We have found that the historical method of monitoring has not produced the transformation needed for the Church to grow and thrive at all levels in an increasingly diverse world. Focusing on the representational aspects of diversity is insufficient to challenging and supporting the church to implement equitable systems and policies, to value the rich diversity in our communities and to raise up lay and clergy leaders equipped to lead in a multicultural context.

Through our assessments and research, we have found that traditional monitoring—with only forms and reports—do not provide opportunities to engage in new conversations beyond representation. In order to further racial equity and have deeper impact, we are asking you to refrain from monitoring your upcoming annual conference using the monitoring forms traditionally provided by GCORR, which are based on representation rather than equity and impact. Instead, we are asking you to listen for the ways in which your conference is working to more effectively engage in ministry with the diverse and growing demographic groups present in your annual conference area. From there, you can begin healthy and reflective conversations with other conference leaders about initiating, improving and strengthening the conference’s ability to reach more people, younger people and more diverse people. This new, expansive way of monitoring provides opportunity for engaging in transformative conversations with your annual conference. Through the process of engaging in these conversations, we hope that you will continue to take note of and offer response to instances of insensitivity, discrimination and blatant racism during annual conference sessions.

Our invitation today asks you to go deeper, to think more globally and systemically and to work intentionally with others to forge innovative strategies for culturally competent ministry that results in churches of all races, ethnicities and languages reaching out to their communities, making disciples and transforming the world. In the near future, you will receive resources to assist you in this effort.”

Another piece of our cultural sensitivity and competency for which we are very excited are the plans being made for the 2015 Annual Conference focus. While the theme will always be to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world, each year provides a new opportunity to focus on a different aspect of equipping local churches. The 2015 focus is on cultural competency and sensitivity. The fact of the matter is that none of us can truly be culturally competent in our understanding of our own culture much less fully competent and sensitive to those who are different without continued training, awareness and understanding. We look forward to helping each of our churches recognize that there are tremendous numbers of persons within each of our communities that are different than the current make-up of any of our churches.

The Connectional Table is currently made up of: Conference Lay Leader, Associate Conference Lay Leader, Disaster Response Coordinator, Emmaus representative, representative from the Renewal of Eastern Mexico Covenant task force, Health and Welfare team leader, Church and Society team leader, President of Conference UMW, President of Conference UMM,
Inclusiveness Team (which includes representatives of Status and Role of Women, Native American Ministries, Disability Concerns, Religion and Race), Conference Council on Youth Ministry Representative Age 12-18, Division of Ministry with Young People Representative Age 12-30, Team Leader of Christian Unity and Interreligious Concerns, Team Leader of Commission on Archives and History, members of General and Jurisdictional bodies who reside in the Annual Conference and ex officio are the Executive Directors of The Centers.

REPORT 1
OUR PURPOSE

The Center for Evangelism and Church Growth exists to energize and equip local churches to share the grace of Jesus Christ in their mission field. Some of the ways that we are currently fulfilling this mandate includes:

- Healthy Church Initiative. (Read about HCI in Report 3)
- Partnering with the Center for Mission Support in developing resources for congregations in the areas of Discipleship Pathways and Passionate Worship.
- Readiness 360 that provides congregations an online survey that provides key markers of readiness for ministry and tips for church leaders as they consider changes that can enhance their ministry and multiply their impact in their mission field.
- Starting new churches and faith communities that effectively reach the rapidly de-churched and unchurched populations.
- Working in concert with Path 1, the General Conference Board that provides leadership, training coaching and mentoring to Annual Conferences to start new congregations.
- Partnering with 11 other Annual Conferences to identify ways to assist local congregations to be more vital communities of faith.
- Partnering with local congregations and District Superintendents to provide coaching and consulting. In the past year 12 congregations have benefited from this service.

REPORT 2
STARTING NEW CONGREGATIONS

The Central Texas Conference continues its strong commitment to starting new congregations and faith communities. In 2013 we partnered with First UMC, Fort Worth and Keller UMC to start two satellite congregations. Working with their coach, Phil Maynard, First 7th and Keller West have begun preview services and are preparing for their official launch.

Thompson Chapel has served the North Fort Worth community for more than a 100 years. Working with their coach and consultant, Jerry Roberson, the Thompson Chapel congregation voted to become a legacy church and to be part of starting a new multi-ethnic congregation. Pastor Carr and Jerry Roberson is working with their launch team to find the right location to launch this new ministry. The goal is to see the new church starting this fall.

This year we partnered with Path 1, the General Church Agency responsible to work with Annual Conferences to start new churches and faith communities, in the Large Impact Residency Program. The purpose of the program is to place a high potential new church start pastor on the
staff of a large vital congregations to experience a large church and to be coached and trained by
the pastors and staff. White’s Chapel UMC is our first Residency Congregation and Shea
Reyenga our first intern. Shea will be starting a new faith community in July with the support of
White’s Chapel.

As we look to the future, 1 greatest roadblock to starting new congregations is two-fold. The first
is the need for Vital Congregations to partner with the Center for Evangelism and Church Growth
to start satellite congregations or new churches. The second is to identify and train new start
pastors. Our Conference should be starting a minimum of 3 new churches a year. However, we
cannot meet that challenge without Vital Congregations stepping up to the challenge and we
identify and recruit quality new church start pastors.

REPORT 3
HEALTHY CHURCH INITIATIVE

The Healthy Church Initiative is a process designed to transform churches. Our focus is on
providing resources and strategies to laity, pastors church pastors, staff, laity, and congregations
so that they in turn will be able to reach new people for Christ and become the church God wants
them to be in their community.

Three KEY steps towards revitalization:

TRAINING: Leaders are made – not born – therefore the first step in the HCI process revolves
around the training of pastors and laity. Through Pastoral Leadership Development (PLD) and
Lay Leadership Development (LLD) programs and Small Church Initiative (SCI), HCI trains
individuals to become leaders that are truly mission-focused. This is the step that prepares
pastors and laity for the consultation process where true change begins to occur. Since the fall
of 2012 we have trained the following:

94 pastors in PLD
221 laity in LLD
172 laity in SCI
22 pastors in SCI

CONSULTATION: If a congregation could have implemented change themselves, they would
have done it already. HCI coaches and consultants arrive armed with solid data and a wealth of
experience to write individualized prescriptions that will revitalize a congregation. When the
consultation process is complete, the congregation will decide to accept (or reject) the
prescriptions. This decision truly alters the future of the church. The first Church Consultation
was Central UMC, Waco on March 8, 2013. Congregation voted to accept their prescriptions on
April 7, 2013. Church Coach is Ed George. Since that date we have completed 18 HCI Church
Consultations and 7 SCI Church Consultations.

COACHING: Provided the congregation accepts the prescriptions, experienced coaches will be
there to help the team implement change and stay on task to fulfill the prescriptions, navigate any
potential landmines and celebrate wins.

Currently we have 8 Church Consultants trained. We are identifying other clergy and laity to be
trained as church consultants.
REGISTRATION FOR 2014-2015 PLD, LLD, AND SCI GROUPS

Registration is open until July 10. Information and registration instructions can be found on the CTC website under Center for Evangelism and Church Growth. Fill out the registration forms and email or mail them to Tammy Lindley in the Center for Evangelism and Church Growth.

REPORT 4

HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Awards honor a United Methodist clergy, youth, and lay person in each annual conference who has exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of “making disciples of Jesus Christ.” Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman 2010
Rev. Dr. John McKellar 2010
Rev, Leah Hidde-Gregory 2011
Rev. Denise Blakley 2012
Mr. Scott William Locke 2012
Mr. Chris Rowe 2013
Rev. Joel Robbins 2013

Information about the Harry Denman award and nomination forms can be found on the Foundation for Evangelism website, http://foundationforevangelism.org/

REPORT 5

DEFINING OBJECTIVES

For 2013—2014 the Center Leadership Team has established the following objectives:

Evangelism:
1. Provide training for clergy and laity on how to share their faith story and inviting others into a relationship with Jesus Christ before the end of 2014.
2. Refine the HCI materials to include more emphasis witnessing for Jesus Christ. Develop curriculum Spring and Summer 2014 and present material in Fall 2014.

New Church Starts:
1. Start at least 2 new faith communities in 2014
2. Identify and Enlist 2 pastors and congregation to birth new congregations
3. Identify and purchase at least one new church site
4. Identify and send to October CLI at least 4 possible new church start pastors.

Transformations:
1. Begin Small Church Initiative 2 Fall 2014
2. Provide Readiness 360 Training for District Superintendents May 2014
3. Train at least 7 new HCl coaches and 5 HCI Church Coaches and 5 HCI Consultants

Youth and Young Adults:
1. Work with Leanne to identify churches in each district to focus on in 2014
2. Increase participation of Ethnic Churches in youth and young adult fellowship and training events.

REPORT 6

YOUTH AND YOUNG ADULT MINISTRY

LEANNE JOHNSTON

After a chaotic, busy, and wonderful summer, our youth workers gathered for two nights of relaxation, worship, support, and fellowship at Still Water Lodge in Glen Rose. Worship was provided by Jarrod Johnston and Colin Campbell. Participants explored Spark House curriculum and were lead in Bible Study by Spark House representatives. Youth workers left the retreat filled with the Holy Spirit and support by other youth ministers. "I had an awesome time, made some new friends, rest and (most importantly) I was able to reconnect with my Savior who loves me so much. Can't wait for next year!" The Youth Worker Sabbath is scheduled for August 14-16, 2014 at Still Water Lodge.

Every month around the conference youth workers gather for lunch, dinner, or coffee to share ideas, support each other, and pray together. In January a new group for youth workers was born – Youth Workers Accountability Group. This group meets for 2 hours each month and is intentional in their approach. Each month two youth workers share an article, book, scripture, devotional, or other source that has enhanced their ministry. Youth ministers have signed a covenant to hold each other accountable and support each other in ministry. We are excited to see how this group continues to shape youth ministry in our conference.

Our Conference Council on Youth Ministry has continued to live out their mission of “being in the business of changing hearts.” They have provided valuable leadership and passion to our conference events and shared what they’ve learned with their local congregations. They understand that the call of Christ on their life is challenging and uncomfortable. God is moving in remarkable ways in their lives and I cannot wait to see what the future holds. We are excited to add new committed adults to the CCYM team this year as we focus on intentionally mentoring students.

We had three very successful Mid-Winter Retreats at again this year – one Central UMC in Waco and two at Glen Lake Camp. About 400 participants attended one of the three retreats in February and represent 37 churches from around the conference. The theme this year was “Called to be the Church” and the entire schedule focused on what the church is, who the church is, why the church exists, and where the church is going. CCYM voted to have Loose Change to Loosen Chains campaign through International Justice Missions be their focus this year. They successfully raised $875.19 to fight slavery!

Central Texas Conference young adults have been very busy this year as well! In July we had our first conference-wide young adult mission experience to Oklahoma City. Participants worked with the Refuge OKC doing construction and community building with the folks in an urban area of Oklahoma City. All young adults are invited on a mission experience to Memphis, Tennessee this year in July! In September, young adults exploring a call to ministry came together for worship and discernment at the Discovery Retreat in Waco. Young people were empowered to follow the call God has placed on their life. They learned more about specific areas of ministry including youth and children’s ministry, ordination, and spiritual gifts.
A monthly roundtable for those who work with young adults began meeting in August. Campus pastors, young adult ministers, and volunteers gather to share struggles, best practices, and plan events. This group planned a drive-in movie event for young adults over spring break. There was live music, delicious food, and great fellowship. Through these gatherings and events, young adults are making valuable connections and continuing to grow in their relationship with Christ.

I continue to be honored to travel the conference meeting youth, youth workers, young adults, and young adult workers. The purpose for ministries with young people is not recreation or programming, but discipleship. I am thrilled to work in a conference that values the discipleship of young people.

**REPORT 7**

**CENTRAL TEXAS CONFERENCE CHURCHES**

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**CENTER FOR LEADERSHIP**

**CLERGY ASSISTANT TO THE BISHOP & EXECUTIVE DIRECTOR OF CENTER FOR LEADERSHIP**

**DR. GEORGIA ADAMSON**

Bishop Lowry has clearly established the mission of the Conference as: "energizing and equipping churches..." so they can make disciples of Jesus Christ for the transformation of the world. The Executive Staff and Cabinet are guided by and responsible for coordinating implementation of the mission which encompasses."

A. Deep cultural change in the church in three ways: (1) walking with Christ in deep spiritual formation, (2) the recovery of Wesleyan doctrine and practice on a high Christology and
an active engagement with the Holy Spirit, (3) establishment of a culture of accountability including a full embracing of evangelism and missional engagement (the deeds of love, justice and mercy), justification and sanctification; B. A focus on the local church; and C. Leadership development (raising up the next generation)

This mission leads us to our vision: powerhouse local churches all across the Central Texas Conference. One way in which the Executive Staff and Cabinet remain focused is through the “Thematic Goal and Defining Objectives.” To more effectively accomplish this, the cabinet has brought David Simpson, a consultant with Patrick Lencioni’s Table Group (a management consulting firm specializing in organizational health and executive team development), to challenge and guide the Cabinet and Executive Staff in helping the CTC become a healthier organization. The CTC Executive Staff understand they must constantly challenge themselves as well as others to learn and be open to change. As part of this challenge, the staff is working with Brig. Gen. Charles Bailey, Gil Rendle, and Mike Bonem, in addition to David Simpson.

Every organization, if it wants to create a sense of alignment and focus, must have a single top priority. The primary purpose is not to take us away from ‘energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world. Rather it is to provide the leadership team itself with clarity around how we spend our time, energy, and resources. Our thematic goals and defining objectives keep us focused on helping create more vital congregations (see the following diagram).

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**CLERGY ASSISTANT TO THE BISHOP**

As Clergy Assistant to the Bishop, I support and resource: Bishop Lowry, the CTC Cabinet (handle cabinet calendar and agendas), Board of Ordained Ministry, Conference Core Team, Episcopacy Committee, Conference Executive Staff, Conference Nominations and Leadership Development Team, Bishop’s High Octane Preaching Workshop, and coordination of Winds of the Spirit. I carry the portfolios for complaints, develop with Bishop Lowry the Annual Conference Agenda and work
with the Annual Conference Planning Team, work with recruitment and transfers, plus any additional projects requested by the Bishop. An over-riding responsibility is to continue implementation of the Exodus Project. Also, this year, November 12-15, 2014, CTC is host to the Gathering of Assistants to Bishops and DCM’s from around the Jurisdiction.

EXECUTIVE DIRECTOR OF THE CENTER FOR LEADERSHIP

As Executive Director of the Center for Leadership, my work revolves around: Conference Lay Servant Ministry Team, Campus Ministry and Higher Education functions, Communications and Information Technology, Center for Executive Leadership Team, recruiting, resourcing district and local church leaders, gathering and sharing transformational stories, supporting Academy for Spiritual Formation, tracking Sexual Harassment Prevention training compliance, coordinating, nominating and tracking for Soderquist’s Renew Retreats. Additionally I serve as a part of the CTC Team Vital, working with the Council of Bishops to double the number of Vital Congregations throughout the denomination.

Through the work of the center we have:

- Transitioned both the United Christian Fellowship at Navarro College and the United Christian Fellowship at Hill College into CTC Wesley Foundations.
- Recruited persons for New Church starts and Path 1 internships. In 2013 Shea Reyenga was our Path 1 intern and in 2014 Jennifer Pick will be the Path 1 intern.
- Coordinated with the Soderquist Center for 12 pastors and spouses to attend “Renew” Retreats in 2013.
- Brought in eight new clergy recruits to CTC, our goal is 1-5 new clergy each year.
- Coordinated with White’s Chapel UMC in their hosting of Bishop’s Week, June 20-22, 2013.
- Coordinated with Bishop Lowry on Cabinet retreat focused on The Advantage and secured speaker, David Simpson, September 9-11, 2013.
- Identified new class for Bishop’s High – Octane preaching workshop, September 18-20
- Worked with Bishop Lowry to secure Dr. Stephen Semands for Clergy Time Apart presenter, November 5-6, 2013.
- Helped fund and promote the Five Day Academy for Spiritual Formation, February 2013
- Continue to support the new data base administrator.
- Supported Leanne Johnston in creating and carrying out a Discernment event for young adults at Austin Avenue UMC, September 2013.

On March 1, 2014 the center hired Rev. Joseph Nader, Director of the UTA Wesley Foundation, as a consultant and Coordinator of Campus Ministry. Together we are creating and implementing a strategy for successful and effective campus ministry throughout the Central Texas Conference. Joseph will meet regularly with the campus ministers to mentor, support and equip them for effective ministry. We continue to work with the campus ministry units to support and review the administration of the units. Together we are planning an internship program in each campus ministry unit to encourage, train and equip future lay and clergy leaders. Through networking and intentional recruiting of candidates, we will develop training modules to develop future candidates for campus ministry positions.

The entire conference service center, cabinet, and BOM are working to develop an ecosystem of Clergy Recruitment, Development, and Support. Listed below are a few things we already have in place.
RECRUITMENT

- Calling Congregations – providing resources and challenging local congregations to identify, encourage, and direct persons to consider potential clergy and lay leadership. Creating a culture of “Calling Congregations.”
- Glen Lake Camp – interpersonal discussions about call and Christian vocation at camping ministry (call night as example – DS’s attending camp, and Bishop’s Bible Camp).
- Discovery Discernment Retreat – September 2013, for young adults to explore their Christian faith and calling.
- Exploration 2013 – a three-day event for young adults age 18-26 to hear, discern, and respond to God’s call to ordained ministry and to explore gifts for service as a deacon or elder in The United Methodist Church.
- Cabinet members and young clergy visiting colleges, universities, and seminaries.
- Bishop Lowry with young clergy visiting colleges, universities and seminaries every other year.
- Emphasis on cultivating a culture of call at our Campus Ministries and intentional recruitment of directors – direct report to Assistant to Bishop and Center for Leadership.
- Bishop teaching at Missional Academy through UTA and TCU Wesley Foundations.
- Working with Conference Lay Servant Ministry Team to create a mentoring program for high quality lay leadership.
- Working to develop college pastoral leadership internships at churches and conference office – discovery of ministry through hands-on, mentored experience.
- Bishop on Facebook and blogging – encourage cyberspace dialogue and recruiting of young clergy.
- Track youth and young adults through Georgia Adamson in contact with BOM, Leanne Johnston Campus Ministers, and DS’s.
- Keep a list of persons who are just on our radar.
- Track outstanding persons with CTCYM Mission Trips.
- Track Lay Servant Ministry persons.
- Track “Methodorks” through Ginger Bassford.
- Track persons attending Orientation to Ministry.
- Board of Ordained Ministry involved in recruiting.

DEVELOPMENT

- Advancing Pastoral Leadership – a five-year program for clergy development including areas of leadership, public square ministry, evangelism, preaching, and stewardship/administration. Designed for clergy under age 35 with a potential for 30 years of strategic leadership in the Annual Conference. Created by Texas Annual conference; open by application.
- Bishop’s High Octane Preaching Workshop – a unique peer learning opportunity with the potential to raise the skill level of preaching and communication. It is intended to develop a pool of clergy leadership with the ability to communicate the gospel at a very high level. Participation in this group is perceived by the Cabinet as a high privilege. As a participant one must be able to handle preaching in front of peers and receiving constructive critiques. This is a high level, post-Masters course on preaching and communication and is by invitation. Completed year two.
• **Cox Certificate in Leadership** – Today’s successful leaders are broad thinkers with a global perspective that extends far beyond their own self-interest. In 10 challenging sessions, this dynamic course for mid-level and experienced leaders will transform your leadership vision and approach from the inside out. Generally nominated by Bishop for participation. We have had seven persons attend.

• **Coaching** – opportunity for group or individual coaching with trained, qualified individuals.

• **Five Day and Three Day Academy for Spiritual Formation** – the Academy for Spiritual Formation® has offered an environment for spiritually hungry pilgrims, whether lay or clergy, that combines academic learning with experience in spiritual disciplines and community. The Academy’s commitment to an authentic spirituality promotes balance, inner peace and outer peace, holy living and justice living, God’s shalom. Theologically the focus is Trinitarian, celebrating the Creator’s blessing, delighting in the companionship of Christ and witnessing to the power of the Holy Spirit to transform lives, churches and the world.

• **HCI** – Healthy Church Initiative and **SCI** – Small Church Initiative.

• **Lewis Center for Church Leadership** – building a new vision for church leadership grounded in faith, informed by knowledge, and exercised in effective practice. We partner for ethics training, consulting, and helping the church as well as leaders to grow and be transformed.

• **NCLI** – New Church Leadership Institute.

• **SCI** – Small church initiative, designed to help clergy and laity work together in churches of 80 or fewer in worship to bring about church transformation.

• **Youth Academy** – in-depth exploration of Christian faith and leadership in community-based context. Texas Conference is host.

• **Young Pastor’s Network** – a partnership between Church of the Resurrection and Ginghamburg United Methodist Church to develop clergy under the age of 35 who have the potential, gifts and graces to lead large churches in our annual conference. We have had three from our conference.

• **Order of the Flame** – this program is for ordained elders who are serving in their first 10-15 years of ministry. This intensive experience will provide the opportunity for our young clergy leaders to expand their vision for spreading the good news of Jesus Christ through congregations which are mission/evangelism-centered. We send at least one person a year. Katie Meek attended last year.

**SUPPORT**

• Workshops on Professional Ethics – educational opportunities which fulfill requirements for education on ethics of sexuality, internet, and professional conduct. The required Phase One is done on-line through Lewis Center for Leadership. Periodically, additional trainings available.

• Continuing Education Events – Gathering of Orders, Clergy Time Apart, etc.

• EAP – assistance to clergy and their families with a specific inclusion of counseling opportunities.

• Marriage and Singles enrichment – retreats designed for either married clergy and spouses or single clergy in partnership with the Soderquist Center; focus of the retreat is on leadership and building relationships.

• Wellness Program through our Health Insurance Plan and Virgin Health Miles
“Oh God, open our lips and we shall declare your praise.” This excerpt from Psalm 51 opens the Morning Prayer Service from the Upper Room Worship book. This service is the first of three times of worship that guide the Cabinet through the day. Each member of the Cabinet takes a turn in leading for the day. Our worship moves us from hymns, songs and scriptures, to prayers of intercession and thanksgiving for pastors, laity, churches, communities and world.

In his book, Making All Things New, Henri Nouwen writes that “the spiritual life is not a life before, after or beyond our everyday existence. No, the spiritual life can only be real when it is lived in the midst of the joys and pains of the here and now. Therefore we need to begin with a careful look at the way we think, speak, feel and act from hour to hour, day to day, week to week, and year to year, in order to become more fully aware of our hunger for the Spirit.”

At every level of congregational or personal life, our spiritual life shapes our response to God’s transforming work through Christ. Whenever local church councils, or administrative and ministry teams meet, they have the desire to be guided by the Spirit into faithfulness and fruitfulness in the making of disciples of Jesus Christ for the transformation of the world. The Cabinet feels that same call as we give leadership within the Annual Conference to be faithful to the mission of energizing and equipping local churches.

With Bishop Lowry’s leadership, the cabinet has been studying the book, The Advantage, by Patrick Lencioni, and the accompanying Ministry Workbook. In response to these learning experiences, we have been reminded that our effectiveness grows through worship, through honest and direct communication, embracing accountability, focusing on core values and working together on clear goals.

As a Cabinet, we have been working to pursue the thematic goal of expanding the number of vital congregations. Each member of the cabinet has “Defined Common Goals.” We communicate regularly for sharing and receiving feedback and support on our efforts. We understand this process to be one in which our spiritual life, together and as individuals, shapes the temporal life of the church.

As Bishop Lowry stated in his Lenten address, we have made exciting progress in the number of vital congregations engaged in passionate worship, radical hospitality and evangelism, groups engaged in faith development (especially with youth and children), hands-on ministries and extravagant hospitality. Each is reflected in everything from the increase of professions of faith to narratives of transformed lives and destinies. These are the signs that what Paul said in Corinthians is true, “So neither the one who plants nor the one who waters is anything, but only God who gives the growth.”

O God, open our lips and we shall declare your praise.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT

DR. GEORGIA ADAMSON, SECRETARY

A system can’t operate more effectively than the people who participate in it. If the nominations process is flawed, then the whole system struggles with consistency, effectiveness, and focus. As Bishop Schnase reminds us in his book, Seven Levers: Missional Strategies for Conferences,
the conference nominations process plays a critical role. Bishop Lowry continues to challenge us
to develop lay and clergy leadership at all levels of the church. It is through constant identifying
of new potential leaders and giving those leaders training opportunities and experience that we
grow the pool of leaders and shape the next generation.

The use of task forces and think tanks increases engagement, energy, and expertise. Again,
Schnase reminds us though conferences may have half as many people in standing committees,
it invites twice as many people into task forces or ministry teams. Ministry motivates people more
than meetings.

Our Conference Nominations and Leadership Development Team policy is for persons serving in
classes to rotate off after completing a full term and be off the board or committee for at least a
year before being eligible to serve another term. When we do not see that as a pattern, the
Conference Nominations Committee will likely send the slate/name back and request additional
nominees. Many conference positions are quadrennial terms.

The Conference Nominations and Leadership Development Team will be working to provide a
brief description of the major committees on our website after annual conference.

COMMITTEE ON EPISCOPACY
DR. JOHN MCKELLAR, CHAIRPERSON

During 2013-14, Bishop Lowry continued to lead our Annual Conference with vision, passion, and
intentionality. He remained steadfastly focused on strengthening and empowering local churches
and continually reminded the Conference, by teaching and by example, that we must address the
challenges of our day. He is committed to leading the Central Texas Conference into a new post-
Christian/post-denominational world; and, with the Bishop’s leadership, we celebrate the growth
in the number of churches that have been recognized as Vital Congregations.

As Bishop, he keeps before us these important areas:

1. Vision: Keeping focused on the local church
2. Cultural Change & Transformation: Emphasis on core orthodoxy, high Christology,
   spiritual formation, and passion for evangelism
3. Accountability: Building a culture of accountability with vital congregations

One of Bishop Lowry’s great strengths is teaching, and he uses his gift generously to bless our
Conference. He is a brilliant scholar, but he teaches in a way that is engaging, approachable,
and inspirational. Over the past year, he taught the three-day High Octane preaching class to
sharpen the art of preaching, led a Conference-wide Bible study and a West District preaching
workshop – these are just a handful of the many times he has modeled, for the clergy and laity of
the Conference, the call of the Gospel. In August, Bishop Lowry represented the Church as a
participant in the Oxford Institute of Methodist Theological Conference.

In addition, Bishop Lowry hosted Bishop’s Week within our Annual Conference last June, leading
powerful times of worship and reflection using TED Talk presentations to engage the
participants. He also served as the guest preacher for the Iowa and the Upper New York Annual
Conferences.
At the General Church level, Bishop Lowry leads the Congregational Vitality Leadership Team and the Path 1 Initiative and continues to be a strong voice in the recruitment and development of young clergy.

With enthusiasm and passion, Bishop Lowry has led us in addressing the ministry challenges that lay before us and in anticipating those that lie ahead in the next decade. The Central Texas Conference is fortunate to have this exemplary leader guiding us with his wisdom, heart, and depth of spirit.

ACADEMY FOR SPIRITUAL FORMATION

ACADEMY TEAM IS BOB HOLLOWAY, JUDY HOLLOWAY, KRISTIN WARTHEN, JASON VALENDEY, ESTEE VALENDEY, NANCY ALLEN AND LINDA KEEN

Since 1983, the Upper Room, a ministry of the General Board of Discipleship, has sponsored the Academy for Spiritual Formation. The Academy has both a two-year program and a five-day program. The two-year program is generally held in the jurisdiction. Annual conferences sponsor the five-day program.

In the Wesleyan tradition of a faith that forms both the mind and heart, the Academy offers academic learning and the practice of spiritual disciplines. Through worship, silence, prayer and covenant groups, those who seek inner peace and holy living find an oasis where God's presence is celebrated, our walk with Christ renewed, and the power of the Holy Spirit is witnessed.

The Central Texas Conference Center for Leadership and the East District sponsored a five-day Academy in February of 2014 at the Prothro-Retreat Center on Lake Texoma. The center was filled to capacity with eager pilgrims. In addition to participants from our annual conference, we were privileged to welcome five Methodist clergy from Singapore and two from South Korea. The Upper Room Academy co-directors (Im Jung and Johnny Sears) brought these conference leaders in order to prepare them to establish the Academy in their home countries.

Comments from participants are really what tell the story of the Academy, and we want to share a few of them with you:

“*The worship which moved us through the day was life giving and energizing. The visuals were amazing, bringing the themes together.*”

“I *did not know if I could handle the silence, but I found God there.*”

“The faculty was *thought and heart provoking and at times convicting. Thank you for a time of real renewal.*”

“*[This] was a time of soul-tending friendship, inspirational worship, and excellent presenters.*”

Every other year we have a Three Day Spirit Streams Academy. It will be February 12-14, 2015

BISHOP’S PREACHING EXCELLENCE AWARD

DR. GEORGIA ADAMSON, ASSISTANT TO THE BISHOP

Established by Bishop Mike Lowry in 2010. John Wesley never forgot what was primary. Proclaiming the Good News revealed in Jesus Christ was the beginning, middle, and end of his
entire life’s work. He reminded others of this passion repeatedly. You have nothing to do but to save souls. Therefore be spent in this work.

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters that have eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual, and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the gospel’s goal.

Preaching is always connected with the church but ultimately goes beyond the church itself and proclaims the kingdom rule of God over all things and the mission of God “to reconcile to himself all things, whether on earth or in heaven” (Col. 1:20).

The Central Texas Conference Bishop’s – Preaching Excellence Award was established not as an award one could apply to receive. This award is in recognition of those pastors who have a demonstrated pattern of excellence as a communicator of the gospel. Bishop Lowry, after consultation with the cabinet, is the sole determiner of the person named to receive the award. There may be years in which no award is given.

Names of recipients are on a plaque which is displayed in the Central Texas Conference Service Center. The honorees also receive $1,000 to be used as they see fit for further personal ministry development. In years when a recipient is chosen, it is presented at Annual Conference.

In 2010, Dr. Mike McKee, Senior Pastor, First United Methodist Church Hurst, was the first recipient. In 2011, Dr. John McKellar, Senior Pastor, White’s Chapel United Methodist Church was our recipient. In 2012, the award went to Rev. Quinton J. Gibson, Sr., Senior Pastor, St. James/Kell’s Branch UMC; and in 2013, Rev. David Alexander, Executive Pastor, First UMC Mansfield, was selected.

BOARD OF ORDAINED MINISTRY
DR. JIM CONNER, CHAIRPERSON

The Board of Ordained Ministry of the Central Texas Annual Conference exists to enlist, evaluate, equip and sustain leadership for the current and future ministries of Jesus Christ in the United Methodist Church.

Several members of the board were invited to be part of a two-day seminar at Bishop’s Week June 20-21, 2013, entitled “Excellence in Ministry: Developing Fruitful Leaders.” Together with the Cabinet, we looked at clergy trends and wrestled with significant issues that dealt with how we develop fruitful leaders through various parts of the system.

In June and July, 30 individuals took part in a restructured Licensing School on the campus of Texas Wesleyan University, as well as at Austin Avenue UMC in Waco.

The first weekend of August 2013 the Board of Ordained Ministry offered its inaugural Orientation to Ministry Summit. The event focused on exploring calls to ministry and offered perspectives on calling from Bishop Lowry, Ordained Deacons, Lay Persons, and Ordained Elders. Close to 60
candidates and pre-candidates attended the event and received a great introduction into the process and a time of collective discernment. The next event is scheduled for August 1-2, 2014. The new group mentoring process is underway. The group learning environment has allowed candidates to feel connected, provided mutual discernment, and created community among those going through the early stages of the candidacy process.

The residents of the Central Texas Conference participated in the Church Leadership Institute along with the residents in ministry from the North Texas Conference. Our residents also attended a preaching retreat at White’s Chapel UMC in October and a continuing education event in February at Still Water Lodge in Glen Rose that focused on evangelism.

The chairs of the orders sponsored Clergy Time Apart in November. Dr. Stephen Seamands, Professor of Christian Doctrine at Asbury, was the keynote speaker of this event which focused on preaching Christ and presenting Christ in various ministry settings. There are plans to hold multiple events each year to allow for clergy members to find quality continuing education opportunities without having to travel far. The next event will be in October and will have an emphasis on worship.

In January, a task force was established to review and discern how we might best utilize the psychological assessment instruments and the information they generate.

Three years ago we committed to the idea of digitizing the records of our candidates for ministry using the file management website www.pathwaystoministry.com. We began with residency files in 2011 and have since added tracks for certification and continuation of candidates and local pastors. This site has allowed for the secure storage of records while allowing convenient access for committee and board members.

We have continued to be blessed by the incredible work ethic, the gifts and graces, and the spirit of Kathy Ezell, Administrative Assistant to the Board of Ordained Ministry. The Board is deeply appreciative of her work.

The Board of Ordained Ministry is comprised of clergy and laity who have responsibilities in their local churches, ministry settings, and other endeavors and callings. The gifts of their time and service during this past year have been exemplary.

**CONFERENCE LAY SERVANT MINISTRY**

**KIM SIMPSON, CONFERENCE LAY LEADER**

The Conference Lay Servant Ministry Team has been busy this last year. We have concentrated most of our resources on having excellent Lay Servant Ministry (LSM) classes, updating the website and forms. We've also been updating job descriptions for local church and District Lay Leaders. We now have all LSM classes offered throughout the Conference posted on the Conference website. We are in the process of updating and clarifying the LSM website classifications to be more user friendly. We have established minimum alternate course guidelines, and approved existing alternative courses (those can be found on the website). We are also updating the annual report forms. They will now be called "Annual Applications." This name change was put into effect to emphasize that final approval for local and certified lay servants lies with the District Lay Servant Ministry Director upon class requirement verification. This will, hopefully, eliminate the confusion of last year's forms.
The original intent of the Morris Walker Award has been researched. The award was established in 1973 to honor Morris Walker by acknowledging an outstanding lay leader whose service goes "above and beyond" in the local church, community and Conference. This award was originally intended to be given to a layperson. The endowment was initially housed at Perkins School of Theology, but has since been moved to the Texas Methodist Foundation. The Conference Lay Servant Ministry Team (CLSMT) voted to return to the original intent of extending this award to a layperson, beginning with the 2014 award. The award consists of $500 for continuing education and a plaque.

The election of lay delegates to General and Jurisdictional Conferences will take place this year. We will elect four lay delegates for each conference (8 total). Laypersons wishing to be considered for election will have an opportunity to fill out an online form. These forms can be accessed through online Annual Conference registration channels.

Keeping with the Conference emphasis on leadership, a new concept of a Lay Leadership workshop is being developed. It would encompass developing local church leaders with an emphasis on excellent leadership training. It is hoped that preliminary plans can be shared at Annual Conference.

A Conference-wide data base collection for those certified in LSM is being explored. The feasibility of using "Pathways" (the data collection system used by the Board of Ordained Ministry) is under consideration.

We are constantly assessing how we might improve communication to laity throughout the Conference. Different venues for communicating – website, email, snail mail, Facebook and oral communication – are all being evaluated for effectiveness.

On April 27, 2014 Megan Hale, a lay person from First UMC Arlington, will be consecrated a deaconess. Deaconesses and Home Missioners are laywomen and laymen who are called by God to be in a lifetime relationship in The United Methodist Church for engagement with a full-time vocation in ministries of love, justice, and service. Together we form a covenant community that is rooted in Scripture, informed by history, driven by mission, ecumenical in scope, and global in outreach. The Deaconess and Home Missioner call to ministries of love, justice, and service is defined in Paragraph 1314.1 of the United Methodist Book of Discipline, which states: Deaconesses and home missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of his ministry and mission, which mandate that his followers:

1. Alleviate suffering
2. Eradicate causes of injustice and all that robs life of dignity and worth;
3. Facilitate the development of full human potential; and
4. Share in building global community through the church universal.

Megan is the first newly consecrated deaconess in many years for Central Texas Conference. We celebrate and acknowledge her service to the church as a lay person.
How can we better utilize technologies and communications tools to energize and equip the churches of the Central Texas Conference? What can we do to make it easier for our churches to access information, forms and technology? Can we partner more effectively with our conference and district colleagues and leaders? These are questions the Central Texas Conference Communications & IT team members ask each other often. And it is questions like these that have shaped the team’s direction, focus and achievements in the past year.

The team continues its emphasis on building and utilizing a digital-, electronic- and social media-based communications platform. As we’ve worked to help local churches adapt to such innovation, we have begun to offer more training on new technology and to provide more alternatives for those without the infrastructure to support it. Communications and IT meets with District Administrators on a regular basis in an effort to better meet the needs and conquer the challenges faced by churches in their area.

As a result, the team held several district-wide communications and technology training conferences; offered IT support at other district meetings; mentored several churches on website and social media strategy and design; delivered new, improved Charge Conference and End-of-Year Reporting tools; and ensured that videos the team produced for use in worship and small-groups were easy to access and download.

Since Annual Conference 2013, the team has built upon the strong technology and communication foundation laid in the Exodus Project, adopted in June 2011 – a foundation that meets the needs of today, but has flexibility to adapt to the tools and trends of tomorrow. The following are some of the team’s major achievements during the past 12 months:

- Assisted conference, district and local church teams with website design, event promotion, graphic design projects and other needs.
- Shared hourly updates and ongoing narratives on our ERT response from West and Granbury following the disasters that hit those two communities; and shared a story on the quick response by FUMC Ennis when motorists were stranded by an ice storm.
- Created quick, easy to understand Web Development and Social Media Strategy Guides for Local Churches.
- Researched copyright issues for music and videos at local churches; posted guidelines on CTC website.
- Set up quarterly technology reviews and visits to all five district offices to ensure their technology is up to date so they can better serve their local churches.
- Edited and posted more than 40 hours of video clips from AC2013 on the conference website for local churches to review and use.
- Offered technology support to host church William C. Martin at two-day Team Vital event for 70 representatives of churches across the nation.
- Employed FormsCentral – the primary technology used for the 2013 Charge Conference and End-of-Year forms – as a resource for the districts and conference for other initiatives.
- Refreshed the Conference Employment Opportunities pages and included openings at the conference and local church levels.
- Provided technology reviews and consultations with several local churches.
- Discussed ways to support churches as they transition off XP systems as support cycle ends.
• Provided time-sensitive, localized coverage of major news stories, such as the death of Nelson Mandela and the impact of the Affordable Care Act.

• Posted, on CTC website, resources for Advent, Lent, Great Day of Service, Special Sunday Offerings; and other events.

• Implemented work order system designed to enhance efficiency and accountability. Since its debut in mid-October, it has helped the team monitor progress and complete more than 300 projects.

• Enhanced graphic design elements and accessibility throughout the conference website, ctcumc.org.

• Installed new firewall at the CTCSC, greatly reducing the risk of cyber-attack, viruses and malware intrusions.

• Completed conference inventory database; updating continues.

These projects are just a snapshot of all the Communications & IT department accomplished in the past year. Some of our best work went into projects conceived and executed as part of a collaborative effort, with the expertise and talent of colleagues all across the conference and connection. Through the remainder of 2014 and the first half of 2015, we will continue to draw upon your support as we refresh the conference website design and functionality; re-launch social media sites; push toward more mobile platforms; finalize a new and up-to-date conference database; and more.

The Communications & IT team is made up of Vance Morton, director of Communications & IT (vance@ctcumc.org); Julian Hobdy, digital media coordinator (julian@ctcumc.org); and Calvin Scott, IT coordinator (calvin@ctcumc.org). We welcome your suggestions, questions, comments, concerns and (most importantly) prayers.

WESLEY FOUNDATION AT BAYLOR UNIVERSITY
ANNUAL REPORT
REV. KATIE LONG, D. MIN., DIRECTOR

The Wesley Foundation at Baylor continues forming future clergy and lay leaders for God’s Church. We meet for Bible study Monday nights, followed by Recharge Worship, a short service that offers music, scripture, a brief message and communion. Our Fellowship Lunch on Tuesdays has become a time for students from local churches to meet with each other and to connect with clergy and college ministry leaders from their congregations.

One student has been certified for candidacy for ordained ministry in the Southwest Texas District, another is pursuing candidacy in this conference, and a third is considering the possibility of ministry as a deacon. Others identify ways to be of significant service as laity. We recently began a mission initiative to partner with Mt. Zion UMC to do tutoring and to connect children and youth with gardening.

In addition, we offer space for two AA groups and a Bible study for Chinese students.

We are pleased with several new members of our Board, who should be able to help us broaden our financial base, deepen our connection with local churches and enhance our connections for mission.

We are thankful to be in ministry on a campus where so many students are seeking to find their callings in life.
BYLAWS OF THE WESLEY FOUNDATION AT BAYLOR UNIVERSITY

ARTICLE I: NAME

This body shall be called the Board of Directors of the Wesley Foundation at Baylor University.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Baylor (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c) (3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.
Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 3: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline of the United Methodist Church.

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Baylor University, in accordance with The Book of Discipline of the United Methodist Church and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership.

Section 3: Purpose: The Wesley Foundation is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission: The mission of the Wesley Foundation is to provide a spiritual hub to college students throughout the Baylor University area. It will provide an outlet for students to express their faith through worship, fellowship and service, while offering a connection between college students and local United Methodist Churches.

ARTICLE IV: MEMBERSHIP

Section 1: The Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. The Wesley Foundation Nominating Committee shall submit recommendations to the Board, which will vote on the nominations and refer them to the Central Texas Conference Nominating Committee for approval by April 1. After their approval by the Conference, the Wesley Foundation Nominating Committee shall nominate officers, committee chairpersons, and committee members to the Board.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than election, shall have both voice and vote and the same rights and privileges as elected members:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, Central District
c. Campus Minister, Wesley Foundation at Baylor
d. Up to three students.

Section 3: Fifteen members shall be elected to three-year terms. A majority of the Board shall be active members of the United Methodist Church. The Board shall propose annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term.
Persons may not be re-elected to the Board for at least one year after completing their terms. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Terms of office begin July 1 and end June 30.

The Board’s elected members must include:
   a. At least one Baylor faculty or administrative staff member
   b. At least one United Methodist clergy from the Central Texas Conference

Section 4: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present shall constitute a quorum. In matters of buying and selling property, a simple majority of the Board membership shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

Section 6: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee with prior approval by the Center for Leadership and vote by the Board of Directors

ARTICLE V: ORGANIZATION

Section 1: Officers.
   a. At its first meeting after Annual Conference, the Board shall elect from its membership the following officers: chair, vice chair, secretary, treasurer and committee chairs.
   b. Officers may succeed themselves, but their tenure shall not exceed three years. This limit may be waived in order to carry out the necessary work of the Board, if, after a reasonable search, no willing and suitable person has been found to fill the office.

Section 2: Committees.
   a. The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.
   b. Task forces - The Board chair may appoint task forces, which shall serve until the completion of their work.

Section 3: Meetings.
   a. The Board of Directors shall meet quarterly, with additional meetings as called.
   b. The Executive Committee shall meet as needed.
   c. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergyperson to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.
Section 1: The Board of Directors of the Wesley Foundation, per these by-laws and 2012 Book of Discipline are the Board of Trustees/Trustees of the Wesley Foundation. ¶ 2507 states − “the Terms Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document], may be construed to be synonymous with director, directors, and board of directors applied to corporations.” Their responsibilities include:
   a. The care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference.
   b. Reviewing the adequacy of the property, liability and crime insurance coverage annually and establishing policies on the use of property by outside organizations.
   c. Holding and transferring of Wesley Foundation property.
   d. Reviewing and proposing policies to the Board relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of vice chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Wesley Foundation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the spring Board meeting.

Section 6: The Finance Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and the Campus Minister.
   a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance and related matters and shall make recommendations to the Board.
   b. Staff-Parish Relations functions:
      i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community and setting goals, objectives and priorities.
      ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
      iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
      iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and
staff, and to make annual recommendations regarding such matters to the 
Board of Directors.
v. To serve in an advisory capacity to the Center for Leadership and Bishop in 
regards to securing and retaining clergy leadership.
vi. To recommend to the Board of Directors annually, after consultation with the 
Campus Minister, the professional and other staff positions needed to carry 
out the work of the ministry of the campus community.

Section 8: The Finance Committee shall be responsible for the overseeing of the financial affairs 
of the Wesley Foundation.
   a. The committee shall recommend annually a budget to the Board of Directors after 
      consultation with the Campus Minister.
   b. The committee shall make a full presentation of the financial needs of the Wesley 
      Foundation to the Board of Directors.
   c. The Treasurer of the Wesley Foundation shall present to this committee a list of the 
      monthly expenditures and a quarterly financial statement. Summaries of these shall 
      be presented to the Board of Directors at their regular meetings.

Section 9: The Building and Grounds Committee shall periodically inspect the Wesley Foundation 
facilities and make recommendations to the Board for their care and maintenance. The committee 
shall make recommendations concerning facilities to insure their appropriateness for the ministry 
and shall recommend to the Board guidelines for building use. The committee shall be responsible 
for repair and maintenance of the facilities.

Section 10: The Executive Committee, in its meetings, shall represent the Board in general 
supervision and generation of ministry of the Wesley Foundation.

Section 11: The Nominations Committee shall recommend Board members and officers for the 
Board’s approval and submission to the Central Texas Conference Committee on Nominations 
and Leadership by April 1 each year and also make nominations for any vacancies that occur 
during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each member shall serve on at least one committees or task force.

Section 2: Each Board member shall serve as a source of accountability for the Wesley 
Foundation through the committee on which he or she serves and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation 
to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: The Campus Minister shall be responsible for the execution and details of the ministry 
of the Wesley Foundation. The Campus Minister shall inform Board members of the programs 
and activities of the ministry by means of reports at regular meetings and other appropriate 
occasions.
ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board shall make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Minister shall prepare and submit a proposed budget for the coming year to the Finance Committee for approval, with recommendations from the Standing Committees, by October 15.

Section 3: The Finance Committee will submit a proposed budget to the Board by November 15.

Section 4: Each check will carry an identification referring to a line item or items in the budgeted. Any expenditures over budgeted amounts must be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500 or having a useful life of at least two years.)

Section 6: Checks require two of four approved signatures: the Chairperson, the Treasurer, the Campus Minister and another person designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or the Resident Bishop before being adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY
ANNUAL REPORT
REV. DAVID McMINN, CAMPUS PASTOR & DIRECTOR

Jesus reminds us that when two or three are gathered in His name, Jesus is there. That has been our experience this year at the Tarleton Wesley! Two years ago we rebooted this ministry and we have been focusing on developing an outpost of college students who are devoted to Christ through loving God, serving others and living righteously. In that time we have developed a worship service, Bible studies and monthly opportunities to serve. We are now seeing our students take on responsibility for the ministry and our momentum through the Holy Spirit is incredible!

Within the last semester and a half our attendance has increased to 28 in worship and 20 in small groups. With this huge increase in students we are almost forced to move worship out of our little chapel and into our dining area! These students have been devoting their time to God by serving the community in so many different ways. We spent a Saturday cleaning up the Bosque River and the City Park along with a few other organizations on campus. We have also let Christ lead us out of our comfort zone and went into Ft. Worth to volunteer with Beautiful Feet, an organization that feeds the homeless and provides worship several times a week. Here at the Tarleton Wesley we are meeting our goals of beginning new ministries and developing a community of students
full of leadership potential! The leadership skills in these students is evident in our small groups and our leadership team. They have worked hard to make the Wesley a place to come; be a better disciple and a place for community. To bring this group of leaders even closer we will be attending a Team Building event at Glen Lake Camp in the near future. Another exciting element is our University United Methodist Women, supervised by Cynthia Rives. Recently they took students on a mission trip to New Orleans. Their current goal is to be an agent of change in the growing epidemic of rape on college campuses. They are an incredible group of women! I am thrilled to see these students grow even more in their faith and I am looking forward to see how they will surprise me next.

Our core has grown to about 36 students that we reach each week. We are beginning to see a huge connection with local churches as they look to the Wesley for interns. 10 of our students are serving in leadership roles ranging from leading worship to youth ministry to participating in the choir! Hopefully this is just the beginning. The 2013/2014 school year was focused on developing a core of disciples and leaders. This coming year will be focused on developing relationships with the University and the local churches to ensure that we are truly living out our mission to make disciples of Jesus Christ and raise up a new generation of leaders for the sake of the church and the world. We thank you, the Central Texas Conference, for your support of our important ministry.

BYLAWS OF THE WESLEY FOUNDATION
AT TARLETON STATE UNIVERSITY

ARTICLE I: NAME

This body shall be called the Board of Directors of the Wesley Foundation of Tarleton State University, Stephenville, Texas, a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Tarleton State University (the Organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.
**Section 3:** Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under *The Book of Discipline* of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

**Section 4:** Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference.

**ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS**

**Section 1:** The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Tarleton State University in accordance with *The Book of Discipline* and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership (or its successor organization).

**Section 2:** Purpose Statement: The Wesley Foundation at Tarleton State University is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

**Section 3:** The Wesley Foundation at Tarleton State University is dedicated to helping all students develop a deeper faith in Christ and to encouraging their growth as disciples of Christ through study, sharing and service.
ARTICLE IV: MEMBERSHIP

Section 1: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent, West District
c. Campus Minister, Tarleton State University Wesley Foundation

Section 2: Fifteen members shall be elected to three-year terms, plus two students for a one-year term. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected to a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with the approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.

The Board’s elected members shall be certain:

a. At least one current Tarleton State faculty or administrative staff member, designated by the Nominating Committee, and
b. At least one United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee, are included in the classes.

Section 3: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

ARTICLE V: ORGANIZATION

Section 1: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Officers shall be elected for one-year terms by the Board and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.

Section 3: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property.
ARTICLE VI: RESPONSIBILITIES OF OFFICERS AND COMMITTEES

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Tarleton State University. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Tarleton State University is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of the committees. He/she shall perform such duties as usually pertain to the office of Chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit.

Section 5: The Staff-Parish Relations Committee shall:
   a. Counsel with the Campus Ministry director pertaining (1) to his/her relationship to the campus community and to setting goals, objectives and priorities, and (2) conditions which affect relationships with staff and constituents.
   b. Evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.
   c. Consult to the Board on matters pertaining to salary, travel expenses, vacation, health insurance, pension, continuing education, housing, and other practical matters affecting the work and family of the campus ministry director and to make annual recommendations regarding such matters to the Board of Directors.
   d. Serve in an advisory capacity to the Executive Director of the Center for Leadership or designee and Bishop in regard to securing and retaining clergy leadership when applicable.
   e. Recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, such professional, other staff positions and contract labor as is needed to carry out ministry to the campus community.

Section 6: The Finance Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation. It shall:
   a. Recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
   b. Make a full presentation of the financial needs of the Wesley Foundation to the Board.
   c. In consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d. The Treasurer of the Wesley Foundation at Tarleton State University shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 7: The Board of Trustees/Trustees of the Wesley Foundation, per our by-laws and Book of Discipline, are the Board of Directors of the Wesley Foundation at Tarleton State University. ¶ 2507 states – The Terms Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in the Discipline, by-laws, and this document, may be construed to be synonymous with director, directors, and board of directors applied to corporations.

   a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the Wesley Foundation for the Central Texas Annual Conference.

   b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

   c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 8: The Nominations Committee shall recommend Board members and officers for the Board's approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

Section 9: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee and with prior approval by the Executive Director of the Center for Leadership and then vote by the Board of Directors.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Tarleton State University. The director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.
ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board is responsible for making a full presentation of the financial needs of the Wesley Foundation to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee by September 30th. The Finance Committee shall receive budget recommendations from the committees.

Section 3: The Finance Committee will submit to the Board a proposed budget for the coming year by December 31 of each year.

Section 4: Each area of expense will be identified by a line item in the budget. Checks and electronic payments will carry this identification. Any expenditure over the budgeted amount will be approved by the Board.

Section 5: Purchases of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items costing more than $500 or having a useful life of two years or more. Normal operating costs will not require Board approval.

Section 6: Checks over the amount of $500.00 will require at least two approval signatures. The chairperson, treasurer, and two other people designated by the Board will have authority to sign checks.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference UMC or have the Bishop’s prior approval before being considered adopted. After this approval a majority vote of a quorum of the Board of Directors is needed.

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY
ANNUAL REPORT
REV. MEGAN DAVIDSON, CAMPUS MINISTER & DIRECTOR

TCU Wesley Foundation is a ministry that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocations and engaging with them in mission and service opportunities locally and globally. Our vision is to create an entire generation of Christian leaders who are strong in their faith, dedicated to serving the church and the world and passionate about meeting the needs of others.

In 2013 and 2014 we have worked hard to reach the TCU campus with the love and joy of Christ as well as raising up a new generation of leaders for the Church and the world. We had a record number of first-time visitors in the early fall and have continued fostering relationships with many of them as the year has progressed. Our main worship gathering now averages 45 students weekly and we have three active small groups that minister to 25 students weekly. Our student leadership team plans and executes events each weekend to foster deep, authentic relationships within the Wesley, which put a smile on people’s face as they come to understand community in a holistic way. These events include fellowship activities, discipleship activities and mission
opportunities. Our Spring Break Mission Trip sent a mission team to Slidell, LA to work with the Epworth Project in their ongoing rebuilding efforts in the community.

This year, our students have enjoyed engaging in deeper discipleship as they have studied such books as *The Forgotten Ways Handbook, Mere Christianity* and the Gospel of Mark. Through each of these books, our students have thought critically and theologically about the Church and the world and their place in both. We have seen fruit come from helping students engage their discipleship with greater intentionality.

We are extremely grateful to the Central Texas Conference for the support that you provide to make our ministry with young adults at TCU possible.

**BYLAWS OF THE WESLEY FOUNDATION**

**AT TEXAS CHRISTIAN UNIVERSITY**

**ARTICLE I: NAME**

This body shall be called the Board of Directors of the Wesley Foundation at Texas Christian University (TCU), a campus ministry related to and supported by the United Methodist Church.

**ARTICLE II: RULES OF GOVERNANCE**

**Section 1: Prohibitions and Limitations:** No part of the net earnings of the Wesley Foundation at TCU (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

**Section 2: Relationship to the Central Texas Conference of the United Methodist Church:** In furtherance of its exempt purposes within the meaning of section 501(c) (3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

**Section 3: Dissolution:** Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under *The Book of Discipline of The United Methodist Church*, or by other
General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment: Any amendments to the following provisions shall require the approval of the Central Texas Conference:

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 4: Organizational Purpose Statement

ARTICLE III: AUTHORITY AND PURPOSE OF THE BOARD OF DIRECTORS

Section 1: Authorization: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline of the United Methodist Church.

Section 2: Responsibility: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Texas Christian University. In accordance with The Book of Discipline of the United Methodist Church and the policies and standards established by the Central Texas Conference Center for Leadership.

Section 3: Purpose of Directors: The purpose of the Board of Directors is to carry out the directives of the Charter, excluding the holding and transferring of Property, which is retained by the Trustees of the Corporation.

Section 4: Organizational Purpose Statement: The Wesley Foundation at TCU is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 5: Organizational Mission Statement: The Wesley Foundation is a campus ministry at TCU that seeks to energize and empower young adults for Christian life by nurturing them in faith development, supporting them as they explore their vocation, and engaging with them in mission and service activities locally and globally.
ARTICLE IV: MEMBERSHIP

Section 1: Nominations: The membership of the Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors’ Board Governance Committee subject to approval by the Central Texas Conference Nominating Committee. The Board’s Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Board Governance Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Elected Members: Fifteen members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern.

The Board’s elected members must have:
   a. At least two current TCU Faculty or staff members,
   b. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes

Section 3: Ex-officio Members: Ex-officio members shall include the following:
   a. Executive Director of the Center for Leadership
   b. District Superintendent, North District
   c. TCU Wesley Foundation Campus Minister
   d. University Minister, Texas Christian University
   e. Such ex-officio members as required by The Book of Discipline of the United Methodist Church

Section 4: Term of Service: Term of service begins June 1 and ends May 30. The term of service for members of the Board shall be three years, with respect to the following limitations:
   a. No one shall serve more than two consecutive terms; however, the two consecutive term limit may be waived with the approval of the Center for Leadership in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.
   b. Re-election to the Board after serving two consecutive terms can occur after one full year has elapsed.

Section 5: Voting: Each Ex-Officio Member and each Elected Member shall be entitled to one vote, excluding TCU Wesley Foundation staff. Roberts Rules of Order shall govern the conduct of any meeting of the Board except that in all cases the board members present and voting at a regular or called meeting shall constitute a quorum. In matters of buying and selling property, a
simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 6: Attendance: Any elected member of the Board who misses two consecutive regular meetings of the Board without an excused absence will be contacted by the Board Governance Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Board Governance Committee subject to prior approval by the Center for Leadership and approval by the Board of Directors.

ARTICLE V: ORGANIZATION

Section 1: Officers: The Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, and Treasurer. Officers shall be elected for a two-year term at the December meeting of the Board of Directors. The term of office shall be from June 1 through May 31.

Officers may succeed themselves, but their tenure of office shall not exceed four years. The four-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Executive Committee: The Executive Committee shall be made up of the following individuals: elected officers of the Board, one student representative selected by the student members of the Board, Executive Director of the Center for Leadership, the North District Superintendent and the Campus Minister of the Wesley Foundation.

Section 3: Standing Committees: There shall be the following Standing Committees: Staff-Parish Relations, Building and Properties, Finance, Board Governance, and Funds Development. The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 4: Meetings: The Board shall meet four times per year on dates to be determined by the Executive Committee. The Executive Committee shall meet as needed upon call of the Chair. Standing Committees shall meet as needed under the direction of their Chairperson. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at TCU. It shall hear, consider, and decide upon the reports and recommendations from the committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference of the United Methodist Church.

Section 1: Trustees: The Board of Trustees/Trustees of the Wesley Foundation, per our Bylaws and The Book of Discipline of the United Methodist Church, are the Board of Directors of the TCU
Wesley Foundation. ¶2507 states – The Terms Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of trustees, as used herein or elsewhere in The Discipline, bylaws, and this document, may be construed to be synonymous with director, directors and board of directors applied to corporations.

a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the TCU Wesley Foundation for the Central Texas Annual Conference.
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: Officers:

a. Chairperson: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of Chairperson.
b. Vice Chairperson: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.
c. Secretary: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.
d. Treasurer: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 3: Standing Committees:

a. The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.
   i. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
   ii. Staff Parish Relations Functions:
      1) To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
      2) To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
      3) To evaluate annually the effectiveness of the Campus Minister using recommended materials.
      4) To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
      5) To serve in an advisory capacity to the Executive Director of the Center for Leadership, District Superintendent and Bishop in regards to securing and retaining clergy leadership when applicable.
6) To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.

   i. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

b. The **Building and Properties Committee** shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

c. The **Finance Committee** shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at TCU.

   i. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.

   ii. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.

d. The **Board Governance Committee** shall have the following responsibilities: recommend nominees to the Board each year, nominate the officers of the Board, fill any vacancies that occur during the year, provide orientation for all new members of the Board, and assess needs for ongoing training for Board members.

e. The **Funds Development Committee** shall oversee the development plan for the Wesley Foundation. It shall consult with the Campus Minister on both short-term and long-term planning for the financial well-being to support both current and future financial needs.

**ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS**

**Section 1: Committee Membership:** Each elected member of the Board shall be assigned responsibility to serve on at least one of the standing committees or one task force assigned by the Chairperson. Ex-officio members of the Board are not required to serve on a standing committee, but may do so if they choose to.

**Section 2: Accountability:** Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

**Section 3: Interpretation:** Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference of the United Methodist Church.

**Section 4: Reports from the Campus Minister:** Whereas the Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation, he/she shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

**ARTICLE VIII: BUDGET AND FINANCE**

**Section 1: Responsibility:** It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.
Section 2: Budget Preparation:
   a. In September, the Campus Minister will prepare and submit a proposed budget to the Finance Committee.
   b. By the end of October, the Finance Committee will have prepared and submitted a proposed budget for the coming year to the Board.

Section 3: Fiscal Procedures: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Board.

Section 4: Capital Equipment: Items of capital equipment will be approved by the Executive Committee prior to purchase. Capital equipment defined as items costing more than $500 or having a useful life of two years or more.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop’s prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

Adopted at the May 3, 2012 meeting of the Board of Directors of the Wesley Foundation. Revised March 27, 2014.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON
ANNUAL REPORT

REV. JOSEPH NADER, CAMPUS MINISTER & DIRECTOR

In 2013 and 2014, we have worked very hard to invest in the next generation of leaders for the sake of the Church and the world. In Fall 2013 we held our third Missional Academy, where we partnered with the TCU Wesley to guide 20 students in their understanding of missional living in our world. Our weekly attendance in worship grew to an average of 58 students. We baptized a student in Fall 2013 as we walked with him through understanding and growing in his faith. In May 2013 we took two mission trips, one that helped in rebuilding parts of Slidell, LA and the second traveled to Belize to work on a church and a school. This summer, May 2014, we partnered with the Tarleton Wesley Foundation and took 20 students to East Prairie, MO on a mission trip that served the children in the area through the Susanna Wesley Family Center. We also took 10 students back to Libertad, Belize to continue the work they began last summer.

We have a growing partnership with a number of local churches and missional agencies. Local churches have been generous in their financial support. We continue to reach out to local churches’ high school students to tell them about the importance of being plugged into a Wesley Foundation when they are in college. Area local churches have helped provide for an intern for the Wesley, prayed for our students, provided many meals, and worked on a number of projects around our building. We have continued to strengthen and engage in ministry through the Missional Wisdom Foundation and their Arlington new-monastic house, La Casa de La Paloma. Our students have collectively worked about 1,285 hours in missions over the course of the past year.
Our main focus in 2013-2014 has been the deeper discipleship and leadership development of our students. Relationships with students have always been a priority, and these typically lead into connecting the students into areas of ministry where they are gifted. This is beginning to produce fruit, as we have 3 recent graduates who are currently working in full-time ministry. We focus our teaching and growing students into leaders by handing leadership of the ministry over to them. And we have seen an incredible amount of creativity and fruit being born out of their ownership of the ministry. Our weekly reach has extended to 80+ students, and we are grateful to God for trusting us with ministry to these students. We are also grateful to the Central Texas Conference for the support and encouragement that is given to our missional outpost on the campus of the University of Texas at Arlington.

**BYLAWS OF THE WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON**

**ARTICLE I: NAME**

This body shall be called the Board of Directors of the United Methodist Wesley Foundation at the University of Texas at Arlington (UTA).

**ARTICLE II: RULES OF GOVERNANCE**

**Section 1:** Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at UTA (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

**Section 2:** Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

**Section 3:** Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.
If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article III: Section 3: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline of the United Methodist Church.

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation of the United Methodist Church at the University of Texas at Arlington, Inc. In accordance with The Book of Discipline of the United Methodist Church and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Center for Leadership.

Section 3: Purpose Statement: The Wesley Foundation at UTA is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission Statement: The Wesley Foundation brings The United Methodist Church to the campus of The University of Texas at Arlington. Just as the church seeks to be the presence of the living Christ in the world, so the Wesley Foundation seeks to be that presence on the campus. Just as Jesus’ radical ministry touched, healed, welcomed, challenged and made whole, our mission on this campus is to touch peoples’ lives with God’s love through ministries of hospitality, listening, service, worship, fellowship, and study. Our ministry is a ministry of university, that is, unity in diversity. Thus it will be inclusive in its outreach to the diverse students, faculty and staff of The University of Texas at Arlington.

ARTICLE IV: MEMBERSHIP

Section 1: The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors’ Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall
submit its slate of nominations to be approved at the spring meeting of the Board of Directors.

The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding UTA Wesley Staff:

- a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
- b. District Superintendent, East District
- c. Campus Minister, UTA Wesley Foundation (voice, no vote)
- d. May have clergy from UMC’s and other Christian churches active in the ministry to college students in the UTA service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board’s elected members must have:

- a. At least two current UTA faculty or administrative staff members, designated by the Nominating Committee and
- b. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 4: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum (2012 Book of Discipline ¶252.6). In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding UTA Wesley Foundation staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and Board of Directors.

ARTICLE V: ORGANIZATION

Section 1: Officers.
a. At its July meeting the Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Buildings & Grounds Chairperson, Finance Chairperson, Nominations Chairperson and Fundraising Chairperson. Either the Chair or Vice-Chair of the Board of Directors must be a faculty/staff person at UTA as well as an active member of a local United Methodist Church.

b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees.

a. There shall be the following Standing Committees: Staff/Parish Relations, Building & Grounds, Finance, Nominations, and Fundraising. Members of the standing committees shall be elected by the Board at its first meeting following the Annual Conference.

b. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, two students selected by the student members of the Board, Executive Director of the Center for Leadership, and East District Superintendent. The Campus Minister of the Wesley Foundation shall be ex-officio without voting rights.

c. Other Committees – The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings.

a. The Board of Directors shall meet quarterly.

b. The Executive Committee shall meet as needed.

c. Unscheduled meetings may be called.

d. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the Wesley Foundation, per our by-laws and 2012 Book of Discipline are the Board of Trustees/Trustees of the UTA Wesley Foundation. ¶ 2507 states –“the Terms Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document,] may be construed to be synonymous with director, directors, and board of directors applied to corporations.” Their responsibilities include:

Responsibility for the care and maintenance of all property held in trust by the UTA Wesley Foundation for the Central Texas Annual Conference.

a. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

b. Responsibility for the holding and transferring of property of the UTA Wesley Foundation.
c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 6: The Fundraising Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.
   a. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.
   b. Staff Parish Relations Functions:
      i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
      ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
      iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
      iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff
      v. To make annual recommendations regarding such matters to the Board of Directors.
      vi. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
      vii. To recommend to the Board of Directors, annually, after consultation with the Campus Minister, the professional and other staff positions needed to carry out the work of the ministry of the campus community.
   c. The SP/R committee shall meet quarterly to carry out its functions with additional meetings called as necessary.
Section 8: The Finance Committee shall be responsible for overseeing the financial affairs of the Wesley Foundation at UTA.
   a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Minister.
   b. The committee shall make a full presentation of the financial needs of the Wesley Foundation to the Board of Directors.
   c. The Treasurer of the Wesley Foundation shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of Directors at their regular meetings.

Section 9: The Building and Grounds Committee shall periodically inspect the Wesley Foundation facilities and make recommendations to the Board for their care and maintenance. The committee shall make recommendations concerning facilities to insure their consonance with the program structure of the ministry and shall recommend to the Board guidelines for building use.

Section 10: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley Foundation. It shall also coordinate the work of all other committees.

Section 11: The Nominations Committee shall recommend Board members and officers for the Board’s approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each member shall be assigned responsibility to serve on at least one of the five committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation through the Committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: The Campus Minister shall be responsible for the execution and specific details of the ministry of the Wesley Foundation. The Campus Minister shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Minister will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.
Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $1,000 or having a useful life of two years or more.)

Section 6: Checks will require two of four approved signatures: the Chairperson, the Treasurer, Campus Minister, and another person designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section 1: Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop’s prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

Adopted at the January 17, 1990 meeting of the Board of Directors of the Wesley Foundation.

Amended May 26, 1993
Amended April 16, 2008
Amended March 9, 1994
Amended January 29, 2010
Amended August 2, 2000
Amended November 30, 2011
Amended October 18, 2000
Amended April 9, 2014
Amended April 21, 2004

UCF: A WESLEY FOUNDATION AT HILL COLLEGE
ANNUAL REPORT
REV. ROBYN YOUNG, CAMPUS MINISTER & DIRECTOR

The UCF: A Wesley Foundation at Hill College is a campus ministry that strives to empower and encourage students for Christian life. This is done by nurturing their faith development, and supporting them in their pursuit of educational and vocational skills. Our vision is to create a generation of leaders who are strong in their faith, mission-minded, and who have a heart for service.

Since our report last year, the common thread has been connectionalism. A few weeks after last year's report was submitted, the disaster at West occurred. The town of West is located 10 minutes away from us. Many students and staff members of the college were directly affected. The doors of the UCF were open the following day to accept any and all who were displaced. We could house up to 50 immediately. Hill College joined us in this effort by making banks of showers available. Also, our Disaster Response team requested that we make health kits. Line Street UMC of Hillsboro came to our facility and joined with our students assembling 100 health kits for the West area. We were the hands of Christ that day.

Weekly activities include a free lunch sponsored by area churches of all denominations. This allows the church to reach out and build relationships with the students. A devotional and prayer is included with each meal. The average is 42 for each week. Additional meals have been
provided for international students and those staying over Christmas and spring breaks. These
include lively discussions concerning different faiths. Weekly Bible studies have been based on
movies such as *Hunger Games, The Fifth Element, and Despicable Me.*

Co-operative efforts are held with the Fellowship of Christian Athletes at county level in use of our
facility, on campus prayer events, and discussion groups.

The campus minister has taken to heart the words of John Wesley in that "the campus is my
parish" and can be seen visiting each of the technologies and buildings on a regular basis
throughout the campus. Small study groups are expected to develop from this. As the Monday
morning free doughnuts and fruit encourage students to visit and get to know us, the connections
are being made across faith walks. Many ask, "Why do you do this?" Our reply is "For the love
of God and you," as we strive to connect all with God.

**BYLAWS OF THE UCF: A WESLEY FOUNDATION OF THE
UNITED METHODIST CHURCH AT HILL COLLEGE**

**ARTICLE I: NAME**

This body shall be called the Board of Directors of the UCF: Wesley Foundation at Hill College,
Hillsboro, Texas, a campus ministry related to and supported by the United Methodist Church.

**ARTICLE II: RULES OF GOVERNANCE**

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley
Foundation at Hill College (the Organization) shall inure to the benefit of, or be distributable to its
members, trustees, officers, or other private persons, except that the organization shall be
authorized and empowered to pay reasonable compensation for services rendered and to make
payments and distributions in furtherance of the exempt purposes of the organization. No
substantial part of the activities of the organization shall be the carrying on of propaganda, or
otherwise attempting to influence legislation, and the organization shall not participate in, or
intervene (including the publishing or distribution of statements) in any political campaign on
behalf of or in opposition to any candidate for public office. Notwithstanding any other provision
herein, this organization shall not, except to an insubstantial degree, engage in any activities or
exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In
furtherance of its exempt purposes within the meaning §501(c) (3) of the Internal Revenue Code,
the organization is organized and operated exclusively for the benefit or to perform the functions
of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or
controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization
remaining after all liabilities and obligations of the organization have been paid, satisfied and
discharged, will be transferred, conveyed and distributed to the Central Texas Conference UMC.
If on the date of such proposed distribution, the Central Texas Conference is no longer in
existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code,
or the corresponding section of any future federal tax code, the assets of the organization shall
be transferred, conveyed, and distributed to the United Methodist entity (the “Successor
Organization”) entitled under *The Book of Discipline* of The United Methodist Church, or by other
General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the prior approval of the Central Texas Conference.

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation at Hill College in accordance with The Book of Discipline and the policies and standards established by the General Board of Higher Education and Ministry (whose functions are handled by CTC) and the Central Texas Conference Center for Leadership (or its successor organization).

Section 2: Purpose Statement: The UCF Wesley Foundation at Hill College is organized exclusively for charitable, religious, educational, or scientific purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

Section 3: The UCF Wesley Foundation at Hill College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Disciples of Christ through study, sharing and service.

ARTICLE IV: MEMBERSHIP

Section 1: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members:
   a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
   b. District Superintendent, Central District
   c. Campus Minister, UCF Wesley Foundation at Hill College
   d. May have clergy from UMC’s and other Christian churches active in the ministry to college students in the Hill College service area
Section 2: Fifteen members shall be elected to three-year terms, plus up to three students for a one year term. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with the approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern.

The Board’s elected members must have:

   a. At least one current Hill College faculty or administrative staff member, designated by the Nominating Committee and
   b. At least one United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 3: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum.

Section 4: Removal from Board: Members who cannot attend a Board meeting should give notice to the Board chair or director. Members who do not provide notification for three consecutive meetings will be considered to have resigned from the Board and may be replaced.

ARTICLE V: ORGANIZATION

Section 1: The Board of Directors shall elect from its members a chairperson, a vice-chairperson, secretary, and chairs for each committee.

Section 2: Officers shall be elected for one-year terms by the Board and take office July 1. Officers may succeed themselves to serve a maximum of three years. This limit on tenure may be waived by the Board if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons.

Section 3: The chair, vice-chair, secretary, finance chair and the ex-officio Board members shall constitute the Executive Committee.

Section 4: The Board shall meet three times a year, approximately every four months. Between regular Board meetings, the Executive Committee may meet at the call of the Board chair to take action for the whole Board, with the exception of approving a budget or the buying or selling of property. The chairperson may name other task groups as he/she deems advisable. These task groups shall serve until completion of the task and then disband.

ARTICLE VI: RESPONSIBILITIES OF OFFICERS AND COMMITTEES

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation at Hill College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the
staff of the UCF Wesley Foundation at Hill College is subject to the appointment by the Bishop of
the Central Texas Conference.

Section 1: The Chairperson shall preside at the meetings of the Board of Directors and shall
serve as an ex-officio member of the committees. He/she shall perform such duties as usually
pertain to the office of Chairperson.

Section 2: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall
perform such duties as usually pertain to the office of Vice-Chairperson.

Section 3: The Secretary shall keep minutes of all meetings of the Board of Directors and shall
distribute copies to each member of the Board at the next meeting. He/she will also receive
copies of the minutes of any committees and shall perform such additional duties as usually
pertain to the office of Secretary.

Section 4: The Treasurer shall be responsible for the accounting of all funds received by the
Corporation. Responsibility for keeping of current records may be designated to a responsible
party by the Board. The Treasurer will be responsible for the presentation of an annual audit.

Section 5: The Staff-Parish Relations Committee shall:

a. Counsel with the Campus Ministry director pertaining (1) to his/her relationship to
the campus community and to setting goals, objectives and priorities, and (2) 20
conditions which affect relationships with staff and constituents.

b. Evaluate annually the effectiveness of the Campus Ministry Director using
recommended materials.

c. Consult with the Board on matters pertaining to salary, travel expenses, vacation,
health insurance, pension, continuing education, housing, and other practical
matters affecting the work and family of the campus ministry director and to make
annual recommendations regarding such matters to the Board of Directors.

d. Serve in an advisory capacity to the Executive Director of the Center for Leadership
or designee and Bishop in regard to securing and retaining clergy leadership when
applicable.

e. Recommend to the Board of Directors annually, after consultation with the Campus
Ministry Director, such professional, other staff positions and contract labor as is
needed to carry out ministry to the campus community.

Section 6: The Finance Committee shall be responsible for overseeing the financial affairs of the
UCF Wesley Foundation at Hill College. It shall:

a. Recommend annually a budget to the Board of Directors after consultation with the
Campus Ministry Director.

b. Make a full presentation of the financial needs of the UCF Wesley Foundation to the
Board.

c. In consultation with the Campus Ministry Director, be responsible for raising
additional funds from sources such as grants and charitable contributions.

d. The Treasurer of the UCF Wesley Foundation at Hill College shall present to this
committee a list of the monthly expenditures and a monthly financial statement.
Summaries of these shall be presented to the Board of Directors at their regular
meetings.

Section 7: The Board of Trustees/Trustees of the Wesley Foundation, per our by-laws and Book
of Discipline, are the Board of Directors of the UCF Wesley Foundation at Hill College. ¶ 2507
states – The Terms Trustee, Trustees, and Board of Trustees – Trustee, trustees, and board of
trustees, as used herein or elsewhere in the Discipline, by-laws, and this document, may be construed to be synonymous with director, directors, and board of directors applied to corporations. The trustees:

   a. Have responsibility to the Board of Directors for the care and maintenance of all property held in trust by the UCF Wesley Foundation at Hill College for the Central Texas Annual Conference.

   b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

   c. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 8: The Nominations Committee shall recommend Board members and officers for the Board’s approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 each year and also make nominations for any vacancies that occur during a year.

Section 9: Vacancies in the elected membership between Annual Conference sessions may be filled by the Board of Directors upon recommendation by the Nominating Committee and with prior approval by the Executive Director of the Center for Leadership and then a vote by the Board of Directors.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the UCF Wesley Foundation through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the UCF Wesley Foundation to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the UCF Wesley Foundation at Hill College. The director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.

ARTICLE VIII: BUDGET AND FINANCE

Section 1: The Board is responsible for making a full presentation of the financial needs of the UCF Wesley Foundation to appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: The Campus Ministry Director will prepare and submit a proposed budget to the Finance Committee by September 30th. The Finance Committee shall receive budget recommendations from the committees.
**Section 3:** The Finance Committee will submit to the Board a proposed budget for the coming year no later than December 31 of each year.

**Section 4:** Each area of expense will be identified by a line item in the budget. Checks and electronic payments will carry this identification. Any expenditure over the budgeted amount will be approved by the Board.

**Section 5:** Purchases of capital equipment will be approved by the Board prior to purchase. Capital equipment is defined as items *costing more than $500 or having a useful life of two years or more*. Normal operating costs will not require Board approval.

**Section 6:** Checks over the amount of $500.00 will require at least two approval signatures. The chairperson, treasurer, and two other people designated by the Board will have authority to sign checks.

**ARTICLE IX: RATIFICATION AND ALTERATIONS**

Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference UMC or have the Bishop’s prior approval before being considered adopted. After this approval a majority vote of a quorum of the Board of Directors is needed.

**UCF: A WESLEY FOUNDATION AT NAVARRO COLLEGE**

**ANNUAL REPORT**

*Rev. Joy W. Dister, Campus Minister & Director*

Our primary focus in 2013-2014 has been re-building a sense of Christian community and developing a foundation of discipleship. Weekly lunches on Mondays provided a place for students to gather off campus and feel comfortable in the ministry setting. We have added a devotional and prayer that is offered during the lunch. Not only are we feeding students physically, we are feeding them spiritually. The short devotional is encouraging and offers them Christ in their daily walk. Each week a different local church provides and serves the meal to the students. The interaction between the church members and students provides a mentoring role that sometimes spans several generations. Having the church members invest in the college community creates ownership and encouragement to both the local church and the students. Preaching and teaching in the county has created a sense of awareness of the importance of college ministry. While our partnership has increased with the local United Methodist churches, we are also receiving support from other denominations in Corsicana as well.

The weekly Bible study has had consistent participation. We have spent time reading about and discussing discipleship with the focus being Matthew 28:19, “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit”. We have also worked on spiritual disciplines and introduced lectio divina and centering prayer. This has been well received and these practices give students a sense of connection to Christ. Being a two year school, we have a much shorter time to develop relationships with the students. Discussing future educational endeavors and ways to be connected through other Wesley Foundations is an important component of a two-year campus ministry.

During Spring Break, we partnered with FUMC Corsicana and a Navarro faculty member and I traveled to Southern Belize on a mission trip. We repaired three water wells and spent time in
the schools. We fostered relationships in the communities with plans to return next year and
continue our partnership.

We have also provided opportunities for the students to partner with the local community and
serve through missional outreach. Partnering with local churches as well as with Habitat for
Humanity has been well received. It allows the students to connect with the local community and
to give back while serving in the name of Christ. Our Christmas worship service provided an
opportunity for new students to experience and celebrate the birth of Christ. Participation from
students to assist with the planning and execution allowed students the opportunity to share
worship with their peers. This summer, five students will be participating in the CTC Young Adult
Mission Trip to Memphis, Tennessee.

We are thankful to the Central Texas Conference for the backing and encouragement as we
continue to make disciples of Jesus Christ at Navarro College for the transformation of the world.

BYLAWS OF THE UCF: A WESLEY FOUNDATION
AT NAVARRO COLLEGE

ARTICLE I: NAME

This body shall be called the Board of Directors of UCF Wesley Foundation at Navarro College,
Corsicana, Texas.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the UCF Wesley
Foundation (the organization) shall inure to the benefit of, or be distributable to its members,
trustees, officers, or other private persons, except that the organization shall be authorized and
empowered to pay reasonable compensation for services rendered and to make payments and
distributions in furtherance of the exempt purposes of the organization. No substantial part of the
activities of the organization shall be the carrying on of propaganda, or otherwise attempting to
influence legislation, and the organization shall not participate in, or intervene in (including the
publishing or distribution of statements) any political campaign on behalf of or in opposition to any
candidate for public office. Notwithstanding any other provision herein, this organization shall not,
extcept to an insubstantial degree, engage in any activities or exercise any powers that are not in
furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In
furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue
Code, the organization is organized and operated exclusively for the benefit of, to perform the
functions of, or to carry out the purposes of the Central Texas Conference and is operated,
supervised or controlled by the Central Texas Conference.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization
remaining after all liabilities and obligations of the organization have been paid, satisfied and
discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in
existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code,
or the corresponding section of any future federal tax code, the assets of the organization shall
be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under *The Book of Discipline of The United Methodist Church*, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.

If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

**Section 4:** Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

- Article II: Section 1: Prohibitions and Limitations
- Article II: Section 2: Relationship to the Central Texas Conference
- Article II: Section 3: Dissolution
- Article II: Section 4: Anti-Amendment
- Article III: Section 3: Purpose Statement

**ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS**

**Section 1:** The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in *The Book of Discipline of the United Methodist Church*.

**Section 2:** The Board of Directors shall be responsible for the direction and administration of the UCF Wesley Foundation of the United Methodist Church at Navarro College. In accordance with *The Book of Discipline of the United Methodist Church* and the policies and standards established by the General Board of Higher Education and Ministry (whose functions are handled by CTC) and the Central Texas Conference Center for Leadership.

**Section 3:** Purpose Statement: The UCF Wesley Foundation at Navarro College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

**Section 4:** Mission Statement: The UCF Wesley Foundation brings The United Methodist Church to the campus of Navarro College in Corsicana, Texas. Just as the church seeks to be the presence of the living Christ in the world, so the UCF Wesley Foundation seeks to be that presence on the campus. Just as Jesus’ radical ministry touched, healed, welcomed, challenged and made whole, our mission on this campus is to touch peoples’ lives with God’s love through ministries of hospitality, listening, service, worship, fellowship, and study. Our ministry is a ministry of university, that is, unity in diversity. Thus it will be inclusive in its outreach to the diverse students, faculty and staff of Navarro College.
ARTICLE IV: MEMBERSHIP

Section 1: The membership of the UCF Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors’ Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the UCF Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.

Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding UCF Wesley Staff:
   a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
   b. District Superintendent, Central District
   c. Campus Minister, UCF Wesley Foundation May have clergy from UMC’s and other Christian churches active in the ministry to college students in the Navarro service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board’s elected members must have:
   a. At least one current Navarro faculty or administrative staff member,
   b. Designated by the Nominating Committee and
   c. At least two United Methodist clergy from the Central Texas Conference, designated by the Nominating Committee included in the classes.

Section 4: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding UCF Wesley Foundation staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.
Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the UCF Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and then the Board of Directors.

ARTICLE V: ORGANIZATION

Section 1: Officers.
   a. At its July meeting the Board shall elect from its membership the following officers: Chairperson, Vice Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Buildings & Grounds Chairperson, Finance Chairperson, Nominations Chairperson and Fundraising Chairperson.
   b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees.
   a. There shall be the following Standing Committees: Staff/Parish Relations, Buildings & Grounds, Finance, Nominations, and Fundraising. Members of the standing committees shall be elected by the Board at its first meeting following the Annual Conference.
   b. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, one student selected by the student members of the Board, Executive Director of the Center for Leadership, and Central District Superintendent. The Campus Minister of the UCF Wesley Foundation shall be ex-officio without voting rights.
   c. Other Committees - The Chairperson of the Board may appoint other committees he/she deems advisable. Ad hoc committees shall serve until the completion of their task.

Section 3: Meetings.
   a. The Board of Directors shall meet quarterly.
   b. The Executive Committee shall meet as needed.
   c. Unscheduled meetings may be called.
   d. Standing Committees meet as needed under the direction of their Chairperson.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the UCF Wesley Foundation. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the UCF Wesley Foundation is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the UCF Wesley Foundation, per our by-laws and 2012 Book of Discipline are the Board of Trustees/Trustees of the UCF Wesley Foundation. ¶ 2507 states – “the Terms Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document.] may be construed to be synonymous with director, directors, and board of directors applied to corporations.” Their responsibilities include:
a. Responsibility for the care and maintenance of all property held in trust by the UCF Wesley Foundation for the Central Texas Annual Conference.

b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.

c. Responsibility for the holding and transferring of property of the UCF Wesley Foundation.

d. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The Chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice Chairperson shall preside in the absence of the Chairperson and shall perform such duties which usually pertain to the office of Vice Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she shall also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board meeting.

Section 6: The Fundraising Committee shall, in consultation with the Campus Minister, pursue additional funding for the ministry through grants and charitable contributions.

Section 7: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister.

a. Personnel Functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters, and shall make recommendations to the Board.

b. Staff Parish Relations Functions:
   i. To counsel with the Campus Minister on matters pertaining to his/her relationship to the campus community, setting goals, objectives and priorities.
   ii. To confer and counsel with the Campus Minister concerning conditions which affect relationships with staff and constituents.
   iii. To evaluate annually the effectiveness of the Campus Minister using recommended materials.
   iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting the work and families of the Campus Minister and staff, and to make annual recommendations regarding such matters to the Board of Directors.
   v. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.
vi. To recommend to the Board of Directors, annually, after consultation with the 
Campus Minister, the professional and other staff positions needed to carry 
out the work of the ministry of the campus community.
c. The SP/R committee shall meet quarterly to carry out its functions with additional 
meetings called as necessary.

**Section 8:** The Finance Committee shall be responsible for the overseeing of the financial affairs 
of the UCF Wesley Foundation at Navarro.
  a. The committee shall recommend annually a budget to the Board of Directors after 
consultation with the Campus Minister.
b. The committee shall make a full presentation of the financial needs of the UCF 
Wesley Foundation to the Board of Directors.
c. The Treasurer of the UCF Wesley Foundation shall present to this committee a list 
of the monthly expenditures and a monthly financial statement. Summaries of these 
shall be presented to the Board of Directors at their regular meetings.

**Section 9:** The Building and Grounds Committee shall periodically inspect the UCF Wesley 
Foundation facilities and make recommendations to the Board for their care and maintenance. 
The committee shall make recommendations concerning facilities to insure their consonance with 
the program structure of the ministry and shall recommend to the Board guidelines for building 
use.

**Section 10:** The Executive Committee, in its meetings, shall represent the Board in general 
supervision and generation of ministry of the UCF Wesley Foundation. It shall also coordinate 
the work of all other committees.

**Section 11:** The Nominations Committee shall recommend Board members and officers for the 
Board’s approval and submission to the Central Texas Conference Committee on Nominations 
and Leadership by April 1 each year and also make nominations for any vacancies that occur 
during a year.

**ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS**

**Section 1:** Each member shall be assigned responsibility to serve on at least one of the five 
committees or one task force assigned by the Chairperson.

**Section 2:** Each Board member is responsible for being a source of accountability for the UCF 
Wesley Foundation through the Committee on which they serve and through the Board as a 
whole.

**Section 3:** Each Board member is responsible for interpreting the work of the UCF Wesley 
Foundation to local churches, church school classes, and other groups in the Central Texas 
Conference.

**Section 4:** The Campus Minister shall be responsible for the execution and specific details of the 
ministry of the UCF Wesley Foundation. The Campus Minister shall inform Board members of 
the programs and activities of the ministry by means of reports at regular meetings and other 
appropriate occasions.
ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the UCF Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Minister will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500 or having a useful life of two years or more.)

Section 6: Checks will require two of four approved signatures: the Chairperson, the Treasurer, and two other people designated by the Board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section 1: Changes in these bylaws or other actions to implement the work of this corporation must have prior approval by the Central Texas Conference Center for Leadership or have the Bishop’s prior approval before being considered adopted. After this approval, a majority vote of a quorum of the Board of Directors is needed.

December 13, 2012 – Licensed with the State of Texas as UCF: Wesley Foundation at Navarro College

WESLEY FOUNDATION AT WEATHERFORD COLLEGE
ANNUAL REPORT

REV. CHRIS ROWE, CAMPUS MINISTRY DIRECTOR

Through the 2013-2014 year, we have seen good growth at the Wesley Foundation at Weatherford College. We have worked hard to raise awareness amongst the students about the Wesley Foundation, and what this ministry has to offer. Considering the state of the ministry as of the summer of 2013, we are very pleased with what we have been seeing, but not satisfied. As students have begun to realize who we are and what we offer, we have seen increase in traffic and participation in the various programs we have implemented. We finished the fall semester of 2013 with an average of 6 students at our weekly Bible study/Worship night, which was at 0 as of the summer of 2013. That average has continued through the spring of 2014, and we added an additional Bible study in the middle of the day on Mondays to reach the students who commute in to Weatherford College, which is the majority of the student population here.
Our main study focus for the 2013 fall semester was the Gospel of John, and now we are focusing on studies to help our students understand how to react in a Godly manner when faced with things such as anger, temptation, patience, and forgiveness. In early March 2014, we started two new programs here for the students. The first is our Revive prayer service, which is just that, a service completely dedicated to meditation, prayer, and quiet time with God through various prayer stations that we set up every week. We have had as many as 8 students attend, with a weekly average around 4.

The second program is our Helping Hands program. This program was implemented with the focus of giving the students an opportunity to be active in their faith through missions and giving back to their community. We believe that college students are at crossroads in life, where their decisions will begin to dictate the path their life will take at this time. We want to make sure that the students grow into their faith, rather than out of it. As of now, two students and I go to Bethesda UMC every Wednesday to work with their children and youth programs. There we help students with their homework, fellowship and play games with the children, attend worship with both programs, and attend their bible study groups afterwards. The two students that attend have said that they love this program and that working with the children has strengthened their faith and changed their lives. Our vision for this program is to continue to grow it and further the outreach to various churches and retirement facilities.

Our partnership with area churches and other ministries has continued to grow. We have begun to mend and strengthen the relationships with our local United Methodist churches by showing them that the Wesley Foundation has come back to life. One way churches are involved in our ministry is providing lunch to the students every Tuesday. Our average lunch attendance has been right under 50 students, and we give a devotional at every lunch to ensure the students are not only physically fed, but spiritually fed as well. The students love the devotions, and say they look forward to them every week. Churches also provide for our various activities that we offer outside of our usual programming. In March 2014, we put on a worship event at the dorms for the students, led by the worship band from Asbury University. Azle UMC provided the food for the event, and Silvercreek UMC cooked the food and served the students. Over fifty people attended, most of which were students. In 2014, we also became involved with the FUSE worship event every month here at Weatherford College. This is a multi-denominational gathering of college ministries in the Weatherford area focused on worship, fellowship, and growth in Christ. We see this relationship as an amazing way to reach new students, and to touch and change their lives, as well as continue to build our ministry. We are now one of the organizers for the event, and we have big plans moving forward. We have also taken advantage of the wonderful programs that the Central Texas Conference has put on for young adults. We took a group of 6 students to the young Adult Drive-In Movie event during Spring break of 2014, and as of now, we will be taking a group of 4 students to Memphis, Tennessee this summer as part of the young adult mission trip. We are also actively recruiting students to go on the young adult mission trip to Kenya in the summer of 2015.

Most of our energy in 2013-2014 has been focused on raising awareness of the Wesley Foundation at Weatherford College, to get our name back out there and make sure the students know what we offer. Through those efforts, we have built relationships with many students and watched our ministry slowly start to grow. Our emphasis on student relationships is a priority, because that is where it all begins. Through the building of relationships we have been able to identify gifts in the students, and offer many ways they can utilize those gifts, not only in their own lives but at the Wesley Foundation as well, for the building of the Kingdom and the transformation of the world. Our goals for moving forward are for meaningful and deeper discipleship, as well as developing the leadership skills of those students involved here. We are appreciative and thankful.
for of all God has blessed us with, including trusting us with the college ministry here at Weatherford College. We are also grateful to all the churches involved in this ministry, and to Central Texas Conference, for encouragement and support that never ceases, as well as the wonderful direction it provides for all in the conference.

BYLAWS OF THE WESLEY FOUNDATION
AT WEATHERFORD COLLEGE

ARTICLE I: NAME

This body established by the Trustees of the Corporation shall be called the Board of Directors of the Wesley Foundation at Weatherford College, Weatherford, Texas; a campus ministry related to and supported by the United Methodist Church.

ARTICLE II: RULES OF GOVERNANCE

Section 1: Prohibitions and Limitations – No part of the net earnings of the Wesley Foundation at Weatherford College (the organization) shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this organization.

Section 2: Relationship to the Central Texas Conference of the United Methodist Church – In furtherance of its exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of the Central Texas Conference and is operated, supervised or controlled by the Central Texas Conference.

At all times, at least sixty percent (60%) of the members of the organization’s Board of Directors must be elected by the Central Texas Conference, an organization required to act in accordance with The Book of Discipline of the United Methodist Church.

Section 3: Dissolution – Upon the dissolution of the organization, all assets of the organization remaining after all liabilities and obligations of the organization have been paid, satisfied and discharged, will be transferred, conveyed, and distributed to the Central Texas Conference.

If on the date of such proposed distribution, the Central Texas Conference is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to the United Methodist entity (the “Successor Organization”) entitled under The Book of Discipline of The United Methodist Church, or by other General Conference, Jurisdictional Conference, Annual Conference, or District action, to receive the assets of the Central Texas Conference upon its dissolution.
If pursuant to the preceding paragraphs, the organization’s assets are to be distributed to the Successor Organization, but on the date of the proposed distribution, the Successor Organization is no longer in existence or does not qualify for exempt status under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, the assets of the organization shall be transferred, conveyed, and distributed to such other United Methodist related organization(s) as may be specified in, or provided for, under a Plan of Distribution adopted by this organization; provided, however, that in any event, each such distribute organization shall be exempt under the provisions of §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Anti-Amendment – Any amendments to the following provisions shall require the approval of the Central Texas Conference.

Article II: Section 1: Prohibitions and Limitations
Article II: Section 2: Relationship to the Central Texas Conference
Article II: Section 3: Dissolution
Article II: Section 4: Anti-Amendment
Article IV: Section 5: Purpose Statement

ARTICLE III: AUTHORITY OF THE BOARD OF DIRECTORS

Section 1: The Board of Directors is authorized by the General Conference of the United Methodist Church as set forth in The Book of Discipline of the United Methodist Church

Section 2: The Board of Directors shall be responsible for the direction and administration of the Wesley Foundation at Weatherford College, Inc. in accordance with The Book of Discipline and the policies and standards established by the General Board of Higher Education and Ministry and the Central Texas Conference Board of Higher Education and Ministry of the United Methodist Church.

Section 3: Purpose Statement: The Wesley Foundation at Weatherford College is organized exclusively for charitable, religious, educational, or scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under §501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 4: Mission Statement: The Wesley Foundation at Weatherford College is dedicated to help all students develop a deeper faith in Christ and to encourage their growth as Christians through study, worship, fellowship, and service.

ARTICLE IV: MEMBERSHIP

Section 1: The membership of the Wesley Foundation Board of Directors shall be elected annually by the Central Texas Conference of the United Methodist Church. Nominations for election shall be submitted by the Board of Directors’ Nominating Committee subject to approval by the Central Texas Conference Nominating Committee. The Nominating Committee shall submit its slate of nominations to be approved at the spring meeting of the Board of Directors. The Board of Directors shall submit a final slate of nominations to the Central Texas Conference Nominating Committee by April 1. After approval by the Central Texas Conference, the Wesley Foundation Nominating Committee shall nominate all officers, committee chairpersons, and committee members.
Section 2: Ex-officio members – The following persons, whose membership arises from their positions rather than through election, shall have both voice and vote and the same rights and privileges as elected members; excluding Wesley Foundation at Weatherford College Staff:

a. Executive Director, Center for Leadership, or Coordinator of Campus Ministry
b. District Superintendent of the District in which the Wesley Foundation at Weatherford College resides
c. Campus Ministry Director, Wesley Foundation at Weatherford College (voice, no vote)
d. Such ex-officio members as required by The Book of Discipline of the United Methodist Church
e. Senior Pastors from Aledo United Methodist Church, Calvary United Church, Couts Memorial United Methodist Church, and First United Methodist Church of Weatherford, TX.
f. May have clergy from UMC’s and other Christian churches active in the ministry to college students in the Weatherford College service area

Section 3: Twelve members shall be elected to three-year terms, plus up to three students for a one year term. A simple majority of members shall be active members within the United Methodist Church. The Board of Directors shall submit annually to the Center for Leadership a list of persons for election by Annual Conference as members for the coming year. The Board may fill vacancies for unexpired terms with prior approval by the Center for Leadership. Persons shall be elected in three classes, except that those elected to replace members who did not complete their terms shall be eligible to be elected for a three-year term. Persons may not be re-elected to the Board for at least one year after leaving Board service. This limit on tenure may be waived by the Board, with approval of the Center for Leadership, if, after a reasonable search, a suitable person cannot be found to fill the office or this is deemed important for missional reasons. This should be an exception and not a pattern. Term of office begins July 1 and ends June 30.

The Board’s elected members must have:

a. 1 student representative
b. At least one current Weatherford College faculty or administrative staff member, designated by the Nominating Committee
c. At least one United Methodist clergy from the Central Texas Conference UMC, designated by the Nominating Committee included in the classes
d. 6 lay members from the Central Texas Conference, designated by the Nominating Committee

Section 4: Each member shall have voice and one vote. Robert’s Rules of Order shall govern the conduct of any Board meeting except that the Board members present at a meeting shall constitute a quorum. In matters of buying and selling property, a simple majority of the membership of the Board shall constitute a quorum (2012 Book of Discipline ¶2532).

Section 5: All members of the Board, elected and ex-officio, shall have power to vote, excluding Wesley Foundation at Weatherford College staff.

Section 6: Any elected member of the Board who does not attend two consecutive regular meetings of the Board without an excused absence will be contacted by the Nominating Committee regarding his/her intention to remain on the Board.

Section 7: Vacancies in the elected membership which occur between Annual Conferences may be filled by the Wesley Foundation Board of Directors Nominating Committee subject to prior approval by the Center for Leadership and then approval by the Board of Directors.
ARTICLE V: ORGANIZATION

Section 1: Officers
a. At its summer meeting the Board shall elect from its membership the following officers: Chairperson, Vice-Chairperson, Secretary, Treasurer, Staff/Parish Relations Chairperson, Building and Grounds Chairperson, Nominations Chairperson, and Finance/Fundraising Chairperson.
b. Officers may succeed themselves, but their tenure of office shall not exceed three years. The three-year limit on tenure in office may be waived in order to carry on the necessary work of the Board of Directors, if after a reasonable search, no willing and suitable person has been found to fill a necessary office of the Board.

Section 2: Committees
a. There shall be the following Standing Committees: Staff/Parish Relations, Building and Grounds, Nominations, and Finance/Fundraising. Members of the standing committees shall be elected by the Board at the summer meeting.
b. Other Committees: The Board chairperson may appoint other committees as he/she deems advisable. Ad hoc committees shall serve until the completion of their task.
c. The Executive Committee shall be made up of: elected officers of the Board, Chairpersons of Standing Committees, Executive Director of the Center for Leadership, and the District Superintendent. The Campus Minister of the Wesley Foundation shall be ex-officio without voting rights.

Section 3: Meetings
a. The Board of Directors shall meet quarterly.
b. Unscheduled meetings may be called by the Campus Ministry Director, Chairperson of the Board, or the Executive Director of the Center for Leadership or successor office.
c. Standing committees meet as needed under the direction of their Chairperson.
d. The Executive Committee shall meet as needed.

ARTICLE VI: RESPONSIBILITIES OF THE BOARD

It shall be the responsibility of the Board to plan, review, and promote the ministry of the Wesley Foundation at Weatherford College. It shall hear, consider, and decide upon the reports and recommendations from the various committees. The Board shall have authority to determine the number of staff members. Any selection of an ordained United Methodist clergy person to the staff of the Wesley Foundation at Weatherford College is subject to the appointment by the Bishop of the Central Texas Conference.

Section 1: The Board of Directors of the Wesley Foundation, per our by-laws and 2012 Book of Discipline are the Board of Trustees/Trustees of the Wesley Foundation at Weatherford College. ¶ 2507 states –“the Terms Trustee, Trustees, and Board of Trustees – Trustees, trustees, and board of trustees, as used herein or elsewhere in the Discipline, [by-laws, and this document,] may be construed to be synonymous with director, directors, and board of directors applied to corporations.” Their responsibilities include:
a. Responsibility for the care and maintenance of all property held in trust by the Wesley
b. Review the adequacy of the property, liability, and crime insurance coverage annually and establish policies on the use of property by outside organizations.
c. Responsibility for the holding and transferring of property of the Wesley Foundation at Weatherford College.

d. Review and propose policies to the Board in matters relating to legal obligations or actions regarding the ministry.

Section 2: The chairperson shall preside at the meetings of the Board of Directors and shall serve as an ex-officio member of all committees. He/she shall perform such duties as usually pertain to the office of chairperson.

Section 3: The Vice-Chairperson(s) shall preside in the absence of the Chairperson and shall perform such duties as usually pertain to the office of Vice-Chairperson.

Section 4: The Secretary shall keep minutes of all meetings of the Board of Directors and shall distribute copies to each member of the Board at the next meeting. He/she will also receive copies of the minutes of any committees and shall perform such additional duties as usually pertain to the office of Secretary.

Section 5: The Treasurer shall be responsible for the accounting of all funds received by the Corporation. Responsibility for the keeping of current records may be designated to a responsible party by the Board. The Treasurer will be responsible for the presentation of an annual audit at the Spring Board Meeting.

Section 6: The Staff/Parish Relations Committee has dual functions related to matters of staff and Campus Minister:

a. Personnel functions: The committee shall counsel with members of the staff concerning salary, vacations, performance, and related matters and shall make recommendations to the Board.

b. Staff/Parish Relations functions:

i. The counsel with the Campus Ministry director pertaining to his/her relationship to the Campus community, setting goals, objectives, and priorities.

ii. To confer and counsel with the Campus Ministry Director concerning conditions which affect relationships with staff and constituents.

iii. To evaluate annually the effectiveness of the Campus Ministry Director using recommended materials.

iv. To consult on matters pertaining to salary, travel expense, vacation, health and life insurance, pension, continuing education, housing, and other practical matters affecting work and families of the Campus Ministry director and staff, and to make annual recommendations regarding such matters to the Board of Directors.

v. To serve in an advisory capacity to the District Superintendent and Bishop in regards to securing and retaining clergy leadership.

vi. To recommend to the Board of Directors annually, after consultation with the Campus Ministry Director, the professional and other staff positions needed to carry out the work of the ministry of the campus community.

c. The SP/R Committee shall meet quarterly to carry out its functions with additional meetings called as necessary.

Section 7: The Finance/Fundraising Committee shall be responsible for the overseeing of the financial affairs of the Wesley Foundation at Weatherford College.
a. The committee shall recommend annually a budget to the Board of Directors after consultation with the Campus Ministry Director.
b. The committee shall make a full presentation of the financial needs of the Wesley Foundation at Weatherford College to the Board of Director.
c. The Committee shall, in consultation with the Campus Ministry Director, be responsible for raising additional funds from sources such as grants and charitable contributions.
d. The Treasurer of the Wesley Foundation at Weatherford College shall present to this committee a list of the monthly expenditures and a monthly financial statement. Summaries of these shall be presented to the Board of directors at their regular meetings.
e. The Committee shall, in consultation with the Campus Director, pursue additional funding for the ministry through grants and charitable contributions.

Section 8: The Building and Grounds Committee shall assist in securing adequate space for ministry needs of the Wesley Foundation at Weatherford College. In addition, it shall serve in a consultative capacity to the Campus Ministry Director concerning care and maintenance of all property.

Section 9: The Executive Committee, in its meetings, shall represent the Board in general supervision and generation of ministry of the Wesley foundation. It shall also coordinate the work of all other committees.

Section 10: The Nominations Committee shall recommend Board members and officers for the Board’s approval and submission to the Central Texas Conference Committee on Nominations and Leadership by April 1 of each year and also make nominations of any vacancies that occur during a year.

ARTICLE VII: RESPONSIBILITIES OF THE BOARD MEMBERS

Section 1: Each Board member shall be assigned responsibility to serve on one of the four committees or one task force assigned by the Chairperson.

Section 2: Each Board member is responsible for being a source of accountability for the Wesley Foundation at Weatherford College through the committee on which they serve and through the Board as a whole.

Section 3: Each Board member is responsible for interpreting the work of the Wesley Foundation at Weatherford College to local churches, church school classes, and other groups in the Central Texas Conference.

Section 4: Each Board member is to be a source of networking, inspiration, and ideas for the ongoing needs and work of the Center.

Section 5: The Campus Ministry Director shall be responsible for the execution and specific details of the ministry of the Wesley Foundation at Weatherford College. The Campus Ministry director shall inform Board members of the programs and activities of the ministry by means of reports at regular meetings and other appropriate occasions.
ARTICLE VIII: BUDGET AND FINANCE

Section 1: It is the responsibility of the Board to make a full presentation of the financial needs of the Wesley Foundation to the appropriate funding agencies of the United Methodist Church, requesting financial support.

Section 2: In July the Campus Director will prepare and submit a proposed budget to the Finance Committee. The Finance Committee shall receive from the Standing Committees budget recommendations.

Section 3: By the end of October the Executive Committee will have prepared and submitted to the Board a proposed budget for the coming year.

Section 4: Each line item in the budget will be uniquely identified. Whenever checks are written, they will carry this unique identification for reference back to the budget. Any expenditure over the budgeted amount will be approved by the Executive Committee or full Board.

Section 5: Items of capital equipment will be approved by the Executive Committee prior to purchase. (Capital equipment defined as items costing more than $500.00 or having a useful life of two years or more.)

Section 6: Checks over the amount of $500.00 will require two of the six approved signatures which are; the Chairperson, the Treasurer, and four other people designated by the board.

ARTICLE IX: RATIFICATION AND ALTERATIONS

Section 1: Changes in these By-laws or other actions to implement the work of the corporation may be adopted by a majority vote of the Board members present at a duly announced meeting. Changes adopted by Board of Directors must have prior approval by the Center for Leadership or by resident Bishop of the Central Texas Conference. Then the Board of Directors votes approval.

Amended February 12, 2009
Amended July 27, 2010
Amended May 1, 2012
Amended April 8, 2014

REPRESENTING THE WORK OF GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

GBHEM 2013 SCHOLARSHIP RECIPIENTS FOR THE CENTRAL TEXAS CONFERENCE

1. David Ball, First UMC Stephenville, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends University of Oklahoma.
2. Fred Bates, Grace UMC Arlington, E. Craig Brandenburg Scholarship for $2,000 – attends SMU.
3. Carlos Careaga, El Buen Samaritano UMC Fort Worth, HANA Scholarship – attends Perkins School of Theology.
4. Joy Dister, First UMC Grapevine, Special Seminary Scholarship for $2,000 – attends Perkins School of Theology.

5. Kaitlyn Frantz, First UMC Joshua, David W. Self Scholarship for $200 – Centenary College of Louisiana.

6. Heather Huante, First UMC Mansfield, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends Texas Tech University.

7. Marilyn Jones, Meadowbrook UMC Fort Worth, United Methodist General Scholarship for $1,500 – attends Perkins School of Theology.

8. Clinton Jones, First UMC Joshua, E. Craig Brandenburg Scholarship for $2,500 – attends Perkins School of Theology.

9. Dong Sung Kim, Our Manna UMC Richland Hills, HANA Scholarship for $1,500 – attends TCU.

10. Tendai Kwaramba, University UMC Fort Worth, Edith Allen Scholarship for $1,000 – attends Duke University.

11. Cesar Linares, El Buen Samaritano UMC Fort Worth, HANA Scholarship for $1,500 – attends Texas Wesleyan University.

12. Brian Longley, First UMC Killeen, United Methodist General Scholarship for $1,000 – attends Asbury Theological Seminary.

13. Andrew Nunley, Campus Drive Community Church Fort Worth, Baxter Roelfson Sands Scholarship for $1,000 – attends Texas Wesleyan University.

14. Dalton Oatman, Florence UMC, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends The University of Tennessee.


16. Christopher Reyes, St. John’s UMC Georgetown, HANA Scholarship for $2,000 – attends Austin Presbyterian Theological Seminary.

17. Lynne Spencer, Lifepoint UMC Keller, E. Craig Brandenburg Scholarship for $1,750 – attends Perkins School of Theology.

18. Melissa Turkett, Ovilla UMC, United Methodist General Scholarship for $2,000 – attends Perkins School of Theology.

19. Nathaniel Walker, First UMC Belton, Rev. Dr. Karen Layman GIFT OF HOPE for $1,000 – attends Texas State University.

SOUTHWESTERN UNIVERSITY
DR. EDGAR BURGER, PRESIDENT
2013 ANNUAL REPORT OF
SOUTHWESTERN UNIVERSITY,
TEXAS' FIRST INSTITUTION OF HIGHER LEARNING

DR. EDWARD BURGER, PRESIDENT AND PROFESSOR

When I accepted the offer to become president of Southwestern University in February 2013, I knew it was a special place. But what I have found since I began work here last July has far exceeded my expectations.

In our faculty, I have found a creative, forward-thinking group of individuals who have enormous dedication to our students and who are very open to new ideas for teaching and learning.

In our staff, I have found a very talented group of individuals who play a valuable role in providing exceptional student support service and life-changing experiences for our students.
In our students, I have found a diverse group of young people who are engaged in the classroom, on the playing field, in the arts and in the community.

And in our alumni, I have found individuals of all ages who continue to value the education they received at Southwestern as well as the relationships they formed when they were here.

I also have been overwhelmed by the support the Georgetown community has shown for Southwestern, and I am delighted to be working with a Board of Trustees that is committed to making Southwestern one of the country’s premier liberal arts colleges.

The presidential transition was only one of many important events for Southwestern University in 2013. A long-planned trip to Italy over Spring Break 2013 turned into a once-in-a-lifetime experience for members of the SU Chorale as the group arrived in Rome right after the selection of a new pope. The Chorale was the first choir to sing mass in St. Peter’s Basilica after the election of Pope Francis I.

Thanks in large part to the work of my predecessor, Jake B. Schrum (who is now president of Emory and Henry College in Virginia), the University concluded its $150 million Thinking Ahead campaign two years ahead of schedule. Funds raised through the campaign have dramatically changed Southwestern – both academically and physically. In June, Southwestern learned that the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) had reaffirmed its accreditation for another ten years, culminating a reaccreditation process that took several years and literally hundreds of pages of documentation.

In August, Southwestern welcomed a record number of students, with overall enrollment hitting 1,536. Much of this was due in part to the addition of football, which attracted nearly 100 new students.

**FACULTY APPOINTMENTS**

We also welcomed four new tenure-track faculty members for the 2013-14 academic year: Katherine Grooms, assistant professor of economics; Patrick Van Horn, assistant professor of economics; Michael Gesinski; assistant professor of chemistry; and Jessica Hower, assistant professor of history.

Two faculty members were named to endowed chairs in 2013: Dirk Early, professor of economics and associate dean of the Brown College of Arts and Sciences, was named to the Hugh Roy and Lillie Cullen Chair in Economics; and Emily Niemeyer, professor of chemistry, was named to the Herbert and Kate Dishman Chair in Science.

My longtime friend and fellow math professor Suzanne Buchele left Southwestern at the end of 2013 to return to Ghana as a missionary after having previously been there on a Fulbright Award in 2006-2008. Her missionary work will involve teaching one course a semester at Ashesi University and serving as the university’s associate provost. Her husband will return to his work with a Methodist church in Ghana and serve the spiritual needs of the Ashesi community.

**ACADEMICS**

2013 brought the roll out of two exciting new academic programs at Southwestern.
In January 2013, we formally launched our HHMI-Southwestern Inquiry Initiative, which is being funded with a four-year, $1.3 million grant from the Howard Hughes Medical Institute. The purpose of this initiative is to make the University’s science and math classes more engaging and enriching for students through a technique known as inquiry-based learning, or student-centered learning. We were honored that one of our faculty members who has been leading this initiative was featured in the *Chronicle of Higher Education* in September 2013.

HHMI funding also allowed us to expand our summer science research program for students. In the summer of 2013, 31 students or recent graduates conducted research on campus through a new student-faculty collaborative research program called SCOPE.

In August 2013, we began offering classes in our first three “Paideia clusters.” Paideia clusters are groups of classes in various disciplines that are connected with a common theme. Beginning in the fall of 2014, all new students at Southwestern will be required to take three courses from a Paideia cluster of their choice to meet some of their general education requirements.

The first three Paideia clusters focus on gender, global public health, and the Mediterranean region. Six additional Paideia clusters are being developed for fall 2014.

In February 2014 we announced that Sherry Adrian, associate professor of education and holder of Dishman Endowed Professorship for Special Education, will serve as director of our Paideia program for the next three years. Professor Adrian has been involved with this program since the beginning.

In 2013, Southwestern announced a new minor in race and ethnicity studies, which incorporates classes from 14 disciplines.

In 2013, Southwestern received a $700,000 grant from The Andrew W. Mellon Foundation that will be used to help its students and faculty members exploit digital technologies and explore new approaches to learning and teaching. In response to student requests, our library is now available to students’ 24-hours-a-day when classes are in session.

**ACCOLADES**

Southwestern received numerous accolades in 2013. Most noteworthy of these was the fact that we were ranked #1 in Texas and #7 in the country for Best Career/Job Placement Services in the 2014 edition of *The Best 378 Colleges*, which is published by The Princeton Review. Southwestern also was included in Kiplinger’s 2014 list of the 100 top values in liberal arts colleges and was included in the 2014 *Guide to Military Friendly Schools®*. Southwestern was one of only 113 schools in the country that were named to the President’s Higher Education Community Service Honor Roll with Distinction for 2013. And *Washington Monthly*, which rates schools based on their contribution to the public good, ranked Southwestern 43rd among liberal arts colleges in 2013. We were also proud that The United Way of Williamson County selected Southwestern as its Volunteer Partner of the Year for 2013.

**FACULTY ACHIEVEMENTS**

Southwestern University faculty members also earned a variety of honors in 2013. For example:

Emily Niemeyer, professor of chemistry, was one of six women who were named Outstanding Texas Women in STEM by Girlstart, an organization that offers after-school programming to encourage girls in grades 4-8 to pursue careers in science, technology, engineering and math (STEM).

Former President Jake B. Schrum received the 2013 Frank L. Ashmore Award for Service to CASE and the Advancement Profession given by the Council for Advancement and Support of Education (CASE).

Retired chemistry professor Robert Soulen was named a Fellow of the American Chemical Society.

Kiyoshi Tamagawa, professor of music, received the 2013 Award for Outstanding Collegiate Teaching Achievement from the Texas Music Teachers Association.

In November 2013, eight Southwestern faculty members received awards from the Sam Taylor Fellowship Fund, which provides monetary awards for the continuing education and development of full-time faculty members of United Methodist colleges and universities in Texas.

Ben Pierce, a professor of biology and holder of the Lillian Nelson Pratt Chair in Biology, was selected to receive the 2013-2014 Exemplary Teaching Award from the Board of Higher Education and Ministry of the United Methodist Church.

Five faculty members were selected to be Southwestern’s first Community-Engaged Learning Fellows. The Community Engaged Learning Fellows Program is designed to help faculty members learn how to incorporate community-engaged learning into their classrooms and provides a $1,400 faculty development award that faculty members can use for professional development, course development, and research. Faculty members who were selected as 2013-2014 Fellows were: Sherry Adrian, associate professor of education; Barbara Anthony, assistant professor of mathematics; Kathleen Juhl, professor of theatre; Joshua Long, assistant professor of environmental studies; and Maria Todd, associate professor of biology. In fall 2013, 12 courses at Southwestern had a component that involved community-engaged learning.

**Student Achievements**

Southwestern students also earned a variety of honors and awards in 2013. For example:

- 2013 graduates Colin Berr and Priscilla Hernandez received $8,000 scholarships through the Sumners Scholarship Program to participate in programs in Washington, D.C., in summer 2013. Berr attended an Institute on Economics and International Affairs, and Hernandez participated in an Institute on Philanthropy and Voluntary Service.

- Southwestern students Ann Bransford, Lauren Gieseke, Lucero Pina, and Jay Scheinman were selected to receive Hatton W. Sumners Scholarships beginning in the fall of 2013.
The scholarships are for $5,000 per semester and are awarded to students based on their academic history, extracurricular activities, and leadership experience.

- Susana Contreras and Nathan Tuttle were chosen to participate in the American Sociological Association’s 2013 Honors Program. The program selects “exceptional sociology students from throughout the country and the world” to participate in the American Sociological Association’s annual meeting. A third Southwestern student, Megan Robinson, was also selected to participate in the program after winning second place in the 2013 competition for best undergraduate paper sponsored by Alpha Kappa Delta, the international honorary association in sociology.
- Sarah Dorer and Samantha Sada received a Student Research Award from Psi Chi, the national psychology honor society, for a paper they presented at the Southwestern Psychological Association conference held in April 2013.
- Three Southwestern students - Antonio Lopez, Jessica Parada, and Alan Ramos - received the highly competitive Benjamin Gilman International Scholarships from the U.S. Department of State to study abroad in the summer of 2013.
- 2013 graduate Alejandra Benitez received a fellowship to spend the 2013-2014 academic year teaching in France.
- Sophomore Adrienne Dodd was awarded a Critical Language Scholarship from the U.S. Department of State to spend the summer of 2013 studying at Xiamen University in Xiamen, China.
- Senior Paige Duggins was selected to receive the 2014 Academic Internship Student Achievement Award from the Cooperative Education and Internship Association (CEIA). Duggins is the fourth Southwestern student to receive this national award in the past eight years. No other school has had more than two students receive this award.
- Senior education major Katie Elder was one of three students selected statewide to receive a scholarship from the Texas Association of School Personnel Administrators (TASPA) for the 2013-2014 school year. The scholarship honors the best teacher candidates in the state. Southwestern teacher education students have been awarded TASPA scholarships for the past 14 years, consistently besting students from other programs in the state.
- Senior physics major Vicente Estrada-Carpenter won the award for best undergraduate poster at the 2013 Fall Meeting of the Texas Section of the American Physical Society.
- 2013 graduate Kira McEntire tied for first place in the undergraduate competition for best oral presentation at the 116th Annual Meeting of the Texas Academy of Science.
- Jessica Olson, a senior with a double major in environmental studies and feminist studies, was selected to be a youth delegate to the United Nations Framework Convention on Climate Change for the second year in a row. Olson also received a national award from the Sierra Club in September 2013.
- First-year student Sabrina Rangel was selected to participate in the prestigious Kemper Scholars Program, which prepares students at liberal arts colleges for leadership positions, especially in the fields of administration and business.
- 2013 graduate Katherine Tanner received a Rotary Global Grant to begin her graduate studies at Royal Holloway, which is part of the University of London.

ATHLETICS

2013 was a historic year at Southwestern in terms of athletics. The Pirates fielded a football team for the first time in 63 years. Although the team ended the season without a win, several players
earned individual accolades. Other accolades earned by Southwestern athletes and coaches in 2013 included the following:

- Kinesiology major Katelyn Bartell was recognized by the Texas Chapter of the American College of Sports Medicine as its 2013 Undergraduate Scholar, the highest honor for undergraduates in the chapter.
- Chelsea Leeder was the only player in the Southern Collegiate Athletic Conference (SCAC) to earn a spot on the D3hoops.com All-Region First Team for the South Region.
- 2013 graduate Rachel Thibodeau was selected to receive a prestigious NCAA Postgraduate Scholarship. Thibodeau was the only student-athlete in the SCAC to receive the scholarship in 2013.
- Senior psychology major Lindsay Jakszta was named to the National Soccer Coaches Association of America Women’s All-Scholar Region Team.
- The men’s golf team was selected to participate in the NCAA Division III championship for the first time in its history. The women’s golf team also played in the NCAA tournament, and golf coach Dan Ruyle was named the SCAC women’s Coach of the Year for the fourth time since 2007.
- The men’s swimming coaching staff, led by head coach Jon Duncan, was named the 2013 SCAC Men’s Staff of the Year during the SCAC Championships.
- The softball team won the SCAC championship and coach Angela Froboese was named SCAC Coach of the Year for fourth time in five years. Softball players Christina Crandall, Abigail O’Connor, Karen Ramirez and Caroline Young were named All-America Scholar Athletes by the National Fastpitch Coaches Association.
- Daniel Tuttle earned the most individual points at the SCAC Track and Field Championship and was named the SCAC Men’s Track and Field Athlete of the Year.
- Seniors Matthew Nickell, Daniel Poole, and Steven Resnik and were named to the NCAA Division III Men’s All-West Region Soccer Team.
- Sixty-nine students from Southwestern made the SCAC’s Student-Athlete Academic Honor Roll for the fall 2013 semester, placing Southwestern second behind only Trinity University.

**CAMPUS CONSTRUCTION PROJECTS**

In 2013, Southwestern completed construction of a new field house, practice fields, and track for our athletics teams. We also completed a new baseball locker room. This spring, we plan to begin construction on Phase I of our new science center, which will be available for the 2015-2016 academic year.

**SPEAKERS AND SYMPOSIA**

Southwestern brought a wide range of speakers to campus in 2013. World-renown primatologist Jane Goodall delivered our 2013 Shilling Lecture, and novelist T. C. Boyle delivered our 2013 Writer’s Voice lecture. In February 2014, Southwestern is hosting some of the country’s leading experts on health care for its 36th annual Brown Symposium. NPR host Scott Simon will be delivering our 2014 Shilling Lecture in conjunction with our presidential inauguration March 25.

**IN CONCLUSION**

I would like to take this opportunity to personally invite you to attend my inauguration and the Shilling Lecture on March 25. Details of the inauguration’s activities for the week can be found at www.southwestern.edu/inauguration.
TEXAS WESLEYAN UNIVERSITY
REV. DR. ROBERT K FLOWERS, UNIVERSITY CHAPLAIN

Texas Wesleyan University has seen rapid, positive transformation in the last year. From campus improvements, to a multimillion-dollar renovation project, to the University’s smartest incoming class – Texas Wesleyan is moving forward as a leader in critical thinking and education.

MAJOR HIGHLIGHTS

- For the fourth consecutive year, Texas Wesleyan University ranks in the No. 1 tier of regional universities in the west by U.S. News & World Report.
- In November, Texas Wesleyan broke ground on the Rosedale Renaissance. The Renaissance is a $6.5 million project designed to leverage more than $32 million in private and public funding for the benefit of the Polytechnic neighborhood and Texas Wesleyan. There are four key components to the revitalization, including streetscape improvements, a new campus entryway, business accelerator center and The United Methodist Church Central Texas Conference Service Center, which will also be home to the bishop’s offices.
- Texas Wesleyan is undergoing a campus update. More than 30 projects are underway that include new sidewalks, landscaping and parking. These projects complement the Rosedale Renaissance project.
- For the second consecutive year, the University’s marketing and communications team garnered national recognition for integrated marketing projects that build on the University’s “Smaller. Smarter.” message. Texas Wesleyan won four Collegiate Advertising Award medals, including two golds.
- The Welch Foundation approved a grant to Texas Wesleyan University’s chemistry faculty in the amount of $30,000 from June 1, 2014 to May 31, 2015 for chemistry research. The grant gives students an opportunity to study chemistry outside of the structured way.
- In November, The Ben Hogan Foundation and Texas Wesleyan University partnered to form the Ben Hogan Foundation Mentor Scholarship, which will be awarded annually to a candidate from The First Tee of Fort Worth to cover the full cost of tuition, fees and books.

To learn more about Texas Wesleyan, visit txwes.edu or follow us on Facebook at facebook.com/Texas Wesleyan.

SOUTHERN METHODIST UNIVERSITY
PRESIDENT’S REPORT TO THE CENTRAL TEXAS ANNUAL CONFERENCE
THE UNITED METHODIST CHURCH, 2013
R. GERALD TURNER, PRESIDENT

SMU is commemorating a major milestone as the University celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915.

- SMU’s total fall 2013 enrollment was 10,929, including 6,357 undergraduates and 4,572 graduate students. Enrollment continues to increase in ethnic, socio-economic and geographic diversity. Ethnic minority students made up 25 percent of total enrollment in fall 2013. A record international enrollment of 1,445 students represented 97 foreign countries, with the largest numbers coming from China, India and Saudi Arabia.
• SMU consistently ranks in the top one-fourth of “best national universities” in U.S. News & World Report. In 2014, SMU ranks 60th among 281 national universities.

• The Carnegie Foundation for the Advancement of Teaching classifies SMU as a “high research activity” university. During 2012-13, SMU received $19.9 million in external funding for research and sponsored projects worldwide. Current research subjects include natural hazards, water quality, cyber security and treatments for cancer and diabetes.

• Because of the early success of SMU Unbridled: The Second Century Campaign, the campaign goal was raised from $750 million to $1 billion. To date, SMU has received more than $844 million in gifts and pledges for scholarships, academic programs, endowed faculty positions and campus improvements and facilities.

• Campaign gifts are helping to fund renovations of existing facilities and new construction. Moody Coliseum reopened in December 2013 after extensive renovation and expansion.

• SMU’s new Residential Commons complex, to open in fall 2014, consists of five new residence halls and a dining facility. The complex will enable SMU to implement a residency requirement for sophomores along with first-year students. The new halls will include classrooms and accommodations for live-in faculty. Six other SMU residence halls are being modified as Residential Commons.

• The year 2013 was designated the Year of the Library, marking the 100th anniversary of the beginning of SMU’s library collections, which recently passed the four-million-volume mark. Major renovations are planned for Fondren Library Center and Bridwell Library of Perkins School of Theology.

• The George W. Bush Presidential Center, consisting of Library, Museum and independent Institute, was dedicated at SMU in April 2013, with all five living U.S. presidents participating. Under sponsorship of the Bush Institute, symposia have been conducted on subjects that promote economic growth, education reform, global health and human freedom. Dr. Eric Bing, a renowned expert on global health issues, is the first to hold concurrent appointments as a new SMU faculty member and senior fellow of the Bush Institute.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

Africa University is grateful to the local congregations of the Central Texas Conference for their contributions to a wonderful investment in the Africa University Fund (AUF) apportionment in 2013! Overall giving to the AUF reached 91.7% last year, the highest level of any of the general church funds.

The Central Texas Conference invested 100% of its asking to the AUF and was one of 25 annual conferences to do so in 2013. Thank you for continuing to affirm the role and relevance of this ministry in the life of our global church. Africa University owes its impact and vitality to local congregations such as yours.
2013 HIGHLIGHTS

- Enrollment: Sustained by the steadfast investment of Annual Conferences of The United Methodist Church, Africa University’s enrollment grew to 1480 full-time students from 25 African countries in 2013. Female students now account for 53% of that total enrollment.
- Scholarships: Second mile giving by individuals and churches enabled Africa University to distribute more than $1.8 million in scholarships and financial aid to its students. Africa University also launched the Girl Child Scholarship Fund in order to help more African women to gain access to higher education.
- Through new initiatives that include a “$50 million Campaign for Endowment” and outreach to increase financial contributions from its alumni and others in Africa, the institution is working towards greater sustainability.
- Graduates: 450 students were awarded degree certificates in June 2013, growing the number of Africa University graduates currently at work in communities to around 5,000. Every day, these graduates manifest the promise and power of the Gospel to bring light and hope to a troubled world.
- Discipleship: In August, three 2013 graduates were commissioned as young adult missionaries by the General Board of Global Ministries, pushing the total number of Africa University alumni serving internationally as mission interns to seven in just two years.

“The church has a tremendous role to play in the transformation of the world,” said Jacques Kazemb, an AU graduate and mission intern who worked in outreach to at-risk children and youth in Brazil. “Through a project like the Shade and Fresh Water in Brazil, the Methodist Church is contributing to a positive change in many children’s lives.”

Kazemb has returned to his home country, the Democratic Republic of Congo, with a plan to start a similar initiative for marginalized children and youth.

In Mozambique, where recent political violence has destroyed homes, displaced thousands and claimed many lives, two Africa University graduates are in the forefront of caring for the victims and healing the rifts behind the conflict. Rev. Joao Sambo coordinates humanitarian relief in the Mozambique Conference and Rev. Anastacio Chembeze is mediating talks between the parties to the conflict to help them to resolve their differences peacefully.

The Africa University community—students, faculty, staff and trustees, thank you and celebrate your ongoing investment in changing lives for the better. This work of making disciples of Jesus Christ—change agents—for the realization of more hope-filled, just, healthy, and peaceful African nations cannot exist without the generosity and prayers of the members of the Central Texas Conference. We pray that you will:

- Continue to invest in the AUF at 100% of the asking or higher so that the university can meet its day-to-day and operational expenses without uncertainty.
- Encourage your local church to become an annual scholarship donor.
- Consider leading an effort to have your district invest in an endowed scholarship which can support one student a year in perpetuity.
- Take advantage of our new Dream Insurance program, which allows individuals to donate all or a portion of the proceeds of an affordable Term Life Insurance plan to Africa University.
- Remember to include Africa University in your will when you make your estate plans.
• Pray without ceasing for the ongoing success of this important effort to equip disciples to contribute to a rich, impactful and vibrant future for their nations and for our global church.

Thank you and God bless you.

HUSTON-TILLOTSON UNIVERSITY
LARRY L. EARVIN, PH.D., PRESIDENT AND CEO

HUSTON-TILLOTSON UNIVERSITY MISSION

Huston-Tillotson University supports the Central Texas Conference Journal through our mission to provide the University’s diverse student body with an exemplary education that is grounded in the liberal arts and sciences, balanced with professional development, and directed to public service and leadership.

The University fosters spiritual and ethical development, preserves and promotes interest in the accomplishments and experiences of the University’s historic constituents and evolving populations, creates and sustains supportive relationships that advance the Huston-Tillotson University community, and prepares students with the integrity and civility to thrive in a diverse society. We achieve our mission through the diversity of our student body, opportunities for spiritual growth and civic engagement, and the global perspective of our educational programs.

UNIVERSITY PROFILE

ENROLLMENT

Huston-Tillotson University reached a thirty year enrollment high with 973 students enrolling in the fall of 2013. Segmentation of our student population by gender reveals an important factor regarding male enrollment. Our overall student population consisted of 448 males (46%) and 525 females (54%). Many universities report decreases in male student enrollment; our student population is balanced. The first-year, first-time freshmen population consisted of 109 males (52%) and 101 females (48%).

The racial/ethnic composition of our student population is as follows: Black, non-Hispanic – 73%; Hispanic – 17%; White, non-Hispanic – 5%; Nonresident Alien – 3%; Native American – <1%; Asian/Pacific Islander – <1%; Multiracial – <1%; Other – <1%; Unreported – <1%.

FACULTY

The fall of 2013, the University employed 54 full-time faculty members and 33 part-time faculty members. The race/ethnic composition of the full-time faculty is as follows: Hispanic – 11.1%; White, non-Hispanic – 38.9%; Asian/Pacific Islander – 1.9%; Black, non-Hispanic – 46.3%; Two or more races, non-Hispanic – 1.9%. Thirty-eight members of our full-time faculty (70.4%) have a terminal degree in their teaching field.

PRESIDENTIAL AND INSTITUTIONAL ADVANCEMENT ACTIVITIES

Huston-Tillotson University’s success is a result of discoveries, visions, and insights made 137 years ago. Many innovative initiatives such as the Day of Discovery for Central Texas executives...
and decision makers, and visits to target alumni - Key Cities allow the University to participate in outreach at even higher levels. Huston-Tillotson University hosted the 15th Annual African American Community Heritage Festival (AACHF), on Saturday, February 22, 2014. The festival was highly successful with over 60 vendors, nearly 1,000 in attendance and fundraising efforts that contributed greatly to the Huston-Tillotson University Scholarship Fund.

New undertakings include significant renovations to the Downs-Jones Library to be completed in March 2013. The completed renovation included all new interior with open spaces and study areas. The renovated facility houses HT’s RAM café with coffee and snack selections in addition to the books, publications, videos, and artwork.

Huston-Tillotson’s reputation as a teaching university, as an institution with a stellar faculty, as a place where students can achieve their goals, is evidenced by faculty who are authors and recognized scholars from prestigious programs such as Fulbright Scholarship Programs, Henry C. McBay Research Fellows Program, Piper Professors, and Sam Taylor Fellowship Program. Faculty spend their summers completing research in their field, studying at the New York University Faculty Institute, attending the UNCF/Mellon Faculty Seminar, engaging in international travel, and other initiatives that further define their specialized areas.

The HT student may be the first in his or her family to attend college, part of a legacy family with more than five generations of graduates, a local Austin resident, or a student who has traveled thousands of miles to reach the campus. That HT student was likely referred by alumni and had a number of college acceptance letters from which to choose. Internships or overseas travel are just two of the opportunities afforded students. Whether attending HT as part of the William Edward Burghardt DuBois Honors Program, the Male Achievement Program (MAP), the Women Advancing in Leadership and Knowledge (WALK), as an athlete in one of the sports programs, or recruited as a musician for the jazz ensemble or vocalist with the concert choir, the HT experience is uniquely highlighted for success. Responsibility, spiritual development, and supportive relationships are the hallmarks of the HT experience.

In addition, the establishment of a Leadership Seminar whereby student learning extends to the workplace environment of elected officials and key corporate executives supports unique and creative ways that faculty are engaging students. These endeavors, along with the continued success of the W.E.B. DuBois Honors Program, place the University in a competitive global position.

Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

**PERKINS SCHOOL OF THEOLOGY**
**SOUTHERN METHODIST UNIVERSITY**
**WILLIAM B. LAWRENCE, DEAN & PROFESSOR OF AMERICAN CHURCH HISTORY**

Perkins celebrates our vital connections with the Central Texas Annual Conference in many significant ways.

- Thirty-three Central Texas Conference students are enrolled at Perkins, including four D.Min., four C.M.M., one M.S.M., one M.T.S., one Ph.D., one non-degree, and 21 M.Div. students.
Students from the Central Texas Conference who qualified for Perkins Annual Conference Endowment (PACE) grants this academic year received $2,000 each in need-based aid.

Eight Central Texas Conference students currently are serving as interns, seven in the Central Texas Conference and one in the Illinois-Great Rivers Conference.

Perkins celebrates the distinguished accomplishments and service of many alumni/ae in the Central Texas Conference, including Bishop J. Michael Lowry (M.Th./M.Div.’76).

A layperson from the Central Texas Conference, Bliss Dodd of First UMC, Fort Worth, received the 2014 Woodrow B. Seals Laity Award from Perkins School of Theology.

Perkins celebrated a record spring 2014 enrollment of 24 new students, in addition to 81 new students who enrolled in fall 2013. Among all Perkins students, approximately two-thirds are United Methodist and more than one-third are ethnic minority students. Our gender balance between male and female students in Master's degree programs remains almost exactly 50%. The Doctor of Ministry program continues to grow with students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins’ Center for the Study of Latino/a Christianity and Religions.

Rev. Jeannie Treviño-Teddlie was honored for faithful service as director of the Mexican American Program and UM Regional Course of Study School from 2002 until her retirement in 2013. Dr. Philip Wingeier-Rayo, currently professor of Religion at Pfeiffer University in North Carolina, has been named new director of the Mexican American and Hispanic-Latino/a Church Ministries Program, effective June 1, 2014. Dr. Wingeier-Rayo also will be nominated to serve as director of the regional Course of Study School, and will hold the title “Professor of Christian Mission and Intercultural Studies.”

Perkins was excited to welcome two new faculty members in fall 2013: Tamara Lewis (Ph.D., Vanderbilt, 2014), instructor, History of Christianity; and Natalia Marandiuc (Ph.D., Yale, 2013), assistant professor of Christian Theology.

Perkins recently received two significant grants from the Lilly Endowment. A $500,000 grant will support our newly established Center for Preaching Excellence, with Alyce McKenzie, Le Van Professor of Preaching and Worship, serving as director. A second grant of $249,981 will support research to study the indebtedness of theological students and help improve the economic well-being of future ministers.

Perkins is blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

Perkins appreciates our relationship with the Central Texas Conference. We ask for your continued prayers and support as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

WESLEY THEOLOGICAL SEMINARY
WASHINGTON, DC
DAVID McALLISTER-WILSON, PRESIDENT

The past year has brought many blessings, change and growth to Wesley Theological Seminary. We continue to focus our work on preparing our students for leading churches that go out into the
world and moving people to live the Great Commandment and Great Commission. Here are a few of the newest developments at Wesley:

- The Rev. Dr. **Robert K. Martin** joined the seminary as Dean and Professor of Christian Formation and Leadership.
- The Rev. Dr. **F. Douglas Powe** joined Wesley as the James C. Logan Professor of Evangelism and Urban Ministry. He directs the Urban Ministry program and Course of Study. **Paul Kang-Kul Cho** is serving as assistant professor of Hebrew Bible. The Rev. Dr. **Doug Tzan** is now teaching Church History part-time and is mentor to United Methodist students.
- **Mike McCurry** (former press secretary in the Clinton presidency) has been named Distinguished Professor of Public Theology and co-director of the National Capital Semester for Seminarians. The Rev. Dr. **H. Beecher Hicks**, senior minister of Metropolitan Baptist Church in Largo, Maryland, will serve as Distinguished Visiting Professor of Homiletics. With support from Lilly Endowment Inc., the Rev. Dr. **James P. Wind** (former president of the Alban Institute) has joined the faculty as Visiting Distinguished Professor. He joins our faculty for three years to lead a research project studying large congregations and the leadership they and their pastors wield in church and society.
- Lilly Endowment Inc. awarded Wesley a grant to research and develop a program to strengthen United Methodist elders’ and future elders’ financial literacy and financial-management skills.
- The Lewis Center for Church Leadership celebrated ten years of offering resources to help congregations reach more people and fund their ministry. See www.ChurchLeadership.com.
- Our Heal the Sick Initiative has graduated its inaugural classes for the Health Minister certificate and the Faith Community Nurse Certificate. The initiative is a unique program at Wesley to help congregations become involved in public health initiatives in their parish, part of our Center for the Missional Church.
- Lewis Center director the Rev. Dr. **Lovett Weems** and Wesley Board of Governors Chairman the Rev. **Tom Berlin** released the book *Overflow: Increase Worship Attendance & Bear More Fruit*.
- Completed construction of a new, LEED-certified residence hall.
- Now offers course auditing for $100 per credit hour and CEUs for $100 per unit.
- Five pastors from Beijing, China, joined us for the spring semester in a special program of study through the work of the Rev. Dr. **Kyunglim Shin Lee**, Vice President of International Relations.
- Wesley was named to Faith3.org’s list, Seminaries that Change the World. This list was announced in the Huffington Post on November 12, 2013. One of the several reasons for the attribute was Wesley’s Center for the Missional Church, which is headquartered at Wesley Downtown, in the heart of Washington, D.C.

Please be in prayer for Wesley Theological Seminary. We cannot do our ministry alone, and your participation with us in the greater mission of God enhances us mightily. We are striving to provide you with the kinds of educational opportunities that will take your ministry to the next level. In turn, we depend upon your participation in and contribution to our ministry as well. **So, pray for us often, avail yourself of the school’s offerings, give to Wesley, and identify and send us persons who are called and who have a high capacity for fruitful ministry.**
Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler’s new 128,600-square-foot, LEED-certified building, seven years in the making.

Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler’s student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority, 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas, and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.
Greetings in the Spirit of Jesus Christ! Thank you for your prayers and support for United Methodist theological education. This has been a bountiful year for Boston University School of Theology, beginning with the arrival of a passionate community of students from 35 states and 16 countries. The year has had many highlights.

BREAKING NEWS:

- **Doctor of Ministry:** The School has unfolded a new Doctor of Ministry program designed to enrich church leaders in traditional and non-traditional settings and to deepen their theological understanding and commitment to the practice of ministry. The DMin focuses on transformational leadership. It includes four intensive seminars on campus in August and January, a series of online courses, and opportunities for students to work closely with faculty as they research their own unique questions and visions.

- **Community Center:** The School’s renovated Community Center has become a favorite gathering space – sustainable, hospitable, and accessible. It is the welcoming home for weekly community lunches, study, conversation, play, seminars, retreats, and parties.

- **Religion and Conflict Transformation (RCT) Clinic:** The RCT Clinic sponsors projects to address conflict in congregations, interfaith peacebuilding, restorative justice, and mediation.

- **Expanded Scholarship Options:** The School has expanded its scholarship options to include full tuition scholarships for UMC certified candidates for ordained ministry, African American Thurman scholars, Latino/a Raices scholars, and School of the Prophets scholars.

DEEPENING SPIRITUAL LIFE: The community enhances spiritual growth in many ways.

- **Building intentional living communities:** The School sponsors and helps support Theology House, Green House, and Beane House of Study, where students live with intentional and communal practices.

- **Enhancing spiritual life** through weekly worship, reading retreats, winter retreat, daily morning prayer, and small groups.

- **Offering spiritual journeys,** including the Vocations Vacation to ministry and service sites and the Seminary Singers tour to local churches.

ENGAGING THE WORLD: BU School of Theology students and faculty have traveled and served extensively in the world during the past year:

- **Giving** hundreds of volunteer hours across the Boston region, U.S. and world in church camps, homeless shelters, peace organizations, global United Methodist programs, and other settings.

- **Traveling** in study groups to Turkey (Ephesus), Israel & Palestine, Cuba, rural and urban ministry sites, and churches and service organizations across the US

- **Sponsoring** conferences on global Christianity and the Dictionary of African Christian Biography

- **Serving** in local churches and community agencies in contextual education placements, courses, and special internships.

PONDERING CRITICAL ISSUES: The School’s annual theme was “Free at Last,” to honor Martin Luther King, Jr. and his immortal “I Have a Dream” speech. The community engaged in urgent
questions regarding race, sexual orientation and gender identity, and poverty, creating open and respectful spaces to discuss themes that are important to, and controversial in, the church and larger society.

The ministry of the Boston University School of Theology is to partner with you in serving the church and in caring for the larger human family and God’s precious creation.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DAN E. SOLOMON, PRESIDENT

The Texas United Methodist College Association embodies Jesus’ admonition to “love God with our mind” and Charles Wesley’s entreaty “let us unite the pair as oft’ disjoined, knowledge and vital piety”.

From the founding of Kingswood School by John Wesley, it has been unthinkable for Methodists to fail to be a “college-related church” with multiple “church-related colleges”. And, as John Wesley “scholarshipped” the students at Kingswood School, so do we, in the present age, provide scholarships to United Methodist students in the state of Texas to attend one of our United Methodist schools. When we invest in Christian higher education, we provide a “win/win/win” for our students, the church and our universities.

TUMCA ended one of its better fiscal years on January 31, 2014. The contributions of local congregations increased over last year by 5%, which permitted an increased distribution to each of the four TUMCA schools. With respect to all Annual Conferences in Texas, four of the five experienced increases and one remained about the same.

In the fall of 2013 newspaper articles were prepared for each of the Annual Conference newsletters. In addition to publicizing the work of TUMCA, each conference newsletter article contained the names of TUMCA scholarship recipients, the university where they are enrolled, and their local congregation.

Also in the fall of 2013, as is our pattern, letters were sent to every congregation of each TUMCA scholarship recipient informing the congregation that one of their own had received a TUMCA scholarship and asking each pastor to make it possible for their TUMCA scholar to bring a three minute “thank you” witness to the congregation. Students also received similar letters, including talking points. The “thank you” initiative is dependent upon scholarship award names provided to the TUMCA office by each of our four schools.

The pastors of our TUMCA scholars are asked to report to the TUMCA office following a student witness. A typical response is reflected in a letter from a pastor: “the congregation was very happy for Allie and grateful to TUMCA for supporting her. They were glad to know their apportionment funds were helping her. We gave a copy of your newsletter article to everyone in attendance.”

The TUMCA office also receives letters and notes from our scholarship recipients. One wrote, “I wanted to let you know how appreciative I am for the TUMCA scholarship. I will be the first in my family to graduate from college.” Another student wrote, “The TUMCA scholarship has allowed me to attend this great school where I have grown intellectually and spiritually. I am involved in several campus clubs, chapel, honor society, work at a job and am on track to graduate with
highest honors! After graduation I hope to pursue a career in a non-profit to help those who need it most in our world. Again, thank you for this wonderful gift. I will pay it forward."

Not to be outdone, a parent’s letter expressed gratitude, noting that his son has maintained a 4.0 grade point, which the congregation applauded.

The TUMCA office has received letters from our scholarship recipients enrolled in each of our four schools. Their gratitude is overwhelming and many of their stories are quite compelling.

Listed below are the TUMCA scholarship recipients from the Central Texas Conference.

### CENTRAL TEXAS TUMCA SCHOLARS 2013-14

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<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Home Church</th>
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<tbody>
<tr>
<td>Ariel Guess</td>
<td>McMurry University</td>
<td>Genesis UMC, Fort Worth</td>
</tr>
<tr>
<td>Grayson Morrow</td>
<td>McMurry University</td>
<td>First UMC, Hico</td>
</tr>
<tr>
<td>John Patterson</td>
<td>McMurry University</td>
<td>First UMC, Mansfield</td>
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<td>Mary Scott</td>
<td>McMurry University</td>
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<td>Lane Watson</td>
<td>McMurry University</td>
<td>First UMC, Coleman</td>
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<tr>
<td>Taelor White</td>
<td>Southern Methodist U.</td>
<td>First UMC, Hurst</td>
</tr>
<tr>
<td>Jose Rodriguez</td>
<td>Texas Wesleyan U.</td>
<td>El Buen Samaritano UMC, F.W.</td>
</tr>
<tr>
<td>Cesar Linares</td>
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<td>Karen Moreno</td>
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<td>Kimberlee Sims</td>
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<td>Meadowbrook UMC, Ft. Worth</td>
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<tr>
<td>Maggie Scribner</td>
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<td>First UMC, Bedford</td>
</tr>
<tr>
<td>Danielle Barnett</td>
<td>Texas Wesleyan U.</td>
<td>First UMC, Bedford</td>
</tr>
</tbody>
</table>

### OUR FOCUS

This Center has both a technical and adaptive responsibility in carrying out its mission in the annual conference. It is as technical as offering clergy and lay pensions and health insurance and as adaptive as seeing to it that we energize and equip local churches so they can make disciples of Jesus Christ to transform the world to carry forth ministries of mercy, justice and being the church through its mission and ministries.

The Mission Support Leadership Team has been instrumental in helping organize our center and to establish center responsibilities along with pursuing objectives and plans for the Center as a whole and for helping each staff person more fully understand and live-out their relationship to the vision and mission of the Annual Conference and its connection to the larger global church. This has been accomplished around a spirit of collaboration and collegiality that has resulted in a more cohesive approach to ministry.

We have focused our ministry through the areas of:
1. Risk Taking Mission and Service,
2. Intentional Faith Development,
3. Engaging in Ministry with the Poor and

The Center for Mission Support serves as a resource to equip people and local congregations to make disciples for Jesus Christ for the transformation of the world to the glory of God.

In 2013-14, the Center staff and leadership team has collaborated to further the work at the district and local church levels. As you will read in the reports that follow, we have worked hard to provide effective training and avenues for reaching out to, and building relationships with, individuals and communities both locally and internationally, in witness to the Gospel of Jesus Christ which addresses the whole person in body, mind, and spirit and offers redemption and acceptance into the family of God regardless of a person's status in life or in the community.

This witness has been seen within the development of ministries of justice, including immigration and other social reform, community development, disaster recovery, compassion, advocacy, presence, proclamation, and care for the sick, the prisoner, the hungry and thirsty, the stranger, and those without adequate shelter, clothing, jobs, education, and access to public and social benefits. In this way, the Center seeks to invite, empower, and support the missional life of every pastor, lay person, and congregation as vital to what it means to be a Christian in this world both in our own local communities and around the world, so that all come to a saving knowledge of Jesus Christ and participate in God’s abundance for all people and all of creation.

In 2014-15 we will continue our focus of connecting, resourcing and partnering with agencies, individuals and churches in order to more adequately offer the redemptive love of Jesus Christ.

We invite you to dream with us by answering the following questions.....

**How can we help you meet the ministry needs of your community?**
**How can we help you connect with other individuals/churches/agencies to reach out?**
**How can we partner with you?**

In 2013-14 we continue to see God at work in mighty ways. We are thankful for the ministry that has taken place in and for the groundwork that has been laid for the future. Thank you for your faithfulness in being the church in this time.

Below you will find just a smattering of the reports from various ministries that relate to the Center for Mission Support and how we have attempted, through them, to energize and equip the local church within the bounds of the CTC. One of our main foci in 2014-15 is to work with each of the districts to specifically target 30 churches in developing a strategic plan of mission and ministry to reach the poor and needy of their community.

**UNITED METHODIST WOMEN**
**LINDA HUTCHINGS, CTC UMW PRESIDENT**

The vision of United Methodist Women is turning faith, hope and love into action on behalf of women, children and youth around the world. Listed below are five (5) ways we live the vision:
1. We provide opportunities and resources to grow spiritually, become more deeply rooted in Christ and put faith into action.

2. We are organized for growth, with flexible structures that lead to effective witness and action.

3. We equip women and girls around the world to be leaders in communities, agencies, workplaces, governments and churches.

4. We work for justice through compassionate service and advocacy to change unfair policies and systems.

5. We provide educational experiences that lead to personal change in order to transform the world.

Living the vision of United Methodist Women is how we fulfill our Purpose to know God and to experience freedom as whole persons through Jesus Christ, to develop a creative supportive fellowship and to expand concepts of mission through participation in the global ministries of the church.

This year is shaping up to be an excited one for United Methodist Women. January 26-28 was the Legislative Event in Austin. Hundreds of women gathered to hear about and act on these five priorities:

1. Water – To approve and expand our state’s water infrastructure and prioritize fair water access to all Texans.

2. Education – Restore funding and fund growth. Cut the flow of public money to private schools and replace or limit statewide assessments.

3. Predatory Lending – Payday and auto-title lending should be regulated to insure transparency, affordability, and to eliminate the cycle of debt by limiting rollovers, regulating fees and allowing partial payments.


5. Criminal Justice and Mental Health – Humanize the system with effective programs. Increase access to mental health, substance abuse treatment, rehabilitation and re-entry programs for offenders. Eliminate harsh programs, such as long-term solitary confinement.

The Charter for Racial Justice Event – Sing-a-Rainbow was February 22 at Salado UMC. Deaconess Clara Ester shared her life-long experiences growing up and serving in the south. Rev. Lara Whitley Franklin led a Bible study on Isaiah 58. Two women shared their experiences at the Legislative Event. After a delicious “Food for the Road” lunch Ann Ridley shared information on Domestic Abuse in Texas and Billie Ray gave a presentation on the need for additional funding for maternal health worldwide. We closed with the worship service “Listen! Listen! Listen!”

The Central Texas Conference United Methodist Women’s Spiritual Growth Retreat was March 28-29 at Lakeview Camp and Conference Center. The theme was “Making All Things New: An Invitation to the Spiritual Life” with Revs. Judy and Bob Holloway.

The Young Women’s Event was April 5 at First UMC of Joshua. The young attendees worked on UMCOR kits for the Great Day of Service in the morning and after a great lunch were pampered with a spa-type retreat including manis and pedis.

“MAKE IT HAPPEN!” was the theme for the UMW Assembly in Louisville, KY April 25-28. We filled a bus with joyous UMW and had an unbelievable experience there. More than 55 UMW represented Central Texas Conference at Assembly.

May 17 was the workday at United Community Centers. The CTC UMW project for this year has been the gathering of uniforms, baby supplies and other needed items for UCC. We will also host
a Christmas party for the ACT III teens of UCC on Dec. 9 at Poly UCC with pizza, games, crafts and an astounding cookie walk to end the evening.

The **UMW Luncheon at Annual Conference** will be Tuesday, June 10, in the beautiful Aristide Event and Conference Center in Mansfield just one block south of First UMC.

There will be two **CTC UMW Mission Trips** this year. They are July 15-18 at Cookson Hills, OK and Oct. 12-18 at McCurdy Ministries in Espanola, NM. To register for either one or both go to ctcumw.org or contact Cynthia Rives, coordinator.

**Mission U** will be held in three locations this year.

- First UMC, Temple - August 4 - 5, evening classes; August 5, 6, weekday classes
- Genesis UMC, Fort Worth – August 5 - 6, evening classes; August 6, 7, weekday classes
- Glen Lake Camp, Glen Rose – August 9, 10. The August 8 evening is optional.

The studies offered are:

- All Is Well With My Soul – The Spiritual Growth Study
- The Roma of Europe – The Geographic Study
- The Church and People with Disabilities – The Issue Study

UMW Sunday will be celebrated across the conference in many churches on September 28, but it can be held on any other Sunday. Suggestions for this service are on the ctcumw.org website.

The **CTC UMW Annual Autumn Gathering** is October 4 at Trinity UMC in Arlington. The theme for the day “UMW Walking in God’s Prescriptive Will.”

We hope that you will peruse the ctcumw.org site for information about conference and district UMW events, registration forms, flyers for events and photos. Karla Rodriguez is webmaster and does a great job keeping it up to date. Cross Ties is the CTC UMW publication for the local woman. If you do not receive this, please contact any conference officer or post it on the message board on the website.

I truly appreciate each local, district and conference United Methodist Woman. We are blessed to be in mission together as we strive to put our faith, hope and love into action.

**DISASTER RESPONSE**

**Rev. Laraine Waughtal, Disaster Response Coordinator**

The year 2013 brought disasters to three of our communities in the Central Texas Conference. On April 17, 2013 the fertilizer plant in West, TX tragically exploded killing 15 people and injuring so many more. This event affected 667 households and 1,268 people. In truth it affected more than the number of people listed in the report – these were the ones with losses of homes, personal items and family members. In truth this disaster affected the two point charge of West/Gholson, both communities, and people across the state and nation as they heard the news and responded.
Our Disaster Response Coordinator was in contact with the pastor, Jimmie Samson that night and on the ground the next morning. We had a tremendous response of our trained Early Response Teams from the Conference responded as 336 volunteers working 2,296 hours served over the first few months to help families recover their belongings and make their property safer.

Our own conference and the conferences and individuals from across the nation have donated $517,448.64 and UMCOR gave us another $220,000 for West. All of this money is being utilized for the recovery of West. Not only have we responded as a conference in the Relief phase of the recovery, but volunteers have begun to help in the rebuilding process. We were also approached in the early phases of the disaster by the community, FEMA and the State of Texas to provide Case Management for the people of West over the long term process. They knew the reputation of UMCOR and wanted us to facilitate and help oversee the needs of the people of West. We contracted with 8 Case Manager and trained 23 volunteers to help with this process. Out of the original 667 cases opened 337 families have had their situation completed and their cases closed.

Less than one month later on May 16, 2013 an F4 tornado tore through the Ranchos Brazos community of Granbury and the city of Cleburne. Again, we were on the ground the next morning preparing to respond as the emergency personnel finished their work. Our disaster response leadership was in place and responded to both communities. With Laraine Waughtal, Disaster Response Coordinator, in Granbury and the Rev. Kim FUMC Cleburne on the ground in each location the process began to respond with our trained Early Response Team members.

Between the two locations we have had 265 volunteers work 9,008 hours representing 32 churches and two businesses in the cleanup of the two communities. The work accomplished includes salvaging metal and cutting trailer basis for home owners, tarping roofs, chainsaw work, demolishing trailers, packing up homes, stabilizing structures, finding belongings, debris removal and skid steer work.

Once again donations came pouring in with $125,653.62 received in our conference and $210,000 from UMCOR. This money has been utilized for new septic systems (the tornado literally churned the ground and destroyed them), and the repairing and rebuilding of homes. The money has also been utilized for receiving seven beautiful modular homes donated from Ft. Hood Army Base. Some remodeling and re-establishing electricity, plumbing and central heat and air on the homes were necessary. Our conference has helped lead the way with providing the Construction Manager for the Long Term Recovery Center.

In both locations our volunteers have responded in a tremendous way. There is not enough room in the journal to recognize and thank everyone. The Granbury recovery should be completed by early summer. West will continue in the rebuild process for a minimum of another year and a half.

Our Disaster Response Task Force has been re-established with two representatives serving from each district in the conference. They have been hard at work going to Jurisdictional Disaster Response training and preparing for the possibility of disasters for this year.

Also, our Conference Disaster Plan is being updated and plans will be written for each district since each district provides unique challenges and needs.

I cannot thank everyone enough for their generous response and work being the hands and feet of Christ and being a tremendous witness in these communities on behalf of the United Methodist Church.
RISK TAKING MISSION AND SERVICE

FIVE STAR MISSION AWARDS

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;
3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

For 2013, the Central Texas Conference recognized these 54 churches as continuing Five-Star Recipients:

Acton UMC  
Aledo UMC  
Arbolawn UMC  
Arlington FUMC  
Arlington Heights FUMC  
Bluff Dale UMC  
Cogdell Memorial UMC  
Coleman FUMC  
Colleyville FUMC  
Covenant UMC  
Crowley FUMC  
Covenant UMC  
Ferris Heights UMC  
Fort Worth FUMC  
Genesis UMC  
Georgetown FUMC  
Good Shepherd UMC  
Gordon FUMC  
Graham FUMC  
Granbury FUMC  
Grapevine FUMC  
Grosbeck FUMC  
Harker Heights UMC  
Hurst FUMC  
Keller UMC  
Killeen FUMC  
King Memorial UMC  
LifePoint UMC  
Line Street UMC  
Mansfield FUMC  
Meadowbrook UMC  
Morgan Mill UMC  
Newcastle UMC  
Oakdale UMC  
Poolville UMC  
Red Oak FUMC  
Ridglea UMC  
Salado UMC  
Smithfield UMC  
St. Andrew’s UMC - Killeen  
St. Barnabas UMC  
St. John the Apostle UMC  
St. John’s UMC  
St. Luke UMC - Ft. Worth  
St. Paul UMC - Hurst  
St. Philip’s UMC - Round Rock  
Stephenville FUMC  
Tenth Street UMC  
Thornton UMC  
Trinity UMC  
Waxahachie FUMC  
Weatherford FUMC  
White’s Chapel UMC

We are excited to celebrate these 8 First time recipients of the Five-Star Mission Award:

Azle FUMC  
Ballinger FUMC  
Gatesville FUMC  
Midlothian FUMC
MISSIONARY SUPPORT

In 2013, 20 congregations supported a full Covenant Relationship with a missionary of the General Board of Global Ministries of the United Methodist Church. Congratulations Central Texas Conference!

We are proud to acknowledge these covenant relationship churches:

- King Memorial William Harry Lovelace
- Alvarado, First General Missionary Fund
- Polytechnic Alex Awad
- St Luke/Fort Worth David and Cynthia Ceballos
- Ferris Heights Cynthia Ceballos
- Colleyville, First Rukang Chikomb
- Trinity Dieudonne Karihano
- Waxahachie, First Guillermo Berman Ramirez
- Mansfield, First Guillermo Berman Ramirez
- Acton Gaston and Jeanne Ntambo
- Arborlawn David Ceballos
- Cahill Cindy Ceballos
- St. John’s, Georgetown Gaston and Jeanne Ntambo
- Killeen, First David and Cindy Ceballos
- St Andrew’s, Killeen David and Cindy Ceballos
- Gordon, First David and Cindy Ceballos
- Stephenville, First Gaston Ntambo, Guillermo Berman Ramirez
- Oakdale UMC Cindy Ceballos
- Cross Plains, First Carol Partridge
- Poolville Donna Pewo

CTCYM

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<tr>
<th>MISSION EXPERIENCE/TRIP</th>
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<tr>
<td>June Sr. High</td>
<td>741</td>
</tr>
<tr>
<td>June Combo</td>
<td>778</td>
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<tr>
<td>July Jr. High</td>
<td>268</td>
</tr>
<tr>
<td>July Combo</td>
<td>142</td>
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<tr>
<td><strong>Total -- 1929</strong></td>
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Risk-Taking Mission locations were as follows: Oklahoma – Sr. High and June Combo Mission Experiences; Central Texas Conference – Jr. High and July Combo Mission Experiences
UMVIM (United Methodist Volunteers in Mission)
Training Events that HAVE OCCURRED:

<table>
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<th>Location</th>
<th>Facilitator</th>
<th>Attendees</th>
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<td>6/1/2013</td>
<td>Mansfield FUMC</td>
<td>Teresa Sherwood</td>
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<td>Hillsboro UMC</td>
<td>Johnny Miller</td>
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<td>9/14/2013</td>
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DISASTER RESPONSE MINISTRIES:
RT (Early Response Team) trainings that HAVE OCCURRED:

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<td>9/7/2013</td>
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<td>Laraine Waughtal</td>
<td>44</td>
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<tr>
<td></td>
<td></td>
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<td>TOTAL – 61</td>
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PARTNERSHIPS WITH JUSTICE FOR OUR NEIGHBORS

The Central Texas Conference is pleased to have maintained our budgetary support for JFON for 2013 at $36,000 and to be contributing that amount again in 2014. Together, we have maintained our partnership designed to energize and equip local churches to develop innovative ministries in predominantly minority neighborhoods. Through the use of the Peace with Justice offering proceeds, funds were made available to resource seventy-eight partnerships with Justice for our Neighbors including Prayer Vigils, Immigration Primers and educational/justice ministries with immigrant neighbors. In addition, the Central Texas Conference funded the appointment of Rev. Dean Reed as Executive Director of JFON through 2013. A Task Force formed in early 2014 is evaluating the pathway forward for deeper and continued involvement by Central Texas Conference churches in ministry with our immigrant neighbors.

EASTERN MEXICO TASK FORCE

The Eastern Mexico Task Force met in conjunction with partner churches from Eastern Mexico to continue to evaluate the details of living out the Covenant Relationship between the two conferences based on these objectives:

1. Developing mission trip opportunities for members of CTC churches to serve alongside the churches of Mexico in their communities as well as opportunities for members of the churches of Mexico to serve within the Central Texas Conference.
2. Developing a renewed relationship with the Juan Wesley Seminary with possible opportunities for exchange learning.
3. Central Texas and Eastern Mexico conferences to solidify and grow relationships between pastors and laypersons.
An exploratory team travelled to Mexico in 2013 to scout mission/work projects for work teams from the US to travel to Mexico. The Center for Mission Support is currently recruiting VIM leaders to lead these teams. In addition, an exploratory team from Eastern Mexico visited Central Texas in 2013 and discussed collaborative ministry in the area of Hispanic Worship Leadership for 2014 as well as possible clergy partnerships between conferences and internships through the John Wesley Seminary in Monterrey, Mexico. These initiatives will be further explored in 2014. Through the development of our relationship with the Eastern Mexico Conference, we anticipate receiving Rev. Samuel Macias, Elder in the Eastern Mexico Conference to Pastor of La Trinidad UMC in Fort Worth and CTC Church Growth and Development.

**BISHOP’S MISSION TRIP TO KENYA**

Bishop Lowry and Rev. Dawne Phillips, CTC Director of Missions, will lead a team of 16 clergy and lay-persons to Maua Methodist Hospital in Meru, Kenya in September, 2014 as a part of the Central Texas Conference’s continued emphasis on serving the world and on global health. We look forward to the additional leadership these persons will provide in this area upon their return.

**INCLUSIVENESS**

The Central Texas Conference continues to monitor Annual Conference for inclusiveness of all persons. As a step beyond the act of monitoring, the Inclusiveness Task Force continues to work toward the goal of energizing and equipping local churches to make disciples of Jesus Christ for the transformation of the world through the full inclusion of all persons. As a follow-up to the 2012 trip of the Inclusiveness Committee to the Multicultural, Multiclass Worship and Ministry Seminar presented by The United Methodist Church for All People in Columbus, OH in October, 2012, there are plans for a focus on cultural competencies in 2015-2016.

The CTC Resource Team on Accessibility continues to be available to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by ensuring their facilities are accessible for ministry with all persons. The resource team is available to assist a local church Accessibility Team conduct an Accessibility Mini-Audit: an aid to assist churches in identifying barriers that can cause persons with disabilities to be excluded from full participation in worship and other congregational ministry. The goal of full accessibility is a continuing process and this audit is a starting point. It is recommended that the local church Accessibility Team includes at least seven persons including the Chair of Trustees, the Pastor, the Lay Leader, persons with disabilities and other persons interested in disability concerns. For information about an Accessibility Audit, contact Rev. Dawne Phillips at dawne@ctcumc.org.

**2014 CENTRAL TEXAS CONFERENCE ANNUAL CONFERENCE MONITORING**

The Inclusiveness Committee will again be monitoring the 2014 Central Texas Conference Annual Conference for inclusive language and behavior and comparable treatment of all persons. Members of the conference are invited to participate in monitoring by selecting a session and utilizing the form that follows. Completed surveys can be left in the designated box at the Center for Mission Support Table outside the sanctuary.
ANNUAL CONFERENCE MONITORING FORM
CENTRAL TEXAS ANNUAL CONFERENCE, JUNE 8-11, 2014

The Central Texas Conference’s Guiding Principles state, “We believe that we are called to be faithful to our five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.” Monitoring of the Annual Conference will demonstrate how well we have lived into inclusiveness. We will celebrate our successes and learn where we need to improve. As a participant, please express your experiences in this session by answering the questions found below.

Title and Time of session observed: ____________________________________________
(Worship, plenary, or committee meeting)

Was there comparable treatment of all people? If not, please explain, giving specific examples.
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________

Did you see any examples of accommodations for people with disabilities? What could be done to improve the experience for people with disabilities?
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________

Were there any examples of “exclusivity” that you’d like to call to our attention? Please be as specific as possible.
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________
____________________________________________________________________________
In what ways is our conference working to be more effectively engaged in ministry with the diverse and growing demographic groups?

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

Additional comments:

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

Indicate your racial/ethnic identity & gender: ________________________________

If you have any questions please give Pat Loomis a call @ 817-909-0351. Thank you very much for serving.

ENGAGING IN MINISTRY WITH THE POOR

MISSION BACKPACK

Mission Backpack is an initiative designed to energize and equip local churches to be involved in ministry with the poor in their local communities by partnering with their neighborhood schools to provide weekend food for children with food insecurity. Utilizing offerings received through the Thanksgiving Offerings and Center for Mission Support budgeted funds, five new backpack ministries were started in five Central Texas Conference communities, making a total of twelve new starts since Annual Conference 2012. Through the Christ-centered love of these congregations, backpacks of food were delivered to children with food insecurity, relationships were built between local congregations and community schools, and disciples grew in their understanding of transforming the world, one hungry child at a time.

ADVANCE GIVING

We celebrate that Central Texas Conference giving to Advance ministries of The United Methodist Church totaled $248,261.61. This included these top recipients:

- $42,154.93 to Philippine Typhoon
- $40,653.23 to Imagine No Malaria
- $27,261.83 to UMCOR USA
- $24,284.32 to Child Rescue Center in Sierra Leone
- $16,151 to UMCOR Global
In addition, we contributed $71,467 to Global Missions Missionaries of the United Methodist Church.

**“UNDERSTANDING POVERTY” WORKSHOP SERIES**

CTC Center for Mission Support has developed a two-day workshop on “Understanding Poverty” led by Rev. Dawne Phillips, CTC Director of Missions. The pilot program was offered at FUMC Ballenger in 2013 and information about how your church can schedule the workshop can be found on the CTC website.

**GLOBAL HEALTH**

Understanding that food insecurity is one of the contributing causes of global health issues, the 2011 Thanksgiving Offering proceeds ($7,264.80) were used at Annual Conference 2013 to package foods through the Kids Against Hunger initiative. An additional $10,000 for this project came from the CTC’s Center for Mission Support. These food packages were delivered by our GBGM missionary Willie Berman to meet needs in our connectional ministries across the border as a part of our new covenant relationship with the Eastern Mexico Conference.

$40,653.23 was given to the Imagine No Malaria campaign.

The Bishop’s Mission Trip to Kenya in September 2014 will focus on our partnership with the Maua Methodist Hospital in the eradication of killer diseases malaria and HIV AIDS as well as hunger related illness and deaths.

**INTENTIONAL FAITH DEVELOPMENT**

**ELEMENTARY BIBLE CAMP**

The Central Texas Conference hosted a Bible Camp for elementary age children at Glen Lake Camp in September 2013. 22 churches participated, bringing 135 children who grew in their faith and understanding of the role of scripture in their discipleship.

**CHRISTIAN EDUCATORS’ FELLOWSHIP PARTNERSHIP**

Through our partnership with the Central Texas Conference Chapter of Christian Educators’ Fellowship the CTC sponsored in the Spring, a lunch and learn with Rev. Dr. Leanne Hadley on “Ways to Include Children in Worship.” We continue to seek ways to include more educators in these gatherings.

**CHILDREN’S TASK FORCE**

The CTC Children’s Task Force continues to work to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by augmenting the ministry to children and their families in place in local congregations. Priorities for 2013 have been evaluating the
needs of those working with children and families as well as establishing a vision and long-term plan for ministry with children in our conference; supporting 2013 Elementary Bible Camp and development of the Spring Event for children and families: **Equipping Families for Faith**, held in Waco. The Task Force has developed a current contact list of persons involved in ministry with children and a Facebook page for dissemination of information. The Task Force is led by Rev. Holly Dittrich.

**TASK FORCE ON MINISTRY WITH OLDER ADULTS**

Recognizing that churches are called to make disciples of Jesus Christ of all ages for the transformation of the world, the CTC Task Force on Ministries with Older Adults augments the ministry of local churches in the following ways (1) provide conference-wide ministry opportunities in the areas of Risk Taking Mission and Service specifically designed to engage older adults; and (2) provide learning opportunities for local church staff and volunteers in best practices of engaging older adults in learning communities that address the particular spiritual growth opportunities that come in later years of life. A conference wide workshop on Older Adults in Ministry and a mission trip for older adults to the UMCOR Sager Brown Depot were the fruits of this year's focus. This task force is led by Rev. Gordon Johnson and Rev. Brenda Beaver.

**INTENTIONAL DISCIPLESHIP PROJECT – CHARTING THE COURSE**

**CENTRAL TEXAS CONFERENCE AND GENERAL BOARD OF DISCIPLESHIP**

**MAY TO DECEMBER 2013**

In May 2013, the conference identified congregations to test **Charting a Course** as a process for congregations ready to build an intentional discipleship system. Four congregations participated and recommend the process. Each church indicated that **Charting a Course** got them started on intentional discipleship, and they recognize the need to pay attention and adapt all the ministry toward discipleship so that they are relevant to people.

The conference wanted to identify a process for congregations in their Healthy Church Initiative process that got a prescription to build a discipleship system. The **Charting a Course** process enabled each congregation to develop a unique plan for the community and context. In 2014, the congregations will develop strategies to implement their discipleship system. The 4 congregations are diverse in context, staffing and population.

**Keller UMC** is a large, multi-staff congregation and found this process aligned the staff toward a priority on discipleship. They said, “Charting a Course gave us a process to bring focus to all our diverse ministries.”

**Hamilton UMC** is a county seat church in a stable rural area. The pastor identified facilitators and the team was identified after 3 months of prayer and discernment. They said, “Our whole congregation got involved in describing a disciple.” The team will continue the Charting a Course process in 2014.

**Central UMC** is an established congregation renewing itself. They said, “We claim our identity as Wesleyan Christians. Learning our heritage was powerful.” Located just off interstate 35 in Waco, the Charting team is building an intentional system for “Finding the Central Way.” They have developed this visual. On-ramps represent the various ways people access growing in faith.
**Good News UMC** is a new church in a fast growing suburb. They reported “At first we thought this was the latest program and agreed to test it for the conference. We discovered it is not a program. We had to work the process to develop what will work for us.”

A conference-wide training event on the Charting the Course resource will be held on Saturday, November 8th. Watch the CTC website for location and registration information. For more information about how your church can engage in this intentional discipleship process, contact: Rev Dawne Phillips, Central Texas Conference dawnephillips@ctcumc.org

**CONFIRMATION CELEBRATION EVENT**

Confirmation classes from around the conference came together with Bishop Mike Lowry on January 24, 2014 at Glen Lake Camp to celebrate their connection with the larger church. Thank you to small group leaders, sponsors, and Bishop Lowry for leading over 130 adults and children in this connectional experience. 2015’s Confirmation Celebration Event is scheduled in early 2015. Watch the CTC website for more information.

**PASSIONATE WORSHIP**

In partnership with the Center for Evangelism and Church Growth, the Central Texas Conference Worship Task Force was formed to energize and equip local churches to make disciples of Jesus Christ for the transformation of the world by providing resources to churches to enhance development and offering of passionate Wesleyan worship experiences. Priorities included providing connections to excellent preaching resources; providing training on developing and utilizing a worship planning team; providing creative and theologically consistent worship resources relevant to church size and demographic; providing training/resources in the development of daily personal worship resources; making available quality liturgical resources in both contemporary and traditional modalities; training in the use of high-quality sacred space visuals; conversation in developing creative worship venues/services outside the traditional worship setting; and training for churches in how to effectively tell the story of ministry in their midst.

The fruit of the initial year of dialogue was the Revive worship event held in March, 2014 at FUMC Mansfield, where approximately 75 worship leaders in the areas of traditional worship, contemporary worship and worship technology met to hear Bishop Lowry’s vision of passionate worship, make connections with others involved in worship leadership in our conference, and learn from FUMC Mansfield about their process of developing multiple worship experiences with a variety of technology. A leadership team is in place to determine next steps for networking and resourcing worship leaders.

**GLEN LAKE CAMP AND RETREAT CENTER**

**REV. TRAVIS FRANKLIN, EXECUTIVE DIRECTOR**

_The story continues........._

In the fall I was in The Container Store making some purchases for the camp. As I was checking out, the young cashier noticed the Glen Lake Camp shirt I was wearing. He asked me if I was connected to Glen Lake. When I responded that I worked there, this 30 year old man began to share with me how he had gone to Glen Lake both as a child and as a teenager. He also shared that both of his parents had gone there as well. He told me that his experience there had shaped
and influenced many of the most important decisions he had made during those years of his life. He concluded by witnessing that going to Glen Lake Camp was one of the greatest gifts his parents could have given him.

The story of what God has, is, and continues to do in and through the ministry of Glen Lake Camp is certainly a transformational story worth telling and re-telling. As we celebrate the 75th anniversary of the Camp’s life in ministry, those stories are at the heart and soul of what the ministry is and what the ministry has been about for these past many years. On behalf of the Camp, let me express my thanks to the Conference for its faithful and continued support of this ministry. Without you there would be no Glen Lake Camp and Retreat Center. I want to invite each of you to join us for the 75th Anniversary Celebration of this great ministry on Friday and Saturday, October 3rd and 4th, at the camp. You will be receiving more detailed information related to that great day of remembering and celebration. I pray you will put those dates on your calendar and join us.

Since last annual conference God has been very busy in and through the ministry of Glen Lake Camp. We served more than 11,000 people in the past year through camps and retreats. Our retreat ministries have been growing for the past three years. Summer camp continues to struggle some, but we are hoping to see those numbers increase this summer. I am grateful to each of you for the ways in which you support us. We are blessed with a dedicated and faithful staff and board who believe in what God is doing among us and where God is leading us next.

One of the most exciting projects we have going on right now is our involvement with Kaleidoscope, Inc. a camping consulting firm. Kaleidoscope is leading us through some strategic planning. At the end of the process we hope to have clarified the vision and mission of this ministry, our identity related to the ministry God is calling us to do, and some sense of where God may be leading us next. Our board and staff are involved in this process and we are being challenged and inspired as we sense what the Holy Spirit is seeking to do in, though, and among us. We would ask the Conference for your ongoing prayers as we move through this exciting adventure together.

This past fall it was my pleasure to drive to Georgetown, Texas to meet with Mr. Allen Rogers. Allen is a member of the First United Methodist Church of Georgetown. At the invitation of his pastor I met Allen in the pastor’s office for an interview. You see, Allen is 86 years old and he was a part of the original group of people to purchase Glen Lake Camp some 75 years ago. I have to tell you it was an amazing two-hour conversation. What I remember most about my time with him was his witness that God, through Glen Lake Camp, had helped to lay a strong, faith foundation for his life. He talked about how his experience there had shaped and molded him in his faith. He witnessed about how it had made him a more loving father and husband, a more compassionate neighbor and friend, and a disciplined and dedicated worker. He share with me that his experience at Glen Lake Camp had been passed down through the generations of his family. His stories of the beginning years at the camp were warm and inspiring. And what I experienced in that interview confirmed once again God is alive and at work in that most sacred and holy place.

As we thank God for these 75 years of God’s work among us, my prayer for us all with be that stories like these will continue to be heard as we trust God’s movement among us! Seventy-five years is only the beginning!!

Much grace always,
Visit www.glenlake.org to become an essential part of our future ministry in Jesus Christ—at Glen Lake.

BUILDING COMMITTEE
STEVE MCIVER, CHAIRMAN

The Committee met twice after attending the groundbreaking ceremonies at Texas Wesleyan University.

At the October 12, 2013 meeting we viewed the initial floor plan drawings provided by the architects. Discussion was centered on the unique things needed for our purpose as compared to a typical office building. Such things as a prayer room/chapel, large multi-purpose room, the different kinds of and amount of technology equipment, and a patio/outside gathering space were the main topics.

The committee voted to recommend that monies received from the sale of the present building above the amount of the lease payments on the new building be used for technological and office equipment, furnishings and the patio.

The committee voted to authorize Earl Wood and Randy Wild to negotiate the lease agreement for us.

During the March 1, 2014 meeting we looked at carpet, paint and tile samples and so forth. We also saw the second floor plan necessitated because the first one was over budget.

The committee voted to recommend acceptance of the additional two years offered by TWU on the lease agreement at $100,000 a year.

Construction is scheduled to begin in late June and be finished in late April, 2015.

COMMISSION ON ARCHIVES AND HISTORY
ED KOMANDOSKY, CHAIRMAN

The Commission on Archives and History has the mission of finding, gathering and preserving items of historical importance of the United Methodist Church within the Central Texas Conference. The commission meets annually in the fall at the library on the Texas Wesleyan University campus. Highlights of our last meeting are as follows:

1. The commission continues to strive to recruit those in the Central Texas Conference who are interested in preserving the history of our churches and church related organizations and we are making appropriate efforts to improve our outreach.

2. The commission hopes to sell the remaining Central Texas Conference history books and use the funds therein generated to preserve cornerstones of closed CTC churches. A cornerstone garden has been built on the TWU campus for those historical markers from closed or abandoned churches.

3. A letter of thanks and appreciation will be appropriately sent to the West Library at TWU once all the archives are transferred to the new conference center currently being built on the university campus. The library has for many years donated space and services to the CTC archives at no cost. Our archivist Calvin Scott was also commended for his work in updating the electronic database and putting old conference journals online.
4. The commission hereby goes on record to urge the continued collection of anecdotes, pictures, articles, plaques, books, records and any other historical items that can be archived and stored to fill in the historical record of the CTC. In this regard each church is urged to have a historian to help the commission in its task of preserving United Methodist history in our conference.

COMMISSION ON ARCHIVES AND HISTORY

CALVIN SCOTT, CENTRAL TEXAS CONFERENCE ARCHIVIST

The majority of the progress made in the Central Texas Conference archives this year has been focused mainly on cataloging our records and fulfilling requests for assistance and research that come in to the archives. However, rather than get into the minutia of the day to day work that is involved in maintain and running the archives in this report, I’d like to highlight two specific projects that deserve special mention - organizing our accession room and digitizing our conference journals.

During the summer, I worked 20 hours on organizing our accession storage space. This process included setting up an organizational schema, and working in the new material that is constantly being added to the archives. In the next year, I plan on fine tuning this organizational scheme and employing it to provide an easier time collecting new materials. We have collected more than 60 boxes of new accession materials this year from various districts, churches and agencies associated with The United Methodist Church. This is a vast increase and has mostly came from district offices and closed churches. The issue with the upkeep of these records is unfortunately not as simple as organizing the records by collection. Not all records have archival value; but a few of the records are still within their retention schedule and need to be kept. This makes working on the records problematic until all non-archival records in the collections retention schedule has been fulfilled. This aspect of the project has grown exponentially from what originally seemed to be a simple organizational task.

I have also continued to expand the digitization of our conference journals. This year we digitized 19 years of journals, and now have digital copies from 1980 to 2007. The digitized journals are all searchable and in pdf formats. I will be adding the most recent editions online in the coming months. I hope to have them all added by June of this year. Once completed, you will be able to access them at http://www.ctcumc.org/archives. The size of the journals are anywhere from 15 to 45 MB. While quite large in file size, the journals are easy to download for faster use and portability.

In addition to the regular cataloging, collecting, processing requests and working on our electronic database, I plan on setting up a new accession process for churches and other donators in the coming year. I hope to make the process as painless as possible but one that still provides informative data on the collection. I will also work on digitizing more records this year, continue to organize our accession room, and prepare for the eventual move of the archives sometime in 2015.

A RESOLUTION ON HOLY CONFERENCING

The Central Texas Conference of the United Methodist Church herein assembled adopts the following resolution:
WHEREAS the phrase “agree to disagree” first appeared in print in 1770 when, at the death of George Whitefield, Methodist founder John Wesley wrote a memorial sermon which acknowledged but downplayed, the two men’s doctrinal differences; and

WHEREAS the John Wesley was the first to put the phrase “agree to disagree” in print, he also enclosed it in quotation marks; in a subsequent letter to his brother Charles, John Wesley attributed the phrase to Whitefield; and

WHEREAS the Methodist denomination in centuries past has disagreed on such issues as slavery and the American civil rights movement; and

WHEREAS our denomination now appears to have substantial differences of opinion concerning civil unions, same gender marriage and homosexuality; and

WHEREAS Holy Conferencing and open and frank discussions of differences often lead to common understanding concerning such differences;

THEREFORE be it resolved by this Central Texas Annual Conference:

THAT we commit ourselves to prayer and discussion in Holy Conferencing during the coming conference year; and

THAT we consider our differences with love and respect; and

THAT as clergy and laity together we seek God’s will for our United Methodist Church concerning issues related to homosexuality, civil unions and same gender marriage; and

THAT we might prepare for General Conference 2016 with the attitude of John Wesley, who said “though we cannot think alike, may we not love alike? May we not be of one heart, we are not of one opinion? Without all doubt we may."

ADOPTED this _____________________________ day of ______________________ 2014.

Submitted by:  Central Texas Methodist Federation for Social Action, Julie Fuschak, Secretary; Anne Jordan, board member.

The Mission Support Leadership Team votes Concurrence
## 2015 CENTRAL TEXAS CONFERENCE BUDGET

<table>
<thead>
<tr>
<th>I. GENERAL CONFERENCE</th>
<th>2014 Budget</th>
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<tr>
<th>II. JURISDICTIONAL CONFERENCE</th>
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<tr>
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## 2015 Budget Information

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<td>A. Africa University</td>
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<td>B. Black Colleges</td>
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<td>C. Episcopal Fund</td>
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<td>D. General Administration</td>
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<td>E. Interdenominational Cooperation</td>
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<td>F. 1 Ministerial Education 75% GCFA</td>
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<td>F. 2 Ministerial Education 25% CTC</td>
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<td>G. World Service</td>
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<td>B. Lydia Patterson</td>
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<td>C. Mount Sequoyah</td>
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<td>D. SMU Campus Ministry</td>
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<td>B. Cabinet Consultants/Expense</td>
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<td>C. Conference Nominating Team</td>
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<td>b. Hill-Wesley Foundation</td>
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<td>c. Navarro-Wesley Foundation</td>
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<td>d. Tarleton-Wesley Foundation</td>
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<td>e. TCU-Wesley Foundation</td>
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<td>f. UTA-Wesley Foundation</td>
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<td>g. Weatherford-Wesley Foundation</td>
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<td>h. Campus Ministry Reserve Fund</td>
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<td>3. Conference Lay Servant Ministry Team</td>
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<td>4. Bishop’s Preaching Excellence Award</td>
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<td>2. Consultants/Coaching for Fruitfulness</td>
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<td>3. Partnerships/New/Emerging Ministries Opport.</td>
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<td>4. Consultant to Campus Ministry</td>
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<thead>
<tr>
<th>F. Intentional Faith Development</th>
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<td>3. Five Day Academy for Spiritual Formation</td>
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<td>1. Meetings: Comm/Tech</td>
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<td>2. Website</td>
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<td>3. Promotional/Video/Social Media</td>
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<tr>
<td>4. Technology – Hardware</td>
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<tr>
<td>5. Technology – Software</td>
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<tr>
<td>6. Outside Services</td>
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<tr>
<td>7. Equipment</td>
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<td><strong>H. Center Administration Expenses</strong></td>
<td>(3)</td>
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</tr>
<tr>
<td>1. Staff Salaries &amp; Benefits</td>
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<td><strong>IV. CENTER FOR EVANG. &amp; CHURCH GROWTH</strong></td>
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<tr>
<td><strong>A. New Places for New People</strong></td>
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<td>c. Genesis Fellowship</td>
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<tr>
<td>d. Life Church</td>
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<td>e. Lifepoint</td>
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<td>f. Keller UMC Satellite</td>
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<tr>
<td>g. Our Manna</td>
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<tr>
<td>h. Richland Hills-French Speaking</td>
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<tr>
<td>i. Rockbridge</td>
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<td>j. Wesley Ghanaian</td>
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<tr>
<td>k. Whites Chapel Satellite</td>
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<td>l. Thompson Chapel</td>
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<td>2. NCLI and Training</td>
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<td>4. Path 1 Internship</td>
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<td>5. Publicity</td>
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<td>6. New Church District Meetings</td>
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<td>3. Ethnic Church Support</td>
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<td>4. Small and Rural Congregations</td>
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<td><strong>C. Center Administrative Expenses</strong></td>
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<td>1. Staff Salaries &amp; Benefits</td>
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<td>2. Center Operations</td>
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<td>a. MissionInsite</td>
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<td>b. Operations</td>
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<td>3. Property Management</td>
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<td>a. Property Taxes</td>
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<td>b. Property Insurance</td>
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<td>c. Legal Fees</td>
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<td></td>
<td>d. Weatherford Property Loan (8)</td>
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**V. CENTER FOR MISSION SUPPORT**

|   | 1,106,241 | 1,184,307 |

**A. Intentional Faith Development**

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<th></th>
<th>328,000</th>
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<tr>
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<td>3. Glen Lake Camp</td>
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<td></td>
<td>4. Texas Methodist College Association</td>
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<tr>
<td></td>
<td>5. Ministry Safe (9)</td>
<td>10,000</td>
</tr>
</tbody>
</table>

**B. Developing Principled Christian Leaders**

<table>
<thead>
<tr>
<th></th>
<th>22,500</th>
<th>22,500</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Youth Development</td>
<td>16,000</td>
</tr>
<tr>
<td></td>
<td>2. Young Adult Development</td>
<td>6,500</td>
</tr>
</tbody>
</table>

**C. Risk Taking Mission and Service**

<table>
<thead>
<tr>
<th></th>
<th>53,000</th>
<th>53,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. VIM Training/Education/Leadership/Team Work</td>
<td>7,000</td>
</tr>
<tr>
<td></td>
<td>2. CTC Disaster Response</td>
<td>4,000</td>
</tr>
<tr>
<td></td>
<td>3. Mission Education/Celebrations</td>
<td>4,000</td>
</tr>
<tr>
<td></td>
<td>4. Justice for our Neighbors – JFON</td>
<td>36,000</td>
</tr>
<tr>
<td></td>
<td>5. Missionary Support</td>
<td>2,000</td>
</tr>
</tbody>
</table>

**D. Engaging in Ministry With The Poor**

<table>
<thead>
<tr>
<th></th>
<th>45,500</th>
<th>45,500</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Local Church Partnerships</td>
<td>20,000</td>
</tr>
<tr>
<td></td>
<td>2. Education/Training/Leadership Development</td>
<td>3,000</td>
</tr>
<tr>
<td></td>
<td>3. New and Emerging Ministries</td>
<td>15,000</td>
</tr>
<tr>
<td></td>
<td>4. Combating Hunger</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td>5. Ecumenical Involvement</td>
<td>2,500</td>
</tr>
</tbody>
</table>

**E. Global Health Ministry**

<table>
<thead>
<tr>
<th></th>
<th>15,000</th>
<th>15,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Imagine No Malaria/Africa Initiative</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td>2. AIDS Initiative</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td>3. Ministries of Healing and Wholeness</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td>a. Inclusiveness</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. Cultural Awareness Training</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c. Disability Concerns</td>
<td></td>
</tr>
<tr>
<td></td>
<td>d. Ethnic Local Church Training</td>
<td></td>
</tr>
<tr>
<td></td>
<td>e. Status and Role of Women</td>
<td></td>
</tr>
</tbody>
</table>

**F. Passionate Worship**

<table>
<thead>
<tr>
<th></th>
<th>4,000</th>
<th>4,000</th>
</tr>
</thead>
</table>

**G. Center Administration Expenses**

<table>
<thead>
<tr>
<th></th>
<th>638,241</th>
<th>698,307</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1. Staff Salaries and Benefits (10)</td>
<td>611,741</td>
</tr>
<tr>
<td></td>
<td>2. Councils and Committees</td>
<td>11,500</td>
</tr>
<tr>
<td></td>
<td>a. Archives and History</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td>b. Board of Pensions</td>
<td>3,000</td>
</tr>
<tr>
<td></td>
<td>c. Board of Trustees</td>
<td>500</td>
</tr>
<tr>
<td></td>
<td>d. CF&amp;A</td>
<td>1,500</td>
</tr>
<tr>
<td></td>
<td>e. Equitable Compensation</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>f. Personnel Committee/Rules Committee</td>
<td>500</td>
</tr>
<tr>
<td></td>
<td>3. Team Ministry, Training and Resources</td>
<td>15,000</td>
</tr>
</tbody>
</table>
## VI. AC ORGANIZATION/ADMINISTRATION

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount 2014</th>
<th>Amount 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Extended Cabinet</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. DS Compensation and Benefits</td>
<td>716,645</td>
<td>738,299</td>
</tr>
<tr>
<td>2. Executive Director Compensation and Benefits</td>
<td>549,331</td>
<td>565,234</td>
</tr>
<tr>
<td>B. Connectional Resources</td>
<td>1,851,500</td>
<td>1,749,112</td>
</tr>
<tr>
<td>1. Conference Claimants (pre-82 Pension Liability)</td>
<td>750,000</td>
<td>750,000</td>
</tr>
<tr>
<td>2. Equitable Compensation Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Moving Expense</td>
<td>110,000</td>
<td>110,000</td>
</tr>
<tr>
<td>4. Retiree Health Benefits</td>
<td>175,000</td>
<td>175,000</td>
</tr>
<tr>
<td>5. Chancellor</td>
<td>50,000</td>
<td>20,000</td>
</tr>
<tr>
<td>6. General/Jurisdictional Delegates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Journal</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>8. Annual Conference</td>
<td>75,000</td>
<td>80,000</td>
</tr>
<tr>
<td>9. Episcopal Residence/Office</td>
<td>45,000</td>
<td>45,000</td>
</tr>
<tr>
<td>10. Service Center Operations</td>
<td>559,500</td>
<td>400,000</td>
</tr>
<tr>
<td>a. Audit</td>
<td>25,000</td>
<td>20,000</td>
</tr>
<tr>
<td>b. Building and Grounds</td>
<td>44,500</td>
<td>20,000</td>
</tr>
<tr>
<td>c. Insurance</td>
<td>72,000</td>
<td>65,000</td>
</tr>
<tr>
<td>d. Office Equipment/Supplies/Maintenance</td>
<td>33,000</td>
<td>33,000</td>
</tr>
<tr>
<td>e. Utilities/Telephone</td>
<td>27,000</td>
<td>27,000</td>
</tr>
<tr>
<td>f. Copier/Postage Meter Lease/Expenses</td>
<td>33,000</td>
<td>35,000</td>
</tr>
<tr>
<td>g. Service Center Move (11)</td>
<td>225,000</td>
<td>100,000</td>
</tr>
<tr>
<td>h. Equity (12)</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>11. Glen Lake Camp Debt Service</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
<td>12. Sustentation Fund (As per ¶ 626 2012 BOD)</td>
<td></td>
<td>52,112</td>
</tr>
<tr>
<td>C. District Support</td>
<td>806,565</td>
<td>833,998</td>
</tr>
<tr>
<td>1. Central</td>
<td>158,595</td>
<td>167,310</td>
</tr>
<tr>
<td>2. East</td>
<td>175,662</td>
<td>179,430</td>
</tr>
<tr>
<td>3. North</td>
<td>185,953</td>
<td>183,873</td>
</tr>
<tr>
<td>4. South</td>
<td>141,400</td>
<td>158,430</td>
</tr>
<tr>
<td>5. West</td>
<td>144,955</td>
<td>144,955</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 9,788,158</strong></td>
<td><strong>$ 9,996,190</strong></td>
</tr>
<tr>
<td><strong>Increase (Decrease)</strong></td>
<td></td>
<td><strong>$208,032</strong></td>
</tr>
<tr>
<td><strong>2.13%</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### NOTES TO THE PROPOSED 2015 BUDGET

1. These are final numbers for General Conference Apportionments approved by Legislation enacted at the 2012 General Conference.
2. These are final numbers for Jurisdictional Conference Apportionments approved by the Jurisdictional Conference meeting in July 2012.
3. Includes salary increases and 9.93% increase in health insurance premiums.
4. Includes increase as we anticipate more new church starts.

5. Path 1 Internship. Path 1 gives a $25,000 grant and we provide $50,000 to place a high potential new start pastor on the staff of a large healthy congregation for training, mentoring and skill development.

6. We have found one of the best ways to partner with a church is through the Healthy Church Initiative (HCI). This includes partnering with both Large and Small Churches and the coaching with clergy to which we can offer HCI.

7. Includes salary increases and 9.93% increase in health insurance premium. In addition, it includes moving of personnel from Evangelism/Church Growth to Mission Support.

8. These Church Growth and Development obligations have ended.

9. Tragically some of the churches in our conference are not adequately protecting their children and youth from abuse, nor themselves from potential lawsuits. MinistrySafe is a system to equip churches to develop a foundational safety system for children and youth. This funds the opportunity to implement on-line training for all persons in leadership who work with children and youth. Further it will allow for a comprehensive data base of certified trained individuals for use at the local church, District, and Conference levels, including Glen Lake Camp and CTCYM.

10. Includes moving of personnel from Evangelism/Church Growth to Mission Support which results in an increase in staff salary and benefits. Also includes salary increases and 9.93% increase in health insurance premium. It also includes a new part-time position – Coordinator for Disaster Response and Volunteers in Mission ministries.

11. While much of the new service center building expenses have been defined, there are still some expenses up in the air. We were able to put aside $215,965 in 2013 and anticipate a similar amount for 2014. We believe reducing the amount requested for 2015 to $100,000 is adequate.

12. Our commitment to the conference beginning in the 2013 budget was to put $100,000 annually into an equity fund. The intent of the fund is to allow the conference to have a substantial amount of money secured for whatever the needs of the conference in its next phase of growth.

13. By action of the 2007 Annual Conference and in adherence with ¶ 626 of the 2012 Book of Discipline a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pension and Health Benefits. The fund is to provide resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition. The funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget. You may find further information in Report 11 in the Conference Board of Pension and Health Benefits Report.
The churches of the Central Texas Conference are to be congratulated on another excellent payout on Connectional Mission Giving (CMG) shares (a.k.a. apportionments)! Even with all the financial challenges we have faced as a nation, in our annual conference and congregations, the churches of the Central Texas Conference had a total 2013 payout of 98.01%, compared to 93.14% for 2012. That is 4.87 percentage points ahead of last year, and significantly higher than our 10 year average payout. In fact, the 2013 payout is the highest level since 1999!! This is a magnificent indication of the faithfulness of Central Texas United Methodists and the strength, vitality and pride of the churches of the Central Texas Conference!

In addition to the above-average CMG, our churches also gave over $149,000 to Special Day offerings, $248,000 to missionaries and advance special projects, and $350,000 to disaster relief/recovery efforts in West, Granbury, and Oklahoma.

The CTC churches contributed a total of $9,577,991,899 for CMG while 269 churches (a 5% increase in number of churches) paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving.

We recognize again the South District for leading the way with 100% payout from their district churches. In addition, this year they were joined in paying 100% by the North and West districts. These pastors, lay leaders and District Superintendents Clifton Howard, Ginger Bassford and Carol Woods are to be commended! They were followed by the Central District – 95.36%, and East District - 94.66%. We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts.

The CFA continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2012 Book of Discipline states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastor’s base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the “Connectional Mission Giving” (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is
determined by the following:

a. Salary – The District Superintendents and Executive Directors salaries will be
adjusted annually by the same percentage as is reflected in the Conference Average
Compensation (CAC) formula calculated by the General Board of Pension and
Health Benefits (GBOPHB). The 2014 CAC increase is 2.73% which results in a
salary for 2015 of $123,166.

b. Where there is a Housing Allowance at the District Superintendent and Executive
Director level, the formula will be 20% of salary rounded to the nearest thousand.
The percentage will be reviewed every four years. The next review will be in 2015.
The Housing Allowance for 2015 will be $25,000.

2. There may be amounts set to provide for the District Superintendents’ and Executive
Directors’ expense for conference meetings and additional ministerial expenses in an
accountable reimbursement plan, the district superintendent’s portion of the conference
health benefits plan premium, for an amount requested by each district superintendent or
executive director to be excluded from salary and added to the district (or conference)
contribution toward housing allowance, and each district superintendent and executive
director’s salary. The line item amount for each of these is to be determined in consultation
with and approved by the Council on Finance and Administration. It is required that the
accountable reimbursement plan for the district superintendent and executive director’s
expense for conference meetings and additional ministerial expenses be established in
accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense
Set-aside, as desired by each district superintendent or executive director shall be
established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the
Clergy Retirement Security Program, billed directly to the conference, will be an
apportionment to the districts. An additional amount for voucher, reimbursed expenses
related to each executive director’s office is also a part of the respective council’s or
commission’s budget.

3. The district committees on finance are authorized to prepare budgets for presentation to the
district stewards. An amount up to 10% of the support and compensation for the district
superintendent may be included in the district budget to defray the utility costs of the district
parsonage. In addition, an amount up to 10% of the support and compensation may be
included in the district budget for the purpose of voucher reimbursement of travel and
business-related expenses. District budgets shall not include a discretionary fund, but may
include a District Operations Expense item. The district budget shall be submitted to the
Annual Conference Council on Finance and Administration for approval each year. The
district stewards are authorized to apportion a Connectional Contingency Fund to be used
for paying in full at the district level apportioned items, which may fall short within the
respective district. The Connectional Contingency Fund will be administered at the district
level in the same manner as the District Work Fund. It is understood that if a portion of the
Connectional Contingency Fund is not used in any given year, it will remain in the fund and
future connectional mission giving funds will be reduced. Any adjustments for unusual local
church situations will be made in the CMG of the Connectional Contingency Fund only. All
other necessary funds will be distributed to every local church on the basis of the decimal.

4. We recommend a $100,000 amount for Texas Methodist College Association. The Council
also recommends that funding for Campus Ministries will be a set dollar amount rather than
based on conference membership.

5. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the
amount needed to cover deficits in conference budget accounts, shall be transferred into
the operating reserve and an accounting of all operating reserve funds shall be made at
each Annual Conference.

6. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on
Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve. In 2013 the council voted to use $50,000 undesignated budget funds to pay 100% of the CTC apportioned General Conference ministry budget.

**REPORT NO. 2**

1. General Conference created six unique Special Sundays to help congregations work with communities, rebuild shattered lives, strengthen self-sufficiency, encourage partnerships, nurture Native American ministries, model peace and justice, provide scholarships and loans for United Methodist students, and much more. “Be generous,” Ecclesiastes 11:1-2 (The Message) advises. “Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others.” God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2015:

2. Human Relations Day January 18 (Sunday prior to Dr. MLK observance)
   One Great Hour of Sharing March 15 (4th Sunday in Lent)
   Native American Ministries Sunday April 19 (3rd Sunday of Easter)
   Peace with Justice Sunday May 31 (1st Sunday after Pentecost)
   World Wide Communion October 4 (1st Sunday in October)
   United Methodist Student Day November 29 (Last Sunday of November)

In addition the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. Once again the dates that are listed are suggestions for 2015.

   Church Growth and Development February
   Golden Cross (1st Sunday) May 3
   Wesleyan Home (Mother’s Day) May 10
   Annual Conference Special Offering June
   Lydia Patterson Institute Capital Campaign September (if approved, see report 11)
   Christian Education Sunday (2nd Sunday) September 13
   Thanksliving Offering November
   Methodist Mission Home (1st Sunday) November 1
   The Methodist Children’s Home, Waco December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to “Special Sundays” tab.

3. The three Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.

4. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate.
The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses.

5. The Executive Director for Mission Support is authorized to:
   a. Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
   b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
   c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
   d. Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.
   e. Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

REPORT NO. 3
RESERVE FUNDS

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:
   a. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.
   b. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
   c. A contingency fund of $50,000 has been established from the operating reserve.
   d. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of $50,000 will go into the operating reserve.
   e. Contingency Fund Balance 12/31/2013: $52,700.55 (no expenditures in 2013)
   f. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
1. Expenditures will be made from the Contingency Fund under one of two circumstances:
   a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that
      could not have been foreseen by reasonable people and reasonable committees.
   b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to $250; the CFA executive committee may
   authorize up to $5,000 either in meeting or by phone; those over $5,000 must be authorized
   by the full board either in meeting or by phone.
3. No disbursement will be made without the authorization signature of either the conference
   treasurer or the chair of CFA.

REPORT NO. 4
MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the IRS rate. All others
shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile
when seven or more members ride in the same car for necessary travel on conference business.
Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate
between sessions of the Annual Conference if deemed necessary. This reimbursement rate will
be effective at the close of this Annual Conference.

REPORT NO. 5
ACCOUNTABILITY

The Council on Finance and Administration, through the Executive Director of Mission Support,
shall monitor monies received through the apportioned funds and keep those Boards and
Agencies receiving funds from the conference advised of possible shortfalls to enable them to
adjust their expenses where at all possible in order for expenditures not to exceed actual income
for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of
ministries and programs without creating a deficit situation in the Conference Budget.

REPORT NO. 6
NEXT YEAR BUDGET

At Annual Conference, CFA will present a budget which is comprised of the major ministry
components of the Conference. When the Conference approves the budget, it will be voting on
the figures of those components and the composite total. If occasion arises to meet unforeseen
and unusual expenses, or to provide for emerging ministries that could not be known at the time
of budget preparation, a request may be made to CFA for approval to shift monies from one major
ministry component to another major ministry component of the budget. In faithfulness to the
Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

**REPORT NO. 7**

**CHURCH INCORPORATION RECOMMENDED**

In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

**REPORT NO. 8**

**NEWLY CHARTERED CHURCH CONNECTIONAL MISSION GIVING**

Each newly chartered church shall be apportioned 25% of what would be its connectional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

**REPORT NO. 9**

**CONFERENCE TREASURER**

We recommend David Stinson for election as our Conference Treasurer.

**REPORT NO. 10**

**AUDITOR FOR THE CONFERENCE TREASURY**

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury.

**REPORT NO. 11**

**CONFERENCE PLEDGE TO LYDIA PATTERSON INSTITUTE (LPI)**

For 100 years LPI has responded to the need to provide a quality education for Hispanic students in the El Paso region. It is a bilingual, cross-cultural academic education for underprivileged students who might otherwise not attend high school or have an opportunity for higher education. The program, offering grades 9-12, is fully accredited. The academic standards are strictly enforced and students are challenged to pursue academic excellence.

- 99% of students meet the federal poverty guidelines.
- 98% of LPI students enroll in a higher education institution.
- Last year the 76 LPI graduates were awarded over $1.6 million in scholarships from UM Schools.

LPI is expanding the educational opportunities for students and will implement a fully accredited 7th and 8th grade Middle School with concentration on ESL and are asking for help from our conference. LPI is asking the CTC to sponsor a cluster of four (4) ESL classrooms within the new middle school wing with a donation of $300,000. This gift would allow LPI to further the mission
of preparing young men and women with a rigorous college preparatory education while being
nurtured in Christian values.

**Conference Action Required**: We recommended that the Central Texas Conference pledge
$300,000 to the “Second 100 Year” Capital funds campaign to sponsor a cluster of four (4) ESL
classrooms within the new Middle School wing at Lydia Patterson Institute in El Paso. Our initial
offering is to be received in September 2015. Full details and publicity will be sent to each church.

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

SUSAN BARRETT, CHAIRPERSON
barrett.susan@sbcglobal.net

REPORT NO. 1

The commission has met as needed and has carried out its responsibilities of overseeing the
Minimum Compensation program for the Annual Conference with its primary purpose focused on
assisting local churches in moving from part-time to full-time pastoral positions. The Equitable
Compensation Funds are meant to be used as transitional funds and are not to be considered
long-term subsidies. We intend to keep working with local churches, district superintendents, and
the cabinet to set time frames and benchmarks to help a church move from part-time to full-time.
This transition can usually be accomplished by a three year commitment. To continue to receive
Equitable Compensation funds a transitional church shall pay 100% of their annual conference
connectional mission giving shares. The commission is therefore willing to not only provide
financial assistance, but also provide educational assistance to help all equitable compensation
entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-
time pastors may need to be appointed for special purposes for which the congregation is unable
to pay a full-time salary. In these missional cases, continued effective communication is essential
with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC
to ensure these congregations continue to be effective in reaching others, transforming lives, and
sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not
requesting more than is needed and at the same time to provide adequately for the program. We
also realize the balancing act between the need to raise the minimum salary for our clergy while
at the same time respecting the financial constraints among our churches that produce the need
for equitable compensation in the first place. Therefore this past year we did research into the
correlation between higher minimum salaries and more effective pastorates. What our research
showed is that there seemed to be no correlation between higher salaries and more effective
pastorates. In fact almost the opposite was true…..the more effective pastorates were those who
were placed in missional settings at less than full-time who were fully invested in the community
and in effect many times coming from the community themselves. And in an unexpected yet
related finding, the higher the minimum salary the lower the average conference salary as more
church tended to migrate toward the minimum.

We are recommending that Equitable Compensation levels for all categories of supplements be
increased by 2.39% for the 2014 Conference financial year. Additionally, we recommend that the
2014 budget for Equitable Compensation be $50,000.00 in Salary Compensation, and $110,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers’ compensation insurance for lay and clergy employees through the Conference-wide insurance program, up to $250.00 per policy.

REPORT NO. 2
EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶625 of the 2012 Book of Discipline. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all the clergy members of the conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2013-2014 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2015) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Support & Compensation Worksheet figures) set by the charge.

2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.

3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one year extension may be granted by the Cabinet if the charge exhibits progress and potential.

4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
   a. The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
   b. All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
   c. The charge must have at least 100 members.

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. The following amounts be set for the minimum equitable compensation:

1 - 1 – 2015

a. Elder in Full Connection -- $40,341
b. Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
   1) Non-student -- $35,195
   2) Student -- $32,525
c. Associate Member -- $35,195
d. Full-time Local Pastor -- $32,525

7. Rates for adjustment will be considered annually by the commission, but no less than the same percentage increase as that computed for the District Superintendents. The increase for 2015 will be 2.73%.

The amounts reflected include the following 6 items found on the pastor's support and compensation form:
   a. Base salary,
   b. Utilities, which shall be provided with payments made by the local church or reimbursed when paid by the pastor.
   c. Vouchered travel reimbursement, which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church,
   d. Dependent premium payments made by the local church,
   e. Dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent,
   f. And other conference subsidies received, but excluding any reimbursement for Annual Conference expenses or continuing education events.

8. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. Exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.

9. Pastors who are appointed to less than full-time service as addressed in the 2012 Book of Discipline, (¶ 338.2) shall be eligible to receive salary supplements from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.

10. Ministers who are not eligible for salary supplements are:
   a. Those whose appointment is other than pastor of a charge.
   b. Those classified as part-time local pastor.
   c. Retired ministers.
   d. No pastor shall be eligible to receive salary, but who persistently prefers for personal reasons to remain in a present appointment.
   e. Associate pastors.

11. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.
SUMMARY & ACTION PLAN

In the Central Texas Conference, Minimum Equitable Compensation Salary increases have been indexed annually with the % increase given to all pastors under appointment. For example, if the salary compensation rose 1.50% in a given year then the request to increase the Minimum Equitable Compensation rose 1.50%. Given that pension and health insurance premiums continue to rise annually as a cost to the congregations there is a present need to study, examine and bring a recommendation to align mission, money and a sustainable plan for Equitable Compensation. The Commission will undertake this research and bring a comprehensive plan to the 2015 Session of the Central Texas Conference for action.

REPORT NO. 3
MOVING EXPENSES/POLICY/PROCEDURES

ELIGIBILITY

Eligible:
- Elders in Full Connection*
- Associate Members*
- Full-Time Local Pastors*
- Provisional Members*
- Commissioned Ministers preparing for ordination as Elders in Full Connection, Associate Members or Full-Time Local Pastors*
- Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.
- Voluntary Transition Program sponsored by GBOPHB.
- Disability Leave.
- The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the Conference is pension responsible (such as District Superintendents, Conference Directors, Wesley Foundation Directors, etc.).

Ineligible:
- Deacons
- Part-Time Local Pastors
- Leave of Absence, of any kind. (Does not include Disability Leave.)
- Surrender of Credentials, either voluntarily or involuntarily.
- Moves that do not involve change of appointment.
- Those eligible clergy who change appointments, but who do not change houses, will not eligible for any moving funds, with the exception of a maximum of $500 for moving office supplies upon the presentation of proper documentation.
MOVING ALLOWANCE

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed $2,500 to the Conference. All documentation must be submitted to the Conference Treasurer within sixty (60) days of the effective date of the appointment.

- **Self-Move** – The Self-Move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of $2,500. Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and $2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.

- **Commercial Move** – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the Conference will pay for the commercial move up to a maximum of $2,500 of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of $2,500.

In either case any expense above the maximum of $2,500 will be the responsibility of the pastor.

In no case will the Conference pay more than the actual expenses incurred, up to a maximum of $2,500 for a move.

METHOD OF PAYMENT

A list of movers that will bill the Annual Conference is found in the Moving below. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

EXCEPTIONS

1. Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.

2. Appeals of any decision by the Conference Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.
MOVING PROCEDURES

1. Receiving DS gives to the clergy the Moving Packet which includes moving companies that will bill the Annual Conference, and other pertinent moving information.

2. The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new pastor, the Moving Coordinator will be present in order to be introduced to the pastor.

3. The Clergy......if using a commercial mover, should get estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the Annual Conference Treasurer. If the estimate is over $2,500 the clergy will send a check to the Conference Treasurer for the amount over the $2,500 limit with a copy of the original estimate and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the Annual Conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.

4. The Clergy......if choosing a self-move, keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and $2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.

REPORT NO. 4

POLICY REGARDING CLERGY HOUSING & PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word “clergy” means “elders in full connection.” The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy.
Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

**DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE**

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the local church Pastor Parish Relations committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

**HOUSING ALLOWANCES**

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental/lease/purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

**CLERGY COUPLES**

General Conference Action provides housing is not compensation for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s).

**PARSONAGE STANDARDS FOR LOCAL CHURCHES**

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased...
after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I – V.

SECTION I
LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II
SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor’s family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2012 Book of Discipline ¶2544.3.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.
5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

Section III
REQUIRED EQUIPMENT

A. Health & Safety
1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or State Department of Health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommend that a Lead Paint Disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area
1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
7. Laundry room with properly vented washer/dryer.

C. Furnishings
1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition the church will provided water hoses, ladder, and garbage receptacles.

SECTION IV
MAINTENANCE

1. Decoration - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.
2. Repair and replacement - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

SECTION V
MISCELLANEOUS

1. Parsonage Book - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. Insurance - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. **IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.**
3. Utility Deposits - Should be made in the name of the church.
4. Gifts to Parsonage - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event it is to remain in the parsonage,
the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood policies of acceptance, receipt and acknowledgement of any gifts.

5. **Pastor’s Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.

6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (¶2533.4, 2012 *Book of Discipline*).

**REPORT NO. 5**

**VACATION POLICY**

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2012 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.
<table>
<thead>
<tr>
<th>Conference Relationship</th>
<th>Years of Service **</th>
<th>Vacation Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provisional Members serving student appointments, OR</td>
<td>Minimum six months (after consultation with district superintendent and PPR Committee)</td>
<td>Two Weeks Paid</td>
</tr>
<tr>
<td>Full Time Local pastors in process of four-week Course of Study</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Time Local Pastors having completed Course of Study, OR</td>
<td>Less than five years</td>
<td>Two Weeks Paid</td>
</tr>
<tr>
<td>Associate Members, OR</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisional Members serving full time appointments, OR</td>
<td>5-9 years</td>
<td>Three Weeks Paid</td>
</tr>
<tr>
<td>Full Conference members</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 or more years</td>
<td></td>
<td>Four Weeks Paid</td>
</tr>
</tbody>
</table>

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person’s “years of service,” time spent in all categories shall be cumulated and all shall count toward the person’s total “years of service.”

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor’s need for time off from the pastoral duties, and should encourage the pastor to take regular days off each week.

NOTE: Our Book of Discipline states that, “a clergy member’s continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister’s vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee.” ¶ 351.2 2012 Book of Discipline.

HOMES FOR RETIRED MINISTERS
MAVIS HOWELL, SUPERINTENDENT

It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new shed, new coat of paint, several other minor repairs. I enjoy visiting with the residents, and look forward to serving their needs in the coming year.

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me at mavis@ctcumc.org.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2014. Both homes have residents.
Houses and their residents are as follows:

**HOMES AND THEIR RESIDENTS**

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burleson</td>
<td>1009 Stockton</td>
<td>Rev. &amp; Mrs. Ellis Holden</td>
</tr>
<tr>
<td>Temple</td>
<td>4305 Cactus</td>
<td>Mrs. Dorothy Lightfoot</td>
</tr>
</tbody>
</table>

Thank you for your faithful support of this wonderful ministry of our Conference.

**BOARD OF PENSION AND HEALTH BENEFITS**

**REV. FRANK BRIGGS, CHAIRPERSON**

fbriggs@lfwired.org

The Central Texas Conference Board of Pensions is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with the GBOPHB which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

**REPORT NO. 2**

**DEPOSIT ACCOUNT**

This account is our basic “draft” account at GBOPHB where we deposit budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Balance 01-01-13</td>
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<tr>
<td>Deposits</td>
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<td>Adjustment Credit</td>
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<td>CPP Premium Holiday Offset</td>
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<td>Market Gain/Loss</td>
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<td>Apportioned Settlements and Debits</td>
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<td><strong>Ending Balance 12-31-13</strong></td>
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</table>

**PRE-82**

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by GBOPHB rule, are invested in the Multiple Asset Fund (MAF). Funds deposited and subsequent earnings are permanently restricted by GBOP for Pre-82 pension liabilities.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance 01-01-13</td>
<td>21,095,354.33</td>
</tr>
<tr>
<td>Deposits</td>
<td>1,301,457.79</td>
</tr>
<tr>
<td>DB Contributions</td>
<td>810,000.00</td>
</tr>
<tr>
<td>Payments to Claimants</td>
<td>($2,545,190.24)</td>
</tr>
</tbody>
</table>
Market Gain/ (Loss) $ 3,554,423.33
Apportioned Settlements and Debits ($ 1,930,354.28)
Ending Balance 12-31-13 $24,216,045.21

CONFERENCE ENDOWMENT AND TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)
(DEDICATED FOR FUNDING OUR PRE-82 UNFUNDED LIABILITY)

This fund represents the amounts collected from our 1986/87 capital funds campaign ($996,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

Balance 01-01-13 $ 1,730,453.00
Market Gain/ (Loss) ($ 62,893.23)
Ending Balance 12-31-13 $ 1,667,559.77

CRSP DEPOSIT ACCOUNT

This is the basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On December 31 of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the GBOPHB.

Balance 01-01-13 $ 571,449.48
Deposits $ 2,223,500.51
Market Gain/ (Loss) $ 185,464.90
DB Contributions ($ 1,949,206.00)
Ending Balance 12-31-13 $ 1,031,208.89

CONFERENCE HEALTH BENEFITS ACCOUNT

This is our basic “draft” account at General Board of Pensions where we deposit budgeted monies and benefit payment invoice receipts for Conference HealthFlex active plan and transfer monies from the Retiree Health Benefits account to pay our obligations as they come due.

Balance 01-01-13 $ 2,128,000.05
Deposits $ 3,695,997.73
Market Gain/ (Loss) $ 52,690.53
DB Contributions ($ 3,445,997.73)
Ending Balance 12-31-13 $ 2,325,309.52

RETIREE HEALTH BENEFITS ACCOUNT

This is our basic deposit account for Retiree Health insurance apportioned funds from which we transfer monies to the Conference Health Benefits Account to pay our obligations as they come due. It also includes money for a Grant Support Fund (See Report 12) that was established in 2012.

Balance 01-01-13 $ 679,470.68
Deposits $ 296,875.25
Market Gain/ (Loss) $ 31,095.43
Ending Balance 12-31-13 $1,007,441.36

**Sustentation Fund**

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 11 for more information.)

Balance 01-01-13 $320,415.30
- Deposits $22,055.79
- Market Gain/ (Loss) $11,172.99
Ending Balance 12-31-13 $309,532.50

**Conference Superannuate Fund**

This fund originated as a result of the merger of the Methodist Episcopal and Methodist Episcopal South Conferences. The principal amount of this fund ($63,986) must remain intact; however, the past and future earnings may be used based upon the Conference’s wishes.

Balance 01-01-13 $1,014,766.94
- Market Gain/ (Loss) $173,274.23
Ending Balance 12-31-13 $1,188,041.17

**REPORT NO. 2**

**2015 Comprehensive Benefit Funding Plan Summary**

The 2012 Book of Discipline ¶1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBOPHB). This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. You may request the full contents of the 2015 comprehensive benefit funding plan from your conference benefit office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) that received a favorable written opinion from GBOPHB for the 2015 conference benefit obligations:

**Clergy Retirement Security Program (CRSP)**

**Defined Benefit (DB) and Defined Benefit Contribution (DC)**

**Plan Overview:** The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement portfolio. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which replaced the Pre-82 for service rendered prior to January 1, 1982. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by
annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2013 is $923.7 million, while total plan assets are $978.5 million resulting in a current plan funded ratio of 106%. The Central Texas Conference portion of the liability is 1.31% and the 2015 contribution is $1,472,743. The conference anticipates that the amount will be funded by direct billing each church the costs of their clergy. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Annual Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2015.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy will have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. The 2013 CRSP-DC contribution was $565,218 and was funded by directly billing each church the costs of their clergy. In the past several years the Conference average compensation (CAC) for Central Texas has averaged approximately a 2% average increase which we anticipate continuing for the foreseeable future.

MINISTERIAL PENSION PLAN (MPP)

Plan Overview: The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2013 is $2.7 billion, while total plan assets are $3.0 billion resulting in a current plan funded ratio of 109% and no required contribution for 2015. The Central Texas Conference’s portion of the total liability is .97%. Future MPP annuitants have a total account balance of $4.4 billion and the Central Texas Conference’s portion of that balance is $51.87 million or 1.18% of the total.

PRE-1982 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. When participants enter a Retired relationship with your Conference, and does not terminate, the minimum benefit payable to them is based on two factors: 1) years of Service with pension credit and 2) Conference pension rate. Years of Service with pension credit are approved by each Conference on the recommendation of the Conference Board of Pensions in accordance with plan provisions and The Book of Discipline. The pension rate, also called the past service rate PSR), is the dollar amount chosen by the Conference as the amount payable for each approved year of Service with pension credit. Typically, the pension rate changes from year to year. The number of years of Service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those eligible for Pre-82 Plan benefits. In certain situations the benefit received from the Pre-82 plan, may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit. At that point the participants benefit is the greater of the PSR benefit or DBSM
benefit. As the conference increases the PSR, the participants benefit is recalculated; however, 
the DBSM based benefit does not change.

The 2015 Past Service Rate (PSR) recommended to the Central Texas Annual Conference will 
be $674.00 representing a 1.05% increase from the 2014 rate. In past years the conference has 
approved increases of approximately 3% annually that have moved the PSR well beyond any of 
the other index’s (inflation, Consumer Price Index etc.) that are traditionally used for such 
measurement. This year we will undertake a study to determine the best source for a consistent 
formula for increases that will serve the needs of our retired clergy while at the same time make 
this a sustainable amount for our local churches who fund the PSR. The conference expects 
future increases to be approximately 1.00%, in order to more closely align our PSR with some of 
the indexes until we can determine the formula for future increases.

The contingent annuitant percentage is recommended to remain at the 75% level.

Based on the final actuarial valuations from the General Board of Pensions and Health Benefits 
as of January 1, 2013 for 2015, the portion of the Pre-82 liability attributable to the Central Texas 
Conference and funded status is, as of 1/1/2013, as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding Plan Liability</td>
<td>$27,129,823</td>
</tr>
<tr>
<td>Assets in the Plan</td>
<td>$27,800,231</td>
</tr>
<tr>
<td>Funded status</td>
<td>$670,408</td>
</tr>
<tr>
<td>Funded Status as of 12/31/2014</td>
<td>$767,551</td>
</tr>
</tbody>
</table>

The funded ratio is recalculated each year based on economic and demographic changes. This 
changes create the possibility that Pre-82 contributions may be required at a future date (even 
after 2021).

In addition to the assets in the Plan it is anticipated that amount will be funded through the 
following funding sources:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non plan assets designated for retiring Pre-82 obligations</td>
<td>$1,730,453</td>
</tr>
<tr>
<td>Present value of incoming new money</td>
<td>$1,356,014</td>
</tr>
</tbody>
</table>

Defined benefit plan liabilities (Pre-82, MPP and CRSP-DB) continue until the last benefit is paid 
to participants and their surviving spouses irrespective of the funding level of the plan. That is, 
even if the assets in the plan are larger than the liabilities in the plan, the conference still has a 
liability (obligation) with the plan.

Note: Our goal is for our Pre-82 funding level to be at 120% by 2016. This percentage of funding 
would allow us to be adequately funded to ride the market swings. Our funding level has 
increased from 81% in 2009 to 94% in 2011 to 102% in 2013 so we are making progress on our 
goal. Your Conference Board of Pensions is in consultation with the General Board of Pension 
and Health Benefits as we assess the current and future financial needs to insure the stability of 
the Pre-82 Plan.

Therefore, we request that the Conference Claimant Apportionment be set at $750,000. The 
requested amount for 2015 represents no increase. We continue to evaluate the needs for this 
Conference Claimant amount and will adjust the request accordingly each year. Our intent is to 
phase this request out altogether once the funding has met the adequate amount.
ACTIVE HEALTH BENEFIT PROGRAM

Plan Overview: The Central Texas Conference offers a Health-Flex PPO B1000/RX P1 plus dental plan for 2015 to the active participants.

During the 2013 year, the total cost of the program was $3,258,563 and was funded by directly billing each church the costs of their clergy. The projected average increase for future years is expected to be 5%, based on above average claim costs in 2012-2013 and the unknown and fluid landscape in health care will keep rates changing with small increase at first but larger increase later.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Plan Overview: The Central Texas Conference post-retiree medical plan currently offered is a Stipend plan made available to Extend Health- HRA stipend. For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $75.00 per month per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased retired clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

The following are the qualifications and eligible annual amounts:

0-9.....$ 0; 10-19.....$300; 20-29......$600; 30 or above.....$900;

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

Years of Service (full years) HRA Amount.....(per month per person)

0-9.....$ 0; 10-19.....$25; 20-29......$50; 30 or above.....$75;

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

The current annual cost is anticipated to be $155,000 with the funding sources to be apportioned to the local churches of the conference on the decimal formula. On a longer term basis the Central Texas Conference intends to continue to apportion an amount to the local churches to cover these costs.

Assets designated for PRM $650,000

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families and is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, you are eligible to participate in CPP if your conference or salary-paying unit sponsors the plan and you satisfy the eligibility requirements which include full-time episcopal appointment and plan compensation equal to or greater than 60% of the Denominational Average
Compensation or the Conference Average Compensation whichever is less. The Central Texas Annual Conference has elected to make CPP-eligible clergy, who are appointed at least 100%, have mandatory participation, while 50% appointed clergy have optional participation under special arrangements.

Currently (for 2013) the Central Texas Conference has a required contribution to the Comprehensive Protection Plan of $562,152, which is anticipated to be funded by Direct bill. The anticipated average increase in future years is expected to be 3% per year due to the continued cost associated with this death and disability benefit and associated fees.

**UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY**

**Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions your plan sponsor may make on the participants behalf and investment earnings comprise the individual's retirement account balance.

Conference office lay employees working an average of 30 hours per week or more are eligible for a pension contribution of 3% of salary. In addition each employee may earn an additional 3% with a 3% personal contribution. Lay employees are encouraged to contribute personal funds toward their retirement through payroll deductions to the UMPIP. The estimated contribution for the Central Texas Conference is anticipated to be $35,600 and funded through the apportionment to the local churches of the conference on the decimal formula.

**OTHER CONFERENCE DEFINED CONTRIBUTION TYPE OBLIGATIONS**

**Plan Overview:** The Central Texas Conference currently offers a Moving Expense Fund - DC type plan made available to eligible cmoving clergy. The contribution for 2013 was $110,000 with the funding sources to be apportioned to the local churches of the conferences on the decimal formula. The anticipated average increase in future years is expected to be 4.00% per year due to continued movement of clergy to new appointments.

**CONCLUSION**

The 2015 Comprehensive Benefit Funding Plan and the above outlined Summary document incorporates to the best of our understanding, the Central Texas Conference’s obligations and funding requirements of the benefits provided to the Clergy and Laity of the Central Texas Conference.

**REPORT NO. 3 RETIREE PENSIONS – PAST SERVICE RATE**

In accordance with the changes in the 2012 *Book of Discipline* ¶1506, which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2015 be $674, which represents a 1.01% increase. This past year, the board has researched the PSR since 1982 and found that the current PSR has exceeded the percentage increase of the
Consumer Price Index, the Inflation Index and the Central Texas Conference Average Compensation (CAC) for clergy over this 30 year period (See chart below). We plan on continuing to research possible indexes in order to come up with a systematic rationale to PSR increases that both honor our retirees and make the liability demands of conference sustainable.

1. Based on our Funding Plan, we request that the Conference Claimants portion continue to be included in the CMG shares submitted to the local church and that CPP continue to be direct billed for 2015:

   a. Conference Claimants requirement (Pre-82 funding) $750,000.00
   b. CPP – to be Direct Billed
   c. Total 2014 Request $750,000.00
   d. In the case of Family Leave or Leave of Absence appointed after January 1, 2004, the Board recommends that the Conference make CPP contributions of 3% of the Denominational Average for Full Members, Associate Members, and Probationary Members for the period of one (1) year.

**Pre-82 Plan Past Service Rate History**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>$300</td>
</tr>
<tr>
<td>2001</td>
<td>$400</td>
</tr>
<tr>
<td>2002</td>
<td>$500</td>
</tr>
<tr>
<td>2003</td>
<td>$600</td>
</tr>
<tr>
<td>2004</td>
<td>$700</td>
</tr>
</tbody>
</table>

---

**REPORT NO. 4**

**CLERGY RETIREMENT SECURITY PROGRAM (CRSP)**

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.
CRSP offers a two component benefit design:

a. **Core Defined Contribution (DC)** – promises a defined amount that is deposited into an active clergyperson’s account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual’s account.

b. **Core Defined Benefit (DB)** – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2014:

- Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.
- The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP)—up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

### 2015 FUNDING PLAN

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the “new” CRSP.

The 2015 financial obligation of CRSP required of the Central Texas Conference is:

a. **Core Defined Contribution** – 2% of participant plan compensation plus a matching 1%.

b. **Core Defined Benefit** -- $1,472,743.

The cost of participation in CRSP will remain the same as in 2014 and will continue to be direct billed to the local church for the two core components: (Defined Benefit and Defined Contribution).

a. **Defined Contribution** – 3% of each eligible clergy person’s plan compensation.

b. **Defined Benefit**
   i. Full-time Clergy -- $6,100.00
   ii. ¾ time Clergy -- $4,575.00
   iii. ½ time Clergy -- $3,050.00
The Conference Board of Pensions strongly recommends that churches with a clergy appointed 1/4 time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

REPORT NO. 5
FUNDING FOR THE ACTIVE HEALTH CARE PLAN

1. We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.

2. The entire single premium for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Elders appointed at least one-half time and Student Local Pastors.

3. The balance of the Family premium for the appointee's spouse and/or dependents is the responsibility of the appointee.

4. An optional agreement may be made between the church or salary paying unit and the appointee for the church or salary paying unit to pay the family premium or a portion of the premium.

5. The Conference will pay the premium for lay employees of the Annual Conference. The premium for dependents is the responsibility of the employee.

6. Responsibility for the premium for eligible lay employees of local churches or institutions within the connectional structure will be determined by the employer and the employee.

REPORT NO. 6
PENSION AND BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

a. Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches involved: Administrative Board/Council Chair; Pastor/Staff Relations Committee Chair; Finance Committee Chair; and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payment arrangements with the Service Center at Central Texas Conference, 464 Bailey Avenue, Fort Worth, TX 76107.

b. Each Church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels
strongly that if a local church is not able to pay the pension dollars there is a serious question as
to whether that church remains a financially viable congregation. In fact, we consider it
irresponsible for a congregation to “use” a pastor but are unwilling to assure his or her retirement
receipts. As of December 31, 2013, we had 18 churches/salary paying units in pension arrears
and 13 churches/salary paying units in health premium arrears for a total arrearage of
$212,053.33.

¶639.4 of the 2012 Book of Discipline requires the Conference Board to keep a permanent record
of defaults of the churches in the Conference in paying their pension and benefit amounts in full.
According to our Conference Treasurer and Benefits Administrator, the following churches were
in default by more than 60 days at the end of 2013:

<table>
<thead>
<tr>
<th>Church</th>
<th>Pension/CPP</th>
<th>HealthFlex/Café Plan</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bracks/Springhill Charge</td>
<td>$4,802.74</td>
<td>$1,652.00</td>
<td>$6,454.74</td>
</tr>
<tr>
<td>Eureka/Barry Charge (2012)</td>
<td>$2,454.45</td>
<td>$2,141.36</td>
<td>$4,595.81</td>
</tr>
<tr>
<td>Lakeview/Elm Mott Charge</td>
<td></td>
<td>$1,155.68</td>
<td>$1,155.68</td>
</tr>
<tr>
<td>Lorena</td>
<td>$5,318.14</td>
<td>$2,550.35</td>
<td>$7,868.49</td>
</tr>
<tr>
<td>St. Luke, Mexia (2011)</td>
<td>$2,409.58</td>
<td></td>
<td>$2,409.58</td>
</tr>
<tr>
<td>Sparks Memorial</td>
<td>$205.69</td>
<td>$826.00</td>
<td>$1,031.69</td>
</tr>
<tr>
<td>Mt. Zion, Waco (2008-2011)</td>
<td>$25,774.85</td>
<td>$13,880.00</td>
<td>$39,654.85</td>
</tr>
<tr>
<td>Mt. Zion, Waco/Perry Chapel Charge (2012-2013)</td>
<td>$16,928.93</td>
<td>$11,973.19</td>
<td>$28,902.12</td>
</tr>
<tr>
<td>Wesley Chapel/St. Delight/New Beginnings Charge</td>
<td></td>
<td>$1,270.15</td>
<td>$1,270.15</td>
</tr>
<tr>
<td>Wesley, Waco/St. James, Waco Charge (2012)</td>
<td>$4,010.80</td>
<td>$3,198.00</td>
<td>$7,208.80</td>
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<tr>
<td>Wesley, Waco (2010 - 2011)</td>
<td>$15,930.23</td>
<td>$18,591.00</td>
<td>$34,521.23</td>
</tr>
<tr>
<td>McMillan (2010 - 2013)</td>
<td>$24,719.94</td>
<td>$5,105.67</td>
<td>$29,825.61</td>
</tr>
<tr>
<td>Midlothian</td>
<td>$3,068.96</td>
<td></td>
<td>$3,068.96</td>
</tr>
<tr>
<td>Tongan First</td>
<td>$4,740.00</td>
<td></td>
<td>$4,740.00</td>
</tr>
<tr>
<td>Mt. Zion, Belton</td>
<td>$1,735.10</td>
<td></td>
<td>$1,735.10</td>
</tr>
<tr>
<td>Ridglea</td>
<td>$2,533.54</td>
<td></td>
<td>$2,533.54</td>
</tr>
<tr>
<td>Good News</td>
<td>$5,290.88</td>
<td>$7,568.00</td>
<td>$12,858.88</td>
</tr>
<tr>
<td>St. James, Temple/Kell’s Branch Charge</td>
<td>$9,703.56</td>
<td>$7,434.00</td>
<td>$17,137.56</td>
</tr>
<tr>
<td>Trinity, Coleman/Gouldbusk Charge</td>
<td></td>
<td>$172.50</td>
<td>$172.50</td>
</tr>
</tbody>
</table>

$212,053.33

We have been diligently working with churches who are chronically behind on their benefit
payments to strategize how they might best move forward in ministry, up to and including a
covenant plan to forgive their past arrearage if they will stay current with their benefit payments.
## DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2014 AND 2015

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call the General Board of Pension and Health Benefits at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denominational Average Compensation (DAC)</td>
<td>$65,156</td>
<td>$66,259</td>
</tr>
<tr>
<td>Active Participant Death Benefits:</td>
<td>$50,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Spouse Death Benefit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (20% of DAC)</td>
<td>$13,037</td>
<td>$13,252</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$15,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>Surviving Spouse Death Benefit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (15% of DAC)</td>
<td>$9,778</td>
<td>$9,939</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$10,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>Surviving Child Annual Benefit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Younger than 18 years old: (10% of DAC)</td>
<td>$6,516</td>
<td>$6,626</td>
</tr>
<tr>
<td>18-24 years old (1/2 applied as education benefit): (20% of DAC)</td>
<td>$13,037</td>
<td>$13,252</td>
</tr>
<tr>
<td>Child Death Benefit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Participant or Retired prior to 01/01/13 (10% of DAC)</td>
<td>$6,516</td>
<td>$6,626</td>
</tr>
<tr>
<td>Participant retired after 01/01/13</td>
<td>$8,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>Retired Participant Death Benefits:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prior to 01/01/13 (30% of DAC)</td>
<td>$19,556</td>
<td>$19,878</td>
</tr>
<tr>
<td>After 01/01/13</td>
<td>$20,000</td>
<td>$20,000</td>
</tr>
</tbody>
</table>

The Conference Board of Pensions recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)
REPORT NO. 8
CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

We are now in our eleventh year of providing medical and pharmacy benefits through HealthFlex, sponsored by the General Board of Pension and Health Benefits of the United Methodist Church and administered by BlueCross BlueShield of Illinois and Catamaran, and we continue to be very satisfied with the program. In 2014, we offer the PPO B500 plan structure with the prescription plan P1 only. In compliance with the ACA Guidelines and to avoid the excise tax imposed on plans that exceed certain thresholds (rich benefit plans), the B500 and B750 plans are being phased out by HealthFlex. Due to the discontinuance of these plans, beginning January 1, 2015 we will offer the PPO B1000 plan structure with the prescription plan P1. This plan is comparable to a Gold Healthcare Exchange Plan but with our additional health and wellness programs included. In addition, as an added benefit, our 2015 health plan will also include an integrated Cigna Dental PPO plan. Additional information with regard to these plans will be available during Annual Enrollment for 2015.

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:
- Elders, Provisional Elders and Associate Members (appointed at least ½ time)
- Full-time Local Pastors appointed to local churches in the Conference
- Student Local Pastors
- Those for whom the Conference is the Plan sponsor for the pension program such as District Superintendents, Conference staff appointees, and Campus Ministers.

Those clergy for whom the program is optional are:
Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):
- Elders, Provisional Elders and Associate Members appointed less than ½ time.
- Ministers of Other Denominations
- Those appointed to extension ministries other than those named above.
- Part-time Local Pastors

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the single PPO rate for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.
**VOLUNTARY AND INVOLUNTARY LEAVE**

Those clergy on Voluntary Leave are allowed to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the continuation plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the continuation plan for one year. Both categories of leave will be direct billed at the full premium rate.

**LAY EMPLOYEES**

Who are normally scheduled to work 30 hours or more per week, may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 are eligible for coverage as long as they are a covered participant at the time of death and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

**ACTIVE HEALTH PLAN RATES**

The Conference health plan ended the 2013 plan year with a claims loss ratio of 124%, which indicates more claims dollars were paid out then were taken in. As a result of this unfavorable claims history, our HealthFlex premium rates will experience increases over the next several years.

**HEALTHFLEX PREMIUMS FOR 2014**

<table>
<thead>
<tr>
<th>Category</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPO B500</td>
<td></td>
</tr>
<tr>
<td>RX P1</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$695</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,930</td>
</tr>
<tr>
<td>Clergy Receiving Equitable Comp Support</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$556</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,544</td>
</tr>
</tbody>
</table>

**HEALTHFLEX PREMIUMS FOR 2015**

(*2015 Premiums are not yet guaranteed and are subject to change.*)

Premiums shown are monthly and include the dental premium

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPO B100/RX P1</td>
<td></td>
</tr>
<tr>
<td>PPO Dental</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$764*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$2110*</td>
</tr>
<tr>
<td>Clergy Receiving Equitable Comp Support</td>
<td></td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$611*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td>$1,688*</td>
</tr>
</tbody>
</table>

*
You will notice there is a 9.9% increase in premiums for 2015. There are two reasons for this:

1) Claims for 2013 were 24% higher than premiums;
2) Included for 2015 is a full dental plan

**ACTIVE HEALTH PLAN INCENTIVE PROGRAM**

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2014 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ]) and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse (formerly known as Virgin HealthMiles).

### 2014 INCENTIVES AT-A-GLANCE

<table>
<thead>
<tr>
<th>Action</th>
<th>Earnings/Savings</th>
<th>Timing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blueprint for Wellness (BFW)</td>
<td>Earn $100 HealthCash each (active plan participant and enrolled spouse) <strong>Note:</strong> Must be enrolled in Virgin Pulse at time of screening. Extend Health/One Exchange participants are not eligible for the $100 incentive.</td>
<td>April 1 – July 31</td>
</tr>
<tr>
<td>HealthQuotient (HQ)</td>
<td>Save $250 (individual) or $500 (family) on 2015 medical plan deductible. <strong>Note:</strong> Both participant and enrolled spouse must take the HQ to avoid the higher deductible.</td>
<td>August 1 – September 30</td>
</tr>
<tr>
<td>HealthFlex Wellness Points on WebMD</td>
<td>• $150 for 150 wellness points <strong>Note:</strong> Extend Health/One Exchange participants are not eligible for the wellness points incentive.</td>
<td>January 1 – December 31</td>
</tr>
<tr>
<td>Virgin Pulse Quarterly Targets</td>
<td>• $25 per quarter ($100 total for four quarters)</td>
<td>January 1 – December 31 (quarterly goals issued every three months)</td>
</tr>
<tr>
<td></td>
<td>• $50 bonus for reaching all quarterly targets</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Note:</strong> Extend Health/One Exchange participants are eligible for the $150 HealthCash reward.</td>
<td></td>
</tr>
</tbody>
</table>

**REPORT NO. 9**

** RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS**

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.
SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The Conference will provide funding for the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June, 2002).

At the time of retirement, the clergyperson must:

- Have been working in at least a ¾ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the Discipline and the rules of the Annual Conference.
- Be a member of the Central Texas Conference, serving in a local church or one of its “Conference Responsible” agencies.
- Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2014

Effective January 1, 2013, the Central Texas Annual Conference and the General Board of Pension and Health Benefits began partnering with Extend Health/One Exchange to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this new arrangement the participant is responsible for paying premiums, but are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2014

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of $900 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

<table>
<thead>
<tr>
<th>Years of Service (full years)</th>
<th>HRA Amount (per year per person)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-9</td>
<td>$ 0</td>
</tr>
<tr>
<td>10-19</td>
<td>$300</td>
</tr>
<tr>
<td>20-29</td>
<td>$600</td>
</tr>
<tr>
<td>30 or above</td>
<td>$900</td>
</tr>
</tbody>
</table>
For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

**PRE-65 RETIREE FUNDING**

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered for five consecutive years under HealthFlex, they are eligible to remain on the active plan. Beginning with those retiring June 1, 2012, the Conference will partially fund participation in the Conference's plan for active clergy equal to the amount the person would qualify for through an HRA, if the same service requirements are met as those who are 65 years of age. Those retiring under the 20 Year Rule would pay the entire cost of the active plan premium until such time as they become Medicare eligible and then they would receive an HRA based upon their years of service at the time of retirement.

For those eligible clergypersons and their eligible spouses who are Pre-65 retirees and who retired before June 1, 2012, the Conference will continue to discount the premium at the rate of $110.00 for single coverage and $220.00 for family coverage until such time as they become Medicare eligible, then they will receive an HRA equal to their years of service at the time of retirement.

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

**PRE-65 HEALTHFLEX PREMIUMS FOR 2014**

PREMIUMS SHOWN ARE MONTHLY

<table>
<thead>
<tr>
<th>Category</th>
<th>2014 PPO B500 RX P1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-65 Clergy Retirees (less subsidy if applicable)</td>
<td>$695 $1,930</td>
</tr>
<tr>
<td>Single Coverage</td>
<td></td>
</tr>
<tr>
<td>Family Coverage</td>
<td></td>
</tr>
</tbody>
</table>

**PRE-65 HEALTHFLEX PREMIUMS FOR 2015**

(*2015 Premiums are not yet guaranteed and are subject to change.*)

Premiums shown are monthly and include the dental premium

<table>
<thead>
<tr>
<th>Category</th>
<th>2015 PPO B1000/RX P1 PPO Dental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-65 Clergy Retirees (less subsidy if applicable)</td>
<td>$764*</td>
</tr>
<tr>
<td>Single Coverage</td>
<td>$2,110*</td>
</tr>
<tr>
<td>Family Coverage</td>
<td></td>
</tr>
</tbody>
</table>

**OPTING-OUT AT RETIREMENT**

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to
receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree’s responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date.

**Medicare Secondary Payer – Small Employer Exception**

Beginning January 1, 2009, the Central Texas Conference has elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. The eligible clergy person and/or spouse will also be transitioned to Extend Health/One Exchange with an HRA at the maximum amount per person which will be billed in monthly increments to the Church/Charge. Upon retirement, if eligible for retiree health benefits, the HRA from that point forward will be based upon years of service at the time of retirement as indicated in the charts above. Eligible lay employees, 65 years of age or older, will be moved from the active plan to the open market with access to Extend Health/One Exchange from 2014 forward, and will be responsible for the entire premium. Lay employees are not eligible for an HRA.

** Lay Retiree/Medicare Eligible Coverage**

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, the lay employee may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Effective January 1, 2013, the Conference will no longer offers a Medicare supplement plan through HealthFlex. Lay retirees/spouses who are 65 years of age or older, or those to whom the Medicare Secondary Payer Exception applies, will have access to Extend Health/One Exchange to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

**Opting Out of Social Security**

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However it should also be noted
that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

**RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM**

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2014 strategy continues the focus on rewarding both for measuring risk (Blueprint for Wellness and HealthQuotient [HQ]) and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse (formerly known as Virgin HealthMiles).

### 2014 INCENTIVES AT-A-GLANCE

<table>
<thead>
<tr>
<th>Action</th>
<th>Earnings/Savings</th>
<th>Active vs. Extend Health/One Exchange</th>
<th>Timing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blueprint for Wellness (BFW)</td>
<td>Earn $100 HealthCash each (active plan participant and enrolled spouse)</td>
<td>Pre-65 Active Plan</td>
<td>April 1 – July 31</td>
</tr>
<tr>
<td>Note: <em>Must be enrolled in Virgin Pulse at time of screening for HealthCash reward.</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HealthQuotient (HQ)</td>
<td>Save $250 (individual) or $500 (family) on 2015 medical plan deductible</td>
<td>Pre-65 Active Plan</td>
<td>August 1 – September 30</td>
</tr>
<tr>
<td>Note: <em>Both participant and enrolled spouse must take the HQ to avoid the higher deductible.</em></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HealthFlex Wellness Points on WebMD</td>
<td>$150 for 150 wellness points.</td>
<td>Pre-65 Active Plan</td>
<td>January 1 – December 31</td>
</tr>
<tr>
<td>Virgin Pulse Quarterly Targets</td>
<td>• $25 per quarter ($100 total for four quarters)</td>
<td>Pre-65 Active Plan and Extend Health/One Exchange</td>
<td>January 1 – December 31 (quarterly goals issued every three months)</td>
</tr>
</tbody>
</table>

**REPORT NO. 10**

**SECTION 125 CAFETERIA PLAN**

### 2014 PLAN ELIGIBILITY

For the purpose of paying for health care without having to pay taxes on the money which one spends, the Central Texas Conference established a Cafeteria plan under Section 125 of the Internal Revenue Code for all lay and clergy employees working 1040 hours per year (20 hours per week), who work in our churches, as Conference staff, in the CTC Foundation, at Glen Lake Camp and Retreat Center, or who are appointed to Conference-responsible extension ministries within the bounds of the Conference.
2014 PLAN FEATURES

The Cafeteria Plan has an automatic feature and four optional features. The automatic feature, for which one does not need to fill out an enrollment form, is the exclusion from one’s wages, on a pre-tax basis, one’s medical insurance coverage premium. One needs only to indicate the yearly premium amount on one’s Pastoral Support and Compensation Form and tell one’s treasurer to exclude each month’s premium and send it to the proper address. The four optional features require filling out an enrollment form and paying the proper administrative and posting charges which apply. These are also paid with pre-tax dollars. The optional features one may select to exclude from wages include:

1. Un-reimbursed Medical (URM) Flexible Spending Account up to $2,500 (on a use-it-or-lose-it basis) through Aflac's Wage Works.
2. Dependent Day Care (DDC) Flexible Spending Account up to $5,000 (for care of dependents under 13 years of age or dependents mentally or physically incapable of self-care, also on a use-it-or-lose-it basis) through Aflac's Wage Works.
4. Supplemental Dental Policies from Aflac.

2014 PLAN ENROLLMENT

Enrollment occurs within 30 days of employment or during annual enrollment for all eligible employees. It is important to note that re-enrollment in the Flexible Spending Accounts did not automatically occur or “roll over” from the previous year. Each participant had to re-enroll in the fall of the previous year for the next year’s participation. The Supplemental Medical and Dental policies remained in place in subsequent years unless a cancellation form was submitted to the Conference Office during the annual enrollment period requesting the same.

IMPORTANT CHANGES IN 2015

Beginning January 1, 2015, the Conference will no longer be offering supplemental policies or Flexible Spending Accounts through Aflac. Those who currently have supplemental policies will have the option of keeping them and will be direct billed from Aflac. Unreimbursed Medical and Dependent Daycare Flexible Spending Accounts will be offered as a benefit through HealthFlex. However, only those enrolled in the HealthFlex health plans may participate. It is important to note that individual churches can contact Aflac, or another FSA administrator, to set up FSA’s in their church as long as they comply with the ACA guidelines in place for employer FSA plans. Enrollment for FSA’s in 2015 will be done during the annual enrollment directly through HealthFlex. More information will be made available during the 2015 Annual Enrollment period.

REPORT NO. 11
SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.
In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

1. Vocational counseling for clergy exiting ordained ministry.
2. Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
3. Special assessment and intervention strategies to restore clergy to effectiveness.
4. Provision of interim ministry supply.
6. Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund is included in the 2015 presented to Annual Conference. As a point of information, the funds are underwritten with an amount of .25% of the total Annual Conference plan compensation collected from CTC churches through the connectional ministry budget of the Conference.

SEE SUSTENTATION FUND BALANCE IN REPORT 1 ABOVE.

REPORT NO. 12

GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board’s Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. Conference grant application forms can be obtained from the Conference Benefits Administrator and should be sent to the Conference Benefits Officer at the Conference Service Center.

2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2013: $18,500.00

GUIDELINES FOR THE 2014 CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a Support Fund Grant application:

- An individual may receive one grant in a calendar year.
- A grant will only be approved for a one-time emergency situation due to catastrophic, unanticipated medical expenses.
• A grant will not be approved if a previous grant was made for the same emergency situation.
• Distressed clergy members of the Central Texas Conference, their spouses or surviving spouses are eligible to apply for a grant. The term “clergy member” is interpreted to mean both active and retired conference members.
• A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover insurance deductibles or copayments.
• An application must be completed by the participant or a person authorized to act on the participant’s behalf.
• The Central Texas Conference Board of Pension and Health Benefits shall review the application.
• The grant amount will be a maximum of $3,000 per individual request. Each request will be reviewed on an individual basis based on need.

1 An emergency is defined as an “unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need.”
2 Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

Note: Support Fund Grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergyperson and the annual conference.

REPORT NO. 13
RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;
NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the period January 1, 2015 through December 31, 2015, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson’s pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT NO. 14
INVESTMENT COMMITTEE

In an attempt to better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines in an effort to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been
completed, and we are satisfied that the Conference insurance coverage’s are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote. Historically we have offered our churches the opportunity to participate in a group policy for Workers Compensation, Employee Liability, and Directors and Officers Insurance. This past year through changes in insurance regulations we could no longer offer this coverage and assisted those involved in finding new individual coverage.

**CONFERENCE ELECTRIC AGGREGATE PLAN**

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. The current contract for 5.88 cents per kwh concludes June 30, 2015, and we have already negotiated a 1 year extension at a price of 5.66 cents per kwh resulting in further reduction of 3.88% in cost. In fact, this is the lowest price per kwh that we have ever paid for electricity.

Remember there are 2 factors that determine your monthly billing:

1. **Energy Charges.** This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as “ENERGY” and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0588.

2. **Transmission, Distribution, Utility (TDU) charges.** These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as “pass through” charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Hudson Energy. However, they have no control over these regulated charges. Hudson simply passes along the bill that is sent to them by ONCOR who is the TDU Company.

There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the “DEMAND” charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed $5.00 times 150 = $750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be 150 X 80% =120. 120X$5.00= $600.00.

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)
THOUGHTS ON OUR CONTRACT FUTURE

In consultation with several energy providers, they each independently, have shared with us that we are at historic lows in energy costs and anticipate the cost of electricity to dip a bit more then level off and head higher. In order to move more quickly when we feel the bottom we need to adjust our process of negotiation. Currently our process requires us to contact each participant and receive their agreement before we sign another contract. In order to take advantage of the downs of the market we need to be given prior approval and be ready to sign the contract so that we can move swiftly and for a potential longer term when the market dips again. We have begun contacting our partner churches to gauge their willingness in this change of negotiation strategy.

CONFERENCE SERVICE CENTER OFFICE

Steve McIver, Chairperson

The Committee met twice after attending the groundbreaking ceremonies at Texas Wesleyan University.

At the October 12, 2013 meeting we viewed the initial floor plan drawings provided by the architects. Discussion centered on the unique things needed for our purpose as compared to a typical office building. Such things as a prayer room/chapel, large multi-purpose room, the different kinds of and amount of technology equipment, and a patio/outside gathering space were the main topics. The committee voted to recommend that monies received from the sale of the present building above the amount of the lease payments on the new building be used for technological and office equipment, furnishings and the patio.

The committee voted to authorize Earl Wood and Randy Wild to negotiate the lease agreement for us.

During the March 1, 2014 meeting we looked at carpet, paint and tile samples and so forth. We also saw the second floor plan necessitated because the first one was over budget. The committee voted to recommend acceptance of the additional two years offered by TWU on the lease agreement at $100,000 a year.

Construction is scheduled to begin in late May, 2014 and be finished in late March, 2015.

See background information in the 2012 journal beginning on page 267.

**********Conference Action Required: We recommend that we extend the lease at our new Service Center building on the TWU campus from 10 years to 12 years at an additional $200,000.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers’ Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker’s compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers’ compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.
We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

Central Texas Annual Conference
Local Church Minimum Insurance Recommendations

The 2012 Book of Discipline ¶2533.2 requires local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage “to ensure that the church, its properties, and its personnel are properly protected against risks.” Since 1997, the Book of Discipline has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination’s trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination’s trust interest, have adopted the following minimum insurance requirements for local churches:

COMMERCIAL PACKAGE POLICY, to include the following minimum limits:

- Fine Arts: $25,000
- Comprehensive General Liability: Occurrence $1,000,000 Aggregate $2,000,000
- Pastoral Counseling Liability: Occurrence $1,000,000 Aggregate $2,000,000
- Hired and Non-Owned Auto Liability: Occurrence $1,000,000
- Employee Benefits Liability (EBL): Occurrence $1,000,000 Aggregate $1,000,000
- Medical Payments: $10,000
- Sexual Misconduct Liability: Occurrence $1,000,000 Aggregate $1,000,000
- Crime / Employee Dishonesty: Occurrence $25,000

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- Directors’ & Officers: $1,000,000
- Employment Practices Liability (EPL): $1,000,000 (including Sexual Harassment)

WORKERS’ COMPENSATION POLICY, including supply clergy

- Bodily Injury by Accident: Each accident $1,000,000
- Bodily Injury by Disease: Policy limit $1,000,000

UMBRELLA POLICY (Excess Liability) – An Umbrella policy is suggested but not required.

This excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and or scope of operations and ministries.

- Per Occurrence Limit: $1,000,000 (minimum) Aggregate $1,000,000

As always there may be good reasons to have different amounts of coverage.

Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.
LANDMARK POLICY

Pursuant to the 2012 Book of Discipline ¶2512.7, the "Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks", policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE CONGREGATIONAL SAFETY SYSTEM

BACKGROUND

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of child sexual abuse in the church. The General Conference of 2008 readopted the resolution. The resolution includes the following statement:

Jesus, said, “Whoever welcomes [a] child …welcomes me” (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, “If any of you put a stumbling block before one of these little ones…it would be better for you if a great millstone were fastened around your neck and you were drowned in the depths of the sea” (Matthew 18:6). Our Christian faith calls us to offer hospitality and protection to the children, youth and vulnerable persons. The Social Principles of The United Methodist Church state, “children must be protected from economic, physical, emotional and sexual exploitation and abuse” (¶ 162C).

Tragically, churches have not always been safe places for children, youth and vulnerable persons. Child sexual abuse, exploitation, and ritual abuse occur in churches, large and small, urban and rural. The problem cuts across all economic, cultural and racial lines. It is real, and it appears to be increasing…….God calls us to make our churches safe places, protecting children, youth and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children, youth and adults grow safe and strong. [From The Book of Resolutions of The United Methodist Church-2012, p. 240, ¶ 3084. Copyright © 2012 by The United Methodist Publishing House.]

This environment of love and safety for our children, youth and vulnerable persons is nothing new for our conference. It is in our very fabric and DNA. We specifically addressed it at the 2005 session of Annual Conference in mandating our churches have a safe sanctuary policy. Now, 9 years later we have discovered that times have changed and a review is necessary.

What we have found in our research is that each of the churches in our annual conference has a deep burden to protect our children, youth and the vulnerable among us from abuse. The issue that most churches face in implementing a safe policy is certainly not for a lack of want to or of not caring……but more of a lack of resources and knowledge.

To that end we are recommending we develop a partnership with MinistrySafe. The MinistrySafe Safety System is a resource designed to equip churches in developing a foundational safety system for children and youth. Through MinistrySafe we will be able to provide official resources to guide our churches to implement a foundational safety system for children and youth which will
include policies, procedures and on-line training for all persons in leadership who work with children and youth. An added benefit is that this will enable the conference to keep an up to date comprehensive conference-wide data base of trained individuals that can be accessed for use by local churches, Glen Lake Camp, CTCYM and others to cut down on overlapping training or worse non-existent training.

**MINISTRYSAFE & ABUSE PREVENTION SYSTEMS**

These systems were co-founded by attorneys Greg Love and his wife, Kimberlee Norris, who are dedicated to sexual abuse awareness and prevention. MinistrySafe and Abuse Prevention Systems provide sexual abuse awareness training, live and online, and assist child care organizations in the design and implementation of systems to reduce the risk of child sexual abuse. Love and Norris are frequent speakers before educational groups; youth and children’s ministries; day care, adoption and foster care organizations; and youth camps.

The following is a summary from MinistrySafe:

![MINISTRYSAFE](image)

**Child Abuse Safety System – Central Texas Conference**

**Background**
In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. This resolution was renewed by the 2004 General Conference (Resolution 05, “Reducing the Risk of Child Sexual Abuse in Churches”, pp. 201, 2004 Book of Resolutions).

**An Effective Safety System**
An Effective Safety System must include the following five elements:

**I. SEXUAL ABUSE AWARENESS TRAINING**
- FOUNDATIONAL TRAINING
  - “Grooming” of children to be aware of grooming behaviors
- EXPLAINS SAFETY PRINCIPLES BEHIND POLICIES (PROVIDES THE “WHY”)
- COMPLIANT WITH CURRENT AND ANTICIPATED LEGISLATION (i.e., Texas Youth Camp Act)
- AVAILABLE ONLINE

**II. SKILLFUL SCREENING TRAINING**
- “FORMS”/PROCESS CREATED TO AVOID HIGH-RISK RESPONSES
- DOVERALS WITH AWARENESS TRAINING AND SAMPLE POLICIES
- SCREENING FORMS AVAILABLE ONLINE

**III. APPROPRIATE CRIMINAL BACKGROUND CHECK**
- “SCREEN”/PROCESS CREATED TO AVOID HIGH-RISK RESPONSES (NOT A “SILVER BULLET”)
- AVAILABLE ONLINE (CHARGED SEPARATELY)

**IV. TAILORED POLICIES & PROCEDURES**
- CTC-CRAFTED VERSION OF POLICIES PROVIDED TO ALL CTC CHURCHES
- AVAILABLE TO ALL CTC CHURCHES ONLINE

**V. MONITORING AND OVERSIGHT**
- ENSURING THAT YOU DO WHAT YOU SAY YOU DO
- USE OF ONLINE CONTROL PANEL

**Implementation**
The Conference office and all CTC Conference Centers will have their own, unique Control Panels with access to all online tools (background checks and Skillful Screening Training billed separately). Each church will also have a separate Control Panel set up based on GCPA Number. Existing CTC churches using MinistrySafe will be folded into the one-price package (i.e., FUMC Fort Worth).

**Summary**
In sum, our system was designed for exactly this use: organizations with regional oversight for various ministries (Young Life, Episcopal Dioceses, Multi-Campus Churches, etc.).
The transition to MinistrySafe initially will require some investment of time. For those churches who have kept abreast of the changes in regulations, licensing procedures, state and federal laws the time investment will be minimal. For those who have been lax these past years it could be significant. However, the long-term benefits of becoming more aware and helping to safeguard against potential incidents will create confidence about the safety for our children, youth and vulnerable adults.

Our children, youth and vulnerable adults are precious gifts from God, and while the explicit set of requirements demanded by MinistrySafe may seem extreme or outrageous, we have to be prepared to do these things, and more, if it means a safe, comfortable environment for our children and the vulnerable.

To that end, we the Board of Trustees of the Central Texas Conference, submit the following resolution as part of our report to the 2014 session of the Central Texas Annual Conference of the United Methodist Church.

**RESOLUTION**

Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons.¹

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, be it further resolved that this policy is adopted in the Central Texas Annual Conference.

¹ One definition of “vulnerable persons” is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where
accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE

RESOLUTION FOR THE DISCONTINUANCE OF
BARRY UMC
OF CENTRAL DISTRICT

WHEREAS the congregation of Barry United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been compiled with;

THEREFORE, BE IT RESOLVED, that the Barry United Methodist Church be discontinued as of June 30, 2014 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED, that the membership of the remaining congregation of Barry UMC at the time of this action be transferred to Blooming Grove UMC, Blooming Grove, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF
EASTERN HILLS UMC, FORT WORTH
OF EAST DISTRICT

WHEREAS the congregation of Eastern Hill United Methodist Church located in the East District of the Central Texas Conference, has declared its intention to close; and

WHEREAS the membership of Eastern Hills United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and
WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the district superintendents and the East District Board of Church Location and Building; and

WHEREAS the consent to discontinue and consider property abandoned has been granted by the presiding Bishop, a majority of the District Superintendents, and the East District Board of Church Location and Building; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Eastern Hills United Methodist Church, located in Fort Worth, Texas, be discontinued as of November 24, 2013 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF KIRVIN UMC OF CENTRAL DISTRICT

WHEREAS the membership of Kirvin United Methodist Church has been transferred to other congregations and there are no existing trustees; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the discontinuation of the church and the abandonment of its property has been recommended by the district superintendent and approved by the Bishop, a majority of the district; and

WHEREAS all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED, that the Kirvin United Methodist Church be discontinued as of December 31, 2013, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Commission on Church Growth and Development and to sell
all other property with the net proceeds given to the Church Growth and Development.

BE IT FURTHER RESOLVED that the membership of the remaining congregation of Kirvin UMC at the time of this action be transferred to Wortham First United Methodist Church, Wortham, Texas and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

RESOLUTION FOR THE DISCONTINUANCE OF TRICKHAM UMC OF WEST DISTRICT

WHEREAS the congregation of Trickham UMC located in Coleman County, West District, has declared its intention to close after faithful servant ministry for many years; and

WHEREAS the West District has surveyed the needs of ministry in the mission field and believe it can be served by existing nearby congregations; and

WHEREAS it would appear to serve no missional purpose to retain this property; and

WHEREAS the abandonment of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the District Board of Church Location and Building according to ¶ 2549 of The Book of Discipline.; and

WHEREAS all steps required by the Discipline have been taken;

THEREFORE BE IT RESOLVED, that the Trickham UMC be discontinued as of June 1, 2014, and all of its property declared abandoned and transferred to the Central Texas Conference of the UMC for sale distribution or other disposition as the Conference Board of Trustees many deem in the best interest of the mission of the Conference (see the Central Texas Conference Standing Rule 8, ¶ 1, page 485 of the 2013 Journal of the Central Texas Conference); and

BE IT FURTHER RESOLVED, that the Central Texas Conference Board of Trustees be authorized to bequeath the UMC share of the Trickham UMC property (equally owned by Trickham UMC, Trickham Baptist Church and the Trickham Community Center) to the Trickham Baptist Church and the Trickham Community Center.

BE IT FURTHER RESOLVED, that all official records of the abandoned church be forwarded to the Central Texas Conference archives.

COVENANT OF THE MERGER BETWEEN DENNIS CHAPEL UMC OF GROESBECK & ST. LUKE UMC OF MEXIA OF CENTRAL DISTRICT

WHEREAS the Dennis Chapel United Methodist Church of Groesbeck has had a significant presence in the lives of the people of Groesbeck; and
WHEREAS the St. Luke United Methodist Church of Mexia has had significant presence in the lives of the people of Mexia; and

WHEREAS Dennis Chapel and St. Luke were on a charge together for many years and had a shared ministry; and

WHEREAS in recent years Dennis Chapel has experienced decreased attendance and finances in recent years, has no facility but still feels called to ministry in Groesbeck; and

WHEREAS both congregations feel that they can combine their resources and gifts to better address the needs of both communities;

THEREFORE BE IT RESOLVED by the congregations of Dennis Chapel United Methodist Church Groesbeck and St. Luke United Methodist Church Mexia as determined by a vote of the church conference of each charge, that these two congregations shall merge to form a single congregation of the United Methodist Church under the terms set herein:

The name of this new congregation shall be St. Luke United Methodist Church.

Real assets and property of both former congregations shall be combined and held in accounts under the name of the new church to be used for ministry of the new congregation.

At the time of the merger there shall be at least one member from Dennis Chapel assigned to each standing committee for the remainder of the current year, and every effort shall be made to assure that persons are elected yearly.

A budget shall be approved for the new congregation which shall be effective January 1, 2014.

The merger itself shall be effective January 1, 2014.

Membership lists of each congregation shall be merged into one master document, with members being given the choice of being part of the merger or transferring to another congregation.

Furthermore, both congregations see this merger as a family reunion, recognizing the God-given foresight and missionary spirit of previous generations that have allowed Methodism to flourish in Limestone County. We pray God’s Blessing upon this union.
CONFERENCE STATISTICAL REPORT

JOHN DIRK, STATISTICIAN

MEMBERSHIP JANUARY 1, 2013 (1) 166,947

Members received:
Profession of Faith 2,308
Affirmation 153
Transfer other UMC 2,299
Other denominations 1,625
Correction Previous Year (2) 1,654

Total members received 2013 8,039

Members removed:
Charge conference 1,534
Correction Previous Year 684
Withdrawn 3,119
Transfer other UMC 1,288
Other denominations 729
Death 1,470

Total members removed 2013 8,824

TOTAL MEMBERSHIP DECEMBER 31, 2012 166,162

Loss of 758 (3)

Ethnic breakdown of 2013 membership
Asian 950
African American 4,696
Hispanic 2,284
Native American 139
Pacific Islanders 690
White 156,040
Multi-Racial 1,356

Attendance at principal worship 47,140
Gain of 100

Church school:
Children 20,134
Youth 9,988
Young Adults 3,849
Other Adults 40,262

TOTAL CHURCH SCHOOL MEMBERSHIP 74,233
Gain of 4,993

Church school average attendance 20,393
Loss of 983

Church school membership equals 44.68% of church membership
Church school average attendance equals 27.47% of church school membership
Church school average attendance equals 43.26% of worship attendance

NOTES:

(2) Includes transfer of La Trinidad UMC from Rio Grande Conference.
(3) 38 Churches reporting corrections. Two churches = 2,410 of total.
(4) Without increase/decrease corrections, membership grew 680.
Lydia Patterson Institute opened its doors for the first time to the school year 1913-14, making 2013-14, the 100th session. We celebrate the time passed, and with it we celebrate the thousands of young men and women that have walked our halls. We celebrate the hundreds of young men who began their journey in ministry here and have dedicated their lives to the church. We celebrate the teachers, nurses, engineers, doctors and lawyers and many other professionals whose seeds were planted here. Most importantly, we celebrate Mrs. Lydia Patterson. Unfortunately, Mrs. Patterson lived a rather short life. In that life, she accepted her calling to ministry with the children of South El Paso, and her legacy lives on. Her love and inspiration for the welfare of those in need has lived for 100 years. This is made evident today in the number of teachers, staff members, and administrators who have dedicated their lives to changing those of the students. The incredible dedication of the staff is manifested in their years of service; 12 over 10 years; 5 over 20 years; 6 over 30 years; and Miss Cristina Woo who has served for 42 years. Mrs. Patterson did not know at the time, but her calling made for the calling of thousands of others who followed. She placed the first stone and, in the last one hundred years, a temple was built. In this temple, thousands have worshiped, thousands have been educated, and thousands have made a better life.

Today, the Student Lay Ministry Program is placing interns throughout the country. Some are in seminary and others are already leading churches. Ninety-seven percent of graduates are going to college. The 2013 graduating class received $1.6 million in scholarships from United Methodist colleges and universities alone. Every student, past and present, begins to change his or her life the moment they step inside the walls of this temple.

The spiritual temple at Lydia Patterson remains intact, but the physical buildings have worn and tired. In preparation for the next 100 years, a capital campaign for renovation and a strategic plan for the latest state of the art technology in the classroom, labs, media and research and spiritual development centers is in place. The new chapel will provide the place where all the students, faculty and staff can worship together, and as a multi-purpose facility, will be shared with our community.

The cities of El Paso and Juarez have joined us in this venture, and have committed to a large portion of this capital campaign. The board of trustees, faculty, and staff has pledged 100%, and the students and alumni are equally dedicated to the success of this campaign.

Lastly, we celebrate those who have made and continue to make this ministry, our friends and supporters. They are the foundation of our work. They are our leaders, mentors and inspiration. We have seen their commitment once more as we prepare for the next 100 years. We wish to thank those who have already stepped up and joined us by giving or pledging to the capital campaign. With the love of God, the love and prayers of those in ministry with us, and in memory of Mrs. Lydia Patterson, we will reach our goal and be prepared to carry her legacy for another 100 years.
Greetings from Methodist Children’s Home (MCH) and the children, youth and families we serve from the Central Texas Annual Conference. The historic partnership between MCH and United Methodist churches in Texas and New Mexico has offered hope to thousands of children, youth and families from the hard places in life.

I am honored to report to you that MCH continues to be in compliance with and, in many cases, to be exceeding the best practice standards established by two national accrediting organizations. MCH works hard to accomplish goals produced by our strategic plan. I invite each member of the annual conference to visit our website at www.methodistchildrenshome.org to view our strategic plan or call MCH at (800) 853-1272 to have a copy mailed for your review. The priorities and goals of our strategic plan enable our ministry to explore ways to increase our impact on children and families across Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH is committed to providing the services, programs and talented individuals needed to positively impact the lives of children and youth in our care. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, as well as through 12 MCH Family Outreach offices, including Waco and North Richland Hills in the Central Texas Annual Conference.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University’s Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) in our work places MCH on the cutting edge of child care as we learn new ways to serve children who have experienced trauma. These proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision is to take what we learn with TBRI and begin making it available to pastors, youth ministers and concerned family members in the local church. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, makes MCH a unique ministry of the United Methodist Church.

In addition to the accomplishments listed above, your support also empowered MCH to:

- Graduate 25 high school seniors in 2013. Thanks to our many friends, we were able to allocate more than $500,000 for MCH alumni to pursue a college or advanced degree, certificate at a trade school or job-related training that will help them improve their families and communities. This year we had more than 40 seniors on track for graduation at the time this report was submitted to the Conference.

- Increase the impact in Waco and North Richland Hills through the work of our Family Outreach program. Staff in these outreach locations provide MCH foster care, in-home services – such as Partnership in Parenting – Grandparents as Parents Program, and a new program called Family Solutions. Our website has a full listing of our 12 outreach offices and how to contact them for assistance or answers to community and church needs.
• Receive a national award for innovative education through our on-campus University of Texas charter school and state recognition for the quality of activities offered to youth through our recreation program.

• Recognize the great work of 70 staff members with employee service awards. All honorees had at least three years of service, and 12 employees celebrated 15 or more years with our ministry, including two 30-year honorees.

• Participate in several mission trips, Christian camps and community service projects. These projects provided opportunities for MCH youth to show and grow in Christ’s love.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. We are grateful to Mr. James DuBois of Waco, who recently completed his service on the Board of Directors. Dr. Jeff Clark of Temple has been nominated to fill this position. Dr. Clark will join the following individuals from the Central Texas Annual Conference who currently serve on the MCH Board of Directors:

Bishop Mike Lowry, Fort Worth
Rev. Steve Ramsdell, Waco

These individuals, along with our other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children’s Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by e-mail at development@mchforhope.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708. I also encourage you to visit our website at www.methodistchildrenshome.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as a homeparent or foster parent.

As we enter our 124th year of ministry, MCH knows our service to children and families is possible because of God’s amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you and Methodist Children’s Home.

MOUNT SEQUOYAH CENTER, INC.
ABBY G. FOSTER, CHIEF EXECUTIVE OFFICER
150 N Skyline Drive, Fayetteville, Arkansas 72701
479.443.4531 OFFICE | 800.760.8126 TOLL FREE
www.mountsequoyah.org

The Mountain ministry is alive and growing! The renewal of our beloved Mountain is well underway and the results are amazing! In 2013 we welcomed almost 20,000 guests from every walk of life to our United Methodist Mountain and provided the radical Christian Hospitality we are known for. We ministered to young and old, believers and non-believers alike, in an environment where the presence of the Holy Spirit is so real it is almost tangible.
Our outreach ministry grew in the summer of 2013 when we launched the only “Christian” swim team in Northwest Arkansas. We are the Mount Sequoyah Marlins and our T-shirts (donated by Rev. Pearce of Wichita Falls, TX) declare our mantra, “be strong and courageous” Joshua 1:9. Last year our Marlins learned about being good stewards of the resources God provides us as they swam their way to the regional championship under the coaching of Anita Parisi (former All-American swimmer for Rice University). As their season ended they planted a tree on the Mountain as a reminder that we steward all that God gives us with love and adoration for Him.

In addition to our swim team, Mount Sequoyah Center partnered with Central United Methodist Church to host the Mountain’s first ever Kanakuk Day Kamp. Over 100 children attended the week-long Christian day camp and we were able to provide more than 25 scholarships for underrepresented children to attend the camp as well. The camp was an amazing success and we are scheduled to host two weeks of day camp this year.

The Mountain has always ministered to United Methodists across the jurisdiction and in 2013 we launched our “At The Cross” program series with a Senior Adult Fall Retreat in October. Participants from seven different conferences came together for fun and fellowship with daily devotionals, music and entertainment, and a couple of excursions featuring a train ride through the beautiful Boston mountain range and a trip to the premier American Art Museum, Crystal Bridges.

As the occupancy on the Mountain grows, so grows our ability to support United Methodist Missions and events with discounted lodging and meeting facilities. In 2013, Mount Sequoyah Center extended $30,000 in discounts to United Methodist groups who came to the Mountain for educational events, group retreats, and personal retreats. As we grow we will continue to support our missions with our goal being to one day operate in a way that allows us to provide grants to United Methodist Missions across the jurisdiction.

We want to thank all the United Methodists, Jurisdictional Conferences, and Foundations who are so generously supporting our efforts to remodel the Center. Your contributions have allowed us to remodel the New Mexico, Oklahoma, and Oaks cottages, as well as the Sunset house and the Bailey Center. In 2014 we will remodel the Louisiana, Fayetteville, and Missouri cottages and we hope to also prepare Galloway House to provide a contemplative setting for pastors who need to rest and relax. Thank you again for your prayers and support and we look forward to seeing you on the Mountain soon.

TEXAS HEALTH RESOURCES
ARLINGTON, TEXAS

DOUGLAS D. HAWTHORNE, CHIEF EXECUTIVE OFFICER
BARCLAY E. BERDAN,
CHIEF OPERATING OFFICER/SENIOR EXECUTIVE VICE PRESIDENT

Texas Health Resources is rooted in the healing ministries of the United Methodist Church and the Presbyterian Church (USA). The Central Texas Conference and Grace Presbytery saw the need for faith-based hospitals in Fort Worth and Dallas, respectively, and were committed to integrating faith and medicine. Texas Health continues that relationship today, caring for patients in body, mind and spirit with confidence in the gifts of medicine, science and the healing power of faith.
Texas Health continually strives to advance our community-based mission as we develop innovative ways to coordinate across the continuum of care, improve access to care for our communities and create a model for health care that enhances well-being and leads to healthier, happier people contributing more to their communities. This means delivering high-quality care both in and outside the hospital and doing it as faithful stewards of the resources entrusted to us.

We are very excited about an initiative you will be hearing about in your churches and communities. We are working with Healthways, the City of Fort Worth, the Fort Worth Chamber of Commerce and other community groups and organizations to support development of a Blue Zones Project across Fort Worth. This is a communitywide well-being improvement initiative designed to make healthy choices easier through permanent changes in environment, policy and social networks. When it is implemented, this will be the largest project of its kind, and faith communities will be a central component of the project (texas.bluezonesproject.com).

The Blue Zones Project is but one example of how we are working to transform the delivery of health care in North Texas. We cannot do this alone. We believe in collaboration with other organizations to leverage assets and bring the best of community and industry groups together to address the challenges of public health.

To do this, we will continue to work closely with the Central Texas Conference, our valued collaborator in health, wellness and well-being.

Texas Health and the Central Texas Conference interact through:

- **Clergy membership** on our hospital and system boards of trustees.
- The **Pastoral Care Committee** (of the Harris Methodist System Board), which guides our Pastoral Care activity.
- **Chaplains** who serve in the Harris Methodist hospitals, appointed by the Bishop to this special ministry.
- **Clinical Pastoral Education** program, which is expanding in its capabilities to train.
- **Attending Clergy Association**, which helps clergy engage with the hospital and learn to better minister to hospitalized parishioners.
- **Faith Community Nursing** programs, with nurses and covenant churches within the Central Texas Conference.
- **Texas Health employees** of the United Methodist faith serving in all capacities of our organization. Our employees are attracted to an organization that is nationally recognized as an employer of choice.

Together we are helping to improve the health of the people in the communities we serve. To learn more, please visit Texashealth.org or http://areyouawellbeing.com/.

**TEXAS METHODIST FOUNDATION**

**TOM LOCKE, PRESIDENT**

Once again, the Texas Methodist Foundation ended 2013, our 75th year of existence, as a stronger organization than we began the year. This trajectory has repeated itself annually for many years and is a pattern we intend to continue. The gains of 2013 are based, in part, on the following highlights:
FINANCIAL

- Our **undesignated endowment** grew during the year by approximately $3 million, ending the year with an endowment of $27.5 million. The relationship between our loan portfolio and our endowment has never been healthier and, in fact, exceeds guidelines established by our board. Additionally, this endowment growth diversifies and enhances our operating income stream by generating additional revenue for operations.
- Not included in the amount above, **endowment dedicated to our Leadership Ministry** now totals an additional $4.5 million.
- Our **loan quality** remains very high and liquidity is considered adequate.

STAFFING

- Both our depth and breadth of **leadership and staff effectiveness** expanded greatly during the year. Throughout 2013, Curtis Vick was deeply involved in leading the implementation of our strategic direction, with Candy Gross now supervising the operations area. Additionally, the 2013 hiring of Bob Dupuy as General Counsel and head of our Charitable Services ministry, and the hiring of Justin Gould to lead our fundraising efforts for the Leadership Ministry were major steps for us.
- During 2013, the position of **Area Representative** continued to be developed as a major component of our strategic direction. This staff includes Don Psencik in the Texas Conference, John Thornburg in North Texas, Dick Young in Northwest Texas, Eric McKinney in Central Texas, and Melvin Amerson with statewide responsibilities. A search for new Southwest Texas representation is currently being conducted. These area representatives have three primary responsibilities: 1) to serve as a primary relationship for TMF with congregations in the assigned area; 2) to determine how TMF can help develop cultures of purpose and generosity within those congregations; and 3) to connect congregations with needed resources offered either by TMF or others.
- A significant 2013 development is our receipt of a **$1 million grant** from the Lilly Endowment to assist us in this work.

GRANTS MINISTRY

During 2013, our staff and board grants committee underwent an intentional process of reviewing and revising our grants program to reflect a new direction for that ministry consistent with our strategic direction.

ENVISIONING OUR FUTURE

In addition to continuing to refine and implement our strategic direction, we have begun analyzing our brand in the marketplace, developed a new tagline, and formalized an initiative for envisioning and accomplishing our goals for the next five years.

The significance of these highlights and our growth, both in financial gains and in growth in human and intellectual capital, however, lies, ultimately, in the lives changed in local congregations across the state where our services helped enable ministry. The measure of success for our services – investments, loans, stewardship ministry, leadership ministry, and charitable services, including gift planning, church endowments, and grants – is in how effective they are at helping
individuals and congregations fulfill God’s purposes, as together we work to make Christ’s love visible in the world.

WESLEYAN HOMES, INC.
CHRIS SPENCE, PRESIDENT

The Central Texas Conference created Wesleyan Homes 59 years ago and Wesleyan Homes first opened its doors in 1962. The year 2013 marked our fifty first year of continuous operation. The Wesleyan at Scenic opened in 1978 and was expanded in 1986 and 2000 and now has 184 beds. 2008 marked a milestone when the original Wesleyan Retirement Home was sold and a new 124 apartment independent living retirement facility opened on a 40 acre campus called the Wesleyan at Estrella. In summer of 2011, a new 60 apartment assisted living facility opened on the Estrella Campus. In 2008, Wesleyan Hospice began serving home-based hospice clients as well as residents in our skilled nursing facility. This aspect of our ministry, dealing specifically with those nearing death, adds greatly to our ministry’s commitment to provide compassionate care.

Wesleyan is currently planning an expansion that will double in size the independent living and add 20 apartments to the Assisted living and will likely offer cottages if market demand is present.

The Central Texas Conference elects Wesleyan’s Board and our charitable support for resident care comes from the churches of the Central Texas Conference as well as from individual donors. The success of our expansion currently, as in the past, has been through the support of Capital campaigns by the people and churches of the Central Texas Conference. We give thanks to God for the faithfulness of the Church as it supports Wesleyan Homes through the Mother’s Day Offering and through volunteers serving the Wesleyan residents in a myriad of caring ways.

The Ministry of Wesleyan Homes

In all our facilities and in all the ways we serve, Wesleyan Homes through its chaplains, its community volunteers and its partnership with local churches is a Christian ministry, extending the mercy, healing and love of Christ to those we serve. We work with older adults, their families and church and community volunteers to build Christian community. We believe the older adults we serve are the faith repository of the Church and our best guides for our daily walk.

The Vision of Wesleyan Homes

A faith-based ministry providing comfort and care for residents and their families in a place called home

The Mission of Wesleyan Homes

Wesleyan Homes strives to be the premier provider of supportive care and services in Central Texas, open to all senior adults.
We Value

*Faith,*
*Compassion,*
*Wellness,*
*Affordability,*
*Excellence,*
*Professionalism,*
*and Choice.*

We value older adults as spiritual resources and as independent individuals with dignity and worth, functioning within an interdependent community.

Wesleyan Homes is a Ministry of the United Methodist Churches in Central Texas.

We are very grateful that the Central Texas Conference has created and nurtured the ministry of Wesleyan Homes.
On the next eight (8) pages you will find the following forms for your use should you need them:

- Per Diem Expense Voucher
- Amendment -- Correction -- Motion
- Texas Hotel Occupancy Tax Exemption Certificate
- 2014 Journal Order Form
- Sending Greetings or Sympathy
PER DIEM EXPENSE VOUCHER
2014 ANNUAL CONFERENCE

It is recommended that any person whose expenses to annual conference are being paid by a church or other organization not complete a Per Diem request.

(Please Print)
Name ________________________________

Mailing Address ________________________________

City ________________________________ State _______ Zip _____________

☐ Please indicate if this is a new address since June 2013

Three Responses needed:
1. Check One:  
   ______ Minister's Surviving Spouse  
   ______ Retired Clergy  
   ______ Retired Deaconess  
   ______ Retired Diaconal Minister  
   ______ Student Appointed to Attend School  
   ______ Minister on Less Than Minimum Compensation  
   ______ Minister on Disability Leave

(Eligibility for benefits is determined according to STATUS UPON ARRIVAL at Annual Conference.)

2. Circle days in attendance:  
   Monday          Tuesday          Wednesday

3. Check County Residence:  
   ______ Tarrant County = 17.50/day  
   ______ All Other Counties = $35.00/day

Signature ________________________________ Date __________________

To receive your per diem check at Annual Conference, please complete this form and return to the address below no later than May 26, 2014:

Central Texas Conference UMC
Attn: David Stinson
464 Bailey Avenue
Fort Worth, TX 76107-2124

Conference Office Approval

000-92850

Amount of documented expenses to be reimbursed: $ _____________________
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Report Being Addressed:

Wording:

Members Signature:

Church:

Address:

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**Report Being Addressed:**

**Wording:**

**Members Signature:**

**Church:**

**Address:**

**City, Zip:**
Hotel Reservations are to be made by each individual member to the Annual Conference. The following form is a “Hotel Tax Exemption Form” for use in reducing the tax paid or hotel occupancy during the Annual Conference. Fill out the form and submit it to the hotel when you check in.

Texas Hotel Occupancy Tax Exemption Certificate

NOTE: This certificate is for business only, not to be used for private purposes, under penalty of law. The hotel operator may request a government-issued business card or other identification to verify exemption claimed. Certificate should be furnished to the hotel or motel. Do not send the completed certificate to the Comptroller of Public Accounts. The certificate does not require a number to be valid. Refer to Hotel Rule 3.101 for exemptions.

Check exemption claimed:
☐ United States government or Texas government official exempt from state, city, and county taxes. Includes US government agencies and its employees traveling on official business, Texas state officials or employees who present a Hotel Tax Exemption Photo Identification Card, and diplomatic personnel of a foreign government who present a Tax Exemption Card issued by the US Department of State.
☐ Other. Organization exempt by law other than Chapter 156, Tax Code. Specify reason for exempt status below. Supporting Documentation Required.

Name of exempt organization: Central Texas Annual Conference of the United Methodist Church

Organization exempt status (Religious, charitable, educational, government, non-profit organization): Religious, non-profit organization

Address of exempt organization (Business and number, city, state, ZIP code): 464 Bailey Ave., Fort Worth, Texas 76107

Guest Certification: I declare that I am an occupant of this hotel/motel on official business sanctioned by the exempt organization named above and that all information shown on this document is true and correct.

Name (please print): 

Date: ____________________

For Hotel/Motel Use Only (Optional)

Name of hotel/motel: 

Address of hotel/motel (Street and number, city, state, ZIP code): 

Room rate: 

Local tax: 

Exempt state tax: 

Amount paid by guest: 

Method of payment: 

You have certain rights under Chapters 552 and 553, Government Code, to review, request and correct information we have on file about you. To review or correct your state tax-related information, contact the Texas State Comptroller’s office.

Hotels may require verification before accepting a hotel occupancy tax exemption certificate. An organization may qualify for hotel occupancy tax exemption even when it does not have a Comptroller’s letter of hotel tax exemption or cannot be found on the Comptroller’s list of exempt organizations. Some examples include churches, public schools and community colleges.

You may need to pay the tax until verification of tax exemption can be obtained from the Comptroller’s office. You can apply to the hotel for a refund or credit.

A list of charitable, educational, religious and other organizations that are exempt from state and/or local hotel tax is online at http://window.state.tx.us/taxinfo/exempt/exempt_search.html. Other information about Texas tax exemptions, including applications, is online at http://window.state.tx.us/taxinfo/exempt/index.html.

You can also send an e-mail to exempted.orgs@cpa.state.tx.us or call (800) 252-1385.
2014 JOURNAL ORDER FORM

A CD version of the 2014 Journal will automatically ship as follows: Each pastor will receive 3, (1 for office; 1 for lay member; 1 for secretary) plus 1 additional for each additional church on the charge and 1 additional if membership entitles the church to an additional lay member.

1. *Each Deacon in Full Connection will receive 1 (or 2 if she/he has a secretary).
2. *Each staff associate who is a probationer, diaconal minister or full-time local pastor will receive 1 (or 2 if she/he has a secretary).
3. *Each staff associate or affiliate who is in the CTC under ¶ 337.1 or 337.2 of the 1996 Discipline will receive 1 (or 2 if she/he has a secretary).
4. Special appointments will receive 1.
5. Those serving Wesley Foundations and local churches will receive an additional 2 copies (1 for foundation office and 1 for foundation secretary.) Those serving only Wesley Foundations will receive 2 (1 for office and 1 for secretary).
6. Retired ministers will receive 1.
7. Diaconals beyond the local church will receive 1.
8. Surviving spouses will receive 1.
9. Immediate family (spouse and children) of those listed in memoirs will receive 1 each.
10. District superintendents will receive 1 (in addition to the 2 spirals)
11. Conference Board, commission, and committee chairs and other members of the Annual Conference “by virtue of office” will receive 1.
12. Each agency listed in the Journal will receive 1.

*IF YOU HAVE A SECRETARY, PLEASE FILL OUT THIS SECTION:

NAME:

CHURCH:

ADDRESS:

IF YOU WOULD LIKE A PRINTED VERSION OF THE 2014 JOURNAL, PLEASE ORDER BELOW:

NAME:

ADDRESS:

CITY:     STATE:   ZIP:

PLEASE CHOOSE WHICH TYPE OF BINDING YOU WANT:

_______ Perfect binding @ $35.00 each $__________ Total

_______ Spiral binding @ $35.00 each $__________ Total

Mail to: Central Texas Conference
Attn: Center Administrator - Mission Support
464 Bailey Avenue,
Fort Worth, TX 76107

Total amount due MUST accompany order and be received by May 30, 2014
SENDING GREETINGS OR SYMPATHY FROM THE CENTRAL TEXAS ANNUAL CONFERENCE FORM

To send a message of greeting or sympathy from The Central Texas Conference 2013, please fill out this form and submit to the Conference Secretary.

Person(s) to receive the message:

Is this person(s) address in the Conference Journal? YES NO

If No, please provide it:

Address: ____________________________________________________________
City, State, Zip: ______________________________________________________

If in a hospital or care facility, name and address please:

Care Facility: _________________________________________________________
Address: ____________________________________________________________
City, State, Zip: ______________________________________________________

Reason for the Message:

Check one of the options below

☐ Get Well
☐ Sympathy for death of: ____________________________________________
☐ Congratulations for: ______________________________________________
☐ Absence from CTC AC due to: _______________________________________
☐ Other, please explain: _____________________________________________
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City, State, Zip: ______________________________________

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Care Facility: ________________________________________
Address: __________________________________________
City, State, Zip: ______________________________________

Reason for the Message:

Check one of the options below

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☐ Sympathy for death of: ________________________________
☐ Congratulations for: ________________________________
☐ Absence from CTC AC due to: _________________________
☐ Other, please explain: _______________________________